



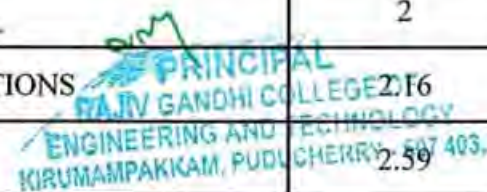
RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
CENTRE FOR TRAINING, PLACEMENT AND CORPORATE RELATIONS
PLACEMENT DETAIL
ACADEMIC YEAR: 2019-2020

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	S.MUTHUKUMAR	B.TECH-CSE	2020	SUTHERLAND	2	CSE 1
2019-2020	AJAY R	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 3
2019-2020	ARAVINDHARAJ M	B.TECH-CSE	2020	COAPPS	3	CSE 5
2019-2020	ARULRAJ L	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 6
2019-2020	ATCHUTHAN M	B.TECH-CSE	2020	COAPPS	2.16	CSE 9
2019-2020	ATSHAYA S	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 11
2019-2020	BALAJI N	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 13
2019-2020	BALAMURUGAN S(16TD0409)	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 14
2019-2020	DAVID ROOBAN V	B.TECH-CSE	2020	KAAR TECHNOLOGIES INDIA PVT LTD	5	CSE 17
2019-2020	DEEPIKA RV	B.TECH-CSE	2020	ATOS SYNTEL	4.44	CSE 20
2019-2020	DEVADARSHINY B	B.TECH-CSE	2020	SUTHERLAND	2	CSE 22
2019-2020	DEVI MADHUMITHA G	B.TECH-CSE	2020	LI CREATIVE TECHNOLOGIES	1.44	CSE 24
2019-2020	DHINESH S	B.TECH-CSE	2020	STELLAR INFOTECH	3.5	CSE 25
2019-2020	DHINESHKUMAR R	B.TECH-CSE	2020	LUMINA DATAMATICS	2.5	CSE 26


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 K. P. M. ROAD, MPAKKAM, PUDUCHERRY - 605 003.

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	ELANGO N	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 27
2019-2020	ESWAR M	B.TECH-CSE	2020	SODEXIS	2.5	CSE 28
2019-2020	GIRIDHARAN G(16TD0419)	B.TECH-CSE	2020	ATOS SYNTEL	4.44	CSE 29
2019-2020	GOKUL NANTHAN N	B.TECH-CSE	2020	AVASOFT	5	CSE 32
2019-2020	GRESY V	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 39
2019-2020	GUHAN D	B.TECH-CSE	2020	AVASOFT	5	CSE 42
2019-2020	HAJIRA B	B.TECH-CSE	2020	LUMINA DATAMATICS	2.5	CSE 49
2019-2020	HARIPRIYA B	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 51
2019-2020	HEMALATHA R	B.TECH-CSE	2020	LI CREATIVE TECHNOLOGIES	1.44	CSE 54
2019-2020	JANANI B(16TD0427)	B.TECH-CSE	2020	SUTHERLAND	2	CSE 55
2019-2020	JAYASRI S	B.TECH-CSE	2020	TATA CONSULTANCY SERVICES	2.59	CSE 56
2019-2020	JISHNU VM	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 57
2019-2020	JITHIN PB	B.TECH-CSE	2020	EXCELACOM TECHNOLOGIES	3	CSE 58
2019-2020	JOHN BRITTO U	B.TECH-CSE	2020	COAPPS	2.16	CSE 59
2019-2020	JOHN DAVID ARULDASS A	B.TECH-CSE	2020	COAPPS	3	CSE 60
2019-2020	KAMURUDEEN S	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 61

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	KARTHIKA S	B.TECH-CSE	2020	COAPPS	2.16	CSE 62
2019-2020	KAUSHIKA RAMESH	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 64
2019-2020	KIRUTHIGA V	B.TECH-CSE	2020	COAPPS	2.16	CSE 66
2019-2020	LALLINA A	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 68
2019-2020	MANJU BASHENI A	B.TECH-CSE	2020	INTEGRA SOFTWARE SERVICES PVT LTD	2.5	CSE 70
2019-2020	MARY AKSHAYA E	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 73
2019-2020	MOULI G	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 74
2019-2020	NARMATHA E	B.TECH-CSE	2020	COAPPS	3	CSE 75
2019-2020	NIDHYA K	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 77
2019-2020	PAVITHRA B	B.TECH-CSE	2020	ATOS SYNTEL	4.4	CSE 79
2019-2020	PAVITHRA.K	B.TECH-CSE	2020	LI CREATIVE TECHNOLOGIES	1.44	CSE 81
2019-2020	PRASANTH KRISHNA K	B.TECH-CSE	2020	COAPPS	3	CSE 82
2019-2020	PRAVEEN M(16TD0451)	B.TECH-CSE	2020	SOPRA STERIA	4.2	CSE 83
2019-2020	RAJALAKSHMI M	B.TECH-CSE	2020	SUTHERLAND	2	CSE 84
2019-2020	RAMPREETHA V	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 85
2019-2020	RANJANA A	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 86


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Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	RANJANI S	B.TECH-CSE	2020	ATOS SYNTEL	4.4	CSE 89
2019-2020	ROKESHWARAN R	B.TECH-CSE	2020	ATOS SYNTEL	4.4	CSE 91
2019-2020	SAKTHIVEL B	B.TECH-CSE	2020	COAPPS	3	CSE 95
2019-2020	SARAVANAN R	B.TECH-CSE	2020	COAPPS	3	CSE 96
2019-2020	SIVAGAMI K	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 97
2019-2020	SIVASAKTHI S	B.TECH-CSE	2020	HATTUSSA IT SOLUTIONS	2.16	CSE 98
2019-2020	SOMU A	B.TECH-CSE	2020	STELLAR INFOTECH	3.5	CSE 99
2019-2020	SORNA G	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 100
2019-2020	SOWMIYA S	B.TECH-CSE	2020	STELLAR INFOTECH	3.5	CSE 103
2019-2020	SRIRAM B	B.TECH-CSE	2020	STELLAR INFOTECH	3.5	CSE 104
2019-2020	SUBASHREE J	B.TECH-CSE	2020	ATOS SYNTEL	4.4	CSE 105
2019-2020	SUBHIKSHA M	B.TECH-CSE	2020	STELLAR INFOTECH	3.5	CSE 109
2019-2020	SUPRIYA P	B.TECH-CSE	2020	INTEGRA SOFTWARE SERVICES PVT LTD	2.5	CSE 111
2019-2020	SUVETHA K	B.TECH-CSE	2020	INFOSYS	3.5	CSE 113
2019-2020	SWATI DIXIT	B.TECH-CSE	2020	JAARO EDUCATION	12	CSE 114
2019-2020	VARALAKSHMI P	B.TECH-CSE	2020	INTEGRA SOFTWARE SERVICES PVT LTD	2.5	CSE 115

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	VENKATESH.P	B.TECH-CSE	2020	COGNIZANT TECHNOLOGY SOLUTIONS	4.4	CSE 116
2019-2020	VIDHYA.S	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 120
2019-2020	VIMALS	B.TECH-CSE	2020	COAPPS	3	CSE 122
2019-2020	VIMALRAJ ZAVIER.H	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 123
2019-2020	VIZNUPRIYAN S	B.TECH-CSE	2020	AVASOFT	5	CSE 126
2019-2020	YOGA K	B.TECH-CSE	2020	LI CREATIVE TECHNOLOGIES	1.44	CSE 134
2019-2020	CHANDOLU MANIMALA.R	B.TECH-CSE	2020	SUTHERLAND	2	CSE 135
2019-2020	SABITA REGMI SHARMA	B.TECH-CSE	2020	SUTHERLAND	2	CSE 136
2019-2020	ARAVINTHRAJ.A	B.TECH-CSE	2020	STELLAR INFOTECH	3.5	CSE 137
2019-2020	CHELLARAM.P	B.TECH-CSE	2020	FUTURE GENERALI	2.59	CSE 139
2019-2020	JAYARAKKINI.L	B.TECH-CSE	2020	INTEGRA SOFTWARE SERVICES PVT LTD	2.5	CSE 141
2019-2020	SADEESHKUMAR V	B.TECH-IT	2020	PONDICHERRY SCIENTIFIC COMPANY	1.4	IT 1
2019-2020	ABARNA .S	B.TECH-IT	2020	FUTURE GENERAL INSURANCE	2.59	IT 3
2019-2020	BALAKRISHNAN .M	B.TECH-IT	2020	UST	2.59	IT 6
2019-2020	BHARATHI .S	B.TECH-IT	2020	ATOS SYNTEL	3.4	IT 9
2019-2020	CATHERINEVIRASSE .A	B.TECH-IT	2020	FUTURE GENERALE	2.59	IT 12

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2019-2020	HABIBASAGRIN .M	B.TECH-IT	2020	SUTHERLAND GLOBAL SERVICES(NON-VOICE)	2.59	IT 15
2019-2020	JAYASRI .R	B.TECH-IT	2020	SUTHERLAND GLOBAL SERVICES(NON-VOICE)	2.59	IT 17
2019-2020	KOWSALYA .K	B.TECH-IT	2020	AVA SOFTWARE PVT. LTD.,	5	IT 19
2019-2020	LOBAMUTHRA .S	B.TECH-IT	2020	INFOSYS	3.6	IT 24
2019-2020	MAGESWARI .N	B.TECH-IT	2020	INFINILYTICS TECHNOLOGIES PRIVATE LIMITED	2.5	IT 33
2019-2020	MUKTHAIR BASHA .S	B.TECH-IT	2020	HATTUSSA IT SOLUTIONS	2.5	IT 52
2019-2020	NAWABSHERIF .K	B.TECH-IT	2020	COGNIZANT TECHNOLOGY SOLUTIONS	4	IT 53
2019-2020	NIVETHA JAYAKUMARI .G	B.TECH-IT	2020	INTEGRA SOFTWARE SERVICES	2.5	IT 58
2019-2020	NIVETHITHA .S	B.TECH-IT	2020	CMA CGA	2	IT 59
2019-2020	PRAVEEN KUMAR .S	B.TECH-IT	2020	HATUSSA IT SOLUTIONS	2.5	IT 62
2019-2020	PUSHPARAJ .R	B.TECH-IT	2020	IINVSYS	2.5	IT 63
2019-2020	RAJA .V	B.TECH-IT	2020	ORIGIN LEARNING	2.25	IT 64
2019-2020	SAJITH .M S	B.TECH-IT	2020	SUTHERLAND GLOBAL SERVICES(NON-VOICE)	2.5	IT 68
2019-2020	SHYMALASREE .A	B.TECH-IT	2020	AVA SOFTWARE PVT. LTD.,	5	IT 70
2019-2020	SYED AFRIDHA SUHAINA .M	B.TECH-IT	2020	THINK BRIDGE SOFTWARE PRIVATE LTD.,	2.5	IT 76
2019-2020	VISHVA MARK .G	B.TECH-IT	2020	HATUSSA IT SOLUTIONS	2.5	IT 81

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2019-2020	YUGAPRIYANGA .P	B.TECH-IT	2020	INFOSYS	3.6	IT 82
2019-2020	JEGAN D	B.TECH-IT	2020	TATA CONSULTANCY SERVICES LIMITED.,	5	IT 90
2019-2020	AKASH R	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 1
2019-2020	AKSHAYA K	B.TECH-ECE	2020	ATOS SYNTEL	4.4	ECE 7
2019-2020	AKSHAYA N	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 9
2019-2020	ARUNKUMAR P	B.TECH-ECE	2020	JAYATHIREES BUSINESS SOLUTIONS PVT LTD	1.2	ECE 10
2019-2020	ASHWINE RAM S	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 11
2019-2020	ASWANDHAN R	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 12
2019-2020	BIJAY SHARMA G	B.TECH-ECE	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	ECE 16
2019-2020	CHARANYA B	B.TECH-ECE	2020	IBM INDIA PRIVATE LIMITED	4.3	ECE 36
2019-2020	DEVASANGEETHAN D	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 57
2019-2020	DEVAYANI P	B.TECH-ECE	2020	JAYATHIREES BUSINESS SOLUTIONS PVT LTD	1.2	ECE 58
2019-2020	DHINESH M(16TC0515)	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 59
2019-2020	DIVYA BHARATHI T	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 60
2019-2020	DINESH T(16TC0517)	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 63
2019-2020	DIVYA BHARATHI D	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 64

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2019-2020	GANESARAJA N	B.TECH-ECE	2020	JAYATHIREES BUSINESS SOLUTIONS PVT LTD	1.2	ECE 65
2019-2020	GOKULAN V	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 66
2019-2020	GOPALAKRISHNAN N	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 67
2019-2020	GUNALAKSHMI S	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 70
2019-2020	HARIPRIYA VG	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 73
2019-2020	INDHUMATHY K	B.TECH-ECE	2020	FUTURE GENERALI TOTAL INSURANCE SOLUTIONS	4	ECE 76
2019-2020	IYYANAR J	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 78
2019-2020	KARTHI KEYAN P	B.TECH-ECE	2020	FUTURE GENERALI TOTAL INSURANCE SOLUTIONS	4	ECE 79
2019-2020	KARTHIGA N	B.TECH-ECE	2020	LI CREATIVE TECHNOLOGIES	1.4	ECE 81
2019-2020	KIRUBAKARAN T	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	3.34	ECE 82
2019-2020	KIRUTHIKA A	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 83
2019-2020	MATHESHWARAN S	B.TECH-ECE	2020	JAYATHIREES BUSINESS SOLUTIONS PVT LTD	1.2	ECE 84
2019-2020	MEENA S	B.TECH-ECE	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	ECE 88
2019-2020	MYTHILI S	B.TECH-ECE	2020	TATA CONSULTANCY SERVICES	4.1	ECE 108
2019-2020	NANDHINI P	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 126
2019-2020	NARMATHA U	B.TECH-ECE	2020	INFOSYS TECHNOLOGIES LIMITED	3.35	ECE 129

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2019-2020	NASHREEN FAHINA S	B.TECH-ECE	2020	JAYATHIREES BUSINESS SOLUTIONS PVT LTD	1.2	ECE 132
2019-2020	NIVEDHA P	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 133
2019-2020	PAVITHIRA B	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 134
2019-2020	PRASANNA KUMAR E	B.TECH-ECE	2020	JAYATHIREES BUSINESS SOLUTIONS PVT LTD	1.2	ECE 137
2019-2020	PRAVEEN M(16TC0546)	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 138
2019-2020	PRITHA U	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 139
2019-2020	PRIYADHARSHINI N	B.TECH-ECE	2020	ATOS SYNTEL	4.4	ECE 142
2019-2020	PUNITHA D	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 144
2019-2020	RAMAKRISHNAN E	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 145
2019-2020	RAVISANKAR T	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 146
2019-2020	REETHU S	B.TECH-ECE	2020	PULSUS HEALTH TECH	3	ECE 147
2019-2020	SARANYA P	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 149
2019-2020	SARAVANAN M(16TC0557)	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 152
2019-2020	SATHESH A	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 155
2019-2020	SHANMATHY U	B.TECH-ECE	2020	TATA CONSULTANCY SERVICES	4.1	ECE 156
2019-2020	SUNITHA M	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 174

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2019-2020	SURIYA DEVAN C	B.TECH-ECE	2020	CYIENT	4.3	ECE 177
2019-2020	THAMIZHSELVAN R	B.TECH-ECE	2020	INFOSYS TECHNOLOGIES LIMITED	3.35	ECE 184
2019-2020	THIRIPURASUNDARI @THENMOZ	B.TECH-ECE	2020	JAYATHIREES BUSINESS SOLUTIONS PVT LTD	1.2	ECE 185
2019-2020	VIDHYA S	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 194
2019-2020	VINU B	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 195
2019-2020	YAMUNA P	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 196
2019-2020	PRIYADHARSHINI R(16TCL006)	B.TECH-ECE	2020	COGNIZANT TECHNOLOGY SOLUTIONS INDIA PRIVATE	4	ECE 199
2019-2020	VIGNESH T	B.TECH-ECE	2020	LI CREATIVE TECHNOLOGIES	1.4	ECE 202
2019-2020	DINESH S(16TE0406)	B.TECH-ECE	2020	SUTHERLAND GLOBAL SERVICES PVT LTDD	2.4	ECE 203
2019-2020	S.SANTHOSH	B.TECH-EEE	2020	FUTURE GENERALI	2.5	EEE 2
2019-2020	AJITH N	B.TECH-EEE	2020	INDO SHELL MOULDING LTD	2.43	EEE 15
2019-2020	AJITHKUMAR M(16TE0402)	B.TECH-EEE	2020	INDO SHELL MOULDING LTD	2.43	EEE 15
2019-2020	BALAJI M	B.TECH-EEE	2020	INDO SHELL MOULDING LTD	2.43	EEE 15
2019-2020	DEEPAK L	B.TECH-EEE	2020	INDO SHELL MOULDING LTD	2.43	EEE 15
2019-2020	MANO T	B.TECH-EEE	2020	DS CONNECTORS	1.44	EEE 19
2019-2020	MERLINE BENEDICTICIA DEVAK	B.TECH-EEE	2020	ATOS SYNTEL	4.4	EEE 20

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2019-2020	MOHAMED ISMAIL A	B.TECH-EEE	2020	SUTHERLAND	1.8	EEE 22
2019-2020	PAVADHARANI A	B.TECH-EEE	2020	DS CONNECTORS	1.44	EEE 23
2019-2020	RAMANI S(16TE0412)	B.TECH-EEE	2020	INDO SHELL MOULDING LTD	2.43	EEE 27
2019-2020	SARAVANAN M(16TE0415)	B.TECH-EEE	2020	INDO SHELL MOULDING LTD	2.43	EEE 35
2019-2020	SRINIVASAN.K	B.TECH-EEE	2020	INDO SHELL MOULDING LTD	2.43	EEE 35
2019-2020	NANDHAKUMAR.M	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 1
2019-2020	SANTHIYA L	B.TECH-BME	2020	FUTURE GENERALI TOTAL INSURANCE SOLUTIONS	2.59	BME 2
2019-2020	RIMONA.R	B.TECH-BME	2020	LI CREATIVE TECHNOLOGIES	1.44	BME 5
2019-2020	SOLOMON RAJA A	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 6
2019-2020	ABIRAMI B(16TJ0002)	B.TECH-BME	2020	CAP GEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 7
2019-2020	AGULYA ROSHINI K	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 10
2019-2020	AJEETH S	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 11
2019-2020	AKSHAI KB	B.TECH-BME	2020	CAP GEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 12
2019-2020	ANITHA E	B.TECH-BME	2020	SUTHERLAND	2.5	BME 15
2019-2020	ANJU ANNA ACHANKUNJU	B.TECH-BME	2020	RADMED SPECIALITY SOLUTIONS	1.92	BME 16
2019-2020	ARAVINDH J	B.TECH-BME	2020	INTEGRA SOFTWARE SERVICES	2.5	BME 17

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2019-2020	ARAVINDHAN S	B.TECH-BME	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 20
2019-2020	ARUN R	B.TECH-BME	2020	RADMED SPECIALITY SOLUTIONS	1.92	BME 24
2019-2020	ARUN S(16TJ0012)	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 25
2019-2020	ASHWINIYA S	B.TECH-BME	2020	SUTHERLAND	2.5	BME 28
2019-2020	ATHIRA VM	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 29
2019-2020	AUGUSTE GILBART	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 30
2019-2020	AYESHABI B	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 31
2019-2020	BARGHAVI P	B.TECH-BME	2020	SUTHERLAND	2	BME 34
2019-2020	BENIEL LEO A	B.TECH-BME	2020	SUTHERLAND	2.5	BME 37
2019-2020	DEVAGANAPATHY S	B.TECH-BME	2020	ATOS SYNTEL	4.4	BME 38
2019-2020	DEVASUNDARAM P	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 40
2019-2020	DEVITHA M	B.TECH-BME	2020	SUTHERLAND	2.5	BME 41
2019-2020	DHINAKARAN R(16TJ0023)	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 42
2019-2020	DHINESH M(16TJ0024)	B.TECH-BME	2020	ATOS SYNTEL	4.4	BME 43
2019-2020	DHIVAKAR G	B.TECH-BME	2020	SUTHERLAND	2.5	BME 45
2019-2020	DIVIYANI C	B.TECH-BME	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 46

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	DURGA K	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 49
2019-2020	GAJALAKSHMI J	B.TECH-BME	2020	LI CREATIVE TECHNOLOGIES	1.44	BME 50
2019-2020	GANESH S	B.TECH-BME	2020	SUTHERLAND	2.5	BME 51
2019-2020	GEETHA R	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 52
2019-2020	GLORY SAHANA S	B.TECH-BME	2020	RADMED SPECIALITY SOLUTIONS	1.92	BME 53
2019-2020	GOPINATH A	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 54
2019-2020	HARI P	B.TECH-BME	2020	RADMED SPECIALITY SOLUTIONS	1.92	BME 55
2019-2020	HARISH S	B.TECH-BME	2020	INFOSYS	3.6	BME 56
2019-2020	HARSSHAVARTHANI J	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 65
2019-2020	ISAIYARASAN P	B.TECH-BME	2020	FUTURE GENERALI TOTAL INSURANCE SOLUTIONS	2.59	BME 67
2019-2020	JAYASEELI G	B.TECH-BME	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 70
2019-2020	KAARIKAA SREE S	B.TECH-BME	2020	SUTHERLAND	2	BME 71
2019-2020	KALAIVANI G	B.TECH-BME	2020	SUTHERLAND	2.5	BME 74
2019-2020	KARTHIKAYAN S	B.TECH-BME	2020	RADMED SPECIALITY SOLUTIONS	1.92	BME 75
2019-2020	KAVITHA K	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 76
2019-2020	KAVIYA VARSHINI P	B.TECH-BME	2020	INFOSYS	3.6	BME 78

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	KAVYA SHREE J	B.TECH-BME	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 79
2019-2020	KEERTHANA B	B.TECH-BME	2020	LI CREATIVE TECHNOLOGIES	1.44	BME 82
2019-2020	LAKSHMI PRIYA P	B.TECH-BME	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME
2019-2020	LAKSHMI SHREE S	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 83
2019-2020	LAVANYA B	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 86
2019-2020	MANIKANDAN S(16TJ0053)	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 89
2019-2020	MANJULA V	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 92
2019-2020	MARIE NADINE MADOUROM N	B.TECH-BME	2020	SUTHERLAND	2	BME 96
2019-2020	MOHAMED ABBAS SHERIF J	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 97
2019-2020	MONIKA M	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 98
2019-2020	MUGESH R	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 99
2019-2020	MUHAMED ARIF M	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 100
2019-2020	MUGESHYADAV R	B.TECH-BME	2020	SUTHERLAND	2.5	BME 101
2019-2020	MURALIDHARAN V	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 102
2019-2020	NAVODHAYA J	B.TECH-BME	2020	SUTHERLAND	2	BME 103
2019-2020	NIRMAL DATTU HEDAU	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 105

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	PAVITHRA K(16TJ0066)	B.TECH-BME	2020	FUTURE GENERALI TOTAL INSURANCE SOLUTIONS	2.59	BME 106
2019-2020	PRABU M	B.TECH-BME	2020	RADMED SPECIALITY SOLUTIONS	1.92	BME 109
2019-2020	PRIYADHARSHINI R(16TJ0068)	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 110
2019-2020	RAI PAVITHARANI R	B.TECH-BME	2020	LI CREATIVE TECHNOLOGIES	1.44	BME 111
2019-2020	RAMYA B	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 112
2019-2020	REONS A	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 113
2019-2020	RUBY CHAUNCY D	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 114
2019-2020	RUFIA FARVEEN M	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 115
2019-2020	SANGEETHA S	B.TECH-BME	2020	FUTURE GENERALI TOTAL INSURANCE SOLUTIONS	2.59	BME 116
2019-2020	SANTHOSH SIVAN I	B.TECH-BME	2020	SUTHERLAND	2	BME 119
2019-2020	SARANYA S	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 121
2019-2020	SARASWATHE B	B.TECH-BME	2020	SUTHERLAND	2.5	BME 123
2019-2020	SATHYAVATHI S	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 124
2019-2020	SHARMILA S	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 125
2019-2020	SIVARANJANI E	B.TECH-BME	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 126
2019-2020	SIVASANKARI M	B.TECH-BME	2020	FUTURE GENERALI TOTAL INSURANCE SOLUTIONS	2.59	BME 129

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	SOWMIYA M	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 132
2019-2020	SREEMOL M	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 133
2019-2020	SRIHARIHARAN S	B.TECH-BME	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 135
2019-2020	SUBHIKSHA DHARSHNI A	B.TECH-BME	2020	CAPGEMINI TECHNOLOGY SERVICES INDIA LIMITED	3.8	BME 136
2019-2020	SUNANDHA S	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 139
2019-2020	SYED AFRIN SEHNAS M	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 140
2019-2020	USHA RANI C	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 141
2019-2020	VENKATESAN P	B.TECH-BME	2020	SUTHERLAND	2.5	BME 142
2019-2020	VENKATESH N	B.TECH-BME	2020	RADMED SPECIALITY SOLUTIONS	1.92	BME 143
2019-2020	VERONIKA J	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 144
2019-2020	VIDYA S	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 145
2019-2020	VIGNESHWARI S	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 146
2019-2020	VIJAI K	B.TECH-BME	2020	PULSUS HEALTHTECH LLP	2.76	BME 147
2019-2020	VISITHRA V	B.TECH-BME	2020	INDIAN HEALTH CARE BPO	1.92	BME 148
2019-2020	KALYAN KUMAR M	B.TECH-BME	2020	RADMED SPECIALITY SOLUTIONS	1.92	BME 149
2019-2020	ADHI VISHNU T	B.TECH-MECH	2020	CTS	3.2	MECH 1

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2019-2020	AJIL SAJI	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 3
2019-2020	AJITHKUMAR M(16TB0405)	B.TECH-MECH	2020	INTEGRA SOFTWARE	2.5	MECH 4
2019-2020	AMAL GOPAL P P	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 5
2019-2020	ANANDH K	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 6
2019-2020	ANANDHA KUMAR S	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 7
2019-2020	ARAVINDH A	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 8
2019-2020	ARAVINDHAN B	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 9
2019-2020	ARAVINDHAN K	B.TECH-MECH	2020	INDO SHELL MOULDING LTD	2.43	MECH 16
2019-2020	ARIVALAN K	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 19
2019-2020	ARUN P V	B.TECH-MECH	2020	SAKTHI AUTO COMPONENT LIMITED	2	MECH 20
2019-2020	BALAKUMARAN G	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 21
2019-2020	BARATH KUMAR S	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 22
2019-2020	DHAMODHARAN V	B.TECH-MECH	2020	INTEGRA SOFTWARE	2.5	MECH 23
2019-2020	DHARMESH S	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 24
2019-2020	ESWAR S	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 25
2019-2020	EZHILVATHANAN E	B.TECH-MECH	2020	INTEGRA SOFTWARE	2.5	MECH 26

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2019-2020	GAUTAM N	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 27
2019-2020	GOKULA KRISHNAN D	B.TECH-MECH	2020	SAKTHI AUTO COMPONENT LIMITED	2	MECH 28
2019-2020	GOPISHANKAR B	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 29
2019-2020	GUNASEELAN S	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 30
2019-2020	HARIKRISHNAN E	B.TECH-MECH	2020	INTEGRA SOFTWARE	2.5	MECH 31
2019-2020	HARISH KUMAR S	B.TECH-MECH	2020	SAKTHI AUTO COMPONENT LIMITED	2	MECH 32
2019-2020	JEYAPRAKASH J	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 33
2019-2020	KABILAN P	B.TECH-MECH	2020	SAKTHI AUTO COMPONENT LIMITED	2	MECH 34
2019-2020	HARISH M	B.TECH-MECH	2020	SUTHERLAND(NON VOICE)	2	MECH 35
2019-2020	KAZHALVANNAN P	B.TECH-MECH	2020	SAKTHI AUTO COMPONENT LIMITED	2	MECH 36
2019-2020	MAHARAJAN S	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 37
2019-2020	JEEVANANDAN T	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 38
2019-2020	MANIKANDAN S(16TB0437)	B.TECH-MECH	2020	INTEGRA SOFTWARE	2.5	MECH 39
2019-2020	MOHAMED AZAR M	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 40
2019-2020	KAREEMUDDEEN G	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 41
2019-2020	MUGESHKUMAR S	B.TECH-MECH	2020	INTEGRA SOFTWARE	2.5	MECH 42



Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	MURALIDARAN M	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 43
2019-2020	KOTTI VIGNESH G	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 44
2019-2020	MANIBARATHI C	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 45
2019-2020	MOHAMED AZHARUDEEN AK	B.TECH-MECH	2020	FUTURE GENERALI	2.5	MECH 46
2019-2020	MURALIDHARAN M	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 49
2019-2020	MUTHUKUMARAN S	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 50
2019-2020	NETHAJI R	B.TECH-MECH	2020	INTEGRA SOFTWARE	2.5	MECH 51
2019-2020	NARESHKUMAR V	B.TECH-MECH	2020	SUTHERLAND(NON VOICE)	2	MECH 52
2019-2020	PRAVEEN R	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 53
2019-2020	NAVANEETHAKRISHNAN B	B.TECH-MECH	2020	CTS	3.2	MECH 54
2019-2020	NEERAJ JAYARAM	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 56
2019-2020	PUNNIYAKODI M	B.TECH-MECH	2020	SAKTHI AUTO COMPONENT LIMITED	2	MECH 57
2019-2020	RAGUL P	B.TECH-MECH	2020	SRI SAI POWER AND ELECTRICALS PVT LTD	2.04	MECH 58
2019-2020	PRABAKARAN S	B.TECH-MECH	2020	INDO SHELL MOULDING LTD	2.43	MECH 59
2019-2020	PRAVEEN KUMAR N	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 68
2019-2020	SAMRIDH SURESH	B.TECH-MECH	2020	SRI SAI POWER AND ELECTRICALS PVT LTD	2.04	MECH 69

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	SANTHOSHKUMAR V	B.TECH-MECH	2020	SAKTHI AUTO COMPONENT LIMITED	2	MECH 70
2019-2020	PRAVEEN RAJ S	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 71
2019-2020	SEMBARITHI R	B.TECH-MECH	2020	SRI SAI POWER AND ELECTRICALS PVT LTD	2 04	MECH 72
2019-2020	RAKESHKUMAR D	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 73
2019-2020	SAKTHEESWARAN M	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 74
2019-2020	SRINIVAS R	B.TECH-MECH	2020	SRI SAI POWER AND ELECTRICALS PVT LTD	2 04	MECH 75
2019-2020	SRIVIMALNATH N	B.TECH-MECH	2020	SRI SAI POWER AND ELECTRICALS PVT LTD	2 04	MECH 76
2019-2020	SAMIPRASANNA P	B.TECH-MECH	2020	INDO SHELL MOULDING LTD	2.43	MECH 77
2019-2020	SURESH KUMAR S	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 86
2019-2020	SURESHKUMAR E	B.TECH-MECH	2020	SRI SAI POWER AND ELECTRICALS PVT LTD	2 04	MECH 87
2019-2020	VISHWA A	B.TECH-MECH	2020	SRI SAI POWER AND ELECTRICALS PVT LTD	2 04	MECH 88
2019-2020	SIDHARTH CK	B.TECH-MECH	2020	ECO ADVANCED POLYTECH INDIA PRIVATE LIMITED	1.44	MECH 89
2019-2020	SREEKESH S	B.TECH-MECH	2020	INDO SHELL MOULDING LTD	2.43	MECH 90
2019-2020	YOSUVAA J	B.TECH-MECH	2020	SRI SAI POWER AND ELECTRICALS PVT LTD	2 04	MECH 99
2019-2020	YUVASUBRAMANIYAN B	B.TECH-MECH	2020	SAKTHI AUTO COMPONENT LIMITED	2	MECH 100
2019-2020	SRI JAYASELVAM S	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 101

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2019-2020	SUMAN A	B.TECH-MECH	2020	FUTURE GENERALI	2.5	MECH 102
2019-2020	VIGNESH S	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 105
2019-2020	VISHWESWARAN K	B.TECH-MECH	2020	SUTHERLAND(NV)	2	MECH 106
2019-2020	YASAR ARAFATH D	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 107
2019-2020	ZAMEER A	B.TECH-MECH	2020	SUNFAB HYDRAULICS	1.8	MECH 108
2019-2020	ABINAYASELVAN V	MBA	2020	SUTHERLAND	2.5	MBA 1
2019-2020	ALLWYN G	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 2
2019-2020	ARAVINDSAMY K	MBA	2020	SUTHERLAND	2.5	MBA 5
2019-2020	ARULSELVI T	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 6
2019-2020	AVINAASRAM SP	MBA	2020	CSS CORP PVT LTD.	2.5	MBA 8
2019-2020	BAKYALAKSHMI K	MBA	2020	SUTHERLAND	2.5	MBA 10
2019-2020	BALAMURUGAN S(18MBA207)	MBA	2020	SUTHERLAND	2.5	MBA 11
2019-2020	DHANAVANDENEN T	MBA	2020	SUTHERLAND	2.5	MBA 12
2019-2020	DHARMAN V	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 13
2019-2020	DHILIP S	MBA	2020	SUTHERLAND	2.5	MBA 18
2019-2020	DHINAKARAN T	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 15

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2019-2020	GOVINDHA OURMILLA A	MBA	2020	SUTHERLAND	2.5	MBA 19
2019-2020	HARITHA K	MBA	2020	SUTHERLAND	2.5	MBA 20
2019-2020	HASHMUKH@ILIP@DEEPAK. N	MBA	2020	SUTHERLAND	2.5	MBA 21
2019-2020	ILANCHEION V	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 22
2019-2020	INDUMATHI T	MBA	2020	SUTHERLAND	2.5	MBA 25
2019-2020	JASMEEN S	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 26
2019-2020	JAYAPRIYA M	MBA	2020	SUTHERLAND	2.5	MBA 29
2019-2020	JAYASHRI N	MBA	2020	SUTHERLAND	2.5	MBA 30
2019-2020	KALAIVANAN K	MBA	2020	SUTHERLAND	2.5	MBA 31
2019-2020	KARTHICK S	MBA	2020	SUTHERLAND	2.5	MBA 32
2019-2020	MANOJ KUMAR M	MBA	2020	SUTHERLAND	2.5	MBA 33
2019-2020	MOHAMED BILAL A	MBA	2020	MPHASIS LIMITED	1.88	MBA 34
2019-2020	MOHANA PRIYA R	MBA	2020	SUTHERLAND	2.5	MBA 35
2019-2020	NIVETHA M	MBA	2020	SUTHERLAND	2.5	MBA 36
2019-2020	OLIVIYA S	MBA	2020	SUTHERLAND	2.5	MBA 37
2019-2020	PAVITHRA J	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 38

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2019-2020	POORANI R	MBA	2020	SUTHERLAND	2.5	MBA 41
2019-2020	PRAMODH V	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 42
2019-2020	PRIYANKA JAIN A	MBA	2020	SUTHERLAND	2.5	MBA 44
2019-2020	PRIYANKA V(18MBA234)	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 45
2019-2020	RAMYA K(18MBA235)	MBA	2020	SUTHERLAND	2.5	MBA 47
2019-2020	RANJITHKUMAR S	MBA	2020	SUTHERLAND	2.5	MBA 48
2019-2020	ROHINI S	MBA	2020	SUTHERLAND	2.5	MBA 49
2019-2020	RUTH H	MBA	2020	SUTHERLAND	2.5	MBA 50
2019-2020	SELVAGANAPATHY M	MBA	2020	FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD.	2.59	MBA 51
2019-2020	SINEGA R	MBA	2020	CSS CORP PVT LTD.	2.5	MBA 54
2019-2020	SOWMIA DEVI M	MBA	2020	SUTHERLAND	2.5	MBA 56
2019-2020	SRIMATHI V	MBA	2020	SUTHERLAND	2.5	MBA 57
2019-2020	THIRUSELVAN J	MBA	2020	SUTHERLAND	2.5	MBA 58
2019-2020	TONY CHURCHILL A	MBA	2020	MPHASIS LIMITED	1.88	MBA 59
2019-2020	VIJAYAKOUSALYA V	MBA	2020	MPHASIS LIMITED	1.88	MBA 60
2019-2020	VINOD T	MBA	2020	SUTHERLAND	2.5	MBA 61

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	AFSANA KM	MCA	2020	COAPPS	3	MCA 1
2019-2020	AJITH KUMAR S	MCA	2020	THINKBRIDGE SOFTWARE PRIVATE LIMITED	4.2	MCA 2
2019-2020	ANUPRIYA G	MCA	2020	CONDUENT BUSINESS SERVICES INDIA LLP	1.6	MCA 7
2019-2020	ANVARSET Z	MCA	2020	HATTUSSA IT SOLUTIONS	2.16	MCA 12
2019-2020	ARUL PRAGASH K	MCA	2020	COAPPS	3	MCA 13
2019-2020	BENJAMIN FRANKLINE C	MCA	2020	OKIT TECHNOLOGY	2.59	MCA 14
2019-2020	CHANDRABOSS S	MCA	2020	AVASOFT	5	MCA 16
2019-2020	DEVIPRIYA D	MCA	2020	SRI BALAJI VIDHYAPEETH	3.6	MCA 23
2019-2020	DHARANI E	MCA	2020	ADROIT PVT LTD	2.59	MCA 26
2019-2020	GANAPATHY J	MCA	2020	ADAPPT MOBILE CLOUD APPLICATIONS PVT LTD	2.4	MCA 27
2019-2020	HARI PRIYA S	MCA	2020	DEVCARE SOLUTIONS PRIVATE LIMITED	4.9	MCA 28
2019-2020	KRISHNAKUMAR R	MCA	2020	AVASOFT	5	MCA 30
2019-2020	LOGESH P	MCA	2020	INTEGRA SOFTWARE SERVICES PVT LTD	1.8	MCA 37
2019-2020	MAATHINE M	MCA	2020	FUTURE GENERAL	2.59	MCA 46
2019-2020	MANIKANDAN M	MCA	2020	HATTUSSA IT SOLUTIONS	2.16	MCA 49
2019-2020	PRIYADHARSHINI M	MCA	2020	GUIDEHOUSE INDIA PRIVATE LIMITED	3.6	MCA 50

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)	Link to Offer
2019-2020	RAJA P	MCA	2020	DURU COOPERATION PRIVATE LIMITED	4.15	MCA 55
2019-2020	RESHME NOORA N	MCA	2020	ASKAN TECHNOLOGIES	2.59	MCA 58
2019-2020	SASIREKHA K	MCA	2020	FUTURE GENERALI	2.59	MCA 60
2019-2020	SATHISHKUMAR D	MCA	2020	N-TIER BUSINESS SOLUTIONS PVT LTD	2.5	MCA 63
2019-2020	SREEMATHI R	MCA	2020	COAPPS	3	MCA 65
2019-2020	VIDHYA A	MCA	2020	INFOSYS	3.6	MCA 66
2019-2020	YASHIKA S	MCA	2020	FUTURE GENERALI	2.59	MCA 67


PRINCIPAL
 RAJIV GANDHI COLLEGE OF
 ENGINEERING AND TECHNOLOGY
 KIRUMAMPAKKAM, PUDUCHERRY



PROVISIONAL OFFER LETTER

Campus Name : Rajiv Gandhi College of Engineering and Technology
Date : 2/26/2020

Dear **Mathukumar S** - B Tech (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

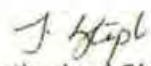
You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland


Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Park, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai - Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578




Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 605 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
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19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.L.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL

Rajya Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
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44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
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55	MOHAMED AZHARUDEEN AK	B.TECH
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57	SUVETHA K	B.TECH
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59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



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 Kirumampakkam, Puducherry - 607 402

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Aravindharaj M**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

HEMALATHA.G
HUMAN RESOURCE MANAGER



DR. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guadalupe Main Road,
Kilumampakkam, Puducherry - 605 402.

Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv
Gandhi Salai, Tharamani, Chennai - 600113
CIN : U72900TN2020PTC133791

☎ +914429878197

✉ info@coapps.ai

🌐 www.coapps.ai



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

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6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
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22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Karamanipakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
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Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Atchuthan M**

We are thrilled to extend an offer for the Java Developer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

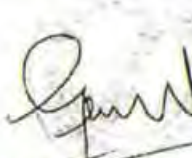
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Regards,



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HUMAN RESOURCE MANAGER



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✉ info@coapps.ai

🌐 www.coapps.ai



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COIMBATORE.

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Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry 605 004

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 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

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Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
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 Kirmampakkam, Puducherry - 607 402.



+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Mr. BALAJI N

Puducherry.

Dear BALAJI N,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year) from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Pondicherry-605008

G. K. Kothandaraman



Dr. E. VIJAYAKRISHNA RAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,

PRINCIPAL

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Pondy - Cuddalore Main Road,
Kirmampakkam, Puducherry 605002.

www.hattussa.com



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62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I, M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I, M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Ref: KT/2020_21/2844

Date: November 01, 2020

David Rooban V

Chennai

Dear David,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of "Trainee" in II-D grade, Professional Band based on our Organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be Rs. 10,000/- (Rupees Ten Thousand Only), from November 01, 2020 to January 31, 2021 & for the second three months it will be Rs. 20,000/- (Rupees Twenty Thousand Only) from February 01, 2021 to April 30, 2021, Your performance will be reviewed at intervals over a period of six months.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be Rs. 500000/- (Rupees Five Lakhs Only), from May 01, 2021. The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to November 03, 2020 and you are requested to join on or before November 01, 2020. Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Arakkam, Puducherry - 607 402.

Annexure			
Name : David Rooban V			
Designation: Trainee			
Band: Professional II-D			
Salary Structure			
Fixed Components		Salary (In Rupees)	
		Annual	Monthly
Basic		200000	16,667
House Rent Allowance (HRA)	50% Basic	100000	8,333
Transport Allowance		19200	1600
Children's' Educational Allowance*		2400	200
Children's' Hostel Allowance**		7200	600
Flexi Components			
Leave Travel Allowance		10000	833
Other Allowance		125100	10,425
Gross Salary			38,658
Annual Benefit			
Insurance Premium*****		4500	
Statutory Benefits			
PF (Employer's Contribution)****		21600	1800
Gratuity		10000	
Annual CTC		500000	
* Children's' Education allowance is eligible for claim @ Rs.1,200 per child for a maximum of 2 children who are the employees own child and studying ** Children's' Hostel allowance is eligible for claim @ Rs.3,600 per child for a maximum of 2 children who are the employees own child and are in Hostel *** Payable based on the prevailing Variable Pay policy in the Organization.(Subject to change) **** As per applicable Statutory rules and regulations ***** Annual Insurance Premium under Group Cover as per company policy			



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumanpakkam, Puducherry - 607 402.

Employment Agreement

1. **Secrecy**
During the period of your employment, you will work honestly, faithfully, diligently, and efficiently for the growth of the organization. You are expected to maintain utmost secrecy in regards to the affairs of the Company and shall keep confidential any information, instruments, documents, etc., relating to the Company that may come to your professional knowledge as an employee of the Company. You will be required to sign a Proprietary Information and Inventions agreement on joining.
2. **Conduct**
 - (a) You shall at all times, maintain exemplary conduct and decorum. You shall uphold honesty and integrity in all your actions.
 - (b) You shall honor and comply with all rules and regulations of the Company and statutory requirements in letter and spirit.
 - (c) You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and/or any other authorized by the company to assign such duties and responsibilities.
3. **Conflict of Interest**
Your position with the Company calls for the whole time employment and you will devote yourselves exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly, (except as shareholder or debenture holder) in any other trade or business, during your employment with the company, without written permission from the company.
4. **Indemnity clause**
 - (a) You shall fully and effectively indemnify the Company against all losses, damages and expenses incurred due to any breach of the terms and conditions contained herein, or any fraud, misconduct or negligence on your part in the course of the employment with the Company.
 - (b) You shall indemnify the company and keep the company indemnified against any loss or claim or damages that any other persons/ client or customers whomsoever may make against the company.
 - * In respect of any act of omission or commission which you or your representative(s) have done which is contrary to or in breach of the terms of this Agreement and/ or any instructions that may be given to the Company.
 - * By reason of misuse of authority given to you.
 - (c) You shall indemnify the Company and keep the Company indemnified against any loss or claim or damages that your previous employer may make against the Company in respect of any act of omission or commission of you during the course of your engagement with the company.
 - (d) You undertake to defend, indemnify and hold harmless Company, its directors, employees, officers, agents, successors and assigns from and against any and all claims, liabilities, damages, losses, costs and expenses, including attorney's fees, caused by or arising out of your unauthorized actions and/ or arising out of your violation of any laws, rules and regulations.
5. **Address**
It is your sole responsibility to inform the company in writing of any change in your address, failing which, any communication sent to you in the address last stated by you shall be deemed to be validly served on you.
6. **Certificates**
At the time of joining, you are requested to submit photocopies supporting Educational Qualification, Date of Birth/ Age, Relieving letter in original from your previous/ present Organization, Service Certificate (if any). Two copies of Passport/ Voters ID card/ Pan Card/ driving license/Railroad card, four color passport size photographs and two color stamp-size photographs should also be submitted. You are also required to get your originals, which will be returned after verification.
7. **Transfer**
Though you have been engaged for a specific position at a specific location, the company reserves the right to transfer you to any other location, India or abroad, where the Company or any one of its associates or customers conduct business. While on transfer or deputation you will be governed by the rules, regulations and conditions of service of that location. Refusal for transfer and deputation is a breach of conduct that attracts penalty & necessary action.
8. **Leave**
You will be entitled for a blended leave of 18 days in a financial year earned on a pro-rata basis, monthly.
9. **Termination Notice**
 - (d) Your employment with us is terminable with a notice of three months or gross salary of three months in lieu of notice.
 - (e) Right to exercise option to accept Notice Pay in lieu of Notice Period shall be a prerogative and will be at the discretion of the management influenced by business circumstances.
 - (f) If any misrepresentation is found with respect to information provided by you or if you have willfully suppressed any material facts, your services will be terminated immediately without prior notice. Further, you will be liable to reimburse the company the costs incurred in connection with your recruitment.
 - (g) Unauthorized absence or absence without permission from duty for a continuous period of 5 working days would make you lose your lien on employment. In such case the Company reserves the right to terminate your employment without any notice. In addition, you will be liable to pay all dues including Notice pay and other such dues as mentioned in the employment agreement.
 - (h) In the event you resign without appropriate notice and successful completion of any ongoing assignment, without prejudice to, and in addition to, any other rights or remedies of the company, and in consideration of the time, expenses and effort to be considered expended by the company to advertise for and seek a suitable candidate to undertake your duties and complete the project / job on hand, as well as the damages which the company may be liable to pay to the company's client, you shall pay a sum of Rs. 2,00,000/- to the company as liquidated damages apart from the notice pay.
10. **General**
You will also be governed by the rules and regulations in vogue and those that may change from time to time without any prior notice. Only those authorized by a specific power of attorney may sign legal documents, representing the organization, in all service matters, including those not specifically covered here, such as Traveling, Performance Review, Compensation revision, Retirement, etc., you will be governed by the rules of the company framed from time to time. We shall be glad to provide you with more information upon your request.

For Ksar Technologies India Pvt. Ltd

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature
Date 10-11-2020
Date of Joining 01-11-2020



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiranampakkam, Puducherry - 605 002.

February 28, 2021

Deepika V

82, Akka swamy Madam St.,
Muthialpet,
Pondicherry - 605003**Subject: Employment Letter**

Dear Deepika,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (GCM Level - GCM 1) under Operations Career Track. Your total emoluments are Rs. 340,000/- per annum, are described in Annexure A.

You will be able to opt for Flexi Pay option to the extent of Basket of Allowance (BOA) amount. Flexi pay covers various allowances inclusive of Leave Travel Allowance, Telephone Reimbursement, and Meal Allowance etc. Option to avail flexi pay will be available on our payroll vendor portal, post your first payout effective your date of joining.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will also be paid a joining bonus of Rs. 40,000/- payable 30 days after the date of joining along with your pay cycle. This amount is subject to your joining on or before **March 1, 2021**.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

In case of voluntary resignation/termination due to misconduct within six months of joining, you will be responsible for full repayment of the Joining Bonus. If the resignation is between six to twelve months of joining, 50% of the Joining Bonus will be recovered.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

This offer is subject to your satisfactory completion of background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby requested to report for duties in our Chennai office on or before **March 1, 2021**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take the opportunity to welcome you into Atos|Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For SYNTel PRIVATE LTD,

Adarsh Krishna

Deputy General Manager - HR

Encl: Acceptance Copy

I accept the offer on the stipulated terms and conditions and shall join ATOS|SYNTEL on _____
date and signature _____



Dr. E. VIJAYAKRISHNA RAPAHA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.S.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kudamukudi - 607 402.

Annexure A - Salary Distribution

Name : Deepika V
 Designation : Associate Consultant
 GCM Level : GCM 1
 Career Track : Operations

Pay and Allowance	Rs Per Annum
Basic Pay	119,000
Co's Contribution to Provident Fund	21,600
House Rent Allowance	59,500
Advance Statutory Bonus	28,800
Basket of Allowance	111,100
Annual Cost to Company (CTC)	340,000

Notes:

1. The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
2. All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on Statutory regulations.
3. As per Company policy, you will be covered under a company provided Medical Insurance.
4. You can opt for Provident Fund @12% of basic as your contribution and company contribution towards Provident fund. This is a Scheduled activity you will be communicated in advance to avail this benefit.
5. Advance Statutory Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.


 Adarsh Krishna
 Deputy General Manager - HR




Dr. E. VISAYAKRISHNA RAPAHA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 482.



PROVISIONAL OFFER LETTER

Campus Name : Rajiv Gandhi College of Engineering and Technology

Date : 2/26/2020

Dear Devadarshiny B - B.Tech (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884
CIN:U72200TN2000PTC045578



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 605 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Li Creative JD

Li Creative Technologies <licreative111@gmail.com>
To: Placementcell@rgcetpdy.ac.in

Thu, Feb 27, 2020 at 4:39 PM

Hi Sir,

Thanks for scheduling the campus drive. Here is the updated finalized student information attached here :

 **RGCET Selected Candidates List.xlsx**
11K



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f:1659687957293517317&simpl=msg-f:16596879572935173...> 1/1

S.No	Name	Degree	Department	College Name
1	H. Vimalraj Xavior	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
2	N. Karthiga	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
3	R.Rimona	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
4	N. Mageswari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
5	R. Akash	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
6	G. Devi Madhumitha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
7	K. Kowsalya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
8	K. Yoga	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
9	A. Lallina	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
10	J. Gajalakshmi	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
11	K. Pavithra	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
12	A. Shyamalashree	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
13	K.M. Habiba Sagrin	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
14	Kaushika Ramesh	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
15	S. Mythili	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
16	G. Sorna	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
17	V. Ananya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
18	Ajay	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
19	R. Pushparaj	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
20	A. Ranjana	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
21	T. Vignesh	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
22	E. Thanapriyanka	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
23	G. Nivetha Jayakumari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
24	S. Nivethitha	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
25	B. Keerthana	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
26	R. Hemalatha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
27	P. Logesh	MCA	-	Rajiv Gandhi College of Engineering And Technology
28	Maathine Manoharan	MCA	-	Rajiv Gandhi College of Engineering And Technology
29	P. Neelambari	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (UT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Guddalore Main Road,
 Kirumampakkam, Puducherry - 607 452.

Dated: 02th November, 2019

Greeting from Stellar Infotech

Congratulations!!!!

Dear, **DHINESH S**

We are pleasure to offer you, the position of "Software Support Executive" with "Stellar Infotech" on the following terms and conditions.

Your employment will be effective, as of after submitting the Professional Certificate.

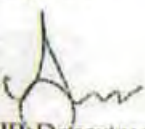
Your Designation will be "Software Support Executive" and you will report to Technical department.

You will be posted at Chennai, Tamilnadu. You may however be required to work at any place which the Company has, or may later acquire.

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Please confirm your acceptance of this Employment by signing and returning the duplicate copy. We welcome you, and look forward to receiving your acceptance and to working with you.

Regards,


HR Department
Stellar Infotech
Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Rajiv Gandhi College of Engineering & Technology
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Krumampakkam, Puducherry 607 402.



Dr. E. VIJAYAKRISHNA RAPAKA
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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



☎ +91 9940710411

✉ contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Mr. ELANGO N

Puducherry.

Dear ELANGO N,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your Master's and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year) from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Pondicherry-605008.

G. K. Kothandaraman



Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech.(Enslg), Ph.D. (Mech)
M.L.S.T.E., F.I.L.P.E., M.C.S., M.C.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry 605 402

www.hattussa.com



Employee Name

Eswar



Trainee Functional Consultant

eswar@sodexis.com

Implementation:

Trainee Functional Consultant

Sodexis

Arunkumar Janakiraman

Arunkumar Janakiraman

Engr.

Arunkumar's Team



Dr. E. VIJAYAKRISHNA KAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (I.I.T. Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Ref No.: 139091/ 2021

May 24, 2021

G GiridharanNo 6, Pudhu Kinatru Street, V Manavelly, Villtanur,
Puducherry, 605110.**Subject: Employment Letter**Dear **G Giridharan**,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant (GCM Level - GCM 1)**. Your total emoluments are **Rs. 340000/-** per annum, as described in Annexure A.

You will be on training for a period of one year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

On successful completion of training, your services will be confirmed in writing by the Company and thereafter, subject to any other agreement or understanding between you and the Company, either party can terminate this employment agreement by providing a written notice or payment of basic pay of 90 days, to the other party. The notice period shall be 30 days during training period and 90 days thereafter. This offer is subject to your satisfactory completion background verification. Your retention in the company's employment will be subject to your continued medical fitness. The company reserves the right to ask you to undergo medical examination as and when considered necessary.

You are requested to be available for your virtual onboarding on **May 24, 2021** at 10.00 AM and your work location will be **Pune**.

This offer letter is subject to completion of below mentioned Terms and Conditions: -

You shall successfully complete and submit the Graduation/Diploma/Post-Graduate certificate from your college/university with a minimum percentage of 60% or higher within 90 days from your date of joining the company, further there should be no standing backlog.

If you fail to successfully complete your exams as mentioned above and/or to submit the above-mentioned documents in timely manner, this offer stands automatically withdrawn without any further consent from you. The company reserves right to modify the terms and conditions as and when needed.

The Company shall conduct reference checks/ background checks and drug test through a third-party agency at its sole discretion to verify and authenticate the details and all the documents furnished by you to the Company. By accepting this offer, you agree to abide by all Atos|Syntel policies and procedures as well as the terms and conditions annexed hereto.

Any communication regarding your terms of employment, or compensation must be in writing and signed by an authorized human resource ("HR") representative of Atos|Syntel. You agree that no commitments have been made by the Company that are not expressly contained in this letter. No other communication, document, etc. will be binding or effective unless expressly agreed to in writing and signed by an authorized HR representative of Syntel Pvt. Ltd.

You may be assigned and / or deputed to any other location / subsidiary / affiliated companies / divisions / associates whenever the Company may deem fit. Failure to report to an assignment will be grounds for disciplinary action, including but not limited to termination of employment.

24.05.2021 G. Giridharan

Syntel Private Limited, Plot No. B1, Software Technology Park, MIDC Talavade, Pune - 412114, India | Tel: +91 (0) 20 4970 1000 | www.atos-syntel.net



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Medias)
M.S.T.E., F.I.I.P.E., M.C.S., M.C.I.T.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampalkam, Puducherry - 607 402.

Atos | Syntel

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you into Atos|Syntel family and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PRIVATE LTD,



Adarsh Krishna
Deputy General Manager - HR

Encl: Acceptance Copy & Annexure A, Terms and Condition & Checklist

I accept the offer on the stipulated terms and conditions and shall join Atos Syntel on

24.05.2021 date and signature S. Govindharan




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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Annexure A – Salary Distribution

Name : G Giridharan
 Designation : Associate Consultant
 Band-Grade : GCM1
 Career Track : Operations

Pay and Allowance	Annual	Monthly
Basic Salary	140000	11667
HRA	70000	5833
Basket of Allowances (BOA)	77700	6475
Statutory Bonus	30700	2558
Gross Salary	318400	26533
Provident Fund (PF)	21600	1800
Retirals	21600	1800
Cost to Company (CTC)	340000	28333

Notes:

1. The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
2. All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on Statutory regulations.
3. As per Company policy, you will be covered under a company provided Medical Insurance.
4. You can opt for Provident Fund @12% of basic as your contribution and company contribution towards Provident Fund. This is a Scheduled activity you will be communicated in advance to avail this benefit.
5. Advance Statutory Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

Adarsh Krishna

Adarsh Krishna
 Deputy General Manager - HR

24.05.2021

G. Giridharan

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PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirmampakkam, Puducherry - 607 402.

Mr. GOKUL NANTHAN N

Dear GOKUL NANTHAN N.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. **500000** CTC per annum is Inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 500000** subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are required to maintain the highest level of confidentiality regarding the company's affairs. This includes keeping all information, instruments, documents, and any other materials related to the company that you become aware of during your assessment period. Furthermore, you must not disclose any confidential information in accordance with the **"Non-disclosure and Confidentiality Policy"**.



AVA Software Pvt. Ltd.,
Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130
Dr. E. V. KRISHNAN, BARAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (UT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.A.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kurunampakkam, Puducherry - 605 402.

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The company will provide insurance coverage with a sum assured of Rs. 3,00,000/- per annum per individual as specified in the policy. Additionally, employees have the option to extend this coverage to their parents, spouse, and up to two children at the negotiated AVASOFT prices, with a sum assured of INR 300,000 per individual annually. The entire premium amount of parents, spouse and children will be



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B.Tech. (Med) Website: <http://www.avasoft.com>
M.S.T.E., P.O.P.E., M.C.S.T.M.C.H.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

deducted from the employee's net salary on a monthly basis. Further details will be provided during the onboarding process.

- i. In the event that an employee claims insurance but leaves the company before the policy term is completed, the outstanding premium amount must be settled during the exit process and the insurance coverage will be considered void post the exit process.
- ii. If benefits were not utilized during the employment tenure and the employee leaves before the policy term concludes, the insurance coverage will be considered void, and no payment will be required.

Visa

Any employee, having initially demonstrated their interest and enrolled in any type of visa application procedure and later communicates their intent to withdraw from said process, concerned individual shall bear financial liability for all pertinent costs borne by the company. These costs shall encompass not solely the expenditures associated with the visa application and processing, but shall additionally extend to cover transit expenses. The financial obligation further includes the comprehensive assessment of the efforts and time invested by company resources in managing and facilitating the visa process, thereby quantifying the damages caused.

Termination & Recovery

- i. The Company may terminate this contract and the Employee's employment at any time.
- ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.



[Signature]
Dr. E. VIJAYAKRISHNA RAO
Principal
AVA Software Pvt. Ltd.
Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130
Website: <http://www.avasoft.com>
Rajiv Gandhi College of Engineering and Technology
Pondy - Cuddalore Main Road,
Kurumapakkam, Puducherry - 607 402.

- iv. If an employee resigns from the company or is demoted from their current position within six months of receiving a salary hike, the company reserves the right to reverse the salary adjustment. The decision to reverse the salary will be at the discretion of the company and will be communicated to the affected employee in writing. All salary modifications are subject to the discretion of the company.
- v. Any employee, in compliance with company regulations, who utilizes a certification granted by the organization for client-related activities is hereby prohibited from voluntarily terminating their employment for a specified duration of one year, commencing from the initiation date of the aforementioned certification. Should an employee resign due to an emergency, with approval from the management, they will have to pay for any certification cost paid by the company.
- vi. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vii. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- viii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- ix. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- x. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.



Dr. E. VIJAYAKRISHNA BABU
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Website: <http://www.avasoft.com>
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities (including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict



AVA Software Pvt. Ltd.,

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Website: <http://www.avasoft.com>

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
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Kiramampakkam, Puducherry - 607 602

confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

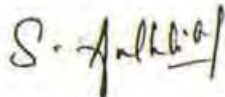
Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Sincerely,



Anthea Vicky

Human Resources


Dr. E. VIJAYAKRISHNA RAPAH
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 462.
AVA Software Pvt. Ltd.,



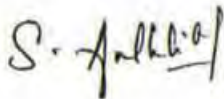
Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

Compensation Break Up		
Name	GOKUL NANTHAN N	
A – Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowance	1250	15000
Conveyance	1600	19200
Leave Travel Allowance	1300	15600
Other Allowance	4883	58600
Total of B	9033	108400
C – Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
D-Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	41666	500000

For AVA SOFTWARE Pvt. Ltd.,

To AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky

Human Resources

CANDIDATE

Trainee Engineer


Dr. E. VIJAYAKRISHNA RAPAKA

 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.L.

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 Krumampakkam, Puducherry - 607 402.

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

 Website: <http://www.avasoft.com>



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA RAPAKA

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M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.A.,

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Kirumanipakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



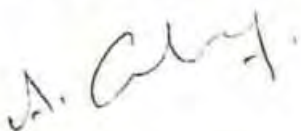
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65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA I.A.P.A. 14
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. in Energy
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.E.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

March 2020

Mr. GUHAN D**DEPT OF CSE
RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY**

Dear GUHAN D,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 500000 CTC per annum is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

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Dr. E. V. S. RAO, AVASOFT PVT. LTD., KA

Alpha City (SSPDL) 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

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Dr. E. VISAYAKRISHNA RAO

B.Tech. (Mech.) **AVA Software Pvt. Ltd.,**

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Rajiv Gandhi College of Engineering and Technology

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Kirumampakkam, Puducherry - 607 402.

- iv. If an employee resigns from the company or is demoted from their current position within six months of receiving a salary hike, the company reserves the right to reverse the salary adjustment. The decision to reverse the salary will be at the discretion of the company and will be communicated to the affected employee in writing. All salary modifications are subject to the discretion of the company.
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- vi. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vii. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- viii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- ix. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- x. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
AVASOFT Pvt. Ltd.,

Alpha City (SSPD), 3rd Floor, Beta Block, Navalur, Chennai 600 130
Pondy - Cuddalore Main Road
Website: <http://www.avasoft.com>
Kilunur - Chennai - 607 462.

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities (including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict



Dr. E. VINAYAKRISHNA LIPASA
B.Tech. (Mech.), M.Tech. (Energy) Ph.D.
Principal
Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130
Website: <http://www.avasoft.com>
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

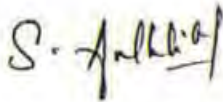
Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Sincerely,



Anthea Vicky

Human Resources



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mach.), M.Tech.(Energy), Ph.D. (Energy)
M.J.S.T.E., F.I.I.P.E., M.C.S., M.C.I.T.,
PRINCIPAL

Rajiv Gandhi Institute of Technology
Pondy - Gudalur Road, Gudalur
Kilumambakkam, Puducherry - 607 402.

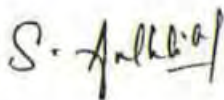
Alpha City (SSPD), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

Compensation Break Up		
Name	GUHAN D	
A – Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowance	1250	15000
Conveyance	1600	19200
Leave Travel Allowance	1300	15600
Other Allowance	4883	58600
Total of B	9033	108400
C – Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
D-Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	41666	500000

For AVA SOFTWARE Pvt. Ltd.,

To AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky

Human Resources

CANDIDATE

Trainee Engineer




Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.J.M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumathi, Puducherry - 607 402.
AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

 Website: <http://www.avasoft.com>



**LUMINA
DATAMATICS**

WE MANAGE KNOWLEDGE



Rajira B

Emp ID #
58225

Emergency #
8220812359

Blood Group :
A1B+VE

Issuing Authority

Lumina Datamatics Limited

Plot No. 29 - 34, E.C.R. (100 Ft. Road),
Saram Revenue Village, Oulgaret Municipality,
Lawspet Post, Puducherry - 605 008
Tel : +91 (413) 2264 500.



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.J.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road
Kirumampakkam, Puducherry - 605 008



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT, as)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Bypass Road,
 Kirumampakkam, Puducherry - 605 006.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I, M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

1/5/24, 12:11 PM

Rajiv Gandhi College of Engineering & Technology Mail - Li Creative JD



Placement Cell <placementcell@rgcetpdy.ac.in>

Li Creative JD

Li Creative Technologies <licreative111@gmail.com>
To: Placementcell@rgcetpdy.ac.in

Thu, Feb 27, 2020 at 4:39 PM

Hi Sir,

Thanks for scheduling the campus drive. Here is the updated finalized student information attached here :

 **RGCET Selected Candidates List.xlsx**
11K




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.J.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

S.No	Name	Degree	Department	College Name
1	H. Vimalraj Xavier	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
2	N. Karthiga	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
3	R.Rimona	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
4	N. Mageswari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
5	R. Akash	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
6	G. Devi Madhumitha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
7	K. Kowsalya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
8	K. Yoga	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
9	A. Lallina	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
10	J. Gajalakshmi	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
11	K. Pavithra	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
12	A. Shyamalashree	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
13	K.M. Habiba Sagrin	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
14	Kaushika Ramesh	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
15	S. Mythili	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
16	G. Sorna	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
17	V. Ananya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
18	Ajay	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
19	R. Pushparaj	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
20	A. Ranjana	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
21	T. Vignesh	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
22	E. Thanapriyanka	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
23	G. Nivetha Jayakumari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
24	S. Nivethitha	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
25	B. Keerthana	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
26	R. Hemalatha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
27	P. Logesh	MCA	-	Rajiv Gandhi College of Engineering And Technology
28	Maathine Manoharan	MCA	-	Rajiv Gandhi College of Engineering And Technology
29	P. Neelambari	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology




Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Rajiv Gandhi College of Engineering and Technology
Date : 2/26/2020

Dear **Janani B** - B.Tech-CSE (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception

Yours sincerely,

Sutherland

J. Kripa
Authorized Signatory



[Signature]
Dr. E. VIJAYAKRISHNA RAKA

B.Tech. (Mech), M.Tech.(Energy), Ph.D. (IIT Madras)

M.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,

PRINCIPAL

Candidate Acceptance

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 492

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part. IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91.44.4200.7884

CIN:U72200TN2000PTC04557



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 002



+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Mr. JISHNU VM

Puducherry.

Dear JISHNU VM,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year) from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Pondicherry - 605008.

G. Karthi



Dr. E. VIJAYAKRISHNA RAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402

www.hattussa.com

LETTER OF INTENT

February 10, 2020

Dear Jithin,
Rajiv Gandhi College of Engineering and Technology,
Pondicherry.

We take this opportunity to welcome you to the Excelacom Family.

Congratulations!

We are pleased to inform, that you have been provisionally short-listed for employment with Excelacom as "Programmer Analyst Trainee" as follows. Your initial place of employment will be based in Chennai.

Your Total Emoluments will be Rs.3,00,000/- per annum (Rs.2,75,000 Fixed & Rs.25,000 Variable) which is inclusive of Employment related levies if any applicable as stipulated by the Government.

The final letter of appointment (on Probation basis) will be handed over to you upon joining the services of the company. You are required to sign a service agreement for a period of 3 years on the day of joining Excelacom.

On taking up your appointment, you will be provided with an induction programme to help you settle into your new role.

Details:

Tentative Joining Date	:	1 st June 2020
Work Schedule	:	Monday to Friday working, 9 am to 7 pm.
Dress Code	:	Formals on Weekdays, Business Casuals on Fridays.
Holiday entitlement	:	As per company Policy in Vogue
Leave entitlement	:	As per company Policy in Vogue
Office Address	:	5/D5, Sipcot IT Park, Siruseri - 603103

This offer is conditional upon:

- Completion of Full Stack Java Development refresher course as advised by the company.
- Degree completion with a minimum of 7.0 CGPA.
- Medical Fitness to work.

You are requested to sign and return the scan copy of this letter as a token of your acceptance of the above offer.

For Excelacom Technologies Private Ltd

SenthilKumar Kandasamy
Director

Dr. E. VIJAYAKRISHNA RAFAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.A.I.P.E., M.G.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

5/D5, SIPCOT IT Park, Navalur Post, Siruseri - 603 103, Kanchipuram District, Tamil Nadu, India
Tel : +91 44 4743 3000 Fax : 91 44 4743 3111 www.excelacom.in



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Jhon Britto U**

We are thrilled to extend an offer for the Java Developer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

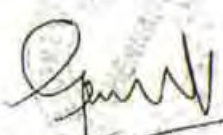
We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

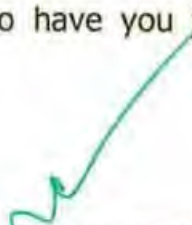
We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,


HEMALATHA.G
HUMAN RESOURCE MANAGER




Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.Su M.C.I.L.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402

Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv

Gandhi Salai, Tharamani, Chennai - 600113

CIN : U72900TN2020PTC133791

+914429878197

info@coapps.ai

www.coapps.ai



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **John David Aruldass A**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

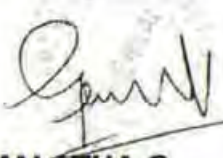
We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,


HEMALATHA.G
HUMAN RESOURCE MANAGER




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Andras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumanipakkam, Puducherry - 607 402.

Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv

Gandhi Salai, Tharamani, Chennai - 600113

CIN : U72900TN2020PTC133791

+914429878197

info@coapps.ai

www.coapps.ai



+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Mr. KAMURUDEEN S

Puducherry.

Dear KAMURUDEEN S,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year) from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Puducherry-605008

G. Kaithy



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.T.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Krumampakkam, Puducherry - 607 402.

www.hattussa.com



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Karthika S**

We are thrilled to extend an offer for the Java Developer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

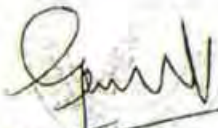
We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,


HEMALATHA.G
HUMAN RESOURCE MANAGER




Dr. E. VIJAYAKRISHNA L. PAKA
 B.Tech. (Mech.), M.Tech. (Engg.), Ph.D. (2009)
 M.B.S.T.E., F.I.P.E., M.C.S., M.S.M.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402

Coapps Development Solutions Pvt Ltd
 Tidel Park, "D" North Block, First Floor, Rajiv
 Gandhi Salai, Tharamani, Chennai - 600113
 CIN : U72900TN2020PTC133791

☎ +914429878197
 ✉ info@coapps.ai
 🌐 www.coapps.ai



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
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21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



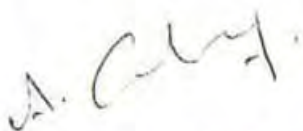
am
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B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.J.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
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27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
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44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
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53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



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PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 605 007

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Kiruthiga V**

We are thrilled to extend an offer for the Java Developer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,



HEMALATHA.G
HUMAN RESOURCE MANAGER



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M.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL

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Pondy - Cuddalore Main Road,
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Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv
Gandhi Salai, Tharamani, Chennai - 600113
CIN : U72900TN2020PTC133791

+914429878197

Info@coapps.ai

www.coapps.ai



NO 205/ NEHRU STREET, RAM NAGAR,
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Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

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23	ARULSELVI T	MBA



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PRINCIPAL

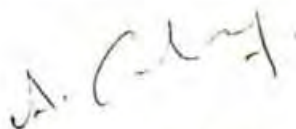
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kamampakkam, Pulicherry - 605 006

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 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
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Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Reg., Integra - RGCET Shortlist

Hiring, Integra-PDY, IN <hiring@integra.co.in>

Mon, Mar 9, 2020 at 7:39 PM

To: "placementcell@rgcetpdy.ac.in" <placementcell@rgcetpdy.ac.in>

Dear Mr. Sedhumadhavan,

It was great to have campus drive at Rajiv Gandhi College of Engineering & Technology . We are happy to announce the final selected list of students from your college.

Find below the list of candidate selected (Considering that they have NIL Arrears). Let us know if any of the students in below list are with Arrears.

S.no	Candidate Name	HR Interview	Selected On	Work Location
1	Sreemol M	Selected	10-01-2020	Pondy
2	Vidhya S	Selected	10-01-2020	Pondy
3	Akshaya K	Selected	10-01-2020	Pondy
4	Oliviya S	Selected	10-01-2020	Pondy
5	Manju A	Selected	10-01-2020	Pondy
6	Reethu S	Selected	10-01-2020	Pondy
7	Sunandha S	Selected	10-01-2020	Pondy
8	Devadarshiny B	Selected	10-01-2020	Pondy
9	Priyadharshini N	Selected	10-01-2020	Pondy
10	Marie Nadine Madourom N	Selected	10-01-2020	Pondy
11	Aravindh J	Selected	10-01-2020	Pondy
12	Kaviyavarshini P	Selected	10-01-2020	Pondy
13	Subhiksha Dharshni	Selected	10-01-2020	Pondy

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f%3A1660695831908550895&siml=msg-f%3A16606958319...> 1/3



Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore District
 Kirmampakkam, Pudukottai

3/11/2020

Rajiv Gandhi College of Engineering & Technology Mall - Reg., Integra - RGCE Shortlist

14	Charanya B	Selected	10-01-2020	Pondy
15	Harsha Varthani	Selected	10-01-2020	Pondy
16	Gresy V	Selected	10-01-2020	Pondy
17	Merline Benedicticia devakumari	Selected	10-01-2020	Pondy
18	Catherine Virasse	Selected	10-01-2020	Pondy
19	Divya Bharathi T	Selected	10-01-2020	Pondy
20	Gunalakshmi S	Selected	10-01-2020	Pondy
21	Syed Afrioha Suhaina	Selected	10-01-2020	Pondy
22	Sivaranjani E	Selected	10-01-2020	Pondy
23	Meena S	Selected	10-01-2020	Pondy
24	Akshai K B	Selected	10-01-2020	Pondy
25	Avinaashram S P	Selected	10-01-2020	Pondy
26	Nivetha Jayakumari G	Selected	10-01-2020	Pondy
27	Ajith Kumar M	Selected	10-01-2020	Pondy
28	Supriya P	Selected	10-01-2020	Pondy

Kindly share the confirmation from the students before Wednesday and update us. Offer letters will be sent at the earliest.

Feel free to reach us for any details if required.

Thanks & Regards

Uma

HR Executive- Recruitment

integra
Powering Smart Transformation



Dr. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.O.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology,
Pondy - Cuddalore Main Road,
Kilumainpakkam, Puducherry - 607 402.

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3/11/2020

Rajiv Gandhi College of Engineering & Technology Mail - Reg., Integra - RGCET Shortlist

Corporate Headquarters & Principal Delivery Centre

Integra Software Services Pvt. Ltd.

100 Feet Road (ECR), Pakkamudliyanpet,

Pondicherry - 605 008, India

Board: +91 4134212126

Web: www.integra.co.in

"In accordance with the requirement of any applicable Data Protection Laws, "By including any personal data in your response to this email, you are freely consenting to this being used and stored by the company for the purpose of service delivery. This email and any accompanying attachments is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure, distribution, or copying is strictly prohibited. If you are not the intended recipient of this communication or received the email by mistake, please notify the sender and destroy all copies. Integra Software Services Pvt Ltd. reserves the right, subject to applicable local law, to monitor and review the content of any electronic message or information sent to or from its company allotted employee email address/ID without informing the sender or recipient of the message."



DR. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.I.P.E., M.C.S.I.M.C.A.I.,
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Pondy - Cuddalore Main Road,
Karamampakkam, Pondicherry - 607 402.

<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f%3A1660695831908550895&simpl=msg-f%3A16606958319...> 3/3



+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Miss. MARY AKSHAYA E
Puducherry.

Dear MARY AKSHAYA E,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year) from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Pondicherry-605008.

G. K. Kothiyal



Dr. E. Vijayakrishna Rapaka
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C. & M.C.I.I.
PRINCIPAL
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Gurukulam, Lawspet, Puducherry - 605008

www.hattussa.com



+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Mr. MOULI G

Puducherry.

Dear MOULI G,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

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G. Kaithu



[Signature]
Dr. E. VIJAYAKRISHNA RAPAKA
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www.hattussa.com



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Namatha E**

We are thrilled to extend an offer for the Java Developer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

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Regards,

HEMALATHA.G
HUMAN RESOURCE MANAGER



Dr. E. VIJAYAKRISHNA KAPALA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT) - Anna
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.A.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kurumampakkam, Puducherry - 607 402.

Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv
Gandhi Salai, Tharamani, Chennai - 600113
CIN : U72900TN2020PTC133791

☎ +914429878197
✉ info@coapps.ai
🌐 www.coapps.ai



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumanipakkam, Puducherry - 605 002.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



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PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirmampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature**A. Gurumoorthy |****Branch Manager – CHENNAI****FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD**

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Ref No. : 131492 / 2021

Atos Syntel

February 28, 2021

Pavithra B

2, second cross st,
Thulasilingam Nagar,
Pondicherry - 605007

Subject: Employment Letter

Dear Pavithra,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (GCM Level - GCM 1) under Operations Career Track. Your total emoluments are **Rs. 340,000/-** per annum, are described in Annexure A.

You will be able to opt for Flexi Pay option to the extent of Basket of Allowance (BOA) amount. Flexi pay covers various allowances inclusive of Leave Travel Allowance, Telephone Reimbursement, and Meal Allowance etc. Option to avail flexi pay will be available on our payroll vendor portal, post your first payout effective your date of joining.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will also be paid a joining bonus of **Rs. 40,000/-** payable 30 days after the date of joining along with your pay cycle. This amount is subject to your joining on or before **March 1, 2021**.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 90 days to the other party. Payment of basic pay in lieu of such notice to the other party will be at the sole discretion of the company.

In case of voluntary resignation/termination due to misconduct within six months of joining, you will be responsible for full repayment of the Joining Bonus. If the resignation is between six to twelve months of joining, 50% of the Joining Bonus will be recovered.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/misdeemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

This offer is subject to your satisfactory completion of background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby requested to report for duties in our **Chennai** office on or before **March 1, 2021**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take the opportunity to welcome you into AtosSyntel family, and look forward to a very fruitful association with you.

Yours sincerely,

For SYNTel PRIVATE LTD,

Adarsh Krishna
Deputy General Manager - HR

Encl: Acceptance Copy

I accept the offer on the stipulated terms and conditions and shall join ATOSISYNTel on
date and signature



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Bandy - Cuddalore Main Road,
Kirutampakkam, Pondicherry - 607 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Li Creative JD

Li Creative Technologies <licreative111@gmail.com>
To: Placementcell@rgcetpdy.ac.in

Thu, Feb 27, 2020 at 4:39 PM

Hi Sir,

Thanks for scheduling the campus drive. Here is the updated finalized student information attached here :

 **RGCET Selected Candidates List.xlsx**
11K




Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.P.E., M.C.S.M.C.M.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f:1659687957293517317&simpl=msg-f:16596879572935173...> 1/1

S.No	Name	Degree	Department	College Name
1	H. Vimalraj Xavier	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
2	N. Karthiga	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
3	R.Rimona	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
4	N. Mageswari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
5	R. Akash	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
6	G. Devi Madhumitha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
7	K. Kowsalya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
8	K. Yoga	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
9	A. Lallina	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
10	J. Gajalakshmi	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
11	K. Pavithra	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
12	A. Shyamalashree	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
13	K.M. Habiba Sagrin	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
14	Kaushika Ramesh	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
15	S. Mythili	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
16	G. Sorna	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
17	V. Ananya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
18	Ajay	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
19	R. Pushparaj	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
20	A. Ranjana	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
21	T. Vignesh	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
22	E. Thanapriyanka	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
23	G. Nivetha Jayakumari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
24	S. Nivethitha	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
25	B. Keerthana	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
26	R. Hemalatha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
27	P. Logesh	MCA	-	Rajiv Gandhi College of Engineering And Technology
28	Maathine Manoharan	MCA	-	Rajiv Gandhi College of Engineering And Technology
29	P. Neelambari	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (HY Madras)
 M.S.T.E., F.I.C.P.E., M.C.S.I.M.C.I.A.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Guddalore Main Road,
 Krumantipakkam, Puducherry - 605 402.



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Prasanth Krishna K**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

HEMALATHA.G
HUMAN RESOURCE MANAGER



Dr. E. VIJAYAKRISHNA RAPAKA
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Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv
Gandhi Salai, Tharamani, Chennai - 600113
CIN : U72900TN2020PTC133791

☎ +914429878197

✉ info@coapps.ai

🌐 www.coapps.ai

www.soprasteria.in

16 July 2019

Mr Praveen M

Subject: Letter of Intent

Dear **Praveen**,

Congratulations!

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The brief terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be **Engineer Trainee**.
2. Your compensation would be **INR 400000** per annum. Break up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be Chennai and your initial place of work will also be Chennai. However, the Company reserves the right to change your place of work to any location, within its Group companies, in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your Degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 200,000, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit including changes that may be required to comply with law, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on or before **July - September 2020**.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Steria (India) Limited

Vinini Chandra

Authorised Signatory



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalur

Accepted and Confirmed

Name : **M. PRAVEEN**

Father's Name : **V. MURUGAIYAN**

Signature : *M. Praveen*

Date : **22.07.2019**

Contact Details : **9790522853 / praveenismu@gmail.com**



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Rajiv Gandhi College of Engineering and Technology
Date : 2/26/2020

Dear **Rajalakshmi M** - B.Tech - CSE(Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

J. Sripal
Authorized Signatory



[Signature]
Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I, M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Road, 600 063
Kumampakkam, Pondy
Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. , +91.44.4200 7000
CIN:U72200TN2000PTC0457



+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Miss. RAMPREETHA V
Puducherry.

Dear RAMPREETHA V,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year) from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Pondicherry-605008

G. Kaithy




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Road,
Krumampakkam, Puducherry - 607 402.

www.hattussa.com



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
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8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
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14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Bypass Road,
Kannampakkam, Puducherry - 607 002.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



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 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandey Cuddalore Nam Road,
 Krumampakkam, Puducherry - 605 002.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

February 19, 2020

S Ranjani

D/O Souriamurthy
13, Karumara Street,
Mudaliarpet, Pondicherry, 605004

Subject: Employment Letter

Dear **S Ranjani**,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (Band **AC- Grade AC1**) Operation Career Track. Your total emoluments are **Rs. 3,40,000/-** per annum, are described in Annexure A.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will also be paid a joining bonus of **Rs. 40,000/-** payable 30 days after the date of joining. This amount is subject to your joining on or before **June 1, 2020**. In case of voluntary resignation/termination due to misconduct, within one year of your joining, you shall be responsible for full repayment of Joining bonus. You will be paid a retention bonus of **Rs. 1,00,000/-** on completion of first year and second year with us. This amount is subject to your joining the Company on or before **June 1, 2020**.

You will be on probation for a period of six months from the date of commencement of your service, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company. The notice period shall be 30 days during probation period and 90 days thereafter.

In case of voluntary resignation/termination due to misconduct within six months of joining, you shall be responsible for full repayment of the relocation expenses. If the resignation is between six to twelve months of joining, 50% of the relocation expenses shall be recovered.

This offer is subject to your satisfactory completion of mandatory Internship and background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary. You shall be bound by the employment terms and conditions and other Company's policies, failing which Company shall initiate disciplinary actions against you.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby deputed to report for duties in our client **Chennai** office on or before **June 1, 2020**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

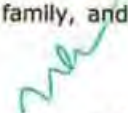
We take the opportunity to welcome you into Atos Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For **SYNTEL PRIVATE LTD,**


Adarsh Krishna
Deputy General Manager HR
Encl: Acceptance copy




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.L.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

I accept the offer on the stipulated terms and conditions and shall join Atos Syntel on _____ date and signature _____

Annexure A – Salary Distribution

Name : S Ranjani
Designation : Associate Consultant
Band - Grade : AC-AC1
Career Track : Operations

Pay and Allowances	Rs Per Month	Rs Per Annum
Basic Pay	10,033	1,20,400
House Rent Allowance	5,017	60,200
Special Allowance	4,830	57,960
City Allowance	1,003	12,040
Bonus	2,400	28,800
Co.'s Contribution to Provident Fund	1,800	21,600
Transport Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Total Fixed Compensation	28,333	3,40,000
Annual Cost to Company (CTC)		3,40,000

Note:

- (1) Details of Reimbursement would be outlined in the Employee Handbook.
- (2) All payments are subject to appropriate taxation.
- (3) The salary structure is liable for modification from time to time.
- (4) Company's contribution to Provident Fund is Rs 1800/- per month



Adarsh Krishna
Deputy General Manager - HR




Dr. E. VIJAYAKRISHNA RAPA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Krumampakkam, Puducherry - 607 402.

Atos | Syntel

Date: 31/12/2019

Intent to Offer

Dear Rakeshwaran R,

Syntellect ID: ASBE2011307

Congratulations!

We are pleased to record this Intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

You may be assigned and/or deputed to any of our subsidiary/affiliated group of Companies/ locations, whenever the Company may deem fit and/or as and when required.

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- You should not have more than 1-year gap throughout your education
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such

period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000
Registered office Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096. India | CIN No. U72200MH1992PTC066730 | www.atos-syntel.net



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Arumampakkam, Puducherry - 607 402.

Atos | Syntel

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

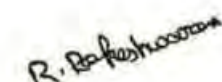
For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,



Adarsh Krishna
Deputy General Manager - HR

I have read this Offer of Intent and accept the stipulated terms and conditions


Signature

Encl: Annexure

Syntel Private Limited, Plot No. B-1 MIDC Talewade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000
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B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL,
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalero Main Road,
Kilumampakkam, Puducherry - 607 402.

Atos | Syntel

ANNEXURE A

SALARY DISTRIBUTION

Name :	Rokeshwaran R	
Designation :	Associate Consultant	
Band & Grade :	AC-AC1	
Pay and Allowance	Monthly	Yearly
Basic Pay	10,033	120,400
House Rent Allowance	5,017	60,200
Special Allowance	4,830	57,960
City Allowance	1,003	12,040
Bonus	2,400	28,800
Co.'s Contribution to Provident Fund	1,800	21,600
Transport Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Sub Total - I (H)	27,933	335,200
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Sub Total - II	400	4,800
Total Compensation	28,333	340,000

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000
 Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC056730 | www.atos-syntel.net



Dr. E. VINAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
 Pondy - Guddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

AtoS | Syntel

ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTCO56730 | www atos-syntel.net



Dr. E. VIJAYAKRISHNA KARAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. E.
M.I.S.T.E., F.I.P.E., M.C.S. India
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Sakthivel B**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,



HEMALATHA.G
HUMAN RESOURCE MANAGER



Dr. E. VIJAYAKRISHNA RAJAKA
B.Tech. (Mech.), B.Tech. (Enam), Ph.D. (IT) - Anna
M.S.T.E., F.I.P.E., M.A.S.I. Member
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.

Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv
Gandhi Salai, Tharamani, Chennai - 600113
CIN : U72900TN2020PTC133791

+914429878197
info@coapps.ai
www.coapps.ai



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Saravanan R**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

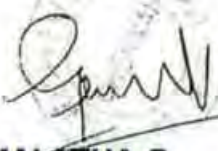
We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,


HEMALATHA.G
HUMAN RESOURCE MANAGER




Dr. E. VIJAYAKRISHNA RAPAIHA
B.Tech. (Mach.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.A.S.S.A.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiranampakkam, Puducherry - 607 403.

Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv
Gandhi Salai, Tharamani, Chennai - 600113
CIN : U72900TN2020PTC133791

+914429878197
info@coapps.ai
www.coapps.ai



+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Miss. SIVAGAMI K
Puducherry.

Dear SIVAGAMI K,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year) from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No.47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Puducherry-605008.

G. Kaithel



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (Madras)
M.B.T.E., A.I.P.E., M.C.S.I. M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 452.

www.hattussa.com



+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Miss. SIVASAKTHI S

Puducherry.

Dear SIVASAKTHI S,

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

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You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Pondicherry-605008.

G. Karthikeyan



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Gudisala Main Road,
Kiranampakkam, Puducherry - 607 402.

www.hattussa.com

Dated: 02th November, 2019

Greeting from Stellar Infotech

Congratulations!!!!

Dear, **SOMU A**

We are pleasure to offer you, the position of "Software Support Executive" with "Stellar Infotech" on the following terms and conditions.

Your employment will be effective, as of after submitting the Professional Certificate.

Your Designation will be "Software Support Executive" and you will report to Technical department.

You will be posted at Chennai, Tamilnadu. You may however be required to work at any place which the Company has, or may later acquire.

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Please confirm your acceptance of this Employment by signing and returning the duplicate copy. We welcome you, and look forward to receiving your acceptance and to working with you.

Regards,


HR Department
Stellar Infotech

Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)

M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.A.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology

Pondy - Cuddalore Main Road,

Karumampakkam, Puducherry - 605 007.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process
of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT - 2004)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D.
 M.I.S.T.E., F.I.P.E., M.C.S., M.S.S.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.J.S.T.E., F.A.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402

Dated: 02th November, 2019

Greeting from Stellar Infotech

Congratulations!!!!

Dear **SOWMIYA S**

We are pleasure to offer you, the position of "Software Support Executive" with "Stellar Infotech" on the following terms and conditions.

Your employment will be effective, as of after submitting the Professional Certificate.

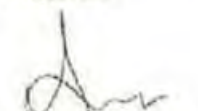
Your Designation will be "Software Support Executive" and you will report to Technical department

You will be posted at Chennai, Tamilnadu. You may however be required to work at any place which the Company has, or may later acquire.

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Please confirm your acceptance of this Employment by signing and returning the duplicate copy. We welcome you, and look forward to receiving your acceptance and to working with you.

Regards,


HR Department
Stellar Infotech
Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (1985)
R.I.S.T.E., F.I.I.P.E., M.A. (2010)
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Dated: 02th November, 2019

Greeting from Stellar Infotech

Congratulations!!!!

Dear, **SRIRAM B**

We are pleasure to offer you, the position of "**Desktop Support Engineer**" with "Stellar Infotech" on the following terms and conditions.

Your employment will be effective, as of after submitting the Professional Certificate.

Your Designation will be "**Desktop Support Engineer**" and you will report to Technical department

You will be posted at Chennai, Tamilnadu. You may however be required to work at any place which the Company has, or may later acquire.

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time

Please confirm your acceptance of this Employment by signing and returning the duplicate copy. We welcome you, and look forward to receiving your acceptance and to working with you.

Regards,


HR-Department
Stellar Infotech


Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (Energy)
M.I.S.T.E., P.E., M.C.S., M.C.A.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiranampakkam, Puducherry - 605 002.

Date: 31/12/2019

Intent to OfferDear **Subashree,**Syntellect ID: **ASBE2013411**

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

You may be assigned and/or deputed to any of our subsidiary/affiliated group of Companies/ locations, whenever the Company may deem fit and/or as and when required.

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You should not have more than 1-year gap throughout your education
- c) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- d) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such

period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC066730 | www.atos-syntel.net



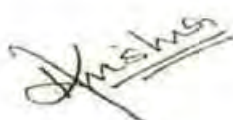
Dr. E. VIJAYAKRISHNA
B.Tech. (Mech.), M.Tech. (Automation), Ph.D.
M.S.T.E., F.I.E., F.I.T.E., F.I.C.T.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore (Tamil Nadu)
Kilumampakkam, Puducherry - 607 402.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,



Adarsh Krishna
Deputy General Manager - HR

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature



Encl: Annexure


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.A.P.E., M.C.S., M.C.I.T.,
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Pondy - Cuddalore Main Road
Kurunampakkam, Puducherry - 607 432.

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC066730 | www.atos-syntel.net

ANNEXURE A**SALARY DISTRIBUTION**

Name : Subashree
Designation : Associate Consultant
Band & Grade : AC-AC1

Pay and Allowance	Monthly	Yearly
Basic Pay	10,033	120,400
House Rent Allowance	5,017	60,200
Special Allowance	4,830	57,960
City Allowance	1,003	12,040
Bonus	2,400	28,800
Co.'s Contribution to Provident Fund	1,800	21,600
Transport Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Sub Total – I (H)	27,933	335,200

Reimbursements and Other Benefits

Leave Travel Assistance	400	4,800
Sub Total – II	400	4,800

Total Compensation 28,333 340,000



Dr. E. VIJAYAKRISHNA RAO
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PRINCIPAL
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 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC



Dr. E. VIJAYAKRISHNA RAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.B.E., F.M.P.E., M.C.S.I. M.C.I.I.,
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 Pondy - Cuddalore Main Road,
 Krumankpakkam, Pudukkottai - 607 402

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Dated: 02th November, 2019

Greeting from Stellar Infotech

Congratulations!!!!

Dear, **SUBHIKSHA M**

We are pleasure to offer you, the position of "Software Support Executive" with "Stellar Infotech" on the following terms and conditions.

Your employment will be effective, as of after submitting the Professional Certificate.

Your Designation will be "Software Support Executive" and you will report to Technical department.

You will be posted at Chennai, Tamilnadu. You may however be required to work at any place which the Company has, or may later acquire.

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Please confirm your acceptance of this Employment by signing and returning the duplicate copy. We welcome you, and look forward to receiving your acceptance and to working with you.

Regards,



HR Department

Stellar Infotech




E. VIJAYAKRISHNA NARAYANA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.L.S.T.E., F.I.I.P.E., H.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.

3/11/2020

Rajiv Gandhi College of Engineering & Technology Mail - Reg., Integra - RGCET Shortlist



Placement Cell <placementcell@rgcetpdy.ac.in>

Reg., Integra - RGCET Shortlist

Hiring, Integra-PDY, IN <hiring@integra.co.in>

Mon, Mar 9, 2020 at 7:39 PM

To: "placementcell@rgcetpdy.ac.in" <placementcell@rgcetpdy.ac.in>

Dear Mr. Sedhumadhavan,

It was great to have campus drive at Rajiv Gandhi College of Engineering & Technology . We are happy to announce the final selected list of students from your college.

Find below the list of candidate selected (Considering that they have NIL Arrears). Let us know if any of the students in below list are with Arrears.

S.no	Candidate Name	HR Interview	Selected On	Work Location
1	Sreemol M	Selected	10-01-2020	Pondy
2	Vidhya S	Selected	10-01-2020	Pondy
3	Akshaya K	Selected	10-01-2020	Pondy
4	Oliviya S	Selected	10-01-2020	Pondy
5	Manju A	Selected	10-01-2020	Pondy
6	Reethu S	Selected	10-01-2020	Pondy
7	Sunandha S	Selected	10-01-2020	Pondy
8	Devadarshiny B	Selected	10-01-2020	Pondy
9	Priyadarshini N	Selected	10-01-2020	Pondy
10	Marie Nadine Madourom N	Selected	10-01-2020	Pondy
11	Aravindh J	Selected	10-01-2020	Pondy
12	Kaviyavarshini P	Selected	10-01-2020	Pondy
13	Subhiksha Dharshni	Selected	10-01-2020	Pondy

<https://mail.google.com/mail/u/0/?ik=8ep3e0c067&view=pt&search=all&permmsgid=msg-f%3A1660695831908550895&simpl=msg-f%3A16606958319...> 1/3



DR. B. V. RAMANATHAN, B.A.K.A.
B.Tech. (Mech.), M.Tech. (Design), Ph.D. (Mech.)
M.S.T.E., F.I.T.P.E., M.C.S.I. M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kumampakkam, Puducherry - 605 402.

• 3/11/2020

Rajiv Gandhi College of Engineering & Technology Mail - Reg., Integra - RGCET Shortlist

14	Charanya B	Selected	10-01-2020	Pondy
15	Harssha Varthani	Selected	10-01-2020	Pondy
16	Gresy V	Selected	10-01-2020	Pondy
17	Merline Benedicticia devakumari	Selected	10-01-2020	Pondy
18	Catherine Virasse	Selected	10-01-2020	Pondy
19	Divya Bharathi T	Selected	10-01-2020	Pondy
20	Gunalakshmi S	Selected	10-01-2020	Pondy
21	Syed Afrioha Suhaina	Selected	10-01-2020	Pondy
22	Sivaranjani E	Selected	10-01-2020	Pondy
23	Meena S	Selected	10-01-2020	Pondy
24	Akshai K B	Selected	10-01-2020	Pondy
25	Avinaashram S P	Selected	10-01-2020	Pondy
26	Nivetha Jayakumari G	Selected	10-01-2020	Pondy
27	Ajith Kumar M	Selected	10-01-2020	Pondy
28	Supriya P	Selected	10-01-2020	Pondy

Kindly share the confirmation from the students before Wednesday and update us. Offer letters will be sent at the earliest.

Feel free to reach us for any details if required.

Thanks & Regards

Uma

HR Executive- Recruitment

integra
powering content transformation



anv
Dr. E. VIJAYAKRISHNA RAPAHA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.J.S.T.E., P.L.P.E., M.C.S.I.M.C.I.I.,
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Kilumampakkam, Puducherry - 607 402.

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3/11/2020

Rajiv Gandhi College of Engineering & Technology Mall - Reg., Integra - RG CET Shortlist

Corporate Headquarters & Principal Delivery Centre

Integra Software Services Pvt. Ltd.

100 Feet Road (ECR), Pakkamudiyanpet,

Pondicherry - 605 008, India

Board: +91 4134212126**Web:** www.integra.co.in

"In accordance with the requirement of any applicable Data Protection Laws, "By including any personal data in your response to this email, you are freely consenting to this being used and stored by the company for the purpose of service delivery. This email and any accompanying attachments is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure, distribution, or copying is strictly prohibited. If you are not the intended recipient of this communication or received the email by mistake, please notify the sender and destroy all copies. Integra Software Services Pvt Ltd. reserves the right, subject to applicable local law, to monitor and review the content of any electronic message or information sent to or from its company allotted employee email address/ID without informing the sender or recipient of the message."



anet
Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech), M.Tech (Energy), Ph.D. (IIT Madras)
A.C.S.T.E., F.I.I.P.E., M.C.S.I, M.C.I.I.,
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Kirkurampakkam, Puducherry - 607 402.

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f%3A1660695831908550895&siml=msg-f%3A16606958319...> 3/3



amr
Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Energy)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.M.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

22nd October, 2019

To,
Ms. Swati Dixit,
 Tel.No:9003987100

Dear Swati,

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you would be re-designated as "Career Development Officer".

Find below your compensation details.

		(Amount in Rupees.)	
		Per Month	Per Annum
Basic Salary	:	21,500	2,58,000
House Rent Allowance	:	1,400	16,800
Transport Allowance	:	1,600	19,200
Telephone Allowance	:	500	6,000
Daily Travel Reimbursement (Only for the days of field work @ Rs.150/-)	:	3,000	36,000
Performance Incentive (Payable based on the achievement of Monthly targets)	:	10,000	1,20,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	:	2,000	24,000
Total Rs. Four Lakh Eighty Thousand only p.a.	:	40,000	4,80,000

Regards,
 Jaro Education

Sushant Malliya
 General Manager – Human Resource

I agree to the above and attached terms & conditions _____ Dated _____



am
Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Systems)
 M.T.S.T.E., F.I.I.P.E., M.C.S.J.M.C.I.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Bypass Road,
 Arumampakkam, Puducherry - 607 402



Placement Cell <placementcell@rgcetpdy.ac.in>

Fwd: Reg., Programmers - Interview List

Training and Placement SMVEC <placement@smvec.ac.in>

Thu, Feb 6, 2020 at 1:03 PM

To: Sathish Kumar <placementofficer@mailamengg.com>, Placement Cell <placementcell@rgcetpdy.ac.in>, Placement IFET <placement@ifet.ac.in>, tell2kai@pec.edu, acetplacement@acharya.org, anandharajsvet@gmail.com

Hi Mr. Kailasam,

Please find the below the list of candidates who got shortlisted for Programmer Trainee on 01-02-2020.

S.No	Name	Department	College
1	Jayarakkini	Computer Science and Engineering	Rajiv Gandhi College of Engineering and Technology
2	Jithin Pb	Computer Science and Engineering	Rajiv Gandhi College of Engineering and Technology
3	Thamizhselvan R	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering and Technology
4	Varalakshmi P	Computer Science and Engineering	Rajiv Gandhi College of Engineering and Technology
5	P Saranya	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering and Technology
6	Magesh R	Computer Science and Engineering	Mailam Engineering College
7	Vignesh Kannan	Computer Science and Engineering	Mailam Engineering College
8	Manjunila Gubendiran	Computer Science and Engineering	Mailam Engineering College
9	Sarumathir	Electronics and Communication Engineering	Sri Venkateshwara College of Engineering and Technology
10	Priyanka .S	Computer Science and Engineering	Sri Venkateshwara College of Engineering and Technology
11	Suganya S	Computer Science and Engineering	Achariya College of Engineering Technology
12	Karthick M	Computer Science and Engineering	IFET College of Engineering, Villupuram
13	Anand A	Computer Science and Engineering	IFET College of Engineering, Villupuram
14	Gayathri T	Computer Science and Engineering	IFET College of Engineering, Villupuram
15	Sowndarya K	Computer Science and Engineering	IFET College of Engineering, Villupuram
16	Iswarya Mahalingam	Electronics and Communication Engineering	Alpha college of engineering and technology
17	Arun Kumar R	Computer Science and Engineering	Alpha college of engineering and technology

Note - Arun Kumar R will have another round of interview on Friday @ 10 AM at our premises.

Regards

Uma



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Modres)
 M.L.S.T.E., F.I.I.P.E., M.C.S.I.M.C.A.,
 PRINCIPAL

Rajiv Gandhi College of Engineering & Technology

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f:1657771833877204607&simpl=msg-f:16577718338772046...> 1/2

29-Jun-2020

Dear Venkatesh P,

B.Tech/B.E., Computer Science & Engineering
Rajiv Gandhi College of Engineering and Technology



Candidate ID – 14339994

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandhu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:




Dr. E. VIJAYARAJASEKARAN
B.Tech (Mech.), M.Tech (Design), PhD (Mech)
M.S.E., A.P.A.G., M.C.A., M.C.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Venkatesh P

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
Annual Gross Compensation			353,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			376,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Gratuity			6,003
Annual Total Remuneration			401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.



DR. E. V. RAO, M.Tech.(Engg), Ph.D. (IIT Madras)
B.Tech. (Mech), M.Tech. (Engg), Ph.D. (IIT Madras)
M.Tech. (Engg), M.Tech. (Engg), M.Tech. (Engg)
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirmampakkam, Puducherry - 607 477

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details



over
Dr. E. VIJAYAKRISHNA B.A., M.A.
B.Tech. (Mech), M.Tech (Energy), Ph.D. in Energy
M.A.T.E., P.A.L.P.E., M.C.S.A.M.C.A.,
PRINCIPAL
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Pondy - Cuddalore Main Road,
Kiranampakkam, Puducherry - 607 402.

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



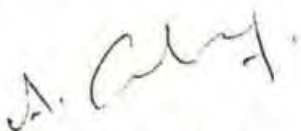
only
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech (Mech.), M.Tech (Entry), Ph.D. (IIT Madras)
M.I.S.T.E., F.L.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 422

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT)
 M.A. (S.T.E.), M.A. (P.E.), M.A. (H.E.)
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. V. NARAYANASWAMY
B.Tech. (Mech.), B.Tech. (Engg.), P.D. (I.T. & Engg.)
M.A.S.T.E., Ph.D., M.C.S., M.C.A.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Letter of Intent

Ref: CDSPL/INT/2020

Date: 03.02.2020

Dear **Vimal S**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

HEMALATHA.G
HUMAN RESOURCE MANAGER




Dr. E. V. Venkatesh
B.Tech, 1985
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimempakkam, Puducherry - 607 402

Coapps Development Solutions Pvt Ltd

Tidel Park, "D" North Block, First Floor, Rajiv
Gandhi Salai, Tharamani, Chennai - 600113
CIN : U72900TN2020PTC133791

+914429878197

info@coapps.ai

www.coapps.ai



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Medias)
M.B.A., P.M.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Karamampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
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33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
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39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
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52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
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56	INDHUMATHY K	B.TECH
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59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYARISUNA L. MCA
 B.Tech. (Mech), M.Tech. (Engg.), F.
 M.I.S.T.E., F.I.I.T.E., F.I.E.
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road
 Kirumampakkam, Puducherry - 607 402

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA BARAYA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D.
 M.I.S.T.E., F.I.M.P.E., M.C.A. & C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kammampakkam, Puducherry - 607 402.

MARCH 2020

Mr. VIZNUPRIYAN S
DEPT OF CSE
RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY

Dear VIZNUPRIYAN S,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 500000 CTC per annum is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs. 500000 subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are required to maintain the highest level of confidentiality regarding the company's affairs. This includes keeping all information, instruments, documents, and any other materials related to the company that you become aware of during your assessment period. Furthermore, you must not disclose any confidential information in accordance with the "Non-disclosure and Confidentiality Policy".



Dr. E. VIJAYAKRISHNA RAO
AVA Software Pvt. Ltd.,
Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130
Website: <http://www.avasoft.com>
Rajiv Gandhi College of Engineering and Technology,
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The company will provide insurance coverage with a sum assured of Rs. 3,00,000/- per annum per individual as specified in the policy. Additionally, employees have the option to extend this coverage to their parents, spouse, and up to two children at the negotiated AVASOFT prices, with a sum assured of INR 300,000 per individual annually. The entire premium amount of parents, spouse and children will be



AVA Software Pvt. Ltd. PAULA
Alpha City (SSPDL) 3rd Floor - Beta Block, Navalur, Chennai 600 130
Website: <http://www.avasoft.com>

PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Tamil Nadu
Kiramampakkam, Puducherry 605 007

deducted from the employee's net salary on a monthly basis. Further details will be provided during the onboarding process.

- i. In the event that an employee claims insurance but leaves the company before the policy term is completed, the outstanding premium amount must be settled during the exit process and the insurance coverage will be considered void post the exit process.
- ii. If benefits were not utilized during the employment tenure and the employee leaves before the policy term concludes, the insurance coverage will be considered void, and no payment will be required.

Visa

Any employee, having initially demonstrated their interest and enrolled in any type of visa application procedure and later communicates their intent to withdraw from said process, concerned individual shall bear financial liability for all pertinent costs borne by the company. These costs shall encompass not solely the expenditures associated with the visa application and processing, but shall additionally extend to cover transit expenses. The financial obligation further includes the comprehensive assessment of the efforts and time invested by company resources in managing and facilitating the visa process, thereby quantifying the damages caused.

Termination & Recovery

- i. The Company may terminate this contract and the Employee's employment at any time.
- ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.



Dr. E. VIJAYAKRISHNA RAO

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Energy)
M.S.T.E., F.I.I.P.E., M.C.S.E. (Mech.)

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Pondy - Cuddalore Main Road,
Kilumamangalam, Pondy - 605 006

Website: <http://www.avasoft.com>

- iv. If an employee resigns from the company or is demoted from their current position within six months of receiving a salary hike, the company reserves the right to reverse the salary adjustment. The decision to reverse the salary will be at the discretion of the company and will be communicated to the affected employee in writing. All salary modifications are subject to the discretion of the company.
- v. Any employee, in compliance with company regulations, who utilizes a certification granted by the organization for client-related activities is hereby prohibited from voluntarily terminating their employment for a specified duration of one year, commencing from the initiation date of the aforementioned certification. Should an employee resign due to an emergency, with approval from the management, they will have to pay for any certification cost paid by the company.
- vi. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vii. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- viii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- ix. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- x. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.




Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (in Maths)
Principal
AVA Software Pvt. Ltd.,
Alpha City (SSRDL) 3rd Floor - Beta Block, Navalur, Chennai 600 130
Pondicherry College of Engineering & Technology
Pondicherry
Website: <http://www.avasoft.com>
Chennai-600 032

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict



Dr. E. VIJAYAKRISHNA RAFAKA
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Principal
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Website: <http://www.avasoft.com>
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road
Kilumanipakkam, Puducherry - 605 002

confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

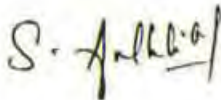
Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Sincerely,



Anthea Vicky

Human Resources



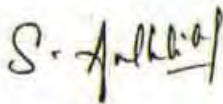
Dr. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.L.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering and Technology
Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130
Website: <http://www.avasoft.com>

Compensation Break Up		
Name	VIZNUPRIYAN S	
A – Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B – Basket of Allowances		
Medical Allowance	1250	15000
Conveyance	1600	19200
Leave Travel Allowance	1300	15600
Other Allowance	4883	58600
Total of B	9033	108400
C – Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
D-Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	41666	500000

For AVA SOFTWARE Pvt. Ltd.,

To AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky

Human Resources

CANDIDATE

Trainee Engineer




Dr. E. VIJAYAKRISHNAN
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D.
 M.J.S.T.E., F.I.I.P.E., M.I.S.T.E.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumamangalam - 607 402.
AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

 Website: <http://www.avasoft.com>



Placement Cell <placementcell@rgcetpdy.ac.in>

Li Creative JD

Li Creative Technologies <licreative111@gmail.com>
To: Placementcell@rgcetpdy.ac.in

Thu, Feb 27, 2020 at 4:39 PM

Hi Sir,

Thanks for scheduling the campus drive. Here is the updated finalized student information attached here :

 **RGCET Selected Candidates List.xlsx**
11K




Dr. E. VIJAYAKRISHNA KAPATA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (M.Sc.),
M.B.E., F.I.P.E., M.C.S.I. M.C.S.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kummanpakkam, Puducherry - 607 402.

S.No	Name	Degree	Department	College Name
1	H. Vimalraj Xavier	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
2	N. Karthiga	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
3	R.Rimona	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
4	N. Mageswari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
5	R. Akash	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
6	G. Devi Madhumitha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
7	K. Kowsalya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
8	K. Yoga	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
9	A. Lallina	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
10	J. Gajalakshmi	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
11	K. Pavithra	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
12	A. Shyamalashree	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
13	K.M. Habiba Sagrin	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
14	Kaushika Ramesh	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
15	S. Mythili	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
16	G. Sorna	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
17	V. Ananya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
18	Ajay	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
19	R. Pushparaj	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
20	A. Ranjana	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
21	T. Vignesh	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
22	E. Thanapriyanka	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
23	G. Nivetha Jayakumari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
24	S. Nivethitha	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
25	B. Keerthana	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
26	R. Hemalatha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
27	P. Logesh	MCA	-	Rajiv Gandhi College of Engineering And Technology
28	Maathine Manoharan	MCA	-	Rajiv Gandhi College of Engineering And Technology
29	P. Neelambari	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech (Design), Ph.D.
M.S.Y.E., F.I.P.A.E., M.I.E.E., M.I.C.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalur Main Road,
Gumampakkam, Puducherry - 607 402.



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Rajiv Gandhi College of Engineering and Technology
Date : 2/26/2020

Dear Chandolu Manimala R - B.Tech-CSE (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No 16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory



Sutherland Global Services Pvt. Ltd.
The Gateway Office Park, IT/ITES SEZ Block - A1 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai - 600 063, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.P.E., M.C.S.I.M.C.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 605 002

Candidate Acceptance

Tel No +91.44.4200 7884
CIN:U72200TN2000PTC045570



SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Rajiv Gandhi College of Engineering and Technology
Date : 2/26/2020

Dear **Sabita Regmi Sharma** - B.Tech-CSE (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

J. Sreel
Authorized Signatory



Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor,
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063

Tel No. : +91 44.4200 7884
CIN:U72200TN2000PTC045578

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.S.T.E., F.N.R.E., M.C.S.J.M.C.M.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road
Arumampakkam, Puducherry - 605 007

Dated: 02th November, 2019

Greeting from Stellar Infotech

Congratulations!!!!

Dear, **ARAVINTHRAJA**

We are pleasure to offer you, the position of "Software Support Executive" with "Stellar Infotech" on the following terms and conditions.

Your employment will be effective, as of after submitting the Professional Certificate.

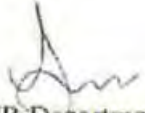
Your Designation will be "Software Support Executive" and you will report to Technical department.

You will be posted at Chennai, Tamilnadu. You may however be required to work at any place which the Company has, or may later acquire.

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

Please confirm your acceptance of this Employment by signing and returning the duplicate copy. We welcome you, and look forward to receiving your acceptance and to working with you.

Regards,


HR Department
Stellar Infotech
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (in Mech.),
M.L.S.T.E., F.I.P.E., M.C.S.I.M.C.I.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road
Kirumampakkam, Puducherry - 605 002



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
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14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



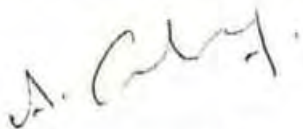
Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. C
M.S.T.E., F.I.I.P.E., M.C.E. (Electronics)
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Karamampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
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58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA NARAYANAN
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (UT Koll.),
 M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kiriampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A.Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT) etc.
M.I.S.T.E., F.I.I.P.E., M.C.S. (A.C.) etc.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology,
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Fwd: Reg., Programmers - Interview List

Training and Placement SMVEC <placement@smvec.ac.in>

To: Sathish Kumar <placementofficer@mailamengg.com>, Placement Cell <placementcell@rgcetpdy.ac.in>, Placement IFET <placement@ifet.ac.in>, tell2kalai@pec.edu, acetplacement@achariya.org, anandharajsvet@gmail.com

Thu, Feb 6, 2020 at 1:03 PM

Hi Mr. Kailasam,

Please find the below the list of candidates who got shortlisted for Programmer Trainee on 01-02-2020.

S.No	Name	Department	College
1	Jayarakkni	Computer Science and Engineering	Rajiv Gandhi College of Engineering and Technology
2	Jithin Pb	Computer Science and Engineering	Rajiv Gandhi College of Engineering and Technology
3	Thamizhselvan R	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering and Technology
4	Varalakshmi P	Computer Science and Engineering	Rajiv Gandhi College of Engineering and Technology
5	P Saranya	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering and Technology
6	Magesh R	Computer Science and Engineering	Mailam Engineering College
7	Vignesh Kannan	Computer Science and Engineering	Mailam Engineering College
8	Manjunila Gubendiran	Computer Science and Engineering	Mailam Engineering College
9	Sarumathir	Electronics and Communication Engineering	Sri Venkateshwara College of Engineering and Technology
10	Priyanka .S	Computer Science and Engineering	Sri Venkateshwara College of Engineering and Technology
11	Suganya S	Computer Science and Engineering	Acharya College of Engineering Technology
12	Karthick M	Computer Science and Engineering	IFET College of Engineering, Villupuram
13	Anand A	Computer Science and Engineering	IFET College of Engineering, Villupuram
14	Gayathri T	Computer Science and Engineering	IFET College of Engineering, Villupuram
15	Sowndarya K	Computer Science and Engineering	IFET College of Engineering, Villupuram
16	Iswarya Mahalingam	Electronics and Communication Engineering	Alpha college of engineering and technology
17	Arun Kumar R	Computer Science and Engineering	Alpha college of engineering and technology

Note – Arun Kumar R will have another round of Interview on Friday @ 10 AM at our premises.

Regards

Uma



Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D.
 M.I.S.T.E., F.I.I.P.E., M.C.A.
PRINCIPAL

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f:1657771833877204607&simpl=msg-f:16577718338772046...> 1/2
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

Date: 31/01/2020

From

V. SADEESH KUMAR (16TDO458)

IT- IV year

RG CET

Puducherry - 607403

To

The principal

RG CET

Puducherry - 607403



Through

The Head of the department

Department of Information technology

RG CET

Respected Sir,

I Got Internship offer From Pondicherry Scientific Company Puducherry. Hence I request you to give permission for two month From (03.02.2020 to 31.03.2020)

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

Thanking you

forwarded and recommended
to the Principal:

R.V. Hand
31/01/2020

your's obediency

V. Sadeesh Kumar

THE PONDICHERRY SCIENTIFIC COMPANY

Laboratory Chemical Instruments & Equipments
28, West Main Road, Vivekananda Nagar, Ellaipillaichavadi, Pondicherry - 605 005.
☐ pondicherryscientific@gmail.com ☎ web: www.pondicherryscientific.com

Home
☎ : 0413-2206363
☎ : 99434 10060

From

Date : 30.01.2020

The Managing Director,
The Pondicherry Scientific company,
No.28 , West Main Road,
Vivekanandha Nagar, Ellaipillaichavady,
Pondicherry - 605 005.

To

The Principal,
RGCET,
Kirumampakkam,
Pondicherry - 607403.



Dear Sir,

We are ready to offer internship For **Mr.V.SADEESH KUMAR**
Reg No : (16TD0458) Pursuing Final year Information Technology from RGCET. For two
month from (03.02.2020 to 31.3.2020) with the stipend of Rs.12,000 Per Month.

Dr. E. VIJAYAKRISHNA RAO Authorized Signature.
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology,
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.





NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
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3	PRAMODH V	MBA
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6	VENKATESH P	B.TECH
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22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
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53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAPAKA

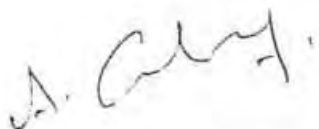
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 401

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

To ,

BALAKRISHNAN M

Date : July 2, 2021



Selection for "Pre / Post Silicon Validation / Automation / Debug / Test Content Dev" Training programme

Dear BALAKRISHNAN ,

As you are aware, UST has selected you to undergo special training for furthering your skills, which will assist you in providing more skilled services to the Company. The details of the Training Program are annexed to this letter as **Annexure 1**.

The On the Job Training Program will be for a period of [12] (*Twelve*) [months], during which time you will be provided with high end training, for which the Company will expend substantial amounts, approximately to the tune of Rs. 12,000,00/- (Twelve Lacs) for the training and other miscellaneous expenses during the Training Period.

You agree that in the event you leave the services of the Company during the period of training (12 months) or immediately after the completion of the Training Program, the Company will stand to lose monetarily, as well as require to expend further amounts to train another employee to replace you.

In this regard, you will not leave the employment of the Company during the period of training (12 months) and for a further period of at least 24 months from the completion of training. Further, if you leave the employment of the Company during the period of training (12 months) or within a further period of 24 months from completion of the Training Programme, you shall, forthwith, be liable to pay liquidated damages to the Company, to the tune of Rs. 3,00,000/- (Three Lakhs). Any payment to be made by you under this letter shall be made on or before your last working day with the Company.

This letter shall be read in conjunction with your appointment letter/ employment contract. You will continue to be bound by the terms of your appointment letter/ employment contract and all the Company policies as prevalent and in force from time to time. In the event of any conflict between the [appointment letter/ employment contract] and this letter, to the subject matter hereof, the terms of this letter shall prevail.

Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

US Technology International Pvt. Ltd. #721, Nila, Technopark, Trivandrum - 695 581, India T: 91.471.4040000, F: 91.471.2527276

CIN: U72200KL1999PTC013385

Confidential and proprietary © 2020 UST Inc.

In the event of any breach by you, of the terms of this letter, the Company reserves its right to take all such legal action as it may deem fit and necessary, including a claim for liquidated and related damages as set out in this letter. Further, breach of the terms of this letter, shall also be considered as a breach of your appointment letter/employment contract.

Please countersign this letter in acceptance of the terms set out herein.

We wish you all the best for the forthcoming Training Program.

Yours sincerely,



Jiju Sethu Madhavan
Group Manager II – HR Operations



Acceptance of the terms of this letter

I, Son of Mohan Lal J, residing at No 186, 2nd Floor, Needaraja Paiyer street, Anna Salai, Pondicherry 605 001, undertake to comply with the terms and conditions of this letter. I understand and have agreed to the terms set out herein, without any coercion from US Technology International Pvt. Ltd. I further agree that, in case I breach the provisions of this letter in any manner, the Company has the right to take such legal actions against me, as they may deem fit and necessary, and as stated in this letter.

Sign: _____

Date: _____


Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



ANNEXURE 1

Course Objective:

This course is designed to train as below:

1. Validation Concepts
2. Hardware Concepts
3. Testing Methodology
4. Software Testing
5. Exposure on Latest X86 Technologies
6. Exposure on next generation platforms
7. Windows / Linux / Chrome OS Testing
8. Learning Bug Filing Process
9. Learning on Client Interactions
10. Learning on Triage / Debug
11. Exposure to Scrum or Ticketing models
12. Exposure to Automation
13. Exposure to Test Content Analysis
14. Exposure to Lab Process
15. Understanding the Lab Compliance / Protocols


Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



..Ref No. : 138933/ 2021

May 5, 2021

S Bharathi

No.10, North Street, Pooranankuppam,
Puducherry, 605007.

Subject: Employment Letter

Dear S Bharathi,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant (GCM Level - GCM 1)**. Your total emoluments are **Rs. 340000/-** per annum, as described in Annexure A.

You will be on training for a period of one year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

On successful completion of training, your services will be confirmed in writing by the Company and thereafter, subject to any other agreement or understanding between you and the Company, either party can terminate this employment agreement by providing a written notice or payment of basic pay of 90 days, to the other party. The notice period shall be 30 days during training period and 90 days thereafter. This offer is subject to your satisfactory completion background verification. Your retention in the company's employment will be subject to your continued medical fitness. The company reserves the right to ask you to undergo medical examination as and when considered necessary.

You are requested to be available for your virtual onboarding on **May 5, 2021** at 10.00 AM and your work location will be **Pune**.

This offer letter is subject to completion of below mentioned Terms and Conditions: -

You shall successfully complete and submit the Graduation/Diploma/Post-Graduate certificate from your college/university with a minimum percentage of 60% or higher within 90 days from your date of joining the company, further there should be no standing backlog.

If you fail to successfully complete your exams as mentioned above and/or to submit the above mentioned documents in timely manner, this offer stands automatically withdrawn without any further consent from you. The company reserves right to modify the terms and conditions as and when needed.

The Company shall conduct reference checks/ background checks and drug test through a third party agency at its sole discretion to verify and authenticate the details and all the documents furnished by you to the Company. By accepting this offer, you agree to abide by all Atos|Syntel policies and procedures as well as the terms and conditions annexed hereto.

Any communication regarding your terms of employment, or compensation must be in writing and signed by an authorized human resources ("HR") representative of Atos|Syntel. You agree that no communication have been made by the Company that are not expressly contained in this letter. No other communication, document, etc. will be binding or effective unless expressly agreed to in writing and signed by an authorized HR representative of Syntel Pvt. Ltd.

D. E. VIJAYAKRISHNA RAO
M.Tech (Energy), P.D. N. RAO
M.S.T.E., P.D. N. RAO
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

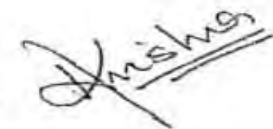
You may be assigned and / or deputed to any other location / subsidiary / affiliated companies / divisions / associates whenever the Company may deem fit. Failure to report to an assignment will be grounds for disciplinary action, including but not limited to termination of employment.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you into Atos|Syntel family and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PRIVATE LTD,



Adarsh Krishna
Deputy General Manager - HR

Encl: Acceptance Copy & Annexure A, Terms and Condition & Checklist

I accept the offer on the stipulated terms and conditions and shall join Atos Syntel on

_____ date and signature _____



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Annexure A – Salary Distribution

Name : S Bharathi
 Designation : Associate Consultant
 Band-Grade : GCM1
 Career Track : Operations

Pay and Allowance	Rs per Annum
Basic Salary	140000
HRA	70000
Basket of Allowances (BOA)	77700
Statutory Bonus	30700
Gross Salary	318400
Provident Fund (PF)	21600
Retirals	21600
Cost to Company (CTC)	340000

Notes:

1. The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
2. All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on Statutory regulations.
3. As per Company policy, you will be covered under a company provided Medical Insurance.
4. You can opt for Provident Fund @12% of basic as your contribution and company contribution towards Provident Fund. This is a Scheduled activity you will be communicated in advance to avail this benefit.
5. Advance Statutory Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.

Adarsh Krishna

Adarsh Krishna
 Deputy General Manager - HR

[Signature]
Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.A.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Arumampakkam, Puducherry - 607 402





NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



[Signature]
J. MOAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

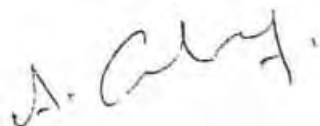
24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA




Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.Sa M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA KAPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. Member
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.





Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates

Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
To: "placementcell@rgcetpdy.ac.in" <placementcell@rgcetpdy.ac.in>

Dear Mr Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have b...

S.No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	C
1	B.Tech	Sunandha	S	sunandha@gmail.com	9087716155		Selvam G	Rajiv Gandhi College
2	B.Tech	Ramya	B	ramya.bhaskaran@gmail.com	6381532203	9994541612	Bhaskaran S	Rajiv Gandhi College
3	B.Tech	Kaarikaa	Sree	skaariika@gmail.com	7397791654	9043957979	Sekar N	Rajiv Gandhi College
4	B.Tech	Kiruthika	A	kiruthika19@gmail.com	8678904321		Aiyasamy	Rajiv Gandhi College
5	B.Tech	Vinu	B	baskaran57@gmail.com	7092228865		Baskar	Rajiv Gandhi College
6	B.Tech	Narmatha	V	narmathasunampathy@gmail.com	8248754658	8940748148	Umapathy R	Rajiv Gandhi College
7	B.Tech	Jayasri	R	jayasrilalitha12@gmail.com	9677905590	6374546799	Rajaram S	Rajiv Gandhi College
8	B.Tech	Iyyanar	J	iyyanarjaya@gmail.com	8098701820	6374652883	Janakiraman c	Rajiv Gandhi College
9	B.Tech	Marie	Nadine	marie.nadine@gmail.com	9944256437	9789442525	Nicolas Madouram	Rajiv Gandhi College
10	B.Tech	Muthukumar	S	muthukumar9712@gmail.com	8940045365		Shanmugam	Rajiv Gandhi College
11	B.Tech	Devadarshiny	B	darshinydandhi2512@gmail.com	7448709639		Balamurugan J	Rajiv Gandhi College
12	B.Tech	Nivedha	P	nivedha245@gmail.com	9626568417	8489791013	Palchaiappan S	Rajiv Gandhi College
13	B.Tech	Vidhya	S	vidhyasreenivasan@gmail.com	8610438859		Sivanandham S	Rajiv Gandhi College
14	B.Tech	Akshaya	M	akshaya.murugesan@gmail.com	8610258127	9436851756	Madoure P	Rajiv Gandhi College
15	B.Tech	Kiruthiga	T	kiruthiga15@gmail.com	8687296825	9500549876	Thangaraju G	Rajiv Gandhi College
16	B.Tech	Nareesh kumar	V	nareeshkumar35@gmail.com	9344136285	9442068880	Vijayan	Rajiv Gandhi College
17	B.Tech	Vignesh	S	vigneshsck7716@gmail.com	8870107089	8870523009	Swaminathan	Rajiv Gandhi College
18	B.Tech	Ravi sankar	T	ravisankar14@gmail.com	9487117190	6374080599	Thillappan S	Rajiv Gandhi College
19	B.Tech	Barghavi	P	barghavi19@gmail.com	8667869539	9092337615	Panneerselvam R	Rajiv Gandhi College
20	B.Tech	Syed afriin	Schnas	afriinshah08@gmail.com	7397585856		Mh all jinnah	Rajiv Gandhi College
21	B.Tech-BME	Harsha Varthani	J	harshavarthani@gmail.com	73975499		Jayasankar G	Rajiv Gandhi College
22	B.Tech-BME	Navodhaya	J	navodhaya@gmail.com	7010691188		Jayabal	Rajiv Gandhi College
23	B.Tech-BME	Santhosh	Sivan I	santhoshsivan@gmail.com	7339652286	9940807235		Rajiv Gandhi College
24	B.Tech-CSE	Sabita	Regmi sharma	sabita@gmail.com	8526925320	883802327	Laxmi kant sharma	Rajiv Gandhi College

<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f%3A1657605722545545285&simpl=msg-f%3A16576057225...> 1/2

09/12/2020

Home Sele...

Rajiv Gandhi College of Engineering & Technology Mail - Rajiv Gandhi College of Engineering and Technology-Congratulatory to the Sele...									
25	B.Tech-CSE	Chandolu manimala	R	chandulamanimala@gmail.com	8124483899	8056569474	Rammohan Rao N	Rajiv Gandhi College	
26	B.Tech-CSE	Janani	B	janani1815@gmail.com	9500771136	9443336843	Baskaran T	Rajiv Gandhi College	
27	B.Tech-ECE	Gokulan	V	gokulan0853@gmail.com	9994745257	9486638870	Venkatesan M	Rajiv Gandhi College	
28	B.Tech-ECE	Dhinesh	M	dhinesh1994@gmail.com	9984541612	9159903346	Murugavel	Rajiv Gandhi College	
29	B.Tech-ECE	Gopalakrishnan	N	gopalakrishnan75@gmail.com	9894920190	8610002334	Nalarajan N	Rajiv Gandhi College	
30	B.Tech-ECE	Karthikeyan	P	karthikeyan146@gmail.com	9940959599	9994897186	Pazhani Raj	Rajiv Gandhi College	
31	B.Tech-EEE	Mohamed Ismail	A	ismailmohamed1593@gmail.com	9092487400	8870554304	Abdul Kalam M	Rajiv Gandhi College	
32	B.Tech-IT	Habiba Sagrin	KM	habibahsagrin18@gmail.com	8537648723	8616031773	Mh Abdul Kadhar	Rajiv Gandhi College	
33	B.Tech-IT	Praveen Kumar	S	praveenkumar1102@gmail.com	9791812843	6379819294	Subramani A	Rajiv Gandhi College	
34	B.Tech-IT	Kuppusamy	S	kuppusamykumar@gmail.com	7092380522	9976611860	Sakthivel R	Rajiv Gandhi College	
35	B.Tech-IT	Sajith	M	sajithmohamed21@gmail.com	6382405079		Sudheer	Rajiv Gandhi College	
36	B.Tech-Mech	Vishweswaran	K	vishweswaran1005@gmail.com	8220321741		Kugan	Rajiv Gandhi College	
37	B.Tech-Mech	Harish	L	harish18@gmail.com	8940945946	9489745243	Linguesvarane V	Rajiv Gandhi College	
38	MBA	Karthik	Sai	karthik18@gmail.com	8489087288	9789087288	Saibaba B	Rajiv Gandhi College	
39	MBA	Kalaivanan	K	kalaivanan15@gmail.com	9944917274		Krishnamenon M	Rajiv Gandhi College	

The Provisional offer letters for these Candidates would reach your Institution within the next few days.

Best Regards,

Sutherland Campus Team

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Dr. E. VIJAYAKRISHNA KAPAKA
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 M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates

Sutherland Campus Team India <SutherlandCampusTeamIndia@sutherlandglobal.com>
To: "placementcell@rgcelpdy.ac.in" <placementcell@rgcelpdy.ac.in>

Dear Mr Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been selected for the below candidates.

S.No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	Candidate
1	B.Tech	Sunandha	S	sunandha@gmail.com	9087716155		Selvam G	Rajiv Gandhi College
2	B.Tech	Ramya	B	ramyabhabhaskar@gmail.com	6381532203	9994541612	Bhaskaran S	Rajiv Gandhi College
3	B.Tech	Kaarikaa	Sree	sreekaarikaa@gmail.com	7397791654	9043957979	Gekar N	Rajiv Gandhi College
4	B.Tech	Kiruthika	A	kiruthika2106@gmail.com	8678904321		Aiyasamy	Rajiv Gandhi College
5	B.Tech	Vinu	B	baskarvinu572@gmail.com	7092228855		Baskar	Rajiv Gandhi College
6	B.Tech	Narmatha	V	narmathasarmathav@gmail.com	8248754658	8940748148	Umapathy R	Rajiv Gandhi College
7	B.Tech	Jayash	R	jayashr@gmail.com	9677905590	6374546799	Rajaram S	Rajiv Gandhi College
8	B.Tech	Iyyenar	J	iyyenarj11@gmail.com	8098701820	6374652883	Janakiraman c	Rajiv Gandhi College
9	B.Tech	Marie	Nadine	marienadine@gmail.com	9944256437	9789442525	Nicolas Madouram	Rajiv Gandhi College
10	B.Tech	Muthukumar	S	muthukumar0217@gmail.com	8940045365		Shanmugam	Rajiv Gandhi College
11	B.Tech	Devadarshiny	B	devadarshinyb512@gmail.com	7448709639		Balamurugan J	Rajiv Gandhi College
12	B.Tech	Nivedha	P	nivedha2106@gmail.com	9626568417	8489791013	Palchaiappen S	Rajiv Gandhi College
13	B.Tech	Vidhya	S	vidhyasubramanian@gmail.com	8610438859		Sivanandham S	Rajiv Gandhi College
14	B.Tech	Akshaya	M	akshayam130@gmail.com	8610258127	9486851756	Madoure P	Rajiv Gandhi College
15	B.Tech	Kiruthiga	T	kiruthiga150@gmail.com	8667296825	9500549876	Thangaraju G	Rajiv Gandhi College
16	B.Tech	Nareesh kumar	V	nareeshkumar25@gmail.com	9344136285	9442068880	Vijayan	Rajiv Gandhi College
17	B.Tech	Vignesh	S	vigneshs7740@gmail.com	8370107089	8870523009	Swaminathan	Rajiv Gandhi College
18	B.Tech	Ravi sankar	T	ravisankar120@gmail.com	9487117180	6374080599	Thiruman S	Rajiv Gandhi College
19	B.Tech	Barghavi	P	barghavi@gmail.com	8667869539	9092307878	Paltheeselvam R	Rajiv Gandhi College
20	B.Tech	Syed afrin	Schnas	syedafrin30@gmail.com	7397581111		Shanmugam R	Rajiv Gandhi College
21	B.Tech-BME	Harisha Varthani	J	harishavarthani@gmail.com	7397594		Jayashankar G	Rajiv Gandhi College
22	B.Tech-BME	Navodhaya	J	navodhaya@gmail.com	7010681186		Jayabal	Rajiv Gandhi College
23	B.Tech-BME	Santhosh	Sivan I	santhoshsivan@gmail.com	7339652296	9940807239	Ilango M	Rajiv Gandhi College
24	B.Tech-CSE	Sabita	Regmi sharma	sabita@gmail.com	8526925320	883802327	Laxmi kant sharma	Rajiv Gandhi College

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f%3A1657605722545545285&simpl=msg-f%3A1657605722545545285> 1/2

3/9/2020

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25	B.Tech-CSE	Chandolu manimala	R	chandu190@gmail.com	8124483899	8056569474	Rammohan Rao N	Rajiv Gandhi College
26	B.Tech-CSE	Janani	S	janani1617@gmail.com	9500771136	9443336843	Baskaran T	Rajiv Gandhi College
27	B.Tech-ECE	Gokulan	V	gokulad053@gmail.com	9994745257	9486638870	Venkatesan M	Rajiv Gandhi College
28	B.Tech-ECE	Dhinesh	M	dhinesh1990@gmail.com	9994541612	9159903346	Murugavel	Rajiv Gandhi College
29	B.Tech-ECE	Gopalakrishnan	N	sudhakararajan78@gmail.com	9894920190	8610002334	Natarajan N	Rajiv Gandhi College
30	B.Tech-ECE	Karthikeyan	P	karthikeyan0@gmail.com	9940959599	9994897186	Pazhani Raj	Rajiv Gandhi College
31	B.Tech-EEE	Mohamed Ismail	A	ismail1709@gmail.com	9092487400	8870554304	Abdul Kalam M	Rajiv Gandhi College
32	B.Tech-IT	Habiba Sagrin	KM	habibagrin14@gmail.com	8637648723	8610031773	Mh Abdul Kadhar	Rajiv Gandhi College
33	B.Tech-IT	Praveen Kumar	S	praveenkumar102@gmail.com	9791812843	6379819294	Subramani A	Rajiv Gandhi College
34	B.Tech-IT	Kuppusamy	S	pradeep.janarthanan@gmail.com	7092380522	9976611860	Sakthivel R	Rajiv Gandhi College
35	B.Tech-IT	Sajith	M	sajithsathian23@gmail.com	6382405079		Sudheer	Rajiv Gandhi College
36	B.Tech-Mech	Vishweswaran	K	vishweswarans1000@gmail.com	8220321741		Kugan	Rajiv Gandhi College
37	B.Tech-Mech	Harish	L	harish.lingas@gmail.com	8940945946	9489745243	Linguesvarane V	Rajiv Gandhi College
38	MBA	Karthik	Sai	karthik1990@gmail.com	8489087288	9789087288	Saibaba B	Rajiv Gandhi College
39	MBA	Kalaivanan	K	kalaivanan@gmail.com	9944917274		Krishnamanon M	Rajiv Gandhi College

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Best Regards,

Sutherland Campus Team

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 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.L.,
PRINCIPAL
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 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f%3A1657605722545545285&simpl=msg-f%3A16576057225...> 2/2

March 2020

MISS.KOWSALYA K**DEPT OF IT
RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY**

Dear KOWSALYA K,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 500000 CTC per annum is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be Rs. 500000 subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are required to maintain the highest level of confidentiality regarding the company's affairs. This includes keeping all information, instruments, documents, and any other materials related to the company that you become aware of during your assessment period. Furthermore, you must not disclose any confidential information in accordance with the "Non-disclosure and Confidentiality Policy".



D. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
KIRUMAMPALLI - 607 402

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

Conflict of Interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the Intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The company will provide insurance coverage with a sum assured of Rs. 300,000/- per annum per individual as specified in the policy. Additionally, employees have the option to extend this coverage to their parents, spouse, and up to two children at the negotiated AVASOFT prices, with a sum assured of INR 300,000 per individual annually. The entire premium amount of parents, spouse and children will be

Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

AVA Software Pvt. Ltd.,
Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130
Website: <http://www.avasoft.com>



deducted from the employee's net salary on a monthly basis. Further details will be provided during the onboarding process.

- i. In the event that an employee claims insurance but leaves the company before the policy term is completed, the outstanding premium amount must be settled during the exit process and the Insurance coverage will be considered void post the exit process.
- ii. If benefits were not utilized during the employment tenure and the employee leaves before the policy term concludes, the Insurance coverage will be considered void, and no payment will be required.

Visa

Any employee, having initially demonstrated their interest and enrolled in any type of visa application procedure and later communicates their intent to withdraw from said process, concerned individual shall bear financial liability for all pertinent costs borne by the company. These costs shall encompass not solely the expenditures associated with the visa application and processing, but shall additionally extend to cover transit expenses. The financial obligation further includes the comprehensive assessment of the efforts and time invested by company resources in managing and facilitating the visa process, thereby quantifying the damages caused.

Termination & Recovery

- i. The Company may terminate this contract and the Employee's employment at any time.
- ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.

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AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

- iv. If an employee resigns from the company or is demoted from their current position within six months of receiving a salary hike, the company reserves the right to reverse the salary adjustment. The decision to reverse the salary will be at the discretion of the company and will be communicated to the affected employee in writing. All salary modifications are subject to the discretion of the company.
- v. Any employee, in compliance with company regulations, who utilizes a certification granted by the organization for client-related activities is hereby prohibited from voluntarily terminating their employment for a specified duration of one year, commencing from the initiation date of the aforementioned certification. Should an employee resign due to an emergency, with approval from the management, they will have to pay for any certification cost paid by the company.
- vi. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vii. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- viii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- ix. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- x. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

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AVA Software Pvt. Ltd.,
Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130
Website: <http://www.avasoft.com>

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities (including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you come to know as a result of your employment with the company to any outsider or to anyone not employed by the company. You shall not divulge information on devices, media, social media, e-mail, fax, printout or photograph to any outsider or to anyone not employed by the company.



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Website: <http://www.avasoft.com>

ANNEXURE - II
(Compensation post Unit allocation)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Ms. Lobanuthra S
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee

1. MONTHLY COMPONENTS

BASIC SALARY	
BASKET OF ALLOWANCES	15,000
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	4,478
MONTHLY GROSS SALARY	2,850
	22,328

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150
--	-----

3. RETIRAL BENEFITS

PROVIDENT FUND - 12% of Basic Salary	
GRATUITY - 4.81% of Basic Salary ¹	1,800
FIXED GROSS SALARY (1+2+3)	722
	25,000

4. INCENTIVE COMPONENTS

	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			26,250
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			27,500
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			30,000

OTHER BENEFITS

Scheme	Eligible Amount In INR	Interest	
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

ANNEXURE - I
(Compensation during the Training)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Ms. Lobamuthra S
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee

1. MONTHLY COMPONENTS

BASIC SALARY	
BASKET OF ALLOWANCES	15,000
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	4,478
MONTHLY GROSS SALARY	2,850
	22,328

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150
--	-----

3. RETIRAL BENEFITS

PROVIDENT FUND* - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000
TOTAL GROSS SALARY	25,000

OTHER BENEFITS

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final payout of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

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As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name _____

Print your full Name _____

Location _____

Dr. E. VIJAYAKRISHNA RAPAKA

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Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.02.18 12:08:03 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

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Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

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Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

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Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of INR 62,00,000 of which INR 32,00,000 is covered towards natural death, and INR 30,00,000 towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of INR 250 and fixed monthly contribution of INR 250.

The details of the Scheme would be available to you when you join the Company.

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Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

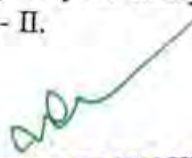
Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.


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HRD/1000460092/20-21

February 18, 2021

Ms. Lobamuthra S
No:25 Kannara Street,
Nellithope,
Puducherry-605005
India

Ph: +91-7448776906

Dear Lobamuthra,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **03-Mar-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


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HRD/3T/1000460092/20-21

February 18, 2021

Ms. Lobamuthra S
No:25 Kannara Street,
Nellithope,
Puducherry-605005
India

Ph: +91-7448776906

Dear Lobamuthra,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.02.18 12:08:03 IST
Reason: Digitally Signed
Location: Bangalore


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Electronics City, Hosur Road
Bangalore 560 100, India
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askus@infosys.com
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Company Confidential - This communication is confidential between you and Infosys Limited

27-03-2023

EMPLOYMENT AGREEMENT

MAGESWARI NATARAJ

243 Lenin Street
Kuyavar Palayam
Pondicherry
PIN - 605013

Email - madhuv1825@gmail.com

We are pleased to offer you the position of **Junior Quality Analyst** with **Infinilytics Technologies Private Limited**, a Company organized under the provisions of the Companies Act, 2013 (the "**Company**"), on the terms described below.

This offer of employment is for a full-time position based in the Company's office in Chennai.

Please note that the terms of employment detailed in this document and attachments hereto (collectively referred to as the "**Agreement**") are strictly confidential. These contents should not be disclosed to third parties without the prior written approval of the Company.

1. Compensation

The annual fixed component of your cost to the company ("**CTC**") will be **Two lakhs and Fifty Two Thousands Only (Rs. 252,000 only)**. The salary break-up is attached herewith as **Attachment A**. Your compensation will be reviewed on an annual basis and increments will be determined based on performance, and provided at the sole discretion of the Company. Deductions of income tax/statutory dues will be made per applicable law.

2. Duties

A schedule of your broad duties and responsibilities will be given to you in due course, which may be subject to revision from time to time. The Company shall assign to you such other duties and responsibilities as may be considered advisable in the Company's interests and at the sole discretion of the Company.

3. Terms and Conditions of Employment

Your employment with the Company shall be governed by the specific terms and conditions provided on the attached herewith as **Attachment B** and the **Scope of Work** provided on the attached **Attachment C**.

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4. Commencement of Employment

You are requested to commence employment within 10 days from the date of this letter. This offer is valid for a period of 10 days from the date of this offer i.e. till **05-04-2023** and you shall be required to convey your acceptance of this offer within such time, failing which it shall be deemed to have been rejected by you. The time period specified above is final unless extended by the Company and communicated to you in writing.

5. Employment Invention Assignment Agreement

Like all Company employees, you are required, as a condition of your employment with the Company, to sign the Company's Employment Invention Assignment Agreement (the "Assignment Agreement") in substantially the form attached hereto as **Attachment D**.

6. Entire Agreement

This Agreement supersedes any prior agreements, representations or promises of any kind, whether written, oral, express or implied between you and the Company with respect to the subject matters herein. This Agreement may not be modified or amended except by a written agreement between you and the Company.

7. Severability

Each provision of this Agreement including the attachments attached to it shall, to the extent possible, be interpreted in such manner as to be effective and valid under applicable law, but, if any provision of this agreement shall be invalid or prohibited under such applicable law, such invalidity shall not affect the validity of the other provisions of this agreement. The said other provisions shall continue in full force and effect unless such unenforceable provision shall materially affect the essence of the agreement and the party benefiting from the said unenforceable provision does not waive its rights to benefit therefrom.

8. Waiver

The failure of either the employer or the employee to insist upon strict adherence to any term of this agreement on any occasion shall not be considered a waiver thereof or deprive the employer or the employee of the right thereof to insist upon strict adherence to that term or any other term of this Agreement.


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 Kirumampakkam, Puducherry - 607 402.



If you wish to accept this offer, please sign and date both the enclosed duplicate original of this letter and the enclosed Employment Invention Assignment Agreement and return them to me. This offer, if not accepted, will expire at the close of business on 05-04-2023

We look forward to having you join us no later than 03-04-2023

Very truly yours,

**INFINILYTICS TECHNOLOGIES
PRIVATE LIMITED**



By: _____
(Signature)

Name: Balaji Varadharaj

Title: Director

**ACCEPTED AND AGREED:
MAGESWARI NATARAJ**

(Signature)

Date: _____

Permanent Account Number (PAN): DBVPM6380Q

Anticipated Start Date: On or before 03-04-2023



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Rajiv Gandhi College of Engineering & Technology
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ATTACHMENT A**SALARY BREAK UP**

Payment Component	Monthly(INR)	Yearly(INR)
Basic	12,000.00	1,44,000.00
HRA	6,000.00	72,000.00
Supplementary Allowance	3,000.00	36,000.00
Gross Salary	21,000.00	2,52,000.00
Total Direct & Indirect Compensation	21,000.00	2,52,000.00



Signature
Dr. E. VIJAYAKRISHNA RAPAKA
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 M.I.S.T.E., F.I.I.F.E., M.C.S.I M.C.J.I.,
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ATTACHMENT B

TERMS AND CONDITIONS OF EMPLOYMENT

1. Term of Employment

Subject to Sections 6 and 7 below, the term of your employment with the Company is intended to be indefinite.

2. Probation Period

You will be required to serve a probation period of 6 months, after the completion of which, your performance will be formally reviewed. The Company may extend the probation period, if deemed necessary. The probation period will be confirmed only upon the issuance of a letter of confirmation.

3. Reporting Person

During the period of employment, you shall report to the Director of the Company or as informed from time to time.

4. Work Hours

Your normal hours of employment shall be from 9:30 am to 6:30 pm, Monday to Friday of every week with a 30 minutes lunch break.

The Employee may be required to work such hours outside of the normal work hours if the Company considers it necessary to meet the needs of business. The Employee shall not be paid additionally for such extended hours of work.

5. Outside Activities

This position is for a full-time employment with the Company and you shall exclusively devote yourself to the business of the Company. You shall not take on any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholders or debenture holders) in any other trade or business, during your term of employment with the Company, without prior written permission of the Company.

6. Termination

(a) During the term of your employment, should you desire to leave the services of the Company, you are required to provide the Company a 90 days' notice.

(b) The Company shall be entitled to terminate your employment with or without cause at any time by giving you 60 days' notice or salary in lieu thereof.

(c) If you are absent from work for a period of five (5) consecutive working days, without providing any notice or affording any reasons or without taking Company's prior approval in this regard, the Company shall be entitled to forthwith terminate your employment without providing any notice or incurring any obligation or liability to pay any amount or dues to you. Further, in the event

of such termination, you shall be liable to pay the Company an amount equivalent to your one (1) month's current gross salary. This shall not restrict Company from claiming legal remedies available to it under the ordinary legal recourse. Company shall be entitled to recover any additional damages from you in a manner that the Company may determine suitable in this regard.

(d) Notwithstanding anything mentioned in this Agreement, the Company may terminate your employment, with immediate effect by a notice in writing (without salary), in the event of your misconduct, including but not limited to, fraudulent, dishonest or undisciplined conduct, breach of integrity, embezzlement, misappropriation or misuse by you of the Company's property, insubordination or failure to comply with the directions given to you by persons so authorized, your insolvency or conviction for any offence involving moral turpitude, breach by you of any terms of this Agreement or the Company's policies or other documents or directions of the Company, irregularity in attendance, your unauthorized absence from the place of work for more than five (5) working days, closure of the business of the Company, redundancy of your post in the Company, or upon your conducting yourself in a manner which is regarded by the Company as prejudicial to its interests or to the interests of its clients and/or customers, or any similar reason.

(e) Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations and projects.

(f) On acceptance of the resignation notice, you will be required to immediately give up to the Company all correspondences, specifications, formulae, books, documents, market data, literature, drawings, effects or records, etc. belonging to the Company or relating to its business and you shall not make or retain any copies of these items. In the event that the Company directs you to destroy any such information, documents or materials, you shall forthwith do so and provide a written certification to that effect to the Company.

(g) Any notice, demand or request required or permitted to be given under this Agreement shall be in writing and shall be deemed sufficient when delivered personally or by overnight courier or electronic mail, or 48 hours after being deposited in the Indian mail or registered mail with postage prepaid, addressed to the party to be notified at such party's address as set forth below, as subsequently modified by written notice.:

7. Holidays/Leave

General holidays will be declared at the beginning of the calendar year and are a benefit for all full-time employees. You may be called upon to attend duties as and when required during holidays, as may be scheduled in accordance with the needs of the Company. Additionally, you will be entitled to receive earned/privilege leave which shall be calculated at the rate of one earned leave for every twenty (20) days of work performed. The total number of earned/privilege that can be accumulated and carried over to the succeeding year shall not be more than 30 days.

You will be entitled for leave at such time and of such duration as the Company may grant depending upon the exigencies, in accordance with the Company's rules and regulations in force, introduced hereafter or modified from time to time. It shall be your sole responsibility to keep yourself updated of any changes in company policy as effected from time to time. For casual leave, prior notice should be given to the reporting authority. Casual leave without notice shall be considered leave without pay. In the event additional leave is required, the additional leave shall be without pay. Medical leave shall be authenticated with medical certificate from a registered medical practitioner

and is at the discretion of the Company.

8. Benefits

You shall be entitled to provident fund contributions as prescribed under applicable Indian laws, gratuity as per the Payment of Gratuity Act, 1972, insurance as the Company may inform you about from time to time in this regard and any other applicable benefits which may be applicable to you as per Company's policies and procures.

The Company may in its discretion, from time to time, revise the benefits it provides to its employees. As and when such benefits are introduced or modified, you shall be entitled to avail such benefits.

9. Disclosure of Information

During the term of your employment with the Company, you are required to disclose all material and relevant information, which may either affect your employment with the Company currently or in the future or may be in conflict with the terms of your employment with the Company, either directly or indirectly. If at any time during your employment, the Company becomes aware that you have suppressed any material or relevant information required to be disclosed by you or have provided the Company with misleading or inaccurate information, the Company reserves the right at its sole discretion, to forthwith terminate your employment without any notice and without any obligation or liability to pay any remuneration or other dues to you irrespective of the period that you may have been employed by the Company.

Any change in your personal information including residential address, marital status and educational qualification should be notified to the Company in writing within three (3) days from the start of such change. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered according to the Company's notice provision policy.

10. Use of Company Property

You must comply with the Company's policy on use of email, internet and computers. Unauthorized use or tampering with computers will be regarded as serious misconduct and may lead to your summary dismissal. In particular, you agree to only use passwords which have been authorized and must not in any circumstances load a program or data into one of the Company's computers unless the program and data, originates from the Company, has been provided for your use and has been tested for viruses in advance. The Company shall provide telephones (including mobile and voicemail), email and internet access for business purposes only. For the purpose of business (including and not limited to quality control, monitoring of policy compliance and unauthorized use and checking messages during periods of absence), communications made by or to you may be monitored or recorded. This applies in particular to telephone (including mobile and voicemail), email and internet use. In the event, the Company provides you with laptops/mobile phones/data cards or other mobile devices, you will provide the Company with a written undertaking acknowledging receipt of the same and agreeing to adhere to the policies governing usage of such devices.

11. Previous Employment

You hereby represent that your performance of the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence

Dr. E. VIJAYAKRISHNA RAJAKA
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Kirumampakkam, Puducherry - 607 402.

proprietary information, knowledge or data acquired by you in confidence or in trust prior to your employment by the Company, and you will not disclose to the Company, or induce the Company to use, any confidential or proprietary information or material belonging to any previous employers or others, unless expressly permitted by such previous employer. You hereby represent and warrant that you have returned all property and confidential information belonging to all prior employers, if any. You have not entered into, and agree that you will not enter into, any agreement either written or oral in conflict herewith or in conflict with your employment with the Company (including but not limited to a non-competition agreement with any third party relating to the current, proposed or future business of the Company). You further agree to conform to the rules and regulations of the Company.

12. Confidentiality

You acknowledge that in the course of your employment with the Company, you will obtain knowledge of the Company's business plans, processes, software, know-how, trade secrets, methods, inventions, improvements, disclosures, names and positions of employees and/or other proprietary and/or confidential information (collectively the "**Confidential Information**").

At all times, both during or after the period of your employment under this Agreement, you shall not (except with written authorization from the Company and except to the extent so authorized in the proper course of your duties) divulge to any person or otherwise make use of your employment under this Agreement to divulge to any person or otherwise make use of any trade secret or secret manufacturing process or any confidential information concerning the business or finances of the Company or any of the Company's dealings, transactions or affairs or any of the Company's suppliers, agents, distributors or customers, until such information becomes generally and rightfully known outside the Company.

All notes, copies, memoranda and other tangible forms of any trade secrets or confidential information concerning the business of the Company or any of the Company's suppliers agents, distributors, clients or customers, including but not limited to financial information, documents, employee lists, customer lists, phone books, which shall be acquired, received or made by the Company during the course of your employment shall be the property of the Company and shall be surrendered by you to someone duly authorised in that behalf at the termination of your employment or at the request of the Company at any time during the course of his employment.

Any breach of confidentiality will lead to immediate termination without the requirement of any notice to be provided to you.

13. No Rights Granted

Nothing in this Agreement shall be construed as granting any rights under any patent, copyright or other intellectual property rights of the Company, nor shall this Agreement grant you any rights in or to the Company's Confidential Information, except the limited right to use the Confidential Information in connection with the Services.

14. Adherence to Company Policy

You agree to conform to and comply with the Company's policies and such directions and orders as may from time to time be given by the Company.



Dr. E. VIJAYAKRISHNA RAO
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PRINCIPAL
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Kiramampakkam, Puducherry - 607 402.

15. Travel

You will be posted in Chennai. However, you may be required by the Company to make visits and travel both within India and overseas, as necessary and for such period of time that the Company determines is sufficient to enable you properly perform your duties in the best interests of the Company.

16. Non-Compete and Non-Solicitation

During the Non-Compete Period (as defined below), you hereby covenant and agree not to engage in or receive any financial benefit from (directly or indirectly) any business of the Significant Competitor, which competes with the whole or any part of any business being carried on or proposed to be carried on by the Company, whether as an individual, employer, proprietor, partner, shareholder, investor, director, committee member, officer, employee, consultant, agent, collaborator, advisor, principal contractor or sub-contractor, trustee, or otherwise.

Significant Competitor shall mean any artificial or natural person, who on the date of execution of this Agreement or any time thereafter, directly or indirectly, receives at least 50% of its total revenue from the Business or any activity similar to the Business and shall include such person's relatives.

"Non-Compete Period" shall mean the period commencing with the date of this Agreement and ending one (1) year from the date of your termination of employment with the Company. In the event that your employment with the Company is terminated without cause, the Non-Compete Period will end contemporaneously with the final payment of severance to you under this letter agreement.

You agree that during the Non-Compete Period, you shall not in any manner either directly or indirectly solicit or entice the other employees, vendors or customers of the Company to join or enter into transactions, as the case may be with either you directly or indirectly or with other entities which are in direct or indirect competition with the Company.

You hereby agree that the covenants and restrictions in this Section 16 are reasonable in their terms and do not impose any undue hardship on your current or future employment prospects. You further agree that if the laws of the state applicable to the provisions set forth in this Section 16 should change, or if any court of competent jurisdiction should hold any term or provision of this Section 16 invalid or unenforceable, then there shall be substituted in the place of such changed, invalid, or unenforceable term or provision a new term or provision that most nearly fulfills or promotes the purpose and intention of this Section 16 and is consistent with such law or judicial jurisdiction.

17. Employee Stock Options

You shall be granted an option to purchase the shares of Infinilytics Inc., USA during the period of your employment in the Company as described in the Infinilytics Inc's 2017 Stock Incentive Plan (the "Plan") and the option will also be subject to the terms and conditions as describe in the applicable stock option agreement, which you will be required to sign. There is no guarantee that the Internal Revenue Service will agree with this value. You should consult with you own tax advisor concerning the tax risks associated with accepting an option to purchase the Company's common stock.

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M. Tech. (Energy), Ph.D. (IT Madras)
M.V.S. Z., F.I.I.P.E., M.S.I.M.C.I.I.
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Chennai Main Road,
Kirimampakkam - 607 402.

18. Employment Invention Assignment Agreement

You acknowledge and agree that any work that you may be conducting either on the premises of the Company or otherwise with regard to patents, improvements, discoveries or any other form of intellectual property, whether protected under law or not, is being done on behalf of the Company. In this regard, you agree to execute an Employment Invention Assignment Agreement and any and all intellectual property rights in any such work shall belong exclusively to the Company.

19. Customer Data and IT Security

Only specific employees are given access to our Software that holds customer's data. Authorization for this will be tracked and monitored.

You are expected to follow IT security policies (as per the applicable law) to ensure that the systems you use to access such data is secured.

20. Arbitration

You agree that the interpretation and enforcement of this Agreement shall be governed by the laws of India and all disputes under this Agreement shall be governed by the provisions of the Arbitration and Conciliation Act, 1996. The venue for arbitration will be Chennai. The arbitration shall be conducted by a sole arbitrator appointed by the Company, and the award of the arbitrator shall be final and binding upon you.

This is to certify that I have read this Agreement and I fully understand all the terms and conditions of this Agreement. I hereby accept and agree to abide by the Agreement.

MAGESWARI NATARAJ

Dr. E. VIJAYAKRISHNA RAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

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Kirumampakkam, Puducherry - 607 402.



ATTACHMENT C

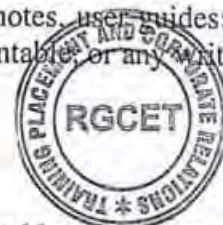
EMPLOYMENT INVENTION ASSIGNMENT AGREEMENT

In consideration of, and as a condition of my employment with Infinilytics Technologies Private Limited, a company duly incorporated under the Companies Act, 2013 (the "Company") I, **MAGESWARI NATARAJ** do hereby represent and agree as follows:

1. **Purpose of Agreement.** I understand that the Company is engaged in a continuous program of research, development, production and marketing in connection with its business and that it is critical for the Company to preserve and protect its Proprietary Information (as defined below), its rights in Inventions (as defined below) and Intellectual Property (as defined below) and in all related intellectual property rights. Accordingly, I am entering into this Agreement as a condition of my employment with the Company, whether or not I am expected to create Inventions and Intellectual Property of value for the Company.
2. **Proprietary Information.** I understand that my employment by the Company creates a relationship of confidence and trust with respect to any information of a confidential or secret nature that will be disclosed to me by the Company that relates to the business of the Company or to the business of any parent, subsidiary, affiliate, customer or supplier of the Company or any other party with whom the Company agrees to hold information of such party in confidence ("**Proprietary Information**"). Such Proprietary Information includes but is not limited to Inventions, Intellectual Property, marketing plans, product plans, business strategies, financial information, forecasts, personnel information, customer lists, financial information, business plans and projections and any other information and materials concerning the Company's business, operations or plans.
3. **Disclosure of Inventions and Intellectual Property.** I will promptly disclose in confidence to the Company all inventions, improvements, designs, original works of authorship, formulas, processes, compositions of matter, computer software programs, databases, mask works and trade secrets ("**Inventions**") and Intellectual Property that I make or conceive or first reduce to practice or create, either alone or jointly with others, during the period of my employment, whether or not in the course of my employment, and whether or not such Inventions are patentable, copyrightable or protectable as trade secrets. Intellectual Property includes but is not limited to ideas, concepts, creations, discoveries, inventions, improvements, know how, trade secrets; trademarks, service marks, designs, utility models, tools, devices, models, methods, procedures, processes, systems, principles, algorithms, works of authorship, flowcharts, drawings, books, papers, models, sketches, formulas, teaching techniques, electronic codes, proprietary techniques, research projects, and other confidential and proprietary information, computer programming code, databases, software programs including their Source Code; data, documents, instruction manuals, records, memoranda, notes, user guides; in either printed or machine-readable form, the whether or not copyrightable or patentable; or any or verbal instructions or comments.
4. **Work for Hire: Assignment of Inventions and Intellectual Property.**


Dr. E. VIJAYAKRISHNA RAPAKA
Principal, Rajiv Gandhi College of Engineering & Technology,
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.T.I.,
607 402
PRINCIPAL

(a) **Owned by Company.** I acknowledge and agree that any copyrightable works prepared by me within the scope of my employment are works for hire under the Copyright Act in India and under international copyright laws and that the Company will be considered the sole owner of such copyrightable works, and I shall not have any right, title or interest in the same. I agree that all



Inventions and Intellectual property and other rights related thereto (including intellectual property rights) that (i) are developed using equipment, supplies, facilities or trade secrets of the Company, (ii) result from work performed by me for the Company, or (iii) relate to the Company's business or current or anticipated research and development, will be the sole and exclusive property of the Company and are hereby irrevocably assigned by me to the Company immediately upon their formation in perpetuity.

I hereby assign to the Company the entire copyright and all performance rights and all other rights in and to the works performed by me during the term of my employment with the Company for the full period of copyright including all renewals, revivals, reversions and extensions existing under the laws in force in any part of the world to hold the same to the Company, its successors, assignees and licensees absolutely for the full period that such rights are capable of subsisting throughout the world.

(b) **Owned by Employee.** I have attached as **ATTACHMENT 1** to this Employment Invention Assignment Agreement (the "**Assignment Agreement**"), a complete list of all Inventions and Intellectual Property to which I claim ownership which have been developed by me (whether individually or in collaboration with other parties) prior to commencement of my employment with the Company, and that I desire to remove from the operation of this Agreement, and I acknowledge and agree that such list is complete. If no such list is attached to this Agreement, I represent that I have no such Inventions and Intellectual Property at the time of signing this Agreement.

5. **Assignment of Other Rights.** In addition to the foregoing assignment of Inventions and Intellectual Property to the Company, I hereby irrevocably transfer and assign to the Company all Intellectual Property Rights. Intellectual Property Rights include (i) all rights, title, and interest under any statute or under common law including patent rights; copyrights including moral rights; and any similar rights in respect of Intellectual Property, anywhere in the world, whether registrable or not; (ii) any licenses, permissions and grants in connection therewith; (iii) applications for any of the foregoing and the right to apply for them in any part of the world; (iv) right to obtain and hold appropriate registrations in Intellectual Property, (v) all extensions and renewals thereof (vi) Causes of action in the past, present or future, related thereto including the rights to damages and profits, due or accrued, arising out of past, present or future infringements or violations thereof and the right to sue for and recover the same.

The Intellectual Property associated with any Inventions shall not be deemed to have lapsed if the Company does not exercise the rights for any period and I agree to waive my rights under Section 19(4) of the Indian Copyright Act, 1957 and any other similar law of any jurisdiction. If any Intellectual Property rights, including moral rights, in the Inventions and / or Intellectual Property, cannot (as a matter of law) be assigned by me to Company as provided herein, then (a) I unconditionally and irrevocably waive the enforcement of such rights and all claims and causes of action of any kind against Company with respect to such rights, and (b) to the extent that I cannot, as a matter of law, make such waiver, I unconditionally grant to Company an exclusive, perpetual, irrevocable, worldwide, fully-paid license, with the right to sublicense through multiple levels of sublicenses, under any and all such rights (i) to reproduce, create derivative works of, distribute, publicly perform, publicly display, digitally transmit, and otherwise exploit any Inventions and Intellectual Property in any medium or format, whether now known or hereafter discovered, to use, make, have made, sell, offer to sell, import, and otherwise exploit any product or service based on, embodying, incorporating, or derived from the Inventions and Intellectual Property and (ii) to exercise any and all other present or future rights in the Inventions and Intellectual Property.

DR. E. VIJAYARATHNAM RAO
 M.Sc., B.E., M.Tech., Ph.D., U.T. Mark (IT)
 MISTE, FI.I.P.E., M.C.S., M.C.I.I.,
 PRINCIPAL
 Kailash College of Engineering & Technology
 Main Road,
 Kirumampakkam, Puducherry - 507 402.



6. **Assistance.** I agree to assist the Company in every proper way to obtain for the Company and enforce patents, copyrights, mask work rights, trade secret rights and other legal protections for the Company's Inventions and Intellectual Property in any and all countries. I will execute any documents that the Company may reasonably request for use in obtaining or enforcing such patents, copyrights, mask work rights, trade secrets and other legal protections. My obligations under this paragraph will continue beyond the termination of my employment with the Company, provided that the Company will compensate me at a reasonable rate after such termination for time or expenses actually spent by me at the Company's request on such assistance, provided however that for any such reimbursement, adequate documentary evidence of such expenses are to be provided. I appoint the appropriate authorized representatives of the Company as my attorney-in-fact to execute documents on my behalf for this purpose.

7. **No Breach of Prior Agreement.** I represent that my performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by me in confidence or in trust prior to my employment by the Company, and I will not disclose to the Company, or induce the Company to use, any confidential or proprietary information or material belonging to any previous employers or others. I represent and warrant that I have returned all property and confidential information belonging to all prior employers. I have not entered into, and I agree I will not enter into, any agreement either written or oral in conflict herewith or in conflict with my employment with the Company (including but not limited to a non-competition agreement with any third party relating to the current, proposed or future business of the Company). I further agree to conform to the rules and regulations of the Company.

8. **Notification.** I hereby authorize the Company to notify my actual or future employers of the terms of this Agreement and my responsibilities hereunder.

9. **Publication of Material Concerning Company Business.** Prior to my submitting or disclosing for possible publication or dissemination outside the Company any material prepared by me that incorporates information that concerns the Company's business or future business, I agree to deliver a copy of such material to an officer of the Company for his or her review. Within 20 days of such submission, the Company agrees to notify me whether the Company believes such material contains any Proprietary Information, and I agree to make such deletions and revisions as are reasonably requested by the Company to protect its Proprietary Information. I further agree to obtain the written consent of the Company prior to any review of such material by persons outside the Company.

10. **Name & Likeness Rights Etc.** I hereby authorize the Company to use, reuse, and to grant others the right to use and reuse, my name, photograph, likeness (including caricature), voice, and biographical information, and any reproduction or simulation thereof, in any media now known or hereafter developed (including but not limited to film, video and digital or other electronic media), both during and after my employment, for whatever purposes the Company deems necessary.

11. **Maintenance of Records.** I hereby acknowledge and agree that my contribution to the business of the Company as well as any portion thereof shall be the sole property of the Company from date of creation thereof. During the term of my employment and for 6 months after termination

By: **E. VISATHESINA RAPAIA**
 WASTE FILE E.M.S.S.M.C.11
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 13 Kirumampakkam, Puducherry - 605 402.

of my employment with the Company, I agree to maintain adequate and current written records on the development of all Intellectual Property and to disclose promptly upon its creation to the Company all Intellectual Property and relevant records, which records will remain the sole property of the Company. I further agree that all information and records pertaining to any idea, process, trademark, service mark, invention, technology, computer program, original work of authorship, design, formula, discovery, patent or copyright that I do not believe to be an Intellectual Property, but is conceived, developed, reduced to practice by me (alone or with others) during the period of employment, shall be promptly disclosed to the Company (such disclosure to be received and kept in confidence).

12. **Third Party Rights.** I hereby represent and warrant that I will not use or integrate any third party materials or data that are not validly licensed to the Company unless previously authorized by my reporting officer in the Company. I represent and warrant that I have not violated the Intellectual Property Rights of any third party, and covenant that I shall not violate the Intellectual Property Rights of any third party in the course of my employment with Company. Provided that in the event the Company is held liable for any violation of any Intellectual Property Rights, I undertake to indemnify the Company or affiliate as the case may be against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.

13. **Injunctive Relief.** I understand that in the event of a breach or threatened breach of this Agreement by me the Company may suffer irreparable harm and will therefore be entitled to injunctive relief to enforce this Agreement.

14. **Governing Law; Severability.** I understand and agree that this Assignment Agreement will be governed by, interpreted and enforced in accordance with the laws of India, without regard to or application of choice of law rules or principles. In the event that any provision of this Agreement is found by a court, arbitrator or other tribunal to be illegal, invalid or unenforceable, then such provision shall not be voided, but shall be enforced to the maximum extent permissible under applicable law, and the remainder of this Agreement shall remain in full force and effect.

15. **Dispute Resolution.** Subject to the exceptions set forth below, I agree that any and all claims or disputes that I have with the Company, or any of its employees, which arise out of my employment or under the terms of my employment, shall be resolved through final and binding arbitration, as specified herein. This shall include, without limitation, disputes relating to this Agreement, my employment by the Company or the termination thereof, claims for breach of contract or breach of the covenant of good faith and fair dealing, and any claims of discrimination or other claims, state or local law or regulation now in existence or hereinafter enacted and as amended from time to time concerning in any way the subject of my employment with the Company or its termination. Binding arbitration will be conducted in Mumbai, India in accordance with the rules and regulations of the Arbitration and Conciliation Act, 1996. Parties will split the cost of the arbitration, filing and hearing fees, and the cost of the arbitrator. Each side also will bear its own attorneys' fees; that is, the arbitrator will not have authority to award attorneys' fees unless a statutory section at issue in the dispute authorizes the award of attorneys' fees to the prevailing party, in which case the arbitrator has authority to make such award as permitted by the statute in question. I understand and agree that the arbitrator's decision shall be final and binding to the fullest extent permitted by law and enforceable by any court having jurisdiction thereof.

16. **Terms of Employment.** I understand that this Agreement, in itself, does not constitute a contract of employment or obligate the Company to employ me for any stated period of time beyond the time as provided for in my Executive Employment Letter/Agreement. I understand that my employment

can be terminated at any time, for any reason or for no reason, by the Company and by me by providing a written notice of 90 days to the Company. Unless the Company and I have entered into another written document that expressly supersedes this Section 16, this is the complete agreement between the Company and me on this term of my employment. This Agreement shall be effective as of the first day of my employment by the Company.

I HAVE READ THIS AGREEMENT CAREFULLY AND I UNDERSTAND AND ACCEPT THE OBLIGATIONS WHICH IT IMPOSES UPON ME WITHOUT RESERVATION. NO PROMISES OR REPRESENTATIONS HAVE BEEN MADE TO ME TO INDUCE ME TO SIGN THIS AGREEMENT. I SIGN THIS AGREEMENT VOLUNTARILY AND FREELY.

MAGESWARI NATARAJ

(Signature)

Date: _____


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



ATTACHMENT 1

The following is a list of Inventions or Intellectual Property or Improvements relevant to the subject matter of my employment with the Company that have been made or conceived or first reduced to practice by me or jointly with others prior to my employment with the Company. I hereby assign an irrevocable and exclusive right to the Company for the following Invention and Intellectual Property under this Employment Invention Assignment and Confidentiality Agreement:

No. of inventions or intellectual property or improvements -

See Below:


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Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



MAGESWARI NATARAJ

(Signature)

Date: _____

Place: _____

ATTACHMENT-2Employee Code of Conduct

Our Employee Code of Conduct company policy outlines our expectations regarding employees' behavior towards their colleagues, supervisors and overall organization.

We promote freedom of expression and open communication. But we expect all employees to follow our code of conduct. They should avoid offending, participating in serious disputes and disrupting our workplace. We also expect them to foster a well-organized, respectful and collaborative environment.

Scope

This policy applies to all our employees regardless of employment agreement or rank. Company employees are bound by their contract to follow our Employee Code of Conduct while performing their duties. We outline the components of our Code of Conduct below:

Policy brief & purpose

Our Employee Code of Conduct company policy outlines our expectations regarding employees' behavior towards their colleagues, supervisors and overall organization.

We promote freedom of expression and open communication. But we expect all employees to follow our code of conduct. They should avoid offending, participating in serious disputes and disrupting our workplace. We also expect them to foster a well-organized, respectful and collaborative environment.

Scope

This policy applies to all our employees regardless of employment agreement or rank.

Policy elements

Company employees are bound by their contract to follow our Employee Code of Conduct while performing their duties. We outline the components of our Code of Conduct below:

Compliance with law

All employees must protect our company's legality. They should comply with all environmental, safety and fair dealing laws. We expect employees to be ethical and responsible when dealing with our company's finances, products, partnerships and public image.

Respect in the workplace

All employees should respect their colleagues. We won't allow any kind of discriminatory behavior, harassment or victimization. Employees should conform with our equal opportunity policy in all aspects of their work, from recruitment and performance evaluation to interpersonal relations.

Protection of Company Property

All employees should treat our company's property, whether material or intangible, with respect and

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M. Sc. (Physics), M. Sc. (Maths)
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Kirumampakkam, Puducherry - 607 402.

care.

Employees:

- Shouldn't misuse company equipment or use it frivolously.
- Should respect all kinds of incorporeal property. This includes trademarks, copyright and other property (information, reports etc.) Employees should use them only to complete their job duties.

Employees should protect company facilities and other material property (e.g. company cars) from damage and vandalism, whenever possible.

Professionalism

All employees must show integrity and professionalism in the workplace:

- Personal appearance

All employees must follow our dress code and personal appearance guidelines.

- Corruption

We discourage employees from accepting gifts from clients or partners. We prohibit bribes for the benefit of any external or internal party.

- Job duties and authority

All employees should fulfill their job duties with integrity and respect toward customers, stakeholders and the community. Supervisors and managers mustn't abuse their authority. We expect them to delegate duties to their team members taking into account their competences and workload. Likewise, we expect team members to follow team leaders' instructions and complete their duties with skill and in a timely manner.

- Confidentiality

All employees should follow company data privacy policy and should not download any data to their local system. They Should not in any case share any customer data.

We encourage mentoring throughout our company.

- Absenteeism and tardiness

Employees should follow their schedules. We can make exceptions for occasions that prevent employees from following standard working hours or days. But, generally, we expect employees to be punctual when coming to and leaving from work.

- Conflict of interest

We expect employees to avoid any personal, financial or other interests that might hinder their capability or willingness to perform their job duties.



- Collaboration

Employees should be friendly and collaborative. They should try not to disrupt the workplace or present obstacles to their colleagues' work.

- Communication

All employees must be open for communication with their colleagues, supervisors or team members.

- Benefits

We expect employees to not abuse their employment benefits. This can refer to time off, insurance, facilities, subscriptions or other benefits our company offers.

- Policies

All employees should read and follow our company policies. If they have any

Disciplinary actions

Our company may have to take disciplinary action against employees who repeatedly or intentionally fail to follow our code of conduct. Disciplinary actions will vary depending on the violation.

Possible consequences include:

- Demotion.
- Reprimand.
- Suspension or termination for more serious offenses.
- Detraction of benefits for a definite or indefinite time.



We may take legal action in cases of corruption, theft, embezzlement or other unlawful behavior.

MAGESWARI NATARAJ

(Signature)

Date: _____

Place: _____

Dr. E. VIJAYAKRISHNA RAPAKA

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M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

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Kirumampakkam, Puducherry - 607 402.

FEBRUARY 2020

MR. MUKTHAIR BASHA .S

Puducherry.

Dear , MUKTHAIR BASHA .S

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year).from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No.47, 6th Cross Street,
Kumaran Nagar Extn, Lawspet,
Puducherry-605008

G. Karthikeyan



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



29-Jun-2020

Dear Knowab Sheriff,

B.Tech/B.E., Information Technology
RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY



Candidate ID – 14340022

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavanda

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:

E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
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Annexure A

Name: Knowab Sherif

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017



Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Mar payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech (Mech), M.Tech (Energy), Ph.D. (IIT Madras)

Principal, Rajiv Gandhi College of Engineering & Technology

Pondy - Cuddalore Main Road,

Kirumampakkam, Puducherry - 607 402.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai - 600 097

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Home

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://mycognizant.cognizant.com> -> Total Rewards App for more details


Dr. E. VIJAYAKRISHNA RAPANA
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Kirumampakkam, Puducherry - 607 402.





Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates

Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
To: "placementcell@rgcetpdy.ac.in" <placementcell@rgcetpdy.ac.in>

Dear Mr.Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been our Hearty Congratulations to the below Candidates,

S.No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	C
1	B.Tech	Sunandha	S	sun.selvam@gmail.com	9087716155		Selvam G	Rajiv Gandhi College
2	B.Tech	Ramya	B	ramya.bhaskaran09@gmail.com	6381532203	9994541612	Bhaskaran S	Rajiv Gandhi College
3	B.Tech	Kaarikaa	Sree	s.karikasree@gmail.com	7397791654	9043957979	Sekar N	Rajiv Gandhi College
4	B.Tech	Kiruthika	A	kiruthika2109@gmail.com	8678904321		Aiyasamy	Rajiv Gandhi College
5	B.Tech	Vinu	B	baskarvinu872@gmail.com	7092228865		Baskar	Rajiv Gandhi College
6	B.Tech	Narmatha	V	narmathaumapathy@gmail.com	8248754658	8940748148	Umapathy R	Rajiv Gandhi College
7	B.Tech	Jayasri	R	jayasarirajaram12@gmail.com	9677905590	6374546799	Rajaram S	Rajiv Gandhi College
8	B.Tech	Iyyanar	J	iyyanar.jinnah@gmail.com	8096701620	6374652893	Janakiraman c	Rajiv Gandhi College
9	B.Tech	Marie	Nadine	marie.nadine@gmail.com	9944256437	9789442525	Nicolas Madouram	Rajiv Gandhi College
10	B.Tech	Muthukumar	S	muthukumar0217@gmail.com	8940045365		Shanmugam	Rajiv Gandhi College
11	B.Tech	Devadarshiny	B	devdarshinydanthu25@gmail.com	7448709639		Balamurugan J	Rajiv Gandhi College
12	B.Tech	Nivedha	P	nivedha74563@gmail.com	9626568417	8489791013	Palchaiappan S	Rajiv Gandhi College
13	B.Tech	Vidhya	S	vidhya.sivanandham@gmail.com	8610438859		Sivanandham S	Rajiv Gandhi College
14	B.Tech	Akshaya	M	akshayajagan110@gmail.com	8610258127	9486851756	Madoura P	Rajiv Gandhi College
15	B.Tech	Kiruthiga	T	kiruthiga155@gmail.com	8667296825	9500549876	Thangaraju G	Rajiv Gandhi College
16	B.Tech	Naresh kumar	V	nareshkumar25@gmail.com	9344136285	9442068880	Vijayan	Rajiv Gandhi College
17	B.Tech	Vignesh	S	vigneshvignesh7716@gmail.com	8970107089	8870523009	Swaminathan	Rajiv Gandhi College
18	B.Tech	Ravi sankar	T	ravisankar1996@gmail.com	9487117190	6374080599	Thillappan S	Rajiv Gandhi College
19	B.Tech	Barghavi	P	barghavi.panneerselvam@gmail.com	8667869539	9092337615	Panneerselvam R	Rajiv Gandhi College
20	B.Tech	Syed afrin	Schnas	afrinchamas@gmail.com	7397585856		Mh ali jinnah	Rajiv Gandhi College
21	B.Tech-BME	Harsha Varthani	J	harshavarthani@gmail.com	7397585912		Jayasankar G	Rajiv Gandhi College
22	B.Tech-BME	Navodhaya	J	navodhaya.jayabal@gmail.com	7010681166		Jayabal	Rajiv Gandhi College
23	B.Tech-BME	Santhosh	Sivan I	santhosh.sivan@gmail.com	8526925320	883802327	Jayasankar G	Rajiv Gandhi College
24	B.Tech-CSE	Sabita	Regmi sharma	sabitaragmi35@gmail.com	8526925320	883802327	Jayasankar G	Rajiv Gandhi College

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<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f%3A16576057225...> 1/2

25	B.Tech-CSE	Chandolu manimala	R	chandu.manimala@gmail.com	8124483899	8056569474	Rammohan Rao N	Rajiv Gandhi College
26	B.Tech-CSE	Janani	B	janani.1615@gmail.com	9500771136	9443336843	Baskaran T	Rajiv Gandhi College
27	B.Tech-ECE	Gokulan	V	gokulade6858@gmail.com	9994745257	9486638870	Venkatesan M	Rajiv Gandhi College
28	B.Tech-ECE	Dhinesh	M	mdhinesh1993@gmail.com	9994541612	9159903346	Murugavel	Rajiv Gandhi College
29	B.Tech-ECE	Gopalakrishnan	N	gopalakrishnan78@gmail.com	9894920190	8610002334	Natarajan N	Rajiv Gandhi College
30	B.Tech-ECE	Karthikeyan	P	karthikeyan479@gmail.com	9940959599	9994897186	Pazhani Raj	Rajiv Gandhi College
31	B.Tech-EEE	Mohamed Ismail	A	ismailfaizal1996@gmail.com	9092487400	8870554304	Abdul Kalam M	Rajiv Gandhi College
32	B.Tech-IT	Habiba Sagrin	KM	habibahagrin16@gmail.com	8637648723	8610031773	Mh Abdul Kadhar	Rajiv Gandhi College
33	B.Tech-IT	Praveen Kumar	S	praveenkumar1992@gmail.com	9791812843	6379819294	Subramani A	Rajiv Gandhi College
34	B.Tech-IT	Kuppusamy	S	kuppusamy.kuppusamy@gmail.com	7092380522	9976611860	Sakthivel R	Rajiv Gandhi College
35	B.Tech-IT	Sejith	M	sejithsudeep23@gmail.com	6382405079		Sudheer	Rajiv Gandhi College
36	B.Tech-Mech	Vishweswaran	K	vishweswaranes1993edu@gmail.com	8220321741		Kugan	Rajiv Gandhi College
37	B.Tech-Mech	Harish	L	harish.koyyur@gmail.com	8940945946	9489745243	Linguesvarane V	Rajiv Gandhi College
38	MBA	Karthik	Sai	karthik1630@gmail.com	8489087288	9789087288	Saibaba B	Rajiv Gandhi College
39	MBA	Kalaivanan	K	kalaivanan@gmail.com	9944917274		Krishnaman M	Rajiv Gandhi College

The Provisional offer letters for these Candidates would reach your Institution within the next few days.

Best Regards,

Sutherland Campus Team

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 PRINCIPAL
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 Pondy - Guskal Sen Man Road,
 Marumamakkam, Pudukkottai - 607 402.

17-May-2021

Ms.Nivethitha Sankar

21/74, 1st Cross Street
Thulukaanathamman Nagar, Murungapakkam
Puducherry
Mobile No.: 9361947027

Dear Nivethitha,

Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as; **Executive - Customer Care** with **CMA CGM Shared Service Centre (India) Pvt. Ltd.**

1. **Cost to Company (CTC):** Your total CTC will be **Rs. 219996/- P.A.** detailed in the enclosed Annexure - I. This will be the cost to company (CTC) including all the components of the salary and subject to Income Tax as applicable.
2. **Joining:** You will be joining us on or before **24-May-2021** at **9:30 AM**.
3. **Location:** Your place of posting will be **Chennai 1 - AMBIT**. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
4. **Appointment letter:** You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
5. This offer of employment is conditional and subject to you clearing the **Reference Check**. If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCSSC finds or gets aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCSSC shall be treated null and void ab Initio.
6. This offer of employment is contingent upon passing the **Medical Examination Procedure** scheduled by CCSSC and upon receipt of **Report by CCSSC HR** department on being medically fit for appointment.



[Signature]
DR. E. VISAYAKRISHNA KUPARA
M.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Thermal Engg.)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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CMA CGM SHARED SERVICE CENTRE (INDIA) PVT. LTD.
Subsidiary of CMA CGM S.A France

Corporate Office: 120, Concorde Park, 12th Floor, 12A, 12B, 12C, 12D, 12E, 12F, 12G, 12H, 12I, 12J, 12K, 12L, 12M, 12N, 12O, 12P, 12Q, 12R, 12S, 12T, 12U, 12V, 12W, 12X, 12Y, 12Z, 13A, 13B, 13C, 13D, 13E, 13F, 13G, 13H, 13I, 13J, 13K, 13L, 13M, 13N, 13O, 13P, 13Q, 13R, 13S, 13T, 13U, 13V, 13W, 13X, 13Y, 13Z, 14A, 14B, 14C, 14D, 14E, 14F, 14G, 14H, 14I, 14J, 14K, 14L, 14M, 14N, 14O, 14P, 14Q, 14R, 14S, 14T, 14U, 14V, 14W, 14X, 14Y, 14Z, 15A, 15B, 15C, 15D, 15E, 15F, 15G, 15H, 15I, 15J, 15K, 15L, 15M, 15N, 15O, 15P, 15Q, 15R, 15S, 15T, 15U, 15V, 15W, 15X, 15Y, 15Z, 16A, 16B, 16C, 16D, 16E, 16F, 16G, 16H, 16I, 16J, 16K, 16L, 16M, 16N, 16O, 16P, 16Q, 16R, 16S, 16T, 16U, 16V, 16W, 16X, 16Y, 16Z, 17A, 17B, 17C, 17D, 17E, 17F, 17G, 17H, 17I, 17J, 17K, 17L, 17M, 17N, 17O, 17P, 17Q, 17R, 17S, 17T, 17U, 17V, 17W, 17X, 17Y, 17Z, 18A, 18B, 18C, 18D, 18E, 18F, 18G, 18H, 18I, 18J, 18K, 18L, 18M, 18N, 18O, 18P, 18Q, 18R, 18S, 18T, 18U, 18V, 18W, 18X, 18Y, 18Z, 19A, 19B, 19C, 19D, 19E, 19F, 19G, 19H, 19I, 19J, 19K, 19L, 19M, 19N, 19O, 19P, 19Q, 19R, 19S, 19T, 19U, 19V, 19W, 19X, 19Y, 19Z, 20A, 20B, 20C, 20D, 20E, 20F, 20G, 20H, 20I, 20J, 20K, 20L, 20M, 20N, 20O, 20P, 20Q, 20R, 20S, 20T, 20U, 20V, 20W, 20X, 20Y, 20Z, 21A, 21B, 21C, 21D, 21E, 21F, 21G, 21H, 21I, 21J, 21K, 21L, 21M, 21N, 21O, 21P, 21Q, 21R, 21S, 21T, 21U, 21V, 21W, 21X, 21Y, 21Z, 22A, 22B, 22C, 22D, 22E, 22F, 22G, 22H, 22I, 22J, 22K, 22L, 22M, 22N, 22O, 22P, 22Q, 22R, 22S, 22T, 22U, 22V, 22W, 22X, 22Y, 22Z, 23A, 23B, 23C, 23D, 23E, 23F, 23G, 23H, 23I, 23J, 23K, 23L, 23M, 23N, 23O, 23P, 23Q, 23R, 23S, 23T, 23U, 23V, 23W, 23X, 23Y, 23Z, 24A, 24B, 24C, 24D, 24E, 24F, 24G, 24H, 24I, 24J, 24K, 24L, 24M, 24N, 24O, 24P, 24Q, 24R, 24S, 24T, 24U, 24V, 24W, 24X, 24Y, 24Z, 25A, 25B, 25C, 25D, 25E, 25F, 25G, 25H, 25I, 25J, 25K, 25L, 25M, 25N, 25O, 25P, 25Q, 25R, 25S, 25T, 25U, 25V, 25W, 25X, 25Y, 25Z, 26A, 26B, 26C, 26D, 26E, 26F, 26G, 26H, 26I, 26J, 26K, 26L, 26M, 26N, 26O, 26P, 26Q, 26R, 26S, 26T, 26U, 26V, 26W, 26X, 26Y, 26Z, 27A, 27B, 27C, 27D, 27E, 27F, 27G, 27H, 27I, 27J, 27K, 27L, 27M, 27N, 27O, 27P, 27Q, 27R, 27S, 27T, 27U, 27V, 27W, 27X, 27Y, 27Z, 28A, 28B, 28C, 28D, 28E, 28F, 28G, 28H, 28I, 28J, 28K, 28L, 28M, 28N, 28O, 28P, 28Q, 28R, 28S, 28T, 28U, 28V, 28W, 28X, 28Y, 28Z, 29A, 29B, 29C, 29D, 29E, 29F, 29G, 29H, 29I, 29J, 29K, 29L, 29M, 29N, 29O, 29P, 29Q, 29R, 29S, 29T, 29U, 29V, 29W, 29X, 29Y, 29Z, 30A, 30B, 30C, 30D, 30E, 30F, 30G, 30H, 30I, 30J, 30K, 30L, 30M, 30N, 30O, 30P, 30Q, 30R, 30S, 30T, 30U, 30V, 30W, 30X, 30Y, 30Z, 31A, 31B, 31C, 31D, 31E, 31F, 31G, 31H, 31I, 31J, 31K, 31L, 31M, 31N, 31O, 31P, 31Q, 31R, 31S, 31T, 31U, 31V, 31W, 31X, 31Y, 31Z, 32A, 32B, 32C, 32D, 32E, 32F, 32G, 32H, 32I, 32J, 32K, 32L, 32M, 32N, 32O, 32P, 32Q, 32R, 32S, 32T, 32U, 32V, 32W, 32X, 32Y, 32Z, 33A, 33B, 33C, 33D, 33E, 33F, 33G, 33H, 33I, 33J, 33K, 33L, 33M, 33N, 33O, 33P, 33Q, 33R, 33S, 33T, 33U, 33V, 33W, 33X, 33Y, 33Z, 34A, 34B, 34C, 34D, 34E, 34F, 34G, 34H, 34I, 34J, 34K, 34L, 34M, 34N, 34O, 34P, 34Q, 34R, 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42K, 42L, 42M, 42N, 42O, 42P, 42Q, 42R, 42S, 42T, 42U, 42V, 42W, 42X, 42Y, 42Z, 43A, 43B, 43C, 43D, 43E, 43F, 43G, 43H, 43I, 43J, 43K, 43L, 43M, 43N, 43O, 43P, 43Q, 43R, 43S, 43T, 43U, 43V, 43W, 43X, 43Y, 43Z, 44A, 44B, 44C, 44D, 44E, 44F, 44G, 44H, 44I, 44J, 44K, 44L, 44M, 44N, 44O, 44P, 44Q, 44R, 44S, 44T, 44U, 44V, 44W, 44X, 44Y, 44Z, 45A, 45B, 45C, 45D, 45E, 45F, 45G, 45H, 45I, 45J, 45K, 45L, 45M, 45N, 45O, 45P, 45Q, 45R, 45S, 45T, 45U, 45V, 45W, 45X, 45Y, 45Z, 46A, 46B, 46C, 46D, 46E, 46F, 46G, 46H, 46I, 46J, 46K, 46L, 46M, 46N, 46O, 46P, 46Q, 46R, 46S, 46T, 46U, 46V, 46W, 46X, 46Y, 46Z, 47A, 47B, 47C, 47D, 47E, 47F, 47G, 47H, 47I, 47J, 47K, 47L, 47M, 47N, 47O, 47P, 47Q, 47R, 47S, 47T, 47U, 47V, 47W, 47X, 47Y, 47Z, 48A, 48B, 48C, 48D, 48E, 48F, 48G, 48H, 48I, 48J, 48K, 48L, 48M, 48N, 48O, 48P, 48Q, 48R, 48S, 48T, 48U, 48V, 48W, 48X, 48Y, 48Z, 49A, 49B, 49C, 49D, 49E, 49F, 49G, 49H, 49I, 49J, 49K, 49L, 49M, 49N, 49O, 49P, 49Q, 49R, 49S, 49T, 49U, 49V, 49W, 49X, 49Y, 49Z, 50A, 50B, 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57U, 57V, 57W, 57X, 57Y, 57Z, 58A, 58B, 58C, 58D, 58E, 58F, 58G, 58H, 58I, 58J, 58K, 58L, 58M, 58N, 58O, 58P, 58Q, 58R, 58S, 58T, 58U, 58V, 58W, 58X, 58Y, 58Z, 59A, 59B, 59C, 59D, 59E, 59F, 59G, 59H, 59I, 59J, 59K, 59L, 59M, 59N, 59O, 59P, 59Q, 59R, 59S, 59T, 59U, 59V, 59W, 59X, 59Y, 59Z, 60A, 60B, 60C, 60D, 60E, 60F, 60G, 60H, 60I, 60J, 60K, 60L, 60M, 60N, 60O, 60P, 60Q, 60R, 60S, 60T, 60U, 60V, 60W, 60X, 60Y, 60Z, 61A, 61B, 61C, 61D, 61E, 61F, 61G, 61H, 61I, 61J, 61K, 61L, 61M, 61N, 61O, 61P, 61Q, 61R, 61S, 61T, 61U, 61V, 61W, 61X, 61Y, 61Z, 62A, 62B, 62C, 62D, 62E, 62F, 62G, 62H, 62I, 62J, 62K, 62L, 62M, 62N, 62O, 62P, 62Q, 62R, 62S, 62T, 62U, 62V, 62W, 62X, 62Y, 62Z, 63A, 63B, 63C, 63D, 63E, 63F, 63G, 63H, 63I, 63J, 63K, 63L, 63M, 63N, 63O, 63P, 63Q, 63R, 63S, 63T, 63U, 63V, 63W, 63X, 63Y, 63Z, 64A, 64B, 64C, 64D, 64E, 64F, 64G, 64H, 64I, 64J, 64K, 64L, 64M, 64N, 64O, 64P, 64Q, 64R, 64S, 64T, 64U, 64V, 64W, 64X, 64Y, 64Z, 65A, 65B, 65C, 65D, 65E, 65F, 65G, 65H, 65I, 65J, 65K, 65L, 65M, 65N, 65O, 65P, 65Q, 65R, 65S, 65T, 65U, 65V, 65W, 65X, 65Y, 65Z, 66A, 66B, 66C, 66D, 66E, 66F, 66G, 66H, 66I, 66J, 66K, 66L, 66M, 66N, 66O, 66P, 66Q, 66R, 66S, 66T, 66U, 66V, 66W, 66X, 66Y, 66Z, 67A, 67B, 67C, 67D, 67E, 67F, 67G, 67H, 67I, 67J, 67K, 67L, 67M, 67N, 67O, 67P, 67Q, 67R, 67S, 67T, 67U, 67V, 67W, 67X, 67Y, 67Z, 68A, 68B, 68C, 68D, 68E, 68F, 68G, 68H, 68I, 68J, 68K, 68L, 68M, 68N, 68O, 68P, 68Q, 68R, 68S, 68T, 68U, 68V, 68W, 68X, 68Y, 68Z, 69A, 69B, 69C, 69D, 69E, 69F, 69G, 69H, 69I, 69J, 69K, 69L, 69M, 69N, 69O, 69P, 69Q, 69R, 69S, 69T, 69U, 69V, 69W, 69X, 69Y, 69Z, 70A, 70B, 70C, 70D, 70E, 70F, 70G, 70H, 70I, 70J, 70K, 70L, 70M, 70N, 70O, 70P, 70Q, 70R, 70S, 70T, 70U, 70V, 70W, 70X, 70Y, 70Z, 71A, 71B, 71C, 71D, 71E, 71F, 71G, 71H, 71I, 71J, 71K, 71L, 71M, 71N, 71O, 71P, 71Q, 71R, 71S, 71T, 71U, 71V, 71W, 71X, 71Y, 71Z, 72A, 72B, 72C, 72D, 72E, 72F, 72G, 72H, 72I, 72J, 72K, 72L, 72M, 72N, 72O, 72P, 72Q, 72R, 72S, 72T, 72U, 72V, 72W, 72X, 72Y, 72Z, 73A, 73B, 73C, 73D, 73E, 73F, 73G, 73H, 73I, 73J, 73K, 73L, 73M, 73N, 73O, 73P, 73Q, 73R, 73S, 73T, 73U, 73V, 73W, 73X, 73Y, 73Z, 74A, 74B, 74C, 74D, 74E, 74F, 74G, 74H, 74I, 74J, 74K, 74L, 74M, 74N, 74O, 74P, 74Q, 74R, 74S, 74T, 74U, 74V, 74W, 74X, 74Y, 74Z, 75A, 75B, 75C, 75D, 75E, 75F, 75G, 75H, 75I, 75J, 75K, 75L, 75M, 75N, 75O, 75P, 75Q, 75R, 75S, 75T, 75U, 75V, 75W, 75X, 75Y, 75Z, 76A, 76B, 76C, 76D, 76E, 76F, 76G, 76H, 76I, 76J, 76K, 76L, 76M, 76N, 76O, 76P, 76Q, 76R, 76S, 76T, 76U, 76V, 76W, 76X, 76Y, 76Z, 77A, 77B, 77C, 77D, 77E, 77F, 77G, 77H, 77I, 77J, 77K, 77L, 77M, 77N, 77O, 77P, 77Q, 77R, 77S, 77T, 77U, 77V, 77W, 77X, 77Y, 77Z, 78A, 78B, 78C, 78D, 78E, 78F, 78G, 78H, 78I, 78J, 78K, 78L, 78M, 78N, 78O, 78P, 78Q, 78R, 78S, 78T, 78U, 78V, 78W, 78X, 78Y, 78Z, 79A, 79B, 79C, 79D, 79E, 79F, 79G, 79H, 79I, 79J, 79K, 79L, 79M, 79N, 79O, 79P, 79Q, 79R, 79S, 79T, 79U, 79V, 79W, 79X, 79Y, 79Z, 80A, 80B, 80C, 80D, 80E, 80F, 80G, 80H, 80I, 80J, 80K, 80L, 80M, 80N, 80O, 80P, 80Q, 80R, 80S, 80T, 80U, 80V, 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96G, 96H, 96I, 96J, 96K, 96L, 96M, 96N, 96O, 96P, 96Q, 96R, 96S, 96T, 96U, 96V, 96W, 96X,

17-May-2021

Summary	Total Cost to Company (A+B)	18333	219996
	Gross (Pre-Tax)	16402	196824
	Indicative Net Take-home (Pre-tax)	14881	178572

Description and Broad Guidelines Applicable for all Compensation Related Items	
Salary Components	- All components will be paid as part of monthly salary subject to appropriate deductions including income tax, Profession Tax, employee contribution of PF/ESI. - Employees can claim appropriate tax exemptions by submitting valid investment proof - Annual Bonus / Ex-gratia (as per Payment of Bonus Act) determined at the rate of 8.33% on basic, is paid on a monthly basis.
Other benefits	- Gratuity is payable based on eligibility as per statutory norms - In addition to your compensation as detailed above, you are entitled to avail company provided benefits on Transportation, Medical Insurance and Accident Insurance as per the company policy - Entitlement of Meal coupons is as per company policy

Arunshankar S
General Manager - Human Resources

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 Mumbai Office: 2nd Floor, D-3, Rajiv Gandhi Science Building, 1st, 2nd, 3rd, 4th, 5th, 6th, 7th, 8th, 9th, 10th, 11th, 12th, 13th, 14th, 15th, 16th, 17th, 18th, 19th, 20th, 21st, 22nd, 23rd, 24th, 25th, 26th, 27th, 28th, 29th, 30th, 31st, 32nd, 33rd, 34th, 35th, 36th, 37th, 38th, 39th, 40th, 41st, 42nd, 43rd, 44th, 45th, 46th, 47th, 48th, 49th, 50th, 51st, 52nd, 53rd, 54th, 55th, 56th, 57th, 58th, 59th, 60th, 61st, 62nd, 63rd, 64th, 65th, 66th, 67th, 68th, 69th, 70th, 71st, 72nd, 73rd, 74th, 75th, 76th, 77th, 78th, 79th, 80th, 81st, 82nd, 83rd, 84th, 85th, 86th, 87th, 88th, 89th, 90th, 91st, 92nd, 93rd, 94th, 95th, 96th, 97th, 98th, 99th, 100th, 101st, 102nd, 103rd, 104th, 105th, 106th, 107th, 108th, 109th, 110th, 111th, 112th, 113th, 114th, 115th, 116th, 117th, 118th, 119th, 120th, 121st, 122nd, 123rd, 124th, 125th, 126th, 127th, 128th, 129th, 130th, 131st, 132nd, 133rd, 134th, 135th, 136th, 137th, 138th, 139th, 140th, 141st, 142nd, 143rd, 144th, 145th, 146th, 147th, 148th, 149th, 150th, 151st, 152nd, 153rd, 154th, 155th, 156th, 157th, 158th, 159th, 160th, 161st, 162nd, 163rd, 164th, 165th, 166th, 167th, 168th, 169th, 170th, 171st, 172nd, 173rd, 174th, 175th, 176th, 177th, 178th, 179th, 180th, 181st, 182nd, 183rd, 184th, 185th, 186th, 187th, 188th, 189th, 190th, 191st, 192nd, 193rd, 194th, 195th, 196th, 197th, 198th, 199th, 200th, 201st, 202nd, 203rd, 204th, 205th, 206th, 207th, 208th, 209th, 210th, 211st, 212nd, 213th, 214th, 215th, 216th, 217th, 218th, 219th, 220th, 221st, 222nd, 223rd, 224th, 225th, 226th, 227th, 228th, 229th, 230th, 231st, 232nd, 233rd, 234th, 235th, 236th, 237th, 238th, 239th, 240th, 241st, 242nd, 243rd, 244th, 245th, 246th, 247th, 248th, 249th, 250th, 251st, 252nd, 253rd, 254th, 255th, 256th, 257th, 258th, 259th, 260th, 261st, 262nd, 263rd, 264th, 265th, 266th, 267th, 268th, 269th, 270th, 271st, 272nd, 273rd, 274th, 275th, 276th, 277th, 278th, 279th, 280th, 281st, 282nd, 283rd, 284th, 285th, 286th, 287th, 288th, 289th, 290th, 291st, 292nd, 293rd, 294th, 295th, 296th, 297th, 298th, 299th, 300th, 301st, 302nd, 303rd, 304th, 305th, 306th, 307th, 308th, 309th, 310th, 311st, 312nd, 313th, 314th, 315th, 316th, 317th, 318th, 319th, 320th, 321st, 322nd, 323rd, 324th, 325th, 326th, 327th, 328th, 329th, 330th, 331st, 332nd, 333rd, 334th, 335th, 336th, 337th, 338th, 339th, 340th, 341st, 342nd, 343rd, 344th, 345th, 346th, 347th, 348th, 349th, 350th, 351st, 352nd, 353rd, 354th, 355th, 356th, 357th, 358th, 359th, 360th, 361st, 362nd, 363rd, 364th, 365th, 366th, 367th, 368th, 369th, 370th, 371st, 372nd, 373rd, 374th, 375th, 376th, 377th, 378th, 379th, 380th, 381st, 382nd, 383rd, 384th, 385th, 386th, 387th, 388th, 389th, 390th, 391st, 392nd, 393rd, 394th, 395th, 396th, 397th, 398th, 399th, 400th, 401st, 402nd, 403rd, 404th, 405th, 406th, 407th, 408th, 409th, 410th, 411st, 412nd, 413th, 414th, 415th, 416th, 417th, 418th, 419th, 420th, 421st, 422nd, 423rd, 424th, 425th, 426th, 427th, 428th, 429th, 430th, 431st, 432nd, 433rd, 434th, 435th, 436th, 437th, 438th, 439th, 440th, 441st, 442nd, 443rd, 444th, 445th, 446th, 447th, 448th, 449th, 450th, 451st, 452nd, 453rd, 454th, 455th, 456th, 457th, 458th, 459th, 460th, 461st, 462nd, 463rd, 464th, 465th, 466th, 467th, 468th, 469th, 470th, 471st, 472nd, 473rd, 474th, 475th, 476th, 477th, 478th, 479th, 480th, 481st, 482nd, 483rd, 484th, 485th, 486th, 487th, 488th, 489th, 490th, 491st, 492nd, 493rd, 494th, 495th, 496th, 497th, 498th, 499th, 500th, 501st, 502nd, 503rd, 504th, 505th, 506th, 507th, 508th, 509th, 510th, 511st, 512nd, 513th, 514th, 515th, 516th, 517th, 518th, 519th, 520th, 521st, 522nd, 523rd, 524th, 525th, 526th, 527th, 528th, 529th, 530th, 531st, 532nd, 533rd, 534th, 535th, 536th, 537th, 538th, 539th, 540th, 541st, 542nd, 543rd, 544th, 545th, 546th, 547th, 548th, 549th, 550th, 551st, 552nd, 553rd, 554th, 555th, 556th, 557th, 558th, 559th, 560th, 561st, 562nd, 563rd, 564th, 565th, 566th, 567th, 568th, 569th, 570th, 571st, 572nd, 573rd, 574th, 575th, 576th, 577th, 578th, 579th, 580th, 581st, 582nd, 583rd, 584th, 585th, 586th, 587th, 588th, 589th, 590th, 591st, 592nd, 593rd, 594th, 595th, 596th, 597th, 598th, 599th, 600th, 601st, 602nd, 603rd, 604th, 605th, 606th, 607th, 608th, 609th, 610th, 611st, 612nd, 613th, 614th, 615th, 616th, 617th, 618th, 619th, 620th, 621st, 622nd, 623rd, 624th, 625th, 626th, 627th, 628th, 629th, 630th, 631st, 632nd, 633rd, 634th, 635th, 636th, 637th, 638th, 639th, 640th, 641st, 642nd, 643rd, 644th, 645th, 646th, 647th, 648th, 649th, 650th, 651st, 652nd, 653rd, 654th, 655th, 656th, 657th, 658th, 659th, 660th, 661st, 662nd, 663rd, 664th, 665th, 666th, 667th, 668th, 669th, 670th, 671st, 672nd, 673rd, 674th, 675th, 676th, 677th, 678th,

7. The detailed Compensation Structure applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company. The company shall view any breach of confidentiality with utmost seriousness.
8. We have a corporate tie-up with HDFC Bank for salary accounts. Please acknowledge that the said bank has not identified you as a defaulter and if you have been identified as one, please specify any such previous instance to the HR department. In the event that you have provided us incomplete / inaccurate details, this offer will be treated as null & void with retrospective effect.
9. As a part of our procedure, you are requested to furnish the following testimonials in original along with one set of photocopy. The original documents will be returned after verifying the photocopies, on your date of joining.
 - a. Academic qualification certificates. (SSLC to the highest qualification)
 - b. Relieving letter of your previous employer.
 - c. Age Proof / Date of Birth Certificate.
 - d. Seven passport sized colour photographs with white background.
 - e. Form 16/ Provisional Tax certificate.
 - f. Last 3 months salary slips from the last employer.
 - g. Experience & salary certificates of your previous employers, including the immediate past employer.
 - h. Copy of Passport and an Address proof
 - i. PAN Card (In case the PAN Card is not available, please carry the acknowledgement of the application for PAN card submitted to the Income tax Authorities – MANDATORY)

Please return the duplicate copy of this offer letter duly signed as an acknowledgement and acceptance of the offer on or before **18-May-21** failing which this offer shall stand withdrawn. We look forward to having you on board.

For CMA CGM Shared Service Centre (India) Pvt. Ltd.



Arunshankar S
General Manager - Human Resources



Nivethitha Sankar

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

CMA CGM SHARED SERVICE CENTRE (INDIA) PVT. LTD.
Subsidiary of CMA CGM S.A. France

Chennai Branch / Corporate Office, 5th Floor, Andri IT Park, 32, 33 & 34, Ambalambal Industrial Estate, Chennai-600 093, Tamil Nadu, India. Tel: +91-44-29731555

Mumbai Branch - 2nd Floor, D-3, Kalyaneshwar Road No. 16, Wagle Industrial Estate, Powai, Mumbai-400 072, Maharashtra, India. Tel: +91-22-49319440

Mumbai Branch - 3rd Floor, Unit No. 1209, 12th Floor Building No. 4, Cipla Park, 3rd Floor, 3rd Floor, Knowledge Park, TTC Industrial Area, Andri West, Navi Mumbai-400 709, Maharashtra, India. Tel: +91-22-61444000

SSC/IND/FOR/HRD/086

Confidential

V1.1

Corporate Headquarters & Principal Delivery Centre

Integra Software Services Pvt. Ltd.,

100 Feet Road (ECR), Pakkamudiyampet,

Pondicherry - 605 008, India

Board: +91 4134212126

Web: www.integra.co.in

"In accordance with the requirement of any applicable Data Protection Laws, "By including any personal data in your response to this email, you are freely consenting to this being used and stored by the company for the purpose of service delivery. This email and any accompanying attachments is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure, distribution, or copying is strictly prohibited. If you are not the intended recipient of this communication or received the email by mistake, please notify the sender and destroy all copies. Integra Software Services Pvt Ltd. reserves the right, subject to applicable local law, to monitor and review the content of any electronic message or information sent to or from its company allotted employee email address/ID without informing the sender or recipient of the message."


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



FEBRUARY 2020

MR. PRAVEEN KUMAR .S

Puducherry,

Dear , PRAVEEN KUMAR .S

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year).from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.



Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

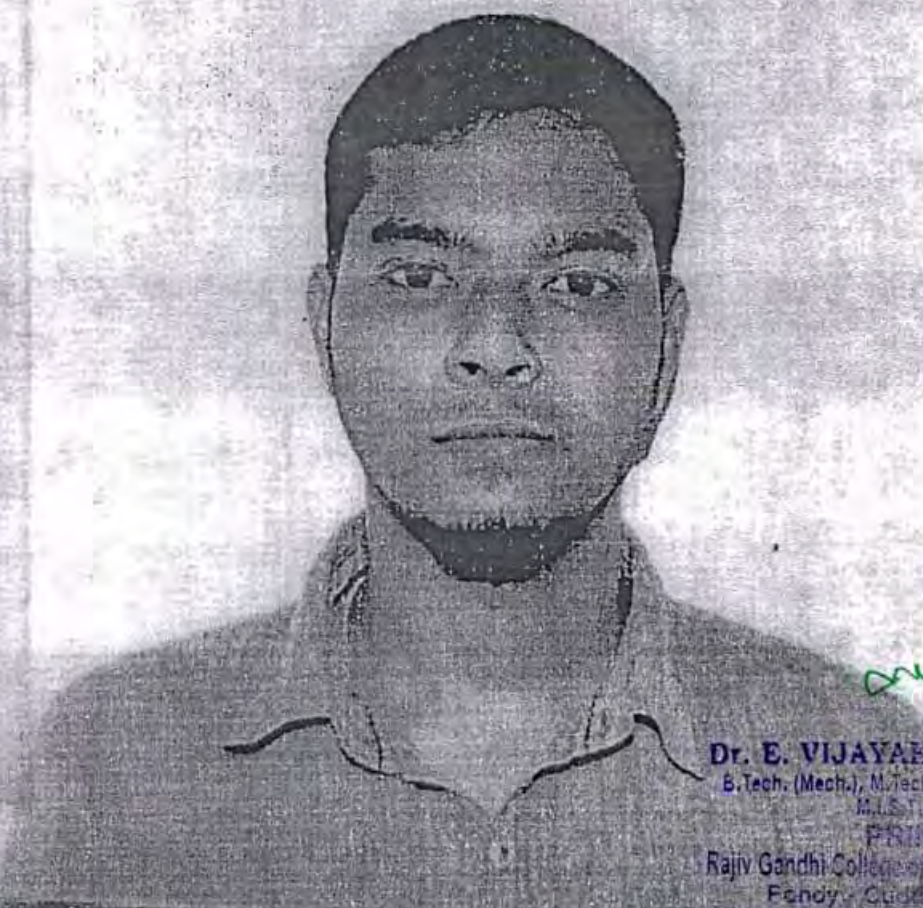
Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Puducherry-605008.

Gr. Kaithul


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Invsys



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.R.E., M.C.S.I., M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalur Main Road,
Korumampakkam, Pondicherry - 607 402.

Pushparaj R
IINVSYSEID0017



Date: December 13, 2021

Mr. Raja V

No. 5, Asokan Street, Nethaji Nagar,
Uppalam, Puducherry - 605 001.

Dear Raja,

Thank you for your keen interest in Origin Learning. Subsequent to our discussions with you, we are delighted to extend you an offer to join us. Your initial place of posting will be in our Chennai Office.

We are pleased to offer the position of **Trainee - Programmer** at Tier 6 in Trainee Level. Your Annual Gross Package (CTC) will be Rs. 2,25,000/- per annum (Rupees Two Lakhs and Twenty-five Thousand Only) as per Annexure A

Your employment with us will be governed by the general terms and conditions of the company, as outlined in Annexure B.

At the time of joining please bring the following documents (1) your relieving letter from all your previous and present employer, (2) your educational certificates, (3) a salary certificate from your present employer (4) 2 passport size photographs with white background and (5) Photocopy of your PAN card or copy of PAN application (6) Photocopy of Address Proof (7) Photocopy of Passport (8) Photocopy of Aadhaar.

Please note that the offer is valid subject to successful completion of your Pre-Employment Medical Checkup and Background Verification as per information provided by you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer and employment agreement and return it to the undersigned on or before **December 15, 2021**. Your date of joining would be on or before **December 15, 2021**. This offer is valid only up to that date.

We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the Origin family.

Regards,
For Origin Learning Solutions Private Limited,

Shanmugam K
Vice President - Technology



I hereby accept employment on the terms set forth in this Letter as of this ____ day of ____ 2021 and would be joining by ____

Name & Signature:

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
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Kirimampakkam, Puducherry - 607 402.

Origin Learning Solutions Pvt. Ltd.
www.originlearning.com

Registered Office:
GF-A, Eastlyn, 93, Loyds Road, Royapettah, Chennai - 600014, India.

Development Center:
RR Tower IV, 3rd floor, Super A 16 & 17, T.V.K. Industrial Estate, Guindy, Chennai - 600032, India.
Phone: +91 44 40484444 | Fax: +91 44 40484450

Annexure A

Compensation & Benefits			
Effective Date: December 15, 2021			
Name		Raja V	
Designation		Trainee - Programmer	
Department / Function		Technology	
Compensation	Fixed Compensation Components	Amount in INR.	
		Monthly	Annualized
	Basic Pay	7500	90000
	HRA	5250	63000
	Conveyance allowance	1600	19200
	Statutory Bonus	584	7008
	Special Allowance	543	6516
	Total Fixed Compensation (A)	15477	185724
	Reimbursement Components		
	Telephone / Mobile / Broadband Expenses	1250	15000
	Total Reimbursement Components (B)	1250	15000
	Gross Compensation	16727	200724
Benefits	Annual Benefits		
	PF as per norms	1158	13896
	ESI as per norms	504	6048
	Gratuity	361	4332
	Total Annual Benefits (C)	2023	24276
	Total (A+B+C)	18750	225000
	Total Compensation & Benefits	18750	225000

Note:

- All reimbursements shall be drawn as per the rules framed by the Company. The same is non - taxable subject to submission of bills/declaration.
- Telephone / Broadband should be installed at your residence. Mobile phone should be registered on your name.
- Statutory Bonus is paid as advance and shall be set off against the statutory Bonus, if any, to be paid during the financial year.
- Insurance : As per company policy.
- As per The Payment of Gratuity Act 1972, you are eligible for the Gratuity component which is included as part of CTC.



For Origin Learning Solutions Private Limited,

Shanmugam K
Vice President – Technology

I accept

Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

Annexure B

Employment Agreement

1. Work & Timings:

You will be governed by the company's standard working week and hours as applicable. However, there may be certain work exigencies that may require you to stay beyond stipulated work hours for the necessary completion of your assigned tasks and to meet all required deadlines.

2. Leave:

You will be entitled to leave, in accordance with the policies of the Company.

3. Confidentiality:

A substantial amount of technical and confidential information of Origin Learning will be made available to you as a part of your work assignments. You undertake not to share the information so provided to you to anyone or use it for other purpose. You are expected not to use Origin Learning and client's information for any purpose.

You will be required to sign a Non-Disclosure and Confidentiality agreement with Origin Learning and based on projects for specific client NDA's as well. You will not at any time, without the written consent, disclose or divulge or make public any information regarding Origin Learning's affairs or work carried out whether the same may be confided to you or become known to you in the course of your working with Origin.

You will not publicize your working on any Origin Client projects or client names in your Resume, Web sites, Blogs, Social Networking sites without prior written consent from Origin.

You will not at any time during your employment with Origin term of agreement and 3 months thereafter work with / get involved in projects where conflict of interest exists directly or indirectly to Origin's business interests.

You will not directly /indirectly solicit work from Origin's clients that you may be working with during the period of the contract and for a period of 6 months thereafter.

4. Probation:

You will be on probation for a period of Six months. On completion of the probationary period, your services may be confirmed, or your probationary period may be extended for an additional period of six months as decided by the company.

5. Transfer:

Though you have been engaged for a specific position, the company reserves the right to transfer you to any other location, department, establishment, factory or branch of the company/Group in existence now or which may be established hereafter in India or abroad. In such cases, you will be governed by the terms and conditions of service applicable to the new assignment, without any financial loss.

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Development Center:

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Phone: +91 44 40484444 | Fax: +91 44 40484450

DR. E. VIJAYAKRISHNA RAO
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6. Relinquishment of Service:

i. After Confirmation of service:

On confirmation of service, you shall be entitled to resign from the services of the company by giving 90 days written notice or by tendering basic salary in lieu of the equivalent months' notice, subject to acceptance of the same by the Company. Likewise, the Company shall be entitled to relieve you from the services of the Company by giving 90 days' notice or 90 days' basic salary in lieu.

ii. During Probation period of service:

While on probation, the notice period on either side for separation shall be 30 days' or by payment of basic salary in lieu of notice, subject to acceptance of the same by the company.

iii. Termination due to breach of terms or misconduct:

However, in the event of breach of any terms of the employment or misconduct, it shall be permissible for the company to proceed against you in accordance with disciplinary action as applicable and necessary. In case of dismissal/removal or termination of your service for misconduct or breach of any of the Terms & conditions of service, the Company shall not be required to give any notice or make any payment in lieu of notice.

Regarding clause numbers 6 i. & 6 ii., resignation once submitted and received by the Company, cannot be withdrawn by you without the written consent of the Company.

Your cessation of employment, post submitting resignation letter, shall be effective only after a written relieving letter is issued to you by HR.

6. General:

The above terms and conditions including those in Annexure A (Salary stack up) are based on company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. You will also abide by all other rules and regulations of the company as shall be in force.

In all service matters, including those not specifically covered here, such as Travel, Leave, etc. you will be governed by the rules of the company framed from time to time.

For Origin Learning Solutions Pvt. Ltd.



Shanmugam K
Vice President - Technology



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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Phone: +91 44 40484444 | Fax: +91 44 40484450



Placement Cell <placementcell@rgcetpdy.ac.in>

Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates

Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
To: "placementcell@rgcetpdy.ac.in" <placementcell@rgcetpdy.ac.in>

Dear Mr.Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have be
Our Hearty Congratulations to the below Candidates,

S.No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	Ci
1	B.Tech	Sunandha	S	suna.selvam@gmail.com	9087716155		Selvam G	Rajiv Gandhi College
2	B.Tech	Ramya	B	ramya.bhaskaran99@gmail.com	6381532203	9994541612	Bhaskaran S	Rajiv Gandhi College
3	B.Tech	Kaarikaa	Sree	s.kaarikaasree@gmail.com	7397791654	9043957979	Sekar N	Rajiv Gandhi College
4	B.Tech	Kiruthika	A	kiruthika2199@gmail.com	8678904321		Aiyasamy	Rajiv Gandhi College
5	B.Tech	Vinu	B	baskarvinu872@gmail.com	7092228865		Baskar	Rajiv Gandhi College
6	B.Tech	Narmatha	V	narmathaumapathy@gmail.com	8248754658	8940748148	Umapathy R	Rajiv Gandhi College
7	B.Tech	Jayasri	R	jayasrirajaram12@gmail.com	9677905590	6374546799	Rajaram S	Rajiv Gandhi College
8	B.Tech	Iyyanar	J	iyyanar.janaki@gmail.com	8098701820	6374652883	Janakiraman c	Rajiv Gandhi College
9	B.Tech	Marie	Nadine	nadinemadourom@gmail.com	9944256437	9789442525	Nicolas Madouram	Rajiv Gandhi College
10	B.Tech	Muthukumar	S	muthukumar0217@gmail.com	8940045365		Shanmugam	Rajiv Gandhi College
11	B.Tech	Devadarshiny	B	darshinydarshu2512@gmail.com	7448709639		Balamurugan J	Rajiv Gandhi College
12	B.Tech	Nivedha	P	nivedha24599@gmail.com	9626568417	8489791013	Patchaiappan S	Rajiv Gandhi College
13	B.Tech	Vidhya	S	vidhyasivanandham@gmail.com	8610438859		Sivanandham S	Rajiv Gandhi College
14	B.Tech	Akshaya	M	akshayajanani130@gmail.com	8610258127	9486851756	Madoure P	Rajiv Gandhi College
15	B.Tech	Kiruthiga	T	kiruthiga155@gmail.com	8667296825	9500549876	Thangaraju G	Rajiv Gandhi College
16	B.Tech	Naresh kumar	V	nareshvijay25@gmail.com	9344136285	9442068880	Vijayan	Rajiv Gandhi College
17	B.Tech	Vignesh	S	vigneshvicky771999@gmail.com	8870107089	8870523009	Swaminathan	Rajiv Gandhi College
18	B.Tech	Ravi sankar	T	ravisankart1999@gmail.com	9487117190	6374080599	Thillappan S	Rajiv Gandhi College
19	B.Tech	Barghavi	P	barghavipanneerselvam@gmail.com	8667869539	9092337615	Panneerselvam R	Rajiv Gandhi College
20	B.Tech	Syed afrin	Schnas	afrianschnas98@gmail.com	7397585856		Mh ali jinnah	Rajiv Gandhi College
21	B.Tech-BME	Harssha Varthani	J	harshajaisankar@gmail.com	7397594912		Jayasamkar G	Rajiv Gandhi College
22	B.Tech-BME	Navodhaya	J	navodhayajayabal@gmail.com	7010681186		Jayabal	Rajiv Gandhi College
23	B.Tech-BME	Santhosh	Sivan I	santhoshsivanbmergcet@gmail.com	7339652296	9940807239	Ango M	Rajiv Gandhi College
24	B.Tech-CSE	Sabita	Regmi sharma	mesabitaregmi365@gmail.com	8526925320	883802327	Laxmi Kant Sharma	Rajiv Gandhi College

3/9/2020 Rajiv Gandhi College of Engineering & Technology Mail - Rajiv Gandhi College of Engineering and Technology-Congratulations to the Sele...

25	B.Tech-CSE	Chandolu manimala	R	satyamouni98@gmail.com	8124483899	8056569474	Rammohan Rao N	Rajiv Gandhi College
26	B.Tech-CSE	Janani	B	jananijk1815@gmail.com	9500771136	9443336843	Baskaran T	Rajiv Gandhi College
27	B.Tech-ECE	Gokulan	V	gokula6858@gmail.com	9994745257	9486638870	Venkatesan M	Rajiv Gandhi College
28	B.Tech-ECE	Dhinesh	M	mdhineshjansi@gmail.com	9994541612	9159903346	Murugavel	Rajiv Gandhi College
29	B.Tech-ECE	Gopalakrishnan	N	suriyanatarajan78@gmail.com	9894920190	8610002334	Natarajan N	Rajiv Gandhi College
30	B.Tech-ECE	Karthikeyan	P	karthich469@gmail.com	9940959599	9994897186	Pazhani Raj	Rajiv Gandhi College
31	B.Tech-EEE	Mohamed Ismail	A	ismaifaisal1998@gmail.com	9092487400	8870554304	Abdul Kalam M	Rajiv Gandhi College
32	B.Tech-IT	Habiba Sagrin	KM	habibargcet18@gmail.com	8637648723	8610031773	Mh Abdul Kadhar	Rajiv Gandhi College
33	B.Tech-IT	Praveen Kumar	S	praveenkumarree1102@gmail.com	9791812843	6379819294	Subramani A	Rajiv Gandhi College
34	B.Tech-IT	Kuppusamy	S	pradhap.janarthanan@gmail.com	7092380522	9976611860	Sakthivel R	Rajiv Gandhi College
35	B.Tech-IT	Sajith	M	sajithsudheer23@gmail.com	6382405079		Sudheer	Rajiv Gandhi College
36	B.Tech-Mech	Vishweswaran	K	vishwesvishwes1999edu@gmail.com	8220321741		Kugan	Rajiv Gandhi College
37	B.Tech-Mech	Harish	L	haresh.linges@gmail.com	8940945946	9489745243	Linguesvarane V	Rajiv Gandhi College
38	MBA	Karthik	Sai	karthik16sai@gmail.com	8489087288	9789087288	Saibaba B	Rajiv Gandhi College
39	MBA	Kalaivanan	K	kkalaieie@gmail.com	9944917274		Krishnamenon M	Rajiv Gandhi College

The Provisional offer letters for these Candidates would reach your Institution within the next few days.

Best Regards,

Sutherland Campus Team

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March 2020

MISS.SHYMLA SHREE A.**DEPT OF IT
RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY****Dear SHYMLA SHREE A,**

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 500000 CTC per annum is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 500000** subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are required to maintain the highest level of confidentiality regarding the company's affairs. This includes keeping all information, instruments, documents, and any other materials confidential to the company that you become aware of during your assessment period. Furthermore, you must not disclose any confidential information in accordance with the "Non-disclosure and Confidentiality Policy" of the company.

AVA Software Pvt. Ltd.,**Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130****Website: <http://www.avasoft.com>**

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Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The company will provide insurance coverage with a sum assured of Rs. 3,00,000/- per annum per individual as specified in the policy. Additionally, employees have the option to extend the coverage to their parents, spouse, and up to two children at the negotiated AVASOFT prices, with a sum assured of INR 300,000 per individual annually. The entire premium amount of parents, spouse and children technology

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deducted from the employee's net salary on a monthly basis. Further details will be provided during the onboarding process.

- i. In the event that an employee claims insurance but leaves the company before the policy term is completed, the outstanding premium amount must be settled during the exit process and the insurance coverage will be considered void post the exit process.
- ii. If benefits were not utilized during the employment tenure and the employee leaves before the policy term concludes, the insurance coverage will be considered void, and no payment will be required.

Visa

Any employee, having initially demonstrated their interest and enrolled in any type of visa application procedure and later communicates their intent to withdraw from said process, concerned individual shall bear financial liability for all pertinent costs borne by the company. These costs shall encompass not solely the expenditures associated with the visa application and processing, but shall additionally extend to cover transit expenses. The financial obligation further includes the comprehensive assessment of the efforts and time invested by company resources in managing and facilitating the visa process, thereby quantifying the damages caused.

Termination & Recovery

- i. The Company may terminate this contract and the Employee's employment at any time.
- ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.



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- iv. If an employee resigns from the company or is demoted from their current position within six months of receiving a salary hike, the company reserves the right to reverse the salary adjustment. The decision to reverse the salary will be at the discretion of the company and will be communicated to the affected employee in writing. All salary modifications are subject to the discretion of the company.
- v. Any employee, in compliance with company regulations, who utilizes a certification granted by the organization for client-related activities is hereby prohibited from voluntarily terminating their employment for a specified duration of one year, commencing from the initiation date of the aforementioned certification. Should an employee resign due to an emergency, with approval from the management, they will have to pay for any certification cost paid by the company.
- vi. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vii. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- viii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- ix. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- x. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

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(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities (including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict



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confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

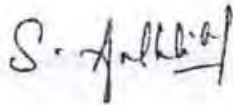
Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Sincerely,



Anthea Vicky

Human Resources



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OFFER OF EMPLOYMENT - Associate Software Engineer25th Jan 2022

Dear Syed,

Subject: Offer of employment with **thinkbridge Software Private Limited**

We are delighted to offer you the position of **Associate Software Engineer**. Our interview team was happy with your skills as well as your thoughtful responses to their questions. We also believe that you will be a good cultural fit for our close-knit team.

At **thinkbridge**, we pride ourselves on helping our customers solve their complex business problems. We believe in delighting our customers through our quality of work, clarity of communication as well as thoughtful solutions with attention to detail.

Your Compensation

While we believe in helping our customers grow, we also firmly believe that it is our people who make this happen for our customers. Our compensation structure is designed to ensure we add the brightest minds to our team who will help elevate our team to the next level. Here are your compensation details:

1. Your annual CTC is ₹ 420,000/- plus benefits. Please refer to Annexure-I that includes a detailed break up of your compensation and benefits. This is subject to revise annually.
2. A list of documentation that you must submit is included in Annexure-II. Please ensure that you submit these documents on the day of your joining.

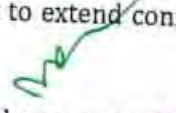
Probationary Period

We think it is prudent to decide the best team, type of work as well as the type of role that you are well suited for. For the same, a Maximum of first three months will be considered as probationary period.

During this period, you will work with an assigned mentor who will provide regular feedback to help you adapt, grow and become successful. Once we decide the fit mutually, you will go on to become a permanent member of the team.

In some cases where it is deemed an absolute mismatch and a mutual disbenefit, employment is discontinued. As per performance, the management reserves the right to extend confirmation in case additional training or evaluation is needed.

The company has every right to terminate employment without pay, in the case you do not show up for two working days in a row, without informing your Team Lead.


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Work Location

You will be working remotely and might need to come to our Pune office on some occasions for a few days. We believe that remote work is the future of work, and our processes are set up to allow this type of setup to an extent. Our office hours are also flexible and are tuned to match your team and clients' requirements.

Our Culture

1. We deliver technology solutions using a '**BusinessFirst-TechnologySecond**' approach.
2. We deliver technology solutions using modern practices with '**users**' at the center of it all.
3. We strive to **understand the context** and passion in our client's business before writing a line of code or building a technology solution.
4. **We are not perfect.** We owe up to any of our mistakes and make them right. We learn, iterate, and innovate with you.
5. We believe that we can deliver value through **long-term partnerships** and not short-term projects.
6. We never stop learning. We maintain a '**Beginner's Mind**'.
7. We **help ourselves as well as our team members** to get better each day.
8. Our **culture is contagious**, and we are selective about who we work with and who we hire.

Travel

While we do not sponsor international visas or require international travel, there may be a client need that may require you to do so. We will deal with that on a case-by-case basis. You will also be required to travel to Pune to attend team events if not working onsite. All travel expenses are reimbursed based on our expense policy which will be provided to you at the time of your joining.

We are happy to welcome you to **thinkBridge** and look forward to a mutually beneficial association. Please feel free to reach out to us if you have any questions.

Please revert with confirmation. Wishing you the best,



Deepa Mukerjee
Associate Director - Global Talent Ops

thinkbridge

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Annexure I: Compensation & Benefits

DESCRIPTION	YEARLY	MONTHLY
Basic Pay	157,920	13,160
House Rent Allowance	78,960	6,580
Telephone and Internet	6,000	500
Fuel and Vehicle	12,000	1,000
Books and Periodicals	6,000	500
Special Allowance	112,320	9,360
Anniversary Pay	25,200	
Gross Salary	398,400	31,100
Employers' Contribution to Provident Fund	21,600	1,800
Cost to Company	420,000	32,900

The above salary will be subject to statutory deductions under The Income Tax Act at the prevalent rate of Tax and Professional Tax.

ADDITIONAL BENEFITS	
1.	Health & Accident Insurance Cover of ₹ 2,50,000/- Per Annum for immediate family.
2.	Optional health insurance cover of ₹ 2,00,000/- Per Annum for parents where thinkbridge pays half the premium. *
3.	"Zero loss of pay" in case of pre-informed and approved absence.
4.	"Own your laptop": Bring any computer of your choice that fits within thinkbridge specifications. We will reimburse lesser of 75% of the total cost of computer or ₹72,000 over 24-month period. *

*T&C Apply



[Signature]
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Annexure-II: Documentation

Please bring the original and scanned copies of the following documents on the day of your joining:

- ☐ Address Proof (e.g., Driving License/Voter ID/Aadhaar card etc.)
- ☐ PAN Card
- ☐ Passport size photograph
- ☐ Highest Qualification of Education Certificate
- ☐ Experience Letter/ Relieving Letter from the previous employer (if applicable)
- ☐ Copy of your last drawn salary slip (if applicable)
- ☐ Passport (if applicable)




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Annexure- III: Behavior Expectations

As a thinkbridge Member of Technical Staff, you are expected to exhibit these behaviors.

- Proficient in at least one web application programming language ecosystem. (C#, Python, Java, JavaScript / Typescript)
- Zero Tardiness.
- Build Complete, Concise, Clean and Organized Software focused on Understandability.\
- 80% Estimation Accuracy.
- 80% Unit Testing Code Coverage.

Required Reading:

- Clean Code.
- Don't make me think.
- Unit Testing Principles, Practices, and Patterns

30 DayReview:

1. Always Ontime for Everything
2. 70% Estimation Accuracy
3. 75% Code Coverage on Unit Testing
4. Synopsis of the book "Code: The Hidden Language of Computer Hardware and Software".
5. Excellent Contribution to the Production Software.

60 DayReview:

1. 80% Estimation Accuracy
2. 80% Code Coverage on Unit Testing
3. Synopsis of the book "Don't Make Me Think"

90 DayReview:

1. Synopsis of the book "Unit Testing Principles, Practices, and Patterns".



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FEBRUARY 2020

MR. VISHWA MARK G

Puducherry.

Dear, VISHWA MARK G

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year).from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.



Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No.47, 6th Cross Street,
Kumaran Nagar, Extn. Jeeva
Lawspet, Pondy - 605008

G. Kaithu


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HRD/1000460096/20-21

February 18, 2021

Ms. Yugapriyanga P

No: 7G, 2Nd Cross, Anandha Muthu Mariamman Kovil Street
Kuyavarpalayam,
Puducherry-605013
India

Ph: +91-9003792771

Dear Yugapriyanga,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **03-Mar-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.


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Company Confidential - This communication is confidential between you and Infosys Limited
Page 1 of 8

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



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Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

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Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.



Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

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Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

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Page 5 of 8

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your full Name

Location

away



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Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.02.18 12:50:54 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - II
(Compensation post Unit allocation)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Ms. Yugapriyanga P
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150
--	-----

3. RETIRAL BENEFITS

PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000

4. INCENTIVE COMPONENTS

	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)	26,250		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)	27,500		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)	30,000		

OTHER BENEFITS

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	One	

Dr. E. VIJAYAKRISHNA RAO

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan allowance policy at that time.

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972.



HRD/3T/1000460096/20-21

February 18, 2021

Ms. Yugapriyanga P

No: 7G, 2Nd Cross, Anandha Muthu Mariamman Kovil Street
Kuyavarpalayam,
Puducherry-605013
India

Ph: +91-9003792771

Dear Yugapriyanga,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

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Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.02.18 12:50:54 IST
Reason: Digitally Signed
Location: Bangalore



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Offer : Computer Consultancy
Ref : TCSL/EP2022CN1839667/ Bangalore/2036606
Date : 18-JAN-2023

Mr. Jegan .

No: 50, 3rd Cross St,
Puratchithalaivi Nagar, Dharmapuri, Puducherry-605009
Puducherry, Puducherry, India
Tel No.: 6382966709

Sub: Letter of Offer and Terms of Employment

Dear Mr. Jegan .,

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Systems Engineer in Grade C1 at TCS - Chennai. Your gross salary including all benefits will be Rs. 5,00,002/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer on-line through the option 'Accept Offer letter' and propose your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCSL. Please initiate your Background Check and submit required documents online within 5 days of your offer acceptance. Kindly note that your Offer is subject to a positive background check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TCSL.


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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
180/188 Loyds Road Chennai 600 080 India
Tel 91 44 66104111 Fax 91 44 66104050 Website www.tcs.com
Registered Office: 9th Floor, Mariner Point, Mumbai - 400029

COMPENSATION & BENEFITS

The details of your compensation and benefits are given below:

FIXED COMPENSATION

Basic Salary

Your Basic Salary will be **Rs. 15,000/-** per month.

Bouquet of Benefits (BoB)

Bouquet of Benefits offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per the pre-defined structure. However, you may want to re-distribute the BoB amount between the components as per your tax plan, once you join the company. To design your Bouquet of Benefits, you may access the link to BoB in the 'Employee Self Service' link on 'Ultimatix', the internal portal of TCSL.

Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance:

Your HRA will be **Rs. 7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance:

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card:

You will be eligible for a Food Card. It can be set up to a maximum of **Rs. 3,000/-** per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

4. Personal Allowance:

You will be eligible for a monthly personal allowance of **Rs. 7,737/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

PERFORMANCE PAY

1. Monthly Performance Pay

You will receive a monthly performance pay of **Rs. 3,100/-**. This payment is subject to review basis your own ongoing individual performance.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
100/108 Royds Road Chennai 600 086 India
Tel 91 44 60164111 Fax 91 44 60164050 Website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai - 400021



2. Performance Bonus

Your Performance Bonus will be **Rs. 2,200/-** per month.

This payout will be made after the end of each quarter based on Individual, Unit, Company performance, and your allocation during the quarter. The payment is subject to you being active on the company rolls on the date of announcement of Performance Bonus.

This Performance Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

CITY ALLOWANCE

You will be eligible for a City Allowance of **Rs. 1,200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). For the current financial year, you and your dependent will be covered under the 'Gold' health plan.

The entitlements under the 'Gold' plan are as follows:

i) Base Cover

Entitlement – Includes domiciliary expenses up to Rs. 6,000/- per insured person per annum and basic hospitalisation expenses up to Rs. 2,00,000/- per insured person per annum.

Premium – Basic premium for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii) Floater Cover

Floater Cover is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalization benefits.

Entitlement – You and your enrolled dependents will be entitled for **Rs. 12,00,000/-** as a family floater coverage towards hospitalization expenses over and above the individual basic coverage.

Premium – For Floater Cover, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

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105-106 Hovda Road Chennai 600 008 India
Tel: 91 44 20164111 Fax: 91 44 20164050 Website: www.tcs.com
TCS Global Office: 22nd Building 5th Floor Nariman Point Mumbai - 400221



The above Health Plan is applicable to you and your dependents for this FY. In the subsequent years, you will have the flexibility to opt for a higher plan from the bouquet of plans offered. The additional premium in case of an upgrade to a higher plan will have to be borne by you.

***Note:** The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail.

2. Compensation Benefits under ESI Act / Employees' Compensation Act*:

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESI Act

3. Maternity Benefits:

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer to TCS India Policy - Maternity Leave.

4. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

5. Tata Sons & Consultancy Services Employees' Welfare Trust (TWT):

You will become a member of the TWT, on completion of continuous service of one year from the date of joining TCSL and a nominal annual membership fee of Rs. 250/- will be recovered from you. The Trust provides financial assistance by way of grants / loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of ~~dead~~ **members while in service.**

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RETIRALS

1. Provident Fund:

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
TCS 150, 150A, 150B, 150C, 150D, 150E, 150F, 150G, 150H, 150I, 150J, 150K, 150L, 150M, 150N, 150O, 150P, 150Q, 150R, 150S, 150T, 150U, 150V, 150W, 150X, 150Y, 150Z, 150AA, 150AB, 150AC, 150AD, 150AE, 150AF, 150AG, 150AH, 150AI, 150AJ, 150AK, 150AL, 150AM, 150AN, 150AO, 150AP, 150AQ, 150AR, 150AS, 150AT, 150AU, 150AV, 150AW, 150AX, 150AY, 150AZ, 150BA, 150BB, 150BC, 150BD, 150BE, 150BF, 150BG, 150BH, 150BI, 150BJ, 150BK, 150BL, 150BM, 150BN, 150BO, 150BP, 150BQ, 150BR, 150BS, 150BT, 150BU, 150BV, 150BW, 150BX, 150BY, 150BZ, 150CA, 150CB, 150CC, 150CD, 150CE, 150CF, 150CG, 150CH, 150CI, 150CJ, 150CK, 150CL, 150CM, 150CN, 150CO, 150CP, 150CQ, 150CR, 150CS, 150CT, 150CU, 150CV, 150CW, 150CX, 150CY, 150CZ, 150DA, 150DB, 150DC, 150DD, 150DE, 150DF, 150DG, 150DH, 150DI, 150DJ, 150DK, 150DL, 150DM, 150DN, 150DO, 150DP, 150DQ, 150DR, 150DS, 150DT, 150DU, 150DV, 150DW, 150DX, 150DY, 150DZ, 150EA, 150EB, 150EC, 150ED, 150EE, 150EF, 150EG, 150EH, 150EI, 150EJ, 150EK, 150EL, 150EM, 150EN, 150EO, 150EP, 150EQ, 150ER, 150ES, 150ET, 150EU, 150EV, 150EW, 150EX, 150EY, 150EZ, 150FA, 150FB, 150FC, 150FD, 150FE, 150FF, 150FG, 150FH, 150FI, 150FJ, 150FK, 150FL, 150FM, 150FN, 150FO, 150FP, 150FQ, 150FR, 150FS, 150FT, 150FU, 150FV, 150FW, 150FX, 150FY, 150FZ, 150GA, 150GB, 150GC, 150GD, 150GE, 150GF, 150GG, 150GH, 150GI, 150GJ, 150GK, 150GL, 150GM, 150GN, 150GO, 150GP, 150GQ, 150GR, 150GS, 150GT, 150GU, 150GV, 150GW, 150GX, 150GY, 150GZ, 150HA, 150HB, 150HC, 150HD, 150HE, 150HF, 150HG, 150HH, 150HI, 150HJ, 150HK, 150HL, 150HM, 150HN, 150HO, 150HP, 150HQ, 150HR, 150HS, 150HT, 150HU, 150HV, 150HW, 150HX, 150HY, 150HZ, 150IA, 150IB, 150IC, 150ID, 150IE, 150IF, 150IG, 150IH, 150II, 150IJ, 150IK, 150IL, 150IM, 150IN, 150IO, 150IP, 150IQ, 150IR, 150IS, 150IT, 150IU, 150IV, 150IW, 150IX, 150IY, 150IZ, 150JA, 150JB, 150JC, 150JD, 150JE, 150JF, 150JG, 150JH, 150JI, 150JJ, 150JK, 150JL, 150JM, 150JN, 150JO, 150JP, 150JQ, 150JR, 150JS, 150JT, 150JU, 150JV, 150JW, 150JX, 150JY, 150JZ, 150KA, 150KB, 150KC, 150KD, 150KE, 150KF, 150KG, 150KH, 150KI, 150KJ, 150KK, 150KL, 150KM, 150KN, 150KO, 150KP, 150KQ, 150KR, 150KS, 150KT, 150KU, 150KV, 150KW, 150KX, 150KY, 150KZ, 150LA, 150LB, 150LC, 150LD, 150LE, 150LF, 150LG, 150LH, 150LI, 150LJ, 150LK, 150LL, 150LM, 150LN, 150LO, 150LP, 150LQ, 150LR, 150LS, 150LT, 150LU, 150LV, 150LW, 150LX, 150LY, 150LZ, 150MA, 150MB, 150MC, 150MD, 150ME, 150MF, 150MG, 150MH, 150MI, 150MJ, 150MK, 150ML, 150MM, 150MN, 150MO, 150MP, 150MQ, 150MR, 150MS, 150MT, 150MU, 150MV, 150MW, 150MX, 150MY, 150MZ, 150NA, 150NB, 150NC, 150ND, 150NE, 150NF, 150NG, 150NH, 150NI, 150NJ, 150NK, 150NL, 150NM, 150NN, 150NO, 150NP, 150NQ, 150NR, 150NS, 150NT, 150NU, 150NV, 150NW, 150NX, 150NY, 150NZ, 150OA, 150OB, 150OC, 150OD, 150OE, 150OF, 150OG, 150OH, 150OI, 150OJ, 150OK, 150OL, 150OM, 150ON, 150OO, 150OP, 150OQ, 150OR, 150OS, 150OT, 150OU, 150OV, 150OW, 150OX, 150OY, 150OZ, 150PA, 150PB, 150PC, 150PD, 150PE, 150PF, 150PG, 150PH, 150PI, 150PJ, 150PK, 150PL, 150PM, 150PN, 150PO, 150PP, 150PQ, 150PR, 150PS, 150PT, 150PU, 150PV, 150PW, 150PX, 150PY, 150PZ, 150QA, 150QB, 150QC, 150QD, 150QE, 150QF, 150QG, 150QH, 150QI, 150QJ, 150QK, 150QL, 150QM, 150QN, 150QO, 150QP, 150QQ, 150QR, 150QS, 150QT, 150QU, 150QV, 150QW, 150QX, 150QY, 150QZ, 150RA, 150RB, 150RC, 150RD, 150RE, 150RF, 150RG, 150RH, 150RI, 150RJ, 150RK, 150RL, 150RM, 150RN, 150RO, 150RP, 150RQ, 150RR, 150RS, 150RT, 150RU, 150RV, 150RW, 150RX, 150RY, 150RZ, 150SA, 150SB, 150SC, 150SD, 150SE, 150SF, 150SG, 150SH, 150SI, 150SJ, 150SK, 150SL, 150SM, 150SN, 150SO, 150SP, 150SQ, 150SR, 150SS, 150ST, 150SU, 150SV, 150SW, 150SX, 150SY, 150SZ, 150TA, 150TB, 150TC, 150TD, 150TE, 150TF, 150TG, 150TH, 150TI, 150TJ, 150TK, 150TL, 150TM, 150TN, 150TO, 150TP, 150TQ, 150TR, 150TS, 150TT, 150TU, 150TV, 150TW, 150TX, 150TY, 150TZ, 150UA, 150UB, 150UC, 150UD, 150UE, 150UF, 150UG, 150UH, 150UI, 150UJ, 150UK, 150UL, 150UM, 150UN, 150UO, 150UP, 150UQ, 150UR, 150US, 150UT, 150UU, 150UV, 150UW, 150UX, 150UY, 150UZ, 150VA, 150VB, 150VC, 150VD, 150VE, 150VF, 150VG, 150VH, 150VI, 150VJ, 150VK, 150VL, 150VM, 150VN, 150VO, 150VP, 150VQ, 150VR, 150VS, 150VT, 150VU, 150VV, 150VW, 150VX, 150VY, 150VZ, 150WA, 150WB, 150WC, 150WD, 150WE, 150WF, 150WG, 150WH, 150WI, 150WJ, 150WK, 150WL, 150WM, 150WN, 150WO, 150WP, 150WQ, 150WR, 150WS, 150WT, 150WU, 150WV, 150WW, 150WX, 150WY, 150WZ, 150XA, 150XB, 150XC, 150XD, 150XE, 150XF, 150XG, 150XH, 150XI, 150XJ, 150XK, 150XL, 150XM, 150XN, 150XO, 150XP, 150XQ, 150XR, 150XS, 150XT, 150XU, 150XV, 150XW, 150XX, 150XY, 150XZ, 150YA, 150YB, 150YC, 150YD, 150YE, 150YF, 150YG, 150YH, 150YI, 150YJ, 150YK, 150YL, 150YM, 150YN, 150YO, 150YP, 150YQ, 150YR, 150YS, 150YT, 150YU, 150YV, 150YW, 150YX, 150YY, 150YZ, 150ZA, 150ZB, 150ZC, 150ZD, 150ZE, 150ZF, 150ZG, 150ZH, 150ZI, 150ZJ, 150ZK, 150ZL, 150ZM, 150ZN, 150ZO, 150ZP, 150ZQ, 150ZR, 150ZS, 150ZT, 150ZU, 150ZV, 150ZW, 150ZX, 150ZY, 150ZZ

You are required to submit your Universal Account Number (UAN), if any, issued by your previous employer on the Declaration Form (Form 9) so as to link your UAN with TCS PF / Pension account.

2. Employees' Pension Scheme:

Your enrolment under the Employees' Pension Scheme will be based on the details you provide under the Declaration Form (Form 9) at the time of joining TCSL.

3. Gratuity:

You will be entitled to gratuity as per the provisions of the Gratuity Act 1972.

Terms of Employment:

1. Relevant Experience:

As per the recommendation of our management review panel, out of your total experience, 1.78 years are being considered to be relevant to the business of our organization.

At the time of Induction, your experience from date of management review by TCS (while in service with current employer) till the date of relieving from your current employment will be added to your total & relevant experience subject to signing of declaration to that effect followed by validation of relevance of your experience during Background Check process.

2. Probation Period:

You will be on probation for 3 Months. Your confirmation will be communicated to you in writing. TCSL reserves the right to terminate your employment in case your performance, behavior and / or conduct during the probation period is found unsatisfactory.

3. Working Hours:

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

4. Mobility:

TCSL reserves the right to transfer / utilize your services at any of its offices, work sites, or associated or affiliated companies in India, or outside India, on the terms and conditions as applicable to you at the time of transfer.

5. Increments and Promotions:

Your performance and contribution to the company will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion Policy.

6. Alternative Employment:

As a full-time employee of TCSL, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of TCSL.

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7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

The detailed Confidentiality related terms and conditions are set out in Annexure 4.

8. Work in SBWS™ mode:

TCS' Secure Borderless Workspaces™ (SBWS™) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. Overseas Agreement / International Assignment Agreement:

If you are on international assignment, you will be covered by the TCSL International Assignment policy from the date of deputation.

Accordingly, you will be required to sign the applicable Overseas Deputation / International Assignment Agreement(s). In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

10. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCSL.

11. Notice Period:

This contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

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This contract of employment may be terminated by TCSL by giving you 90 days' notice or payment in lieu thereof.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

12. Retirement:

You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

13. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL. Keeping your permit / permission up to date during the course of employment with TCSL and submitting a valid copy of that to TCSL is your responsibility.

14. Medical Certificate of Fitness:

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL), issued by a registered medical practitioner having a minimum qualification of MBBS, to the Induction coordinator.

15. Background Check:

Please initiate your background check within 5 days of your offer acceptance. Your background check initiation is complete only when you initiate your BGC online at www.tcs.com/careers/lateral-hiring and submit all the relevant documents for background check online.

An agency will check the credentials specified by you in the application form. The process is normally completed within 5 weeks after Background Check initiation. Verification of your last employment is initiated only post you are released. Your offer will be subject to a positive clearance of your background check. For more details on BGC documents submission, please refer to Annexure - 2.

16. Joining Documents:

For a convenient joining process, the joining documents as mentioned in Annexure - 2 should be submitted within 5 days of Offer Acceptance, after due verification against originals. For any clarification on the above, please connect with the point of contact for your joining location as mentioned in Annexure - 3.

17. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining, post completing joining formalities as per TCSL's policy.

18. Data Privacy:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by



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government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter. In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

19. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

20. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

21. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and / or condition would entitle TCS in withdrawing this offer letter at its sole discretion.

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8

Offer Letter Validity

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

If you accept the offer from TCSL and fail to join within 120 days from the date of offer, the offer will stand automatically terminated.

We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited



Click Here or use a QR Code scanner from
your mobile to validate the offer letter

Girish V. Nandimath

Global Head, Talent Acquisition & Academic Interface



Encl :

Annexure 1: Benefits Gross Salary Sheet

Annexure 2: Document Submission

Annexure 3: List of TCSL Offices

Annexure 4: Confidentiality, Data and Intellectual Property Protection


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GROSS SALARY SHEET

Name	Mr. Jegan .		
Designation	Systems Engineer		
Grade	C1	Relevant Experience	1.78 years

Table 1: Compensation Details: (All Components are in Rs.)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Monthly	15,000	1,80,000
Bouquet Of Benefits #	16,987	2,03,844
2) Performance Pay		
Monthly Performance Pay	3,100	37,200
Performance Bonus *	2,200	26,400
3) City Allowance	1,200	14,400
4) Annual Components/Retirals		
Health Insurance	NA	7,900
Provident fund	1,800	21,600
Gratuity	722	8,658
Total of Annual Components & Retirals	2,522	38,158
TOTAL GROSS	41,009	5,00,002

Refer to Table 2 for TCSL defined Structure

In case, you wish not to opt for the BoB, Defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis



Table 2: TCSL defined structure for BoB (All Components in Rs.)

Component Category	Monthly	Annual
House Rent Allowance	7,500	90,000
Leave Travel Assistance	1,250	15,000
Food Card	500	6,000
Personal Allowance	7,737	92,844
GROSS BOUQUET OF BENEFITS	16,987	2,03,844

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Document Submission

List of BGC and Joining Documents

BGC:

1. **Address Proof** (Ration card/Landline /Telephone bill/Electricity bill/House Lease Agreement).
 - Present and Permanent Address Proof to be attached (If different then provide separate proof).
 - Mobile phone bill not acceptable as Address Proof.
2. **Identify Proof** (Passport/Voter's ID/PAN card/ Driving License/Aadhar Card).
3. **Education:** Highest Degree/Provisional Degree Certificate & Highest Degree Mark sheets for all semesters.
4. **Previous Employment Proof:**
 - Experience Certificate and Relieving Letter from all previous employer(s). It is mandatory that you submit the relieving and experience certificates from your current employer within 30 days of your joining TCSL. Your BGC status will be positive only after successful completion of employment checks including your current employer.
 - Last 3 Salary Certificates.
 - Resignation acceptance letter from current employer.
5. **Documents to explain gaps during Employment/Education:** Medical records for gap due to medical reasons / Affidavit with Notary Authorization for gap due to other personal reasons.

Joining:

1. Birth Certificate
2. Standard Xth and XII the mark sheets / equivalents
3. Degree certificate and mark sheets for all semesters
4. Postgraduate Degree certificate and mark sheets for all semesters
5. Passport / Driving License / Ration Card
6. Experience certificate from previous employers indicating the following:
 - Period of employment
 - Technology areas you have worked on
 - Certificates for any training provided by your previous employers in various technologies
 - Release letter and experience letter from current and all previous employers indicating date of release
7. PAN card
8. Medical certificate of fitness
9. Work permit or any other documentation required to take up permanent employment with TCSL
10. Two passport size photographs
11. Aadhar Card

Please mention your EP Reference number on all the documents and also carry originals of the joining documents for verification. Please take a prior appointment with the Regional Point of contacts mentioned in Annexure - 3.



(Signature)
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Annexure 3

Regional Offices

TCS Careers Serviceline: 1800 209 3111 (Monday to Friday: 8:00 AM to 8:00 PM) Email: careers@tcs.com		
Ahmedabad TATA Consultancy Services Limited GARIMA PARK, IT/ITES SEZ, PLOT # 41, Gandhinagar - 382007 Tel: 079 - 61705709	Bangalore Tata Consultancy Services Limited Brigade Bhuwalka Icon ITPL Road Whitefield, Bangalore Karnataka - 560068 Tel: 080 61396172	Bhubaneshwar TATA Consultancy Services Limited IT/ITES Special Economic Zone, Plot 35, Chandaka Industrial Estate, Patia, Chandrasekharapur, Bhubaneshwar 751 024 Tel: 033-66537137
SPOC: Fiza Amin Saliyed Joining: fizaamin.saliyed@tcs.com BGC: raghuraman.senguthar@tcs.com	SPOC: Shijamol SV Joining: shijamol.sv@tcs.com BGC: gobika.v@tcs.com	SPOC: Dipika Sarkar Joining: sarkar.dipika@tcs.com BGC: debarun.1@tcs.com
Chennai TATA Consultancy Services Limited A1 Module, 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tel: 044-66162209	Delhi TATA Consultancy Services Limited 5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 Tel: 011-66506283	Hyderabad TATA Consultancy Services Limited Deccan Park No.1, Software Units Layout, Madhapur, Hyderabad 500 081 Tel: 040-66673510
SPOC: Dominica Lourdu Joining: dominica.lourdu@tcs.com BGC: BALAKRISHNAN.N@tcs.com	SPOC: Geetika Bhutani Joining: bhutani.geetika@tcs.com BGC: gobika.v@tcs.com	SPOC: Naushad Alam Joining: n.alam@tcs.com BGC: kumanan.m@tcs.com
Kochi TATA Consultancy Services Limited TCS Centre SEZ Unit, Infopark PO, Kochi - 682042, Kerala Tel: 0484-6187117	Kolkata TATA Consultancy Services Limited ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3, Action Area - II, New Town Calcutta - 700156, West Bengal Tel: 033-66537137	Lucknow TATA Consultancy Services Limited TCS Awadh Park, Vibhuti Khand, Gomti Nagar Lucknow 226 010 Tel: 0522-6661135
SPOC: Varun V Joining: v.varun5@tcs.com BGC: gobika.v@tcs.com	SPOC: Dipika Sarkar Joining: sarkar.dipika@tcs.com BGC: debarun.1@tcs.com	SPOC: Geetika Bhutani Joining: bhutani.geetika@tcs.com BGC: gobika.v@tcs.com
Mumbai TATA Consultancy Services Limited Atithi Building, Yantra Park, Pokhran Road No. 2, Subhash Nagar, Thane West 400601 Tel: 022-67782616	Pune TATA Consultancy Services Limited Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune 411 057 Tel: 020-67943058	Thiruvananthapuram TATA Consultancy Services Limited Peepul Park, Technopark Campus, Kariyavattom P.O. Thiruvananthapuram 695 581 Tel: 0471-6624569
SPOC: Shreyas Khopkar Joining: shreyas.khopkar@tcs.com BGC: raghuraman.senguthar@tcs.com	SPOC: Sugandhi Koul Joining: Sugandhi.koul@tcs.com BGC: mulani.yusuf@tcs.com	SPOC: Varun V Joining: v.varun5@tcs.com BGC: gobika.v@tcs.com



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Confidentiality, Data and Intellectual Property Protection

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

- Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS) .
- Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- Customer and prospective customer lists, and
- All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate

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Tata Consultancy Services Limited
105/106 Noida Road Chennai 600 006 India
Tel 91 44 60104111 Fax 91 44 66104050 Website www.tcs.com
Registered Office: 9th Floor Nariman Point Mumbai - 400021

shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of Third-Party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

- Use any Third-Party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.
- Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to the Intellectual Property of TCS.

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105/100 Royds Road Chennai 600 080 India
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Registered Office: Nirmal Building 8th Floor Hazratganj, Lucknow - 226002

- Property or any portion thereof, to be so created, unless;
- Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND
 - TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third-Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.
- c) Knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third-Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity.

6. Security policies and Guidelines.

- Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.
- Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained, acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:
 - Process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
 - Abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
 - Promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
 - Promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS' prior written consent;
 - Not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data

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Registered Office: Narimani Building 901, Floor Nariman Point Mumbai - 400021

- protection policy, regulation or legislation;
- f) Upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- g) Promptly bring to TCS' notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.
- 6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use Third-Party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such Third-Party services provider or sub-contractor's compliance with TCS' obligations hereunder.



7. Working in SBWS™ Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.
- will ensure utmost care and adhere to Confidentiality, IP Protection, Non-Disclosure obligations.
- will be using the Company allotted laptop or similar, authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access

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the customer network if so, mandated by the Customer).

- g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality Clause by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

- a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

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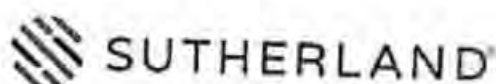
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Kirimampakkam, Puducherry - 605 402.

**TATA**

- c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
- e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of employment of the Associate with TCS and shall continue thereafter in perpetuity.

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Regional Office Nirmal Building 8th Floor Nariman Point Mumbai - 400021



09/06/2022

Dear Akash R,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-Account Management** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **09/06/2022** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs. **INR 325,000.00** /- per annum (Rupees Three Lakh Twenty five Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to Bernard Gomes of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing.



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On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

Your employment is subject to successful and satisfactory clearance of background verification which is a continues process and if any discrepancy is observed during the course of background verification which is against the policies of the Company, we will take appropriate action including immediate cessation of your employment without any further liability to Company.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules, misappropriation, imprisonment or censure by a court of law or as it may deem fit in the instant case and will not pay any notice pay.

During the period of your employment with us, you will not work directly or indirectly for any other person, firm, company or organization or engage yourself with any trade or business whether with or without remuneration in any capacity without the prior written permission of the company.

In compliance with statutory and legal compliances under Indian Laws including but not limited to under Information Technology Act 2000, the company reserves the right to deploy necessary tools and measures in the interest of data integrity, screen and information security while working inside or outside office, including work at home, at any point of time.

You agree to abide by confidentiality norms as included under NDA signed by you and maintain secrecy of the Sutherland proprietary information exchanged with you during the course of your employment and thereafter.

In case of any violation of abovementioned covenants by you, the Company reserves its right to take penal action against you including termination of services and civil and criminal action against you for the damages incurred by the Company.

Your appointment is subject to that your self-declaration on medical fitness and you will have to maintain a state of overall sound health in order to be able to perform your Services per expected standards and continue employment in the Company.

All inventions, improvements and discoveries made solely by you or jointly while on duty need to be disclosed to the company and the company has the sole right, title and interest over such



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Kirumampakkam, Puducherry - 607 402.

inventions, improvements, and discoveries and has the intellectual property rights over them.

You shall keep the company informed in writing, of any change in your address. failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.

The Personal Information you provide to the Company in connection with your recruitment and subsequent employment will be used for the purpose of administering your employment with the Company in general and the Company's human resources in particular. The Company may disclose some or all of your Personal Information to competent authority(ies) in accordance with their directions or to other parties, including our clients, on need-to-know basis, in pursuance of any enquiry or investigation. You have the right to access and correct your own Personal Information which the Company has. Any request for Personal Information access and/or correction should be addressed to the Human Resources Department. You shall keep the company informed of any change in your present or permanent address or contact details (e-mail/ contact number).

You will automatically retire from the services of the company on attaining the age of 60 years.

Required Documents

Please bring the following original documents for verification with their photocopies, which would be retained for our records.

- Photographs (Six passport size)
- All educational certificates including mark sheets in full
- Relieving Letter & Service Certificate (If employed previously)
- Proof of Last drawn salary
- Aadhar, Passport / Proof of Address
- Form -16 along with earnings certificate for IT purpose




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Sutherland Global Services Private Ltd.

Annexure

Name of the Employee: Akash R,
 Designation: Associate-Account Management
 Date of Joining: 09/06/2022
 Level: Level 1

Components	Rs. Per month	Rs. Per annum
FIXED PAY (A)		
Basic Salary	7,756	93,074
House Rent Allowance	3,878	46,537
Bonus	1,984	23,813
Special Allowance	7,792	93,501
SKILL BASED PAY (B)		
Skill Based Pay	750	9,000
Gross Salary (A + B)	22,160	265,925
PERFORMANCE INCENTIVE (C)		
Performance Incentive	2,750	33,000
STATUTORY BENEFITS AND INSURANCE (D)		
Employer's Contribution to PF	1,800	21,600
Gratuity	373	4,475
CTC (A + B + C + D)	27,083	INR 325,000.00
Net Salary (Gross-PF-ESI)	20,194	242,331
Potential Earning (Net Salary + Performance Incentive)	22,944	275,331

Performance Incentive (Tenured) - Performance Incentive (Tenured) Performance Incentive (PI) will be based on you achieving the parameters defined by your program. Your PI will be paid 60 days from the completion of performance period. If your joining date is between 2nd ~15th of the month, PI payout will be calculated on a pro-rata basis i.e., from DOJ till end of the month. For joiners on or after the 16th of the month, they will be eligible for Performance incentive from subsequent month onwards.



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Gratuity	Gratuity amount shall accrue annually, and the eligibility will be only on completion of 5 years of continues service with Sutherland and payable at the time of Final Settlement of Accounts
Insurance Coverage	Sum insured under Accident Insurance is Rs. 500,000/-, Mediclaime is Rs. 200,000/- for self only. Group term Life Insurance coverage of - Rs 500,000 for self only.
ESI	If your ESI wage (Gross - Bonus) is less than or equal to 21000/- per month, an amount equivalent to 0.75% of your gross salary will be deducted towards ESI every month - For details you may contact your Program HR Executive

We at Sutherland have the privilege to have you with us and personally welcome and wish you a very successful career with us and reaffirm our complete confidence in your ability to find professional and personal satisfaction here. All who met you agree you will be a fine asset to the company.

Best wishes for a long, happy and rewarding career with us.

Sincerely,

For Sutherland

Regards,




Amit Mukherjee

Sr. Director – Talent Acquisition

I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexures.

Please indicate your acceptance by signing below.

Dr. E. VIJAYAKRISHNA RAKA
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M.I.S.Y.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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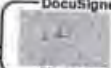
9/5/2022

Joining Report

I acknowledge receipt of your appointment letter, dated 09/06/2022 and am happy to report to duty with effect from 09/06/2022 at Chennai.

I look forward to a long and rewarding association with Sutherland.

Please indicate your acceptance by signing below.

Signature: 



Date: 9/5/2022


Dr. E. VIJAYAKRISHNA RAO
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Kiranampakkam, Pudukkottai - 607 402.

Ref No. : 131950 / 2021

Atos | Syntel

February 28, 2021

Akshaya K

9 Eight cross street,
Sudhagar Nagar,
Pondicherry - 605010**Subject: Employment Letter**

Dear Akshaya,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (GCM Level - GCM 1) under Operations Career Track. Your total emoluments are **Rs. 340,000/-** per annum, are described in Annexure A.

You will be able to opt for Flexi Pay option to the extent of Basket of Allowance (BOA) amount. Flexi pay covers various allowances inclusive of Leave Travel Allowance, Telephone Reimbursement, and Meal Allowance etc. Option to avail flexi pay will be available on our payroll vendor portal, post your first payout effective your date of joining.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will also be paid a joining bonus of **Rs. 40,000/-** payable 30 days after the date of joining along with your pay cycle. This amount is subject to your joining on or before **March 1, 2021**.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

In case of voluntary resignation/termination due to misconduct within six months of joining, you will be responsible for full repayment of the Joining Bonus. If the resignation is between six to twelve months of joining, 50% of the Joining Bonus will be recovered.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

This offer is subject to your satisfactory completion of background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby requested to report for duties in our **Tirunelveli** office on or before **March 1, 2021**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take the opportunity to welcome you into Atos|Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL SOFTWARE LLP,


Adarsh Krishna
Deputy General Manager - HR


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Encl: Acceptance Copy

I accept the offer on the stipulated terms and conditions and shall join ATOS|SYNTEL on
_____ date and signature _____

Annexure A - Salary Distribution

Name : Akshaya K
 Designation : Associate Consultant
 GCM Level : GCM 1
 Career Track : Operations

Pay and Allowance	Rs Per Annum
Basic Pay	119,000
Co's Contribution to Provident Fund	21,600
House Rent Allowance	59,500
Advance Statutory Bonus	28,800
Basket of Allowance	111,100
Annual Cost to Company (CTC)	340,000

Notes:

1. The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
2. All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on Statutory regulations.
3. As per Company policy, you will be covered under a company provided Medical Insurance.
4. You can opt for Provident Fund @12% of basic as your contribution and company contribution towards Provident fund. This is a Scheduled activity you will be communicated in advance to avail this benefit.
5. Advance Statutory Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.



Adarsh Krishna
 Deputy General Manager - HR




Dr. E. VIJAYAKRISHNA RAPA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Geddalur Main Road,
 Kurumampakkam - Pondicherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **AKSHAYA N** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. VIJAYAKRISHNA RAJAKA
 B.Tech. (Mech), M.Tech (Mech), Ph.D. (Mech)
 M.A.S.Y.E., P.E., M.C.E., M.C.I.T.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

10/10/2019

Dear P. ARUNKUMAR - ECE [RCET]

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be Initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd


Authorized Signatory.




Dr. E. VIJAYAKRISHNA RAFAEK
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.J.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **ASHWINE RAM S** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAO
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 M.J.S.T.E., F.I.P.E., M.C.S.I, M.C.S.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Gudalur, Tamil Nadu
 600063



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **ASWANDHAN R** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



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Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.J.M.C.I.I.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumanpakkam, Puducherry - 607 402.

Candidate ID: 4292905 /642180,

Date of Joining: 02/16/2021,

Joining Location: Bangalore,

Designation: Analyst,

Jear Bijay G Sharma,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1. Welcome Address
2. Verification of master data sheet, which contains your detailed information.
3. Verification of joining documents*
4. Receipt of employee handbook and visitor-cum-bus pass
5. Submission of signed documents
6. Receipt of hard copy of offer letter
7. ID cum access card formalities
8. Bank account opening formalities
9. Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirmampakkam, Puducherry - 607 702

Please carry a complete set of original and photocopied documents (2 sets) as specified below.

1. Hard copy / email copy of Capgemini offer letter shared with you

Employment Documents:

Current Employment(Immediate Previous)

- a) Relieving letter /Experience Certificate(if both these documents are not there, Resignation Acceptance Resignation acceptance mail is mandatory/Automated Copy of email resignation/Approved mail resignation (mentioning of last working day from the HR is mandatory)
2. b) Payslips for last 3 months
- c) Form 16
- d) Salary Account 6 months Bank Statement
- e) Letter of appointment/Offer letter from employer which captures start date

Previous Employment

Service/Relieving Certificate all employments- Mentioning date of joining ,designation and last working day

Education Documents

- a) 10 Marksheet and certificate.
3. b) 12th marksheet and Certificate.
- c) Graduation Marksheets and certificate/Diploma certificate.
- d) Post-Graduation Marksheets and degree certificate(If applicable)
- e) Any other relevant certificate

Proof of Identity/ Address

- a) PAN Card
 - b) AADHAR Card
 - c) Passport
- In case any of the proof of Identity/Address mentioned above not available then any TWO of the below proofs
4. i) Voters Id
 - ii) Driving License
 - iii) Ration card
 - iv) Electricity Bills
 - v) Gas card
 - vi) Notarized Self Affidavit

5. Passport size photographs(6 nos)

6. Self Employed/CO-owner/Freelancing/ Partnership employment(s)(if applicable)

- a) Form 16/Form 26AS
- b) Bank statement for 6 months
- c) Shop License

7. Cancelled Cheque of Saving Bank Account having IFSC Code details - Mandatory

8. Details of your Provident Fund, Employees' Pension Scheme and Universal Account Number, if earlier member PF/EPS scheme Mandatory.



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Please note that Capgemini may ask you to submit additional documents as and when required, especially with respect to the Background verification process.

In the absence of the above listed documents your onboarding may be delayed or deferred.

Kindly note:

- Capgemini has a dress code policy and you need to always dress in formal attire.
- If you are driving to office on the first day, please ensure you are there by 8:15AM, and contact security at the main gate for your entry pass.

Best Regards,
Team HR

The information contained in this message is proprietary and confidential. Copyright © 2013. All rights reserved by Capgemini.




Dr. E. VIJAYAKRISHNA
E.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Mgmts)
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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4292905 /642180,

02/08/2021,

Bijay G Sharma
12 lally Tollendal Street,
Tuducherry,
India

Confidential

Dear Bijay G Sharma,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 02/16/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in location Bangalore



C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:


Dr. E. VIJAYAKRISHNA NARAYANA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.S.M.
PRINCIPAL
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Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

Annexure - A

Bijay G Sharma

Analyst

Total Cost to Company (CTC),

Rs.300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs 10,000.00	Rs 120,000.00
House Rent Allowance	Rs. 4,005.00	Rs 48,060.00
Other Reimbursements & Allowances#	Rs. 0.00	Rs.0.00
Personal Allowance	Rs. 5,000.00	Rs. 60,000.00
Advance Statutory Bonus	Rs. 3,064.00	Rs. 36,768.00
Gross monthly salary	Rs.22,069.00	Rs. 264,828.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.5,772.00
Total Fixed Compensation		Rs.292,200.00
Total Cash Compensation		Rs.292,200.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.0.00
Total Cost to Company		Rs. 300,002.00


Dr. E. VIJAYARATHNAM
 B.Tech. (Mech), M.Tech. (Energy), Ph.D. (IT Madras)
 M.B.E., F.I.P.E., M.C.S.I.M.E.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Tirunimpakkam, Puducherry - 607 402.

Total Cost to Company		Rs. 380,006.00
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Annexure - B

Bijay GSharma

Analyst

Total Cost to Company (CTC).

Rs.380,006.00

Monthly Components	Per Month	Annualized
Basic	Rs.10,860.00	Rs.130,320.00
House Rent Allowance	Rs.5,430.00	Rs.65,160.00
Other Reimbursements & Allowances#	Rs.5,201.00	Rs.62,412.00
Personal Allowance	Rs.4,140.00	Rs.49,680.00
Advanced Statutory Bonus	Rs.3,064.00	Rs.36,768.00
Gross monthly salary	Rs.28,695.00	Rs.344,340.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)	Rs.522.00	Rs.6,264.00
Total Fixed Compensation	Rs.31,017.00	Rs.372,204.00
Special Incentives##	Rs.0.00	Rs.0.00
Total Cash Compensation	Rs.31,017.00	Rs.372,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Capgemini contribution to ESI		Rs.0.00

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Electrical)
M.I.S.T.E., F.A.I.P.E., M.C.S.I.M.C.India
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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Total Cost to Company		Home Rs.380,006.00
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You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes. For details on claiming these instruments please check the Other Allowance and Reimbursements FAQ and Claim Forms.

Other Allowance & Reimbursements	Annualized
Telephone	19,800.00
LTA	60,000.00
Meal Coupons	24,000.00
Vehicle Reimbursement	21,600.00

Notes:

- The payroll processing will be as per Company policy notified from time to time.
- Employees should decide on the Other Allowances and Reimbursements (OAAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.
- For claiming tax benefit in case of admissible allowances and reimbursements (eg. LTA, telephone etc), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
- In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
- The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes /modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- Employee's contribution towards PF and ESI will be made from the monthly salary. If employee moves out of ESI coverage on account of his/her salary crossing the defined threshold, deduction of employer and employee's contribution would continue up to the ESI contribution cycle defined by law.
- This is the maximum limit you are eligible for. You may choose any of the following optional components under 'Other Allowance & Reimbursements' Non taxable components (except Meal Coupons) would be paid based on a claim by employee through payroll. Taxable component would be paid on a monthly basis. All payments will be based on Company's policies.



Dr. E. VINAYAKRISHNA RAO
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I.A.S.T.E., F.I.I.F.E., M.C.S.I. M.C.I.I.,
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Page 7 of 23

D.) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
2. Gratuity- Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.
3. ESIC- In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

E.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. Group Medical Insurance- In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.
2. Group Personal Accident Insurance- You shall be covered under the Personal Accident Insurance Policy held by the Company.
3. Group Term Life Insurance- You shall also be covered under the Group Term Life Insurance Policy held by the Company.
4. Transport Facility- Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.
5. Annual Leave/Public Holidays- You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.

 **Dr. E. JAYAKRISHNA RAO**
M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.P.E., M.C.S.I, M.C.I.I.,
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

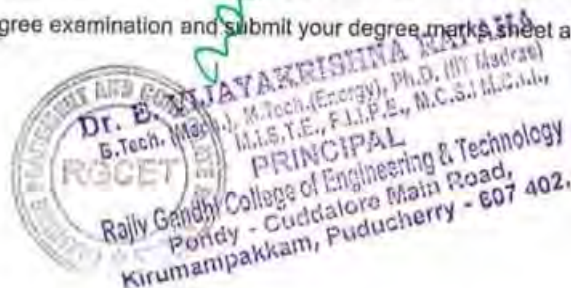
F.) Probationary Period:

1. You will be on probation for a period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

G.) Performance Review: You will be eligible to participate in Company's performance review process as per Company policy.

H.) Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions:
 - a. You will submit relevant documents as mandated by the Company;
 - b. You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company;
 - c. You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless you must submit a clear discharge and/or relieving letter within fifteen (15) days of joining the Company;
 - d. You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
 - e. You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
 - f. You provide two satisfactory references, one being from your most recent employer (prior to joining Capgemini);
 - g. Your background verification check (including address, academics, employment, criminal etc as applicable) conducted by the Company is cleared; and
 - h. You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.
 - i. Your employment shall be subjected to the below-mentioned additional terms and conditions.
 - a. You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of



a. You should clear the final degree examination and submit your degree marks sheet and/or certificate, as proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by 30-March-2021, our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.

b. You will be required to clear the mandatory Entry Level Certification Training Test of the Company in the first attempt. The details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.

c. As a condition of your employment with the Company, you will be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In consideration thereof, you shall be required to sign a training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details in this respect including draft of such an agreement, for your review.
You fill the complete Back ground verification link given along with the welcome mail of the offer.

j. You have achieved minimum 60% aggregate in all semesters of your graduation.

k. You submit the following mandatory documents before the date of joining..

1. Highest Degree/Provisional Certificate and Final year Mark sheet,

2. In case you do not have the Education documents on the Day of joining, you should submit the same to the HR not later than 3 months from Date of Joining.

l. You will join our Fresher training and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.

2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

i.) Your employment with the Company will also be governed by the terms and conditions of employment contained in Exhibit 1 attached hereto.

j.) The Company's address for sending notice in relation to your employment is as below:

Kind Attn: Head - Human Resources

Address: Capgemini Technology Services India Limited,
Capgemini Knowledge Park, IT 3 IT 4, SEZ, Thane-Belapur Rd, TTC Industrial Area, Airoli, Navi
Mumbai, Maharashtra 400708

Email: hremployeeservices.in@capgemini.com



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.A.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
P.O. : Gudalore Main Road,
Kiran: Gudalore Main Road,
Gudalore, Madhacherry

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anilkumar Singh
Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Bijay G Sharma

Date: 02/08/2021



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EXHIBIT 1**Terms & Conditions of Employment with Capgemini Technology Services India Limited****1. CURRENT WORK LOCATION:**

1.1 Capgemini Technology Services India Limited ("Capgemini" or "Company") may require you to work at other Company locations and/or on customers' sites both, within or outside India. The Company shall seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

1.2 Depending upon exigencies of business you may be transferred/deputed, at Company's sole discretion, within India or outside by the Company in any capacity as the Company may desire from time to time, from:

- a) one location to another; or
- b) one team/department/account/function/Business Unit to another; or
- c) one project/job to another; or
- d) the Company to any other group entity or affiliate or any other business associate as the Company may deem appropriate from time to time.

1.3 Such transfer/deputation/assignment/relocation shall not entitle you to ask for revision in your salary or any terms or conditions of your service. The Company does not guarantee the continuation of any benefits or perquisite at the new location. In all such cases of transfer/deputation/assignment/relocation you will be governed by the relocation policies and policies of the Company existing at that time. Consequent to such transfer/deputation/assignment/relocation, you will be governed by the terms and conditions of service as applicable to your category of employees in the new location (which includes but is not limited to office days/hours and holidays).

2. DUTIES AND RESPONSIBILITIES:

2.1 You shall devote your skill, knowledge and working time to the conscientious performance of your duties and responsibilities towards the Company. You shall perform your duties with diligence, devotion and discretion. You shall comply with all directions given to you by your reporting manager/supervisor and shall faithfully observe all the rules, regulations and Company policies. Further, the Company may, at any time, in its sole discretion, suitably modify your roles, responsibilities and duties.

3. COMPENSATION:

4. TRAINING:

4.1 During the term of your employment, the Company may offer you an opportunity to undergo certain specialized training, certification and/or skill upgradation from time to time, which shall inter alia enhance your career opportunities at the Company and otherwise. In case you accept the Company's offer for training, the Company is likely to incur expenses including in relation to training costs, course fees, recruitment and induction costs, salary and benefits during training period, opportunity loss, etc. Depending on the nature of training/certification and corresponding cost and expenses, the Company may require you to execute training agreement with the Company for a specific period (which will be indicated to you at that time) in consideration of the cost the Company would be incurring for such training/certification. Under such training agreement, you shall agree to inter alia serve a minimum term of employment with the Company, failing which you will be required to reimburse the Company for the cost of training/certification identified in the training agreement and any other costs related to the training/certification.

5. COVENANTS AND REPRESENTATIONS:

5.1 You also agree that during the term of your employment with the Company and for twelve (12) months after the cessation of employment, regardless of the reason of cessation of employment, you will not:

- a.) directly or indirectly, on your own behalf or on behalf of or in conjunction with any person or legal entity, recruit, hire, solicit, or induce, or attempt to recruit, hire, solicit, or induce, any employee of the Company with whom you had dealings, personal contact or supervised while performing your duties or otherwise, to terminate their employment relationship with the Company;
- b.) directly or indirectly, solicit or attempt to solicit business, customers or suppliers of the Company or of its affiliates;
- c.) directly or indirectly, solicit or attempt to solicit or undertake employment with any client of the Company or any organization where you have been taken or sent for training, deputation or secondment or professional work by the Company; and
- d.) provide or attempt to provide professional services similar to those provided by the Company to its current or prospective customers, with whom you (i) had business interactions or any other dealings on behalf of the Company during your employment with the Company and/or (ii) had been directly associated with the customer in relation to a project.

5.2 You and the Company acknowledge and agree that the duration and scope of the Covenants contained herein are fair and reasonable. Accordingly, you and the Company agree that, in the event that any of the covenants contained herein are nevertheless determined by a judicial or quasi judicial body to be unenforceable because of the duration or scope thereof, the judicial or quasi judicial body making such determination may reduce such duration and/or scope to the extent necessary to enable such judicial or quasi judicial body to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

5.3 You will also be governed by all applicable rules, processes, procedures, and policies (including but not limited to Information Security Management System (ISMS) policies and procedures, Code of Business Ethics of the Company, which are not specifically mentioned in this Letter. The applicable rules/processes/procedures/policies are available on the Company's Intranet and you are expected to go through the same carefully. For any clarification in relation to applicable rules/processes/procedures/policies, please get in touch with concerned department. If at anytime during your employment with the Company, you are found in violation of any applicable rules, processes, procedures, or policies of the Company, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.



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5.4 Capgemini prides itself as a company with the highest order of ethical conduct in its dealings with employees, customers, service provider, agents, governments or any other third party. It is important that you fully understand this philosophy and the relevant policies. If at anytime during your employment with the Company, you are found to be in violation of such policy and/or generally accepted ethical/moral standards, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

5.5 You declare that you are medically fit to carry out the duties expected of you by the Company. You represent that you have no communicable disease and you are not addicted to drugs or any other substance of abuse. During the term of your employment with the Company, you are required to be medically fit to perform the duties assigned to you from time to time. As to whether you are medically fit, is an issue which will be professionally determined by the Company and you shall be bound by such determination. The Company may require you to undergo periodical medical examination as and when intimated to you by the Company.

5.6 You represent that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform your duties towards the Company. You covenant that you will be fully responsible for any personal liabilities that may arise as the result of an agreement or arrangement between you and any third party and that the Company will in no way be concerned with such liabilities.

5.7 You will at all times maintain your ability to be employable and in the event of any change in your personal circumstances resulting in possible alteration to the employability status, you will keep the Company informed in writing about such change.

5.8 During your employment with the Company, to meet the exigencies of business, the Company may require you to (i) work on any project that you are assigned to, on any technical platforms/skills and nature of the project or (ii) work night hours or (iii) work in shifts (including night shifts).

5.9 Regardless of any secondment to any of the Company's affiliated entity/business associate/joint venture or where you may be required to work overseas for any such entity for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Capgemini entities other than the salary and benefits specified in the Employment Letter and/or the salary and benefits that may be determined by Capgemini and communicated to you in writing.

5.10 Unless specifically authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company. You shall also not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company.

5.11 During the period of employment, you agree not to draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

5.12 During the term of your employment, you shall not communicate with the media or with journalists in relation to the Company or its affairs, without obtaining a specific prior written permission from the Company.

5.13 You acknowledge and provide your consent vide Consent Letter for use of personal information including Sensitive Personal Data or Information ("SPDI") to the Company (a) to share your sensitive personal data or information about you and/or your dependents (wherever applicable) provided to the Company with third parties for purposes deemed appropriate by the Company from time to time; (b) to share information about you with affiliates of the Company for administrative purposes/audit and with clients/prospects in relation to any staff augmentation requirements; (c) to treat any personal data to which you have access in the course of your employment strictly in accordance with Company policies and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you. You further acknowledge and consent for use of your personal images and voices in marketing material, videos, etc; and confirm that you have read and understood the Company's Privacy Policy in relation to the collection, processing, use,



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5.14 You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited to the anti-corruption laws, anti bribery laws such as Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States and the Bribery Act 2010 of the United Kingdom and/or data privacy laws. Without limiting the generality of the foregoing, you represent and covenant that you have not, and shall not, at any time, during your employment with the Company, pay, give, or offer or promise to pay or give, any money or any other thing of value, directly or indirectly, to, or for the benefit of: (i) any public servant, government official, political party or candidate for political office; or (ii) any other person, firm, corporation or other entity, with knowledge that some, or all of that money, or other thing of value will be paid, given, offered or promised to a public servant, government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business.

5.15 You hereby represent to the Company that:

- a.) you are legally permitted to reside and be employed in India;
- b.) you have reviewed these terms and conditions and that you understand the terms, purposes and effects of the same;
- c.) you have accepted these terms and conditions only after having had the opportunity to seek clarifications;
- d.) you have not been subjected to duress or undue influence of any kind to accept these terms and conditions and these terms and conditions will not impose an undue hardship upon you;
- e.) you have accepted these terms and conditions of your own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees; and
- f.) you have all requisite power and authority, and do not require the consent of any third party to accept our offer.

6. CONFIDENTIALITY:

6.1 This is a highly Confidential and Private document. You are required to maintain, at all times, the confidentiality and ensure that the contents or details of this Letter are not shared with anyone.

6.2 You are aware that in the course of your employment with the Company, you shall have access to Confidential Information. "Confidential Information" shall mean and include, but not limited to, proprietary, confidential, sensitive, personal information about inventions, products, designs, methods, know-how, techniques, trade secrets, systems, processes, strategies, software programs, content, data, techniques, plans, designs, programs, customer information, works of authorship, intellectual property rights, customer lists, employee lists and any other personally identifiable information about any employee of the Company or its affiliate or personally identifiable information of its customers or clients of its customers, user lists, vendor lists, content provider lists, supplier lists, pricing information, projects, budgets, plans, projections, forecasts, financial information and proposals, intellectual property, terms of this Letter and any other information which due to the nature or character of such information, any prudent person might reasonably under similar circumstances treat such as confidential or would expect the Company to regard such information as Confidential, all regardless as to whether such information is in written form or electronic form or disclosed orally before or after the date hereof.

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5.3 You agree that you may receive in strict confidence all Confidential Information of the Company, its affiliates or its clients or prospective clients of the Company or its affiliates. You further agree to maintain and to assist the Company in maintaining the confidentiality of all such Confidential Information, and to prevent it from any unauthorized use.

Home

6.4 You agree and confirm that, you will, at all times:

- a) maintain in confidence all such Confidential Information and will not use such Confidential Information other than as necessary to carry out the purpose for which it was shared with you;
- b) not disclose, divulge, display, publish, or disseminate any such Confidential Information to any person except with the Company's prior written consent;
- c) treat all such Confidential Information with the same degree of care that you accord to your own confidential information, but in no case less than reasonable care;
- d) prevent the unauthorized use, dissemination or publication of such Confidential Information;
- e) not copy or reproduce any such Confidential Information except as is reasonably necessary for the purpose for which it was shared with you;
- f) not share such Confidential Information with any third party (specifically those person who are in the same field of activities as that of the Company or are in direct or indirect competition to the Company);
- g) not use such Confidential Information in any way so as to procure any commercial advantage for yourself or for any third party or in a manner that is directly or indirectly detrimental to the Company;
- h) neither obtain nor claim any ownership interest in any knowledge or information obtained from such Confidential Information; and
- i) not use or attempt to use any such Confidential Information in any manner that may harm or cause loss or may be reasonably expected to harm or cause loss, whether directly or indirectly, to the Company, its affiliates or its customers.

6.5 All such Confidential Information shall remain the sole and exclusive property of the Company, and no license, interest or rights (including, without limitation, any intellectual property rights) to such Confidential Information, or any copy, portion or embodiment thereof, is granted or implied to be granted. Nothing in this Letter shall limit in any way the Company's right to develop, use, license, create derivative works of, or otherwise exploit its own Confidential Information.

6.6 You shall be under no obligation of maintaining confidentiality of such Confidential Information as per provisions of this clause if the information:

- a) was in your possession before receiving the same from the Company pursuant to this Letter;
- b) is or becomes a matter of public knowledge through no fault of yours; or



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- c) is rightfully received by you from a third party without a duty of confidentiality.

6.7 If you are served with a court or governmental order requiring disclosure of any part of such Confidential Information, you shall, unless prohibited by law, promptly notify the Company before any disclosure and cooperate fully (reasonable expense to be borne by the Company) with Company and its legal counsel in opposing, seeking a protective order or limit, or appealing any such subpoena, legal process, request or order to the extent deemed appropriate by the Company.

6.8 Upon cessation of your employment with the Company or on a written request of the Company, whichever is earlier, you shall return or destroy (at the Company's option) any part of such Confidential Information that consists of original, and copies of, source material provided to you and still in your possession and, if requested by the Company, shall provide written confirmation to the Company to that effect.

6.9 You shall not, whether during your employment and/or after cessation of your employment, for whatever reason, use, disclose, divulge, publish or distribute to any person or entity, otherwise than as necessary for the proper performance of your duties and responsibilities under this Letter, or as required by law, any confidential information, messages, data or trade secrets acquired by you in the course of your employment with the Company.

6.10 If you are found to be in breach of this clause, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

6.11 You shall maintain the confidentiality of all price sensitive information and shall handle all such information on a strict 'need to know' basis i.e. disclose only to those within the Company who need the information to discharge their duty. You shall not pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities. Further, during your employment, you shall be subject to applicable trading restrictions e.g. when the trading window is closed, you shall not trade in the Company or any of its affiliates' securities during such period.

7. INTELLECTUAL PROPERTY:

7.1 "Intellectual Property Rights" shall mean all industrial and intellectual property rights (including both economic and moral rights), including, without limitation, patents, patent applications, patent rights, trademarks, trademark applications, trade names, service marks, service mark applications, copyrights, copyright applications, databases, algorithms, manuscripts, computer programs and other software, know-how, trade secrets, proprietary processes and formulae, inventions, trade dress, logos, design and all documentation and media constituting, describing or relating to the above.

7.2 You represent that all services performed by you for the Company shall be your original work and shall not incorporate any third party materials or work in which you or any third party asserts an ownership interest or Intellectual Property Right. Provided that in the event the Company is held liable or is faced with a claim for your violation of any Intellectual Property Rights belonging to a third party, you undertake to indemnify the Company (and/or any of its affiliates, as the case may be) against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.

7.3 If at any time during your employment with the Company, you (either alone or with others) whether or not during normal business hours or arising in the scope of your duties of employment make, conceive, create, discover, invent or reduce to practice any invention, modification, discovery, design, development, improvement, process, software program, work of authorship, documentation, formula, data, technique, know-how, trade secret or any Intellectual Property Right whatsoever (including all work in progress) or any interest therein (whether or not patentable or registrable under copyright, trademark or similar statutes or subject to analogous protection) (collectively 'Developments') that:

- a) relates to the business of the Company (or its affiliate), or to its customers or suppliers, or to any of the products or services being developed, manufactured, sold or provided by the Company (or any of its affiliate) or which may be used in relation therewith;



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- b) results from tasks assigned to you by the Company; or
- c) results from the use of premises or personal property (whether tangible or intangible) loaned, eased or contracted for by the Company or its affiliate,

such Developments (including all work in progress) and the benefits thereof shall immediately become the sole and absolute property of the Company, as works made for hire or otherwise, and you shall immediately disclose to the Company, without cost or delay and without communicating to others the same, each such Development and all available information relating thereto (with all necessary plans and models).

7.4 You hereby irrevocably, absolutely and perpetually assign any and all rights (including any Intellectual Property Rights) you may have or acquire in the Developments and all benefits and/or rights resulting there from to the Company and its assigns without additional compensation on worldwide basis. You acknowledge that the salary and other payments receivable by you from the Company is adequate compensation for such assignment. You hereby waive and quitclaim to the Company any and all claims of any nature whatsoever that you may now have or may hereafter have in and to the Developments (including all work in progress).

7.5 All such assignment of rights shall be perpetual irrevocable, universal and shall not lapse, even if the Company fails at any time to commercially exploit any such Developments. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, any assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You hereby agree to waive any right to and refrain from raising any objection or claims to the Copyright Board with respect to any assignment, pursuant to Section 19A of the Copyright Act, 1957. You further agree to assist and cooperate with the Company in perfecting the Company's rights in any of the Developments.

7.6 Any assignment of copyright hereunder (and any ownership of a copyright as a work made for hire) includes all rights of paternity, integrity, disclosure and withdrawal and any other rights that may be known as or referred to as 'moral rights' (collectively 'Moral Rights'). If, you are deemed under applicable law to retain any rights in any Developments, including without limitation any Moral Rights, you hereby waive, and agree to waive, all such rights. To the extent that such waivers are deemed unenforceable under applicable law, you grant, and agree to grant, to the Company or its assigns the exclusive, perpetual, irrevocable, universal and royalty-free license to use, modify and market the Development, without identifying you or seeking your consent.

7.7 If you are not employed with the Company at the time when the Company requests your assistance in connection with the foregoing, the Company will pay you for your reasonable time expended in complying with the above terms at an hourly rate equal to the effective hourly rate at which you were paid the Company immediately prior to your termination as an employee.

7.8 Should the Company be unable to secure the signature on any document necessary to apply for, prosecute, obtain, protect or enforce any Intellectual Property Rights, due to any cause, you hereby irrevocably designate and appoint the Company and each of its duly authorized officers and agents as your agent and attorneys to do all lawfully permitted acts to further the prosecution, issuance, and enforcement of the Intellectual Property Rights or protection in respect of the Developments, with the same force and effect as if executed and delivered by you.

7.9 Notwithstanding the foregoing, you will also be bound by Capgemini's policy with respect to Intellectual Property.

8. CONFLICT OF INTEREST:

8.1 During your employment, you will not, directly or indirectly, whether alone or as a partner joint venture, officer, director, employee, consultant, agent, independent contractor or stockholder of any company, business or other commercial enterprise: (i) engage in any business activity similar in nature to any business conducted or planned by the Company, or (ii) compete in any way with products or



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8.2 You shall not undertake, whether directly or indirectly any full time or part time employment or operate or manage business of any kind whatsoever, so long as you are in employment with the Company.

8.3 During your employment if you become aware of any potential or actual conflict between your interests and those of the Company, then you shall immediately inform the Company about such conflict. Where the Company is of the opinion that such a conflict does or could exist, it may direct you to take appropriate action(s) to resolve such a conflict, and you shall comply with such instructions.

8.4 During the course of your employment, you shall not, either directly or indirectly, receive or accept for your own benefit or the benefit of any person or entity other than the Company any gratuity, emolument, or payment of any kind from any person having or intending to have any business with the Company.

8.5 To perform your duties towards the Company, you will have access to email, internet, Company assets (desktop, laptop, mobile phones etc.) and other Company infrastructure. You shall ensure that at all times your use of such facilities meets the ethical and social standards of the workplace. Further, your use of such facilities must not interfere with your duties and must not be illegal or contrary to the interests of the Company.

9. RETIREMENT/TERMINATION:

a.) Retirement

- (i) You will automatically retire from employment with the Company on the last day of the month in which you complete sixty (60) years of age. It is hereby clarified that the Company reserves its right to change the retirement age.

b.) Notice Period/Termination

- (i) During the probation period, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you two months' written notice or payment of gross salary in lieu thereof.

Upon confirmation, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you three months' written notice or payment of gross salary in lieu thereof.

- (ii) Notwithstanding anything to the contrary, the Company reserves the right to relieve you from services of the Company only upon your satisfactory handover of all the duties and responsibilities assigned to you (including but not limited to any knowledge transfer and serving the notice period conditions).
- (iii) Notwithstanding the aforesaid or anything else to the contrary, the Company may suspend, dismiss, discharge or terminate your employment with immediate effect by a notice in writing (without salary in lieu of notice), in the event of (i) fraudulent, dishonest or undisciplined conduct by you, (ii) you committing a breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property, (iii) your insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your insolvency or conviction for any offence involving moral turpitude, (v) your breach of any terms or conditions of this Letter or the Company's policies or other documents or directions of the Company, (vi) you going on or abetting a strike in contravention of any law for the time being in force, (vii) you conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients or (viii) misconduct by you as provided under the labour laws and/or in the Company policies.
- (iv) In the event of wilful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any authorized officer of the Company or being guilty of misconduct, the Company may terminate your employment forthwith


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- (v) In case you absent yourself from duty continuously, without prior authorization, for ten (10) consecutive calendar days or more you shall be deemed to have left and relinquished the service on your own accord and such relinquishment of service shall be deemed as a repudiation of your employment. In such circumstances, the Company will have the discretion of (a) adjusting salary against the notice period of such abandonment and recover any outstanding dues towards payable to the Company; and (b) presume that you have voluntarily abandoned the services of the Company and strike off your name from the Company's payroll.

c.) Effects of Cessation of Employment

- (i) Upon cessation of your employment with the Company (whether by virtue of termination/resignation/retirement), you will immediately return to the Company all of the Company's Confidential Information, tools, assets, accessories, formulae, documents, specifications, books etc. in your custody, care of charge and obtain clearance certificate from the relevant person/office/department, on production of which alone your dues, if any, will be settled by the Company, failing which the Company reserves the right to adjust the dues against any amounts payable to you or separately claim the same from you or use available legal remedies to recover the assets or any other amount due to the Company.
- (ii) If any Letter of Authority or Power of Attorney is issued to you, you will undertake to return it on demand or immediately upon cessation of your employment with the Company.
- (iii) Upon cessation of your employment with the Company, the Company may require you to sign appropriate release terms without any additional compensation.

10. **LIMITATION OF LIABILITY AND INDEMNITY:**

10.1 Neither party shall be liable to the other party for any indirect, incidental, contingent, consequential, punitive, exemplary, special or similar damages, including but not limited to, loss of profits or loss of data, whether incurred as a result of negligence or otherwise, irrespective of whether either party has been advised of the possibility of the incurrence by the other Party of any such damages.

10.2 The Company's liability arising out of or in connection with this Letter, whether based in contract, tort (including negligence and strict liability) or otherwise, shall not exceed the amount paid by the Company to you for a period of three (3) months preceding the cause of action.

10.3 Notwithstanding anything to the contrary contained herein, you shall indemnify and keep indemnified the Company, its directors, officers and employees from and against all claims, demands, actions, suits and proceedings (including any losses, damages, costs, charges and expenses), whatsoever that may be brought or made against the Company by any third party as a result of any act or omission, non-performance or non-observance by you of any of the terms and conditions of this Letter and/or arising from your failure to comply to any statute or enactment/s (including but not limited anti-bribery laws and data protection laws).

11. **MISCELLANEOUS:**

11.1 Notice: All notices to you in relation to your employment shall be in writing and in English language and shall be served either by hand delivery or by sending the same by registered post or by email (as per Company records) or by courier or by speed post addressed to the address mentioned hereinabove. It will be your responsibility to inform the Company of any change in your address and contact details including telephone numbers, personal email addresses etc.

All notices to the Company in relation to your employment shall be in writing and in English language and shall be served either by hand delivery or by sending the same by registered post or by courier or by speed post addressed to the Company's office address referred in the Employment Letter or by email with a physical copy by any of the abovementioned ways.

11.2 Severability: The parties acknowledge and agree that if any of the provision of this Letter is deemed invalid, void, illegal, and



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11.3 Publicity: You shall not use the name and/or trademark/logo of Capgemini, its group companies, subsidiaries or associates before media (irrespective of the form whether print, audio visual, electronic etc.) in any other manner which is detrimental to the interest, image and goodwill of the Company and its affiliates without prior written consent of the Company. In the event you intend to share/disclose article which includes any information about the Company or its affiliates/customers for possible publication or dissemination outside the Capgemini group, you agree to inform the Company and obtain its prior written consent on the article you wish to disclose. Further, you agree to make such modifications/deletions/revisions to the article as are requested by the Company to protect its property/interest/reputation.

11.4 Non-Disparagement: During the term of your employment with the Company and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.

11.5 Waiver: No delay or failure of any party in exercising or enforcing any of its rights or remedies whatsoever shall operate as a waiver of those rights or remedies or so as to preclude or impair the exercise or enforcement of those rights or remedies. No single or partial exercise or enforcement of any right or remedy by any party shall preclude or impair any other or further exercise or enforcement of that right or remedy by that Party. Save as expressly provided in this Letter neither party shall be deemed to have waived any of its rights or remedies whatsoever unless the waiver is made in writing, signed by a duly authorized representative of that party and may be given subject to any conditions thought fit by the grantor. Unless otherwise expressly stated any waiver shall be effective only in the instance and for the purpose for which it is given.

11.6 Integration: This Letter alongwith its Exhibit constitutes the entire understanding between the parties and supersedes all previous agreements (written or oral) between the Parties in relation to its subject-matter.

11.7 Survival: Clauses 5.1, 5.13, 6, 7, 9(c), 10, 11.1, 11.7, 11.8 and 11.9 and any other clause which by its nature is expected to survive shall all survive the expiry/termination (for whatever reason) of the Letter and shall continue to apply.

11.8 Dispute Resolution/Governing Law: The Parties to this Agreement shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on Parties. This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

11.9 Rights to Injunctive Relief: You hereby expressly acknowledges that any breach or threatened breach by you of any of your obligations set forth in this Letter and/or any of the Company policies may result in significant and continuing injury and irreparable harm to Company, the monetary value of which would be impossible to establish. Therefore, you agree that Company shall be entitled to injunctive relief in a court of appropriate jurisdiction with respect to such provisions.



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CONSENT LETTER

For use of Personal Information & Sensitive Personal Data or Information

I, _____ residing at _____ do hereby provide my express consent to my employer, Capgemini Technology Services India Limited, having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC - SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra (hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:

- a) background verification agencies for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,
- b) payroll processing agencies for processing my payroll (including reimbursement claims),
- c) law enforcement agencies,
- d) to comply with a judicial/quasi judicial order,
- e) auditor (including internal auditors, statutory auditors or Capgemini's clients or their auditor) for the purpose of audit,
- f) insurance companies for the purpose of group insurance, personal accident insurance etc.
- g) service providers providing services for biometric access to office premises for monitoring attendance,
- h) foreign consulates, embassies etc and service providers (including travel agents) for the purpose of processing of visa, work permits etc.

2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:

- a.) affiliates of the Company for administrative purposes and/or audit;
- b.) clients/prospects in relation to any staff augmentation assignments.

3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.

4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.

5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.

6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information in Company's records in the event of any change.

7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.



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This consent letter shall come into force immediately upon its execution by me.

Home

Name:
Signature
Date:




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October 19, 2021

IBM India Private Limited
 Manyata Embassy Business Park,
 G2 Block, Nagwara Outer Ring Road,
 Bangalore – 560045, India.
 Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Charanya B

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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October 19, 2021

IBM India Private Limited

Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.

Tel : 91-80-49139999

<http://www-07.ibm.com/in/careers/>

Dear Charanya B

We are pleased to offer you the position of Associate System Engineer, in band 06G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Initially, you will have to undergo an IBM trainee program specially designed for all college campus hires. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to a live project.

You must complete your formal course of education, including final semester examinations to establish your qualifications, before joining. Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% or 6.5 CGPA in Bachelors & Post-Graduation and 60% or 6.0 CGPA in SSLC or X, HSC/PUC/XII, Diploma or the equivalent, failing which IBM may, at its sole discretion, withdraw this offer of employment.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e November 8, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045.

If you have questions about your First Day Documentation, send an email to eschoolhiring@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms &



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M. L. VIGNATHESWARAN, IAS
Principal
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Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

Please contact us via eschoolhiring@in.ibm.com for any queries regarding your employment offer.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- You are required to join work at your onboarding location, where you may be assigned to a specific training stream based on business requirements. You will undergo training at a specified location for a specified duration of time. (Your training location and the duration of training may change due to business requirements). You will be expected to undergo your training in any skill at the discretion of the Company.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.



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- After the successful completion of the training program, you are expected to join your allocated posting in any location across India as specified by the Company. This may be different from your joining location. Please also note that, your services are transferable and you may be assigned to any office of IBM, a subsidiary, or associate company, or may be required to work out of a client location. In such case, you will be governed by the policies of that location. Any refusal to take up the assignment or projects assigned to you for any reason whatsoever, including location preferences, will be deemed to be a refusal to follow instructions of the Company, and may result in strict action against you, including termination of your services with the Company.
- (Note: It is clarified that IBM may also require you to work from any such offices within the same city (or, in the case of employees working in the National Capital Region, may require you to work from any such offices at Noida, Delhi or Gurgaon)).
- Your offer is contingent upon you agreeing to authorize IBM to recover a sum of INR 100000/- (Rupees One Lakh Only) as cost incurred towards your training during the course of your employment, in the event your services with IBM are terminated for whatever reason, including your resignation from services, within a period of 12 months from the date of your joining IBM or if you are absconding from work for a period of 8 days which will lead to eventual termination of your employment.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- Your designation may be changed at the discretion of the Company depending on the work assigned to you.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- You may be required to undergo certain training and assessments from time to time. You are expected to successfully complete the training and pass the assessment(s) to the satisfaction of IBM. Failure to pass these assessments, as determined solely by the company will be deemed as a failure to comply with the standards of performance required by the company.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be



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deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.

- IBM encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with IBM, you will be required to comply with the following:
 - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
 - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
 - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.
 - You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.
 - You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
 - Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- You will, by default, be enrolled in IBM's Group Mediciam Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.

- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on www.nationalskillsregistry.com. To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) – which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at IBM office. Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.
- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the name as per Aadhaar is exactly the same as the name given by you to IBM, and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.
- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

Settling in Allowance – A one-time amount of INR 25000 towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 10th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) – no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from IBM, or your

employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to IBM. You may be required to repay to IBM any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.



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ANNEXURE A

DATE	October 19, 2021		
NAME	Charanya B	BAND	06G
DESIGNATION	Associate System Engineer	LOCATION	Bangalore
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		214760	
3. Annual Reference Salary (ARS)		394760	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		425000	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.

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OTHER BENEFITS:

- By default, you will be enrolled in the Group Mediclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

OTHER COMMITMENTS/ CONDITIONS

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The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By – IBM Authorized Signatory
Talent Acquisition Leader ISA



ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

DATE OF JOINING

DATE

VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

PRINTED NAME

DATE



DR. B. VIJAYAKRISHNA BABU
Principal
Rajiv Gandhi College of Engineering & Technology
Ponny - Gundlupet Main Road,
Kumarakudi, Pudukottai - 607 402.

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Explanation of Compensation Components

Component	Summary Explanation*
1. Basic Salary	The fundamental salary component to which many other compensation components are linked.
2. Flexible Benefit Plan (FBP)	The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below.
(a) Leave Travel Allowance (LTA)	LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules.
(b) House Rent Allowance	Maximum 50% of Basic Salary per annum. To be used for house rent.
(c) "Flat" Allowance	Remaining FBP funds and is a taxable amount.
3. Retirals	These elements of compensation are not paid out until later when certain conditions are met.
(a) Provident Fund (PF)	12% of Basic Salary is contributed to the Provident Fund.
(b) Gratuity	4.8% of Basic Salary, which denotes the company's contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the IBM Gratuity Trust Fund Rules and the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company. The amount of gratuity payable shall not exceed Twenty Lakh rupees (INR 2,000,000).
(c) ESIC	Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.
Annual Reference Salary	Annual Basic Salary + Annual FBP

*For detailed information please refer to Company policies, which are subject to change from time to time.



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Other Benefits- Additional Information*

Group Term Life and Accident Rider Coverage Scheme

Group Term Life Insurance Plan:

This is a company paid benefit which provides group term life coverage to all employees of IBM India Pvt. Ltd. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. The coverage is subject to completion of the Insurance Company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.

Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all employees of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

Group Mediciam Insurance Policy for Self and nuclear family (spouse and up to 4 children)

By default, you will be enrolled in the Group Mediciam Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 45 days of your joining. If you decide to avail Mediciam insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 45 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) *

**Subject to enrolling the new dependent within 45 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by Insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

Critical Illness Buffer

This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.



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Domiciliary Benefit

Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Mediciam Insurance Policy.

National Pension System (NPS)

NPS is a voluntary defined contribution-based scheme option provided to all IBM India Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution, minimum Rs. 500 per month and maximum of 10% of your Flexible Benefit Plan, on IBM Intranet. You can find more details about this program on IBM intranet.

Compensation under Employees Compensation Act

All IBM employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:

- Incense of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having being under the influence of drink or drugs or willfully disobedience of any order expressly given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
- Incense of any injury resulting in Death or permanent total disability.
- Incense of occupational disease as defined under the Act.

* For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal; change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.

Maternity Benefit:

All women IBM employees are entitled for maternity benefits in accordance with the Maternity Benefit Act, 1966 and IBM Maternity Leave Policy as may be amended from time to time. These benefits currently include:

1) Maternity Leave for:

- Delivery: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 26 weeks of maternity leave with full pay of which not more than 8 weeks shall precede the expected delivery date.
- Miscarriage/Medical termination: In case of miscarriage or medical termination of pregnancy, a women employee is entitled to 6 weeks of leave with full pay immediately following the day of miscarriage or medical termination of pregnancy.
- Tubectomy: In case of tubectomy operation, a women employee is entitled to 2 weeks of leave with full pay immediately following the day of her tubectomy operation.
- Illness: Women employees suffering from illness arising out of pregnancy, delivery, premature birth of child, miscarriage, medical termination of pregnancy or tubectomy operation are entitled to an additional period of 4 weeks leave with full pay.

2) Leave for Adoption/Surrogacy: Women employees who have been in continuous service for at least 80 days in the 12 months prior to the commencement of maternity leave are entitled to up to 12 weeks of maternity leave with full pay upon the adoption of a child or in case the employee has used the surrogacy arrangement.



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3) Group Medical Insurance Policy covers expenses for pre and post natal consultations, prescribed medications and prescribed investigations incurred up to 60 days after maternity. The expenses covered are up to a maximum of INR 10,000 per maternity event. This benefit is a sub limit of the maternity benefit of INR 50,000 and is reimbursed on production of complete and detailed bill and documents.

4) Women employees returning from Maternity can opt for work from home option if the role or function allows for remote working.

Kindly refer IBM Maternity leave policy and IBM Flexible work option policy in effect from time to time for more details in respect of the above benefits. For additional information including in relation to child care, please get in touch with your Manager or Human Resources Partner.



(Signature)
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Important Letter on Transfer / Relocation / Type of Work Assigned

Date – October 19, 2021

Dear Charanya B,

This letter reiterates some of your obligations with respect to your employment with IBM India Pvt Ltd., and contains important information on your initial training and work assignment.

You are required to join at BANGALORE where you may be allocated to a specific training stream based on the organization's business requirements. You will undergo training at BANGALORE for a specified duration of time. You will be expected to undergo the training in any skill or technology at the discretion of the organization.

After the successful completion of the training program, you may be deployed on work and are expected to work at the allocated posting in any location across India as specified by the organization. This may be different from your joining / training location. The type of work assigned may vary from one assignment to the other.

Please also note that, your services are transferable, and you may be assigned to any office of IBM, a subsidiary, or associate company. In such case, you will be governed by the policies of that location. Any refusal to take up the specific assigned location / assignment / projects / type of work assigned to you will be viewed as a refusal to follow instructions of the Company, may result in strict action against you and could result in your termination from the services of the organization. (Note: It is clarified that IBM may also require you to work from any such offices within the same city (or, in the case of employees working in the National Capital Region, may require you to work from any such offices at Noida, Delhi or Gurgaon)).

We wish you all the best for a rewarding career with IBM India. If you have any queries, please write to eschoolhiring@in.ibm.com

Please sign on a copy of this letter and return the same to On-Boarding coordinator, to indicate your understanding and acknowledgement of the contents of this letter Signature.

Signature.



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ANNEXURE B – NON-DISCLOSURE AGREEMENT

Agreement Regarding Confidential Information, Intellectual Property, and Other Matters

Serial # : _____ Date Of Hire : ____ / ____ / ____

In consideration of my employment or my continued employment by International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), which I acknowledge is employment at will, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my employment, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. If I leave the employ of IBM or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

2. (a) During my employment with IBM and for two years following the termination of my employment from IBM for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM. For purposes of this Paragraph 2(a), "Restricted Area" shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with IBM. Also, for purposes of this Paragraph 2(a), "employee of IBM" shall mean any employee of IBM who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation. (b) I agree that during my employment with IBM and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the twelve (12) months prior to the termination of my employment with IBM. This paragraph 2(b) does not apply to any IBM employee whose work location as reflected in IBM records is within the state of California.

I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to



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the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM employment.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date

Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM



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Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee, and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after I leave the employ of IBM, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment, any personal information about others to which I may have access during my employment at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. The term "employment at will," as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause or advance notice. However, this clause does not relieve me of my responsibility to serve the notice period in accordance with my terms of employment, in the event of my resignation from the services of IBM.

11. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing upon my hire or transfer of employment to IBM. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

12. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

13. This Agreement shall constitute a part of my terms of employment with IBM, and is executed contemporaneously with my offer of employment/ employment contract with IBM.



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My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Employee's Full Name	Employee's Signature	Employee Serial No.	Date




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COVID-19: IBM Initiatives for Employees and Communities

As we navigate the COVID-19 pandemic, IBM has taken a series of initiatives to help and support our employees and their family members in this challenging environment. The health and safety of IBMers, partners, and clients is our top priority.

We have put together a comprehensive support plan for our employees and their families to tide through this pandemic.

Employee Well-being and Safety

- Vaccination for all IBMers:** Vaccination camps will be opened (in line with Government regulations and availability of vaccines) in all major cities with IBMer populations. IBMers and their family members will have the option of getting vaccinated at hospital centers or camps at selected IBM locations. We are working closely with the concerned authorities on this
- Dedicated 24X7 Medical Helpline with Portea:** IBM has launched a dedicated helpline through Portea Health Care Services - for a variety of services including doctor consultation, medical/home care services, and testing services. This helpline is the first point of contact for support for any medical help.
- Access to Oxygen Concentrators**
 IBM has procured oxygen concentrators to support IBMers and their family members. We have partnered with Portea Health Care Service to deploy these oxygen concentrators across Bangalore, NCR (Delhi, Gurgaon, Noida), Kolkata, Chennai, and Hyderabad.
- Eldercare Support with Samarth:** IBM has partnered with Samarth, one of India's leading organizations supporting the elderly by creating a COVID care system. Samarth will help the elders deal with the pandemic by providing 24/7 emergency assistance, home care resources, medicines, doctor tele-consultations, food services, oxygen, and requirement for other equipment as needed.
- COVID Care Center:** We have worked with Apollo Hospital to offer medically supervised "step down" facilities at designated hotels in every major city where IBMers and immediate family members can quarantine in case it's not feasible at home.
- Emergency Transport for Medical Needs:** We are offering an emergency transport facility 24x7 for medical requirements for both employees and their immediate family members who are COVID-19 positive (for transport to a medical facility) and those who are COVID-19 negative (for procuring medical supplies or attend to impacted family members).
- Additional Insurance Coverage:** IBM is providing additional insurance coverage for each insured employee and their covered dependents (spouse and children) for up to Rs. 5 Lakhs per member covered.
- Meal Delivery Service**
 We have tied up with HungerBox for the delivery of freshly prepared meals, ensuring the highest levels of hygiene and safety measures. The service is currently available in Bangalore, NCR, Hyderabad, Chennai, Kolkata, Mumbai, Pune, and Vishakhapatnam.

Leverage the Power of Tech for good



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- **COVID Assist:** We have launched COVID Assist, a Watson Assistant powered AI bot, to channelize the requests around critical resources such as ambulance, oxygen, medicine, hospital beds, in an efficient manner. It will also help you connect with the IBM Squad volunteers on ground.

Mobilizing the collective power of the IBMers

- **IBMer volunteer COVID squads :** We have organized squad groups staffed by IBMer volunteers to take service requests and match them to verified sources of available resources - Hospital Beds, ICUs, Oxygen requirements, ambulances, medicines, and more. With over 2000 volunteers already signed up, this is really making a difference to quickly triage requests and ensure that needs are matched to resources available nationally.
- While we do this, employee health and well-being remain a key priority for us. We have set up several **employee support groups across cities** to provide employees with a platform to discuss issues, challenges, concerns and coping mechanisms such as managing stress, staying active and promoting self-care. Covid Warrior stories to energise teams.
- IBM has partnered with United Way of India to drive an employee giving campaign. Employees can donate financially to the NGO and they in turn are working with several partners at the ground level to provide critical and emergency care for the community.
- IBMers are volunteering to become first responders on Covid-19 helplines through a collaboration with StepOne. StepOne is an NGO having an interface with 18 state governments and is helping to train & deploy volunteers to respond to queries on the government helpline.

Leveraging our voice and influence to rally global support

- IBM is playing a key role in **Global Task Force on Pandemic Response** launched by the US Chamber of Commerce to aid India and other Covid-19 Hot-Spots. This includes Sourcing, shipping and delivering 1,000 ventilators; 25,000 oxygen concentrators and working with local partners to fund emergency hospital beds in communities where our teams live and work.

In addition, we are also closely engaged with the government and government agencies in India to offer our support and we are ready to do more.

Given the dynamic pandemic situation, IBM is constantly revising and updating any initiatives it has put in place to respond to the pandemic, And any of these programs and policies may be changed or withdrawn by IBM at its sole discretion. Please reach out to your HR contact to understand the current measures in place at IBM.



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PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear DEVASANGEETHAN D (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.

10/10/2019

Dear **P. DEVA YANI** - ECE [RG.CET]

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project, Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathrees Business Solutions Pvt Ltd
For JAYATHREES BUSINESS SOLUTIONS PVT LTD

[Signature]
Authorised Signatory

Authorised Signatory



[Signature]
Dr. E. VIJAYAKRISHNA KUTARA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Energy)
M.I.S.T.E., F.I.I.P.E., M.C.S. M.C.S.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 605 402



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PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear Dhinesh. M (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

29-Jun-2020

Dear Divyabharathi T,
B.Tech/B.E., Electronics and Communication Engineering
Rajiv Gandhi College of Engineering And Technology



Candidate ID – 14340020

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



Date:

Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Aftarmainpakkam, Puducherry - 607 402.

Regd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Divyabharathi T

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

RTd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai 600 092



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT, Madras)
M.S. P.E., F.I.I.P.E., M.C.S.I, M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kurnampakkam, Puducherry - 605 007

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://nonecognizant.cognizant.com>->Total Rewards App for more details.

Home



Dr. E. VIJAYAKISHNA RAO
B.Tech. (Mech), M.Tech (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.T.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Karanampakkam, Puducherry - 607 402.

Regd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear **DINESH T** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL

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PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **Dhivya Bharathi.D** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
 M.B.E., F.I.A.P.E., M.C.S.A.(India)
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Chidambaram Main Road,
 Krumampakkam, Puducherry - 607 402.

10/10/2019

Dear **GANESH RAJA N - ECE [RG/CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause; upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd

[Signature]
Authorized Signatory



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Vibrations)
M.S.T.E., F.I.E., F.I.T.E., M.C.S.I. (Mech.)
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Coimbatore Main Road
Kilumambakkam, Pondicherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear **Gokulan. V** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
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- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kilumainpakkam, Puducherry - 607 402.

29-Jun-2020

Dear **Gopalokrishnan N.**,
 B.Tech/B.E., Electronics and Communication Engineering
 Rajiv Gandhi College of Engineering And Technology



Candidate ID – 14340021

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



Date:

Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kurumampakkam, Puducherry - 607 402.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Gopalakrishnan N

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
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	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
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** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India and will be paid only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraiyokkam, Chennai - 600 097

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details

Home




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B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Koramainpakkam, Puducherry - 607 402.

Rt'gd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

29-Jun-2020



Dear **Gunalokshmi S.**,
B.Tech/B.E., Electronics and Communication Engineering
Rajiv Gandhi College of Engineering And Technology

Candidate ID – 14340002

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandru

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



Date:

Dr. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Gunalakshmi S

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employee PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

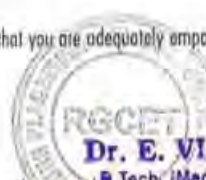
* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid separately in July, Sep and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be paid only if you are active on Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech (Mech), M.Tech (Energy), Ph.D. (IIT Madras)

M.S.E., P.E., M.C.S.M., M.C.S.E.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology

Chennai - 600 097

K. V. R. RAO

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://nonecognizant.cognizant.com>->Total Rewards App for more details

Home




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech.(Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kilamburipakkam, Puducherry - 607 402.

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

29-Jun-2020

Home

Dear **Haripriya**,
B.Tech/B.E., Electronics and Communication Engineering
Rajiv Gandhi College of Engineering And Technology



Candidate ID – 14340020

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bathavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:

Dr. E. VIJAYAKRISHNA RAPARA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.P.E., M.C.S.I. M.C.I.L.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
B-804 - Guddalore Main Road,
KIRITAMPAKKAM, Puducherry - 607 402.

Rtqd. Office: 115/535, Old Mahabulipuram Road, Okkiam Thorapakkam, Chennai - 600 097

Annexure A

Name: Haripriya

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
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Reqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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Home



swan
Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),
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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondicherry, Anna Salai Road,
Karamanipakkam, Chennai - 605 002

R/Gd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai - 600 097



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for shortlisted Students. Below students are shortlisted for the process of AGENCY ORGANIZER in our concern.

SELECTED STUDENTS LIST BELOW

SNO	STUDENTS NAME	DEPT
1	NEEVETHA CANDY KALERY.F	B.TECH
2	SURYA @ KRUTHIGA.R	B.TECH
3	SUREN KUMAR.E	B.TECH
4	SOUNDARIYA.K	B.TECH
5	YUVASREE.S	B.TECH
6	PONNILAVAN.J	B.TECH
7	JOY SHARON	B.TECH
8	MURALI KRISHNA	B.TECH
9	SHAYENA BEGUM.K	B.TECH
10	PRABAVATHI.R	B.TECH
11	SRIRAM.M	MBA
12	NAVEEN.M	MBA
13	ABINAYA GANDHI	MBA
14	MANIKANDAN.B	MBA
15	JEEVA.G	MBA
16	PIREETHI.G	MBA
17	VENGATESH	MBA
18	BORIS KINGSLEY.S	B.TECH
19	DHARUN.N	B.TECH
20	SOURAV.P.K	B.TECH
21	DESINGAN.R	B.TECH
22	PRIYANKA.L	B.TECH
23	INDHUMATHY. K	B.TECH
24	KARTHI KEYAN, P	B.TECH
25	NEELAAMPARI. P	B.TECH
26	SURIYA DEVAN. C	B.TECH
27	PAVITHRA.K	B.TECH
28	THIRUVARASAN.S	B.TECH



VIJAYAKRISHNA RAPAKA
M.Tech.(Energy), Ph.D. (IIT Madras)
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M.Tech. (Mech.)
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology,
Pondy - Coimbatore Main Road,
Krumampakkam, Puducherry - 607 402.

29	SHANKAR GANESH.N	B.TECH
30	ARUN RATHNARAJ.P	B.TECH
31	POOVENDIRAN.P	B.TECH
32	BOMIDI NIRMAL	B.TECH
33	PRABIR CHANDRA DASH	B.TECH
34	AKSHAYA.K.K	B.TECH
35	JANANI.J	B.TECH
36	KALIDASS.R	B.TECH
37	LALITHASRI.C	B.TECH
38	KAYALVIZHI.K	B.TECH
39	MANJULA.K	B.TECH
40	AUGISTIN PAUL.M	B.TECH
41	KALAIMATHY.V	B.TECH
42	PAVITHRA.K	B.TECH

Recruitment Authority Signature




A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD

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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



SUTHERLAND®

Home

PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear Iyyanar. J (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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Recruitment Authority Signature




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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Selected Students list from Li Creative Technologies

1 message

Li Creative Technologies <licreative111@gmail.com>
To: placementcell@rgcetpdy.ac.in

Thur, Dec 12, 2019 at 12:25 PM

Hi Sir,

Thanks for scheduling the campus drive. Here is the updated finalized student information attached here :

 **Rajiv Gandhi College Selected Students List _ (1).xlsx**
56K

Sl. No	Name of the Candidate	Department
1	KARTHIGA N	ECE
2	VIGNESH T	ECE



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **KIRUBAKARAN T** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



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 Pondy Cuddalore Main Road,
 Krumampakkam, Puducherry - 607 402.

This is digitally generated soft copy hence signature is not required.

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Cognizant Offer Letter

Messages

<TalentAcquisitionGroup@cognizant.com>
To: kiruthika2199@gmail.com

Tue, 30 Jun, 2020 at 10:08 am

Dear Kiruthika,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family!! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

While you read through the offer, we would like you to make a note of the following,

The offer made is based on internal parity and the overall structure in Cognizant. Cognizant incentives schemes are the best in the industry. One of the major USP is our Annual Bonus - It is here we try and reward those who have performed outstandingly.

You will receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities with us.

We are really excited to have you on-board.

Best Regards
Cognizant HR - Talent Acquisition Group

Please do not delete this mail as it cannot be resent. Replies to this message are undeliverable and will not reach the Talent Acquisition Group. Please do not reply.

<TalentAcquisitionGroup@cognizant.com>
To: kiruthika2199@gmail.com

Tue, 30 Jun, 2020 at 6:04 pm

[Quoted text hidden]

<TalentAcquisitionGroup@cognizant.com>
To: kiruthika2199@gmail.com

Tue, 30 Jun, 2020 at 6:15 pm

[Quoted text hidden]



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.T.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

10/10/2019

Dear **MATHESHWARAN. S - ECE [RGICET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathrees Business Solutions Pvt Ltd

(Signature)
Authorised Signatory



(Signature)
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Korumampakkam, Puducherry - 607 402.

Candidate ID: 4165376 /546880,

Date of Joining: 11/12/2020,

Joining Location: Bangalore,

Designation: Analyst,

Dear Meena -,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066



Dr. E. VIJAYAKRISHNA RAKA
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Kirumampakkam, Puducherry - 607 402.

Please carry a complete set of original and photocopied documents (2 sets) as specified below.

1.	Hard copy / email copy of Capgemini offer letter shared with you
	Employment Documents: <u>Current Employment(Immediate Previous)</u> a) Relieving letter /Experience Certificate(if both these documents are not there, Resignation Acceptance Resignation acceptance mail is mandatory/Automated Copy of email resignation/Approved mail resignation (mentioning of last working day from the HR is mandatory) 2. b) Payslips for last 3 months c) Form 16 d) Salary Account 6 months Bank Statement e) Letter of appointment/Offer letter from employer which captures start date <u>Previous Employment</u> Service/Relieving Certificate all employments- Mentioning date of joining ,designation and last working day
3.	<u>Education Documents</u> a) 10 Marksheet and certificate. b) 12th marksheet and Certificate. c) Graduation Marksheets and certificate/Diploma certificate. d) Post-Graduation Marksheets and degree certificate(If applicable) e) Any other relevant certificate
4.	<u>Proof of Identity/ Address</u> a) PAN Card b) AADHAR Card c) Passport In case any of the proof of Identity/Address mentioned above not available then any TWO of the below proofs i) Voters Id ii) Driving License iii) Ration card iv) Electricity Bills v) Gas card vi) Notarized Self Affidavit
5.	Passport size photographs(6 nos)
6.	Self Employed/CO-owner/Freelancing/ Partnership employment(s)(if applicable) a) Form 16/Form 26AS b) Bank statement for 6 months c) Shop License
7.	Cancelled Cheque of Saving Bank Account having IFSC Code details - Mandatory
8.	Details of your Provident Fund, Employees' Pension Scheme and Universal Account Number, if earlier member PF/EPS scheme Mandatory.



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Please note that Capgemini may ask you to submit additional documents as and when required, especially with respect to the Background verification process.

In the absence of the above listed documents your onboarding may be delayed or deferred.

Kindly note:

- Capgemini has a dress code policy and you need to always dress in formal attire.
- If you are driving to office on the first day, please ensure you are there by 6:15AM, and contact security at the main gate for your entry pass.

Best Regards,
Team HR

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EMPLOYMENT OFFER LETTER

Capgemini Ref: 4165376 /546880.

11/05/2020,

Meena -
No.31,main road,mathalapattu P O.,
Cuddalore ,Tamil Nadu,
India

Confidential

Dear Meena -,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 11/12/2020 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in location Bangalore

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



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Kirumamakkam, Puducherry - 607 402.

Annexure - A

Meena -

Analyst

Total Cost to Company (CTC).

Rs.300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs 10,000.00	Rs 120,000.00
House Rent Allowance	Rs. 4,089.00	Rs 49,068.00
Other Reimbursements & Allowances#	Rs. 0.00	Rs.0.00
Personal Allowance	Rs. 5,000.00	Rs. 60,000.00
Advance Statutory Bonus	Rs. 2,980.00	Rs. 35,760.00
Gross monthly salary	Rs.22,069.00	Rs. 264,828.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.5,772.00
Total Fixed Compensation		Rs.292,200.00
Total Cash Compensation		Rs.292,200.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.0.00
Total Cost to Company		Rs. 300,002.00



Dr. E. VISATAKRISHNA DABAK
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 M.J.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.

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Total Cost to Company		Rs. 300,002.00
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Annexure - B

Meena-

Analyst

Total Cost to Company (CTC).

Rs.380,006.00

Monthly Components	Per Month	Annualized
Basic	Rs.10,860.00	Rs.130,320.00
House Rent Allowance	Rs.5,430.00	Rs.65,160.00
Other Reimbursements & Allowances#	Rs.5,285.00	Rs.63,420.00
Personal Allowance	Rs.4,140.00	Rs.49,680.00
Advanced Statutory Bonus	Rs.2,980.00	Rs.35,760.00
Gross monthly salary	Rs.28,695.00	Rs.344,340.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)	Rs.522.00	Rs.6,264.00
Total Fixed Compensation	Rs.31,017.00	Rs.372,204.00
Special Incentives##	Rs.0.00	Rs.0.00
Total Cash Compensation	Rs.31,017.00	Rs.372,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Capgemini contribution to ESI		Rs.0.00



Dr. P. VIJAYAKRISHNA RAPANA
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 Kirumampakkam, Puducherry - 607 402

Total Cost to Company		Rs.380,006.00
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You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes. For details on claiming these instruments please check the Other Allowance and Reimbursements FAQ and Claim Forms.

Other Allowance & Reimbursements	Annualized
Telephone	19,800.00
LTA	60,000.00
Meal Coupons	24,000.00
Vehicle Reimbursement	21,600.00

Notes:

1. The payroll processing will be as per Company policy notified from time to time.
 2. Employees should decide on the Other Allowances and Reimbursements (OAAAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.
 3. For claiming tax benefit in case of admissible allowances and reimbursements (eg. LTA, telephone etc), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.
 4. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
 5. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.
- ++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes /modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.
- ++ Employee's contribution towards PF and ESI will be made from the monthly salary. If employee moves out of ESI coverage on account of his/her salary crossing the defined threshold, deduction of employer and employee's contribution would continue up to the ESI contribution cycle defined by law.
- ** This is the maximum limit you are eligible for. You may choose any of the following optional components under 'Other Allowance & Reimbursements' Non taxable components (except Meal Coupons) would be paid based on a claim by employee through payroll. Taxable component would be paid on a monthly basis. All payments will be based on Company's policies.



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 Rajiv Gandhi College of Engineering & Technology
 * City: Chittoor, Andhra Pradesh - 522 002
 * Phone: 807 402

D.) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.
2. Gratuity- Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.
3. ESIC- In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

- a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

E.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time;

1. Group Medical Insurance- In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.
2. Group Personal Accident Insurance- You shall be covered under the Personal Accident Insurance Policy held by the Company.
3. Group Term Life Insurance- You shall also be covered under the Group Term Life Insurance Policy held by the Company.
4. Transport Facility- Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.
5. Annual Leave/Public Holidays- You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.



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F.)

Probationary Period:

1. You will be on probation for a period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

G.)

Performance Review: You will be eligible to participate in Company's performance review process as per Company policy.

H.)

Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions:
 - a. You will submit relevant documents as mandated by the Company;
 - b. You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company;
 - c. You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless you must submit a clear discharge and/or relieving letter within fifteen (15) days of joining the Company;
 - d. You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.
 - e. You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.
 - f. You provide two satisfactory references, one being from your most recent employer (prior to joining Capgemini);
 - g. Your background verification check (including address, academics, employment, criminal etc as applicable) conducted by the Company is cleared; and
 - h. You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.
 - i. Your employment shall be subjected to the below-mentioned additional terms and conditions.
 - a. You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of



Page 9 of 23
 Dr. P. V. S. VAKKUSHNA
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PRINCIPAL
 Engineering & Technology
 Rajaguru College of
 Technology
 607 432.

a. You should clear the final degree examination and submit your degree marks sheet and/or certificate, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by 30-December-2020, our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.

b. You will be required to clear the mandatory Entry Level Certification Training Test of the Company in the first attempt. The details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.

c. As a condition of your employment with the Company, you will be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In consideration thereof, you shall be required to sign a training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details in this respect including draft of such an agreement, for your review.
You fill the complete Back ground verification link given along with the welcome mail of the offer.

j. You have achieved minimum 60% aggregate in all semesters of your graduation.

k. You submit the following mandatory documents before the date of joining..

1. Highest Degree/Provisional Certificate and Final year Mark sheet.

2. In case you do not have the Education documents on the Day of joining, you should submit the same to the HR not later than 3 months from Date of Joining.

l. You will join our Fresher training and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.

2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

I.) Your employment with the Company will also be governed by the terms and conditions of employment contained in Exhibit 1 attached hereto.

J.) The Company's address for sending notice in relation to your employment is as below:

Kind Attn: Head - Human Resources

Address: Capgemini Technology Services India Limited,
Capgemini Knowledge Park, IT 3 IT 4, SEZ, Thane-Belapur Rd, TTC Industrial Area, Airoli, Navi
Mumbai, Maharashtra 400708

Email: hremployeeservices.in@capgemini.com



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M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anilkumar Singh
Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter "Letter") and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Meena -

Date: 11/05/2020




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EXHIBIT 1**Terms & Conditions of Employment with Capgemini Technology Services India Limited****1. CURRENT WORK LOCATION:**

1.1 Capgemini Technology Services India Limited ("Capgemini" or "Company") may require you to work at other Company locations and/or on customers' sites both, within or outside India. The Company shall seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

1.2 Depending upon exigencies of business you may be transferred/deputed, at Company's sole discretion, within India or outside by the Company in any capacity as the Company may desire from time to time, from:

- a) one location to another; or
- b) one team/department/account/function/Business Unit to another; or
- c) one project/job to another; or
- d) the Company to any other group entity or affiliate or any other business associate as the Company may deem appropriate from time to time.

1.3 Such transfer/deputation/assignment/relocation shall not entitle you to ask for revision in your salary or any terms or conditions of your service. The Company does not guarantee the continuation of any benefits or perquisite at the new location. In all such cases of transfer/deputation/assignment/relocation you will be governed by the relocation policies and policies of the Company existing at that time. Consequent to such transfer/deputation/assignment/relocation, you will be governed by the terms and conditions of service as applicable to your category of employees in the new location (which includes but is not limited to office days/hours and holidays).

2. DUTIES AND RESPONSIBILITIES:

2.1 You shall devote your skill, knowledge and working time to the conscientious performance of your duties and responsibilities towards the Company. You shall perform your duties with diligence, devotion and discretion. You shall comply with all directions given to you by your reporting manager/supervisor and shall faithfully observe all the rules, regulations and Company policies. Further, the Company may, at any time, in its sole discretion, suitably modify your roles, responsibilities and duties.

3. COMPENSATION:

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 Kinnampakkam, Pudukkottai - 607 407
 Page 12 of 23

3.1 Your all-inclusive annual target compensation and corresponding details are provided in the Employment offer letter.

4. TRAINING:

4.1 During the term of your employment, the Company may offer you an opportunity to undergo certain specialized training, certification and/or skill upgradation from time to time, which shall inter alia enhance your career opportunities at the Company and otherwise. In case you accept the Company's offer for training, the Company is likely to incur expenses including in relation to training costs, course fees, recruitment and induction costs, salary and benefits during training period, opportunity loss, etc. Depending on the nature of training/certification and corresponding cost and expenses, the Company may require you to execute training agreement with the Company for a specific period (which will be indicated to you at that time) in consideration of the cost the Company would be incurring for such training/certification. Under such training agreement, you shall agree to inter alia serve a minimum term of employment with the Company, failing which you will be required to reimburse the Company for the cost of training/certification identified in the training agreement and any other costs related to the training/certification.

5. COVENANTS AND REPRESENTATIONS:

5.1 You also agree that during the term of your employment with the Company and for twelve (12) months after the cessation of employment, regardless of the reason of cessation of employment, you will not:

- a.) directly or indirectly, on your own behalf or on behalf of or in conjunction with any person or legal entity, recruit, hire, solicit, or induce, or attempt to recruit, hire, solicit, or induce, any employee of the Company with whom you had dealings, personal contact or supervised while performing your duties or otherwise, to terminate their employment relationship with the Company;
- b.) directly or indirectly, solicit or attempt to solicit business, customers or suppliers of the Company or of its affiliates;
- c.) directly or indirectly, solicit or attempt to solicit or undertake employment with any client of the Company or any organization where you have been taken or sent for training, deputation or secondment or professional work by the Company; and
- d.) provide or attempt to provide professional services similar to those provided by the Company to its current or prospective customers, with whom you (i) had business interactions or any other dealings on behalf of the Company during your employment with the Company and/or (ii) had been directly associated with the customer in relation to a project.

5.2 You and the Company acknowledge and agree that the duration and scope of the Covenants contained herein are fair and reasonable. Accordingly, you and the Company agree that, in the event that any of the covenants contained herein are nevertheless determined by a judicial or quasi judicial body to be unenforceable because of the duration or scope thereof, the judicial or quasi judicial body making such determination may reduce such duration and/or scope to the extent necessary to enable such judicial or quasi judicial body to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

5.3 You will also be governed by all applicable rules, processes, procedures, and policies (including but not limited to Information Security Management System (ISMS) policies and procedures, Code of Business Ethics of the Company, which are not specifically mentioned in this Letter. The applicable rules/processes/procedures/policies are available on the Company's Intranet and you are expected to go through the same carefully. For any clarification in relation to applicable rules/processes/procedures/policies, please get in touch with concerned department. If at anytime during your employment with the Company, you are found in violation of any applicable rules, processes, procedures, or policies of the Company, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.



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5.4 Capgemini prides itself as a company with the highest order of ethical conduct in its dealings with employees, customers, service provider, agents, governments or any other third party. It is important that you fully understand this philosophy and the relevant policies. If at anytime during your employment with the Company, you are found to be in violation of such policy and/or generally accepted ethical/moral standards, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

5.5 You declare that you are medically fit to carry out the duties expected of you by the Company. You represent that you have no communicable disease and you are not addicted to drugs or any other substance of abuse. During the term of your employment with the Company, you are required to be medically fit to perform the duties assigned to you from time to time. As to whether you are medically fit, is an issue which will be professionally determined by the Company and you shall be bound by such determination. The Company may require you to undergo periodical medical examination as and when intimated to you by the Company.

5.6 You represent that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform your duties towards the Company. You covenant that you will be fully responsible for any personal liabilities that may arise as the result of an agreement or arrangement between you and any third party and that the Company will in no way be concerned with such liabilities.

5.7 You will at all times maintain your ability to be employable and in the event of any change in your personal circumstances resulting in possible alteration to the employability status, you will keep the Company informed in writing about such change.

5.8 During your employment with the Company, to meet the exigencies of business, the Company may require you to (i) work on any project that you are assigned to, on any technical platforms/skills and nature of the project or (ii) work night hours or (iii) work in shifts (including night shifts).

5.9 Regardless of any secondment to any of the Company's affiliated entity/business associate/joint venture or where you may be required to work overseas for any such entity for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Capgemini entities other than the salary and benefits specified in the Employment Letter and/or the salary and benefits that may be determined by Capgemini and communicated to you in writing.

5.10 Unless specifically authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company. You shall also not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company.

5.11 During the period of employment, you agree not to draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

5.12 During the term of your employment, you shall not communicate with the media or with journalists in relation to the Company or its affairs, without obtaining a specific prior written permission from the Company.

5.13 You acknowledge and provide your consent vide Consent Letter for use of personal information including Sensitive Personal Data or Information ("SPDI") to the Company (a) to share your sensitive personal data or information about you and/or your dependents (wherever applicable) provided to the Company with third parties for purposes deemed appropriate by the Company from time to time; (b) to share information about you with affiliates of the Company for administrative purposes/audit and with clients/prospects in relation to any staff augmentation requirements; (c) to treat any personal data to which you have access in the course of your employment strictly in accordance with Company policies and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you. You further acknowledge and consent for use of your personal images and voices in marketing material, videos, etc; and confirm that you have read and understood the Company's Privacy Policy in relation to the collection, processing, use,



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storage and transfer of SPDI and you agree to the terms thereof.

5.14 You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited to the anti-corruption laws, anti bribery laws such as Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States and the Bribery Act 2010 of the United Kingdom and/or data privacy laws. Without limiting the generality of the foregoing, you represent and covenant that you have not, and shall not, at any time, during your employment with the Company, pay, give, or offer or promise to pay or give, any money or any other thing of value, directly or indirectly, to, or for the benefit of: (i) any public servant, government official, political party or candidate for political office; or (ii) any other person, firm, corporation or other entity, with knowledge that some, or all of that money, or other thing of value will be paid, given, offered or promised to a public servant, government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business.

5.15 You hereby represent to the Company that:

- a.) you are legally permitted to reside and be employed in India;
- b.) you have reviewed these terms and conditions and that you understand the terms, purposes and effects of the same;
- c.) you have accepted these terms and conditions only after having had the opportunity to seek clarifications;
- d.) you have not been subjected to duress or undue influence of any kind to accept these terms and conditions and these terms and conditions will not impose an undue hardship upon you;
- e.) you have accepted these terms and conditions of your own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees; and
- f.) you have all requisite power and authority, and do not require the consent of any third party to accept our offer.

6. CONFIDENTIALITY:

6.1 This is a highly Confidential and Private document. You are required to maintain, at all times, the confidentiality and ensure that the contents or details of this Letter are not shared with anyone.

6.2 You are aware that in the course of your employment with the Company, you shall have access to Confidential Information. "Confidential Information" shall mean and include, but not limited to, proprietary, confidential, sensitive, personal information about inventions, products, designs, methods, know-how, techniques, trade secrets, systems, processes, strategies, software programs, content, data, techniques, plans, designs, programs, customer information, works of authorship, intellectual property rights, customer lists, employee lists and any other personally identifiable information about any employee of the Company or its affiliate or personally identifiable information of its customers or clients of its customers, user lists, vendor lists, content provider lists, supplier lists, pricing information, projects, budgets, plans, projections, forecasts, financial information and proposals, intellectual property, terms of this Letter and any other information which due to the nature or character of such information, any prudent person might reasonably under similar circumstances treat such as confidential or would expect the Company to regard such information as Confidential, all regardless as to whether such information is in written form or electronic form or disclosed orally before or after the date hereof.



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6.3 You agree that you may receive in strict confidence all Confidential Information of the Company, its affiliates or its clients or prospective clients of the Company or its affiliates. You further agree to maintain and to assist the Company in maintaining the confidentiality of all such Confidential Information, and to prevent it from any unauthorized use.

6.4 You agree and confirm that, you will, at all times:

- a) maintain in confidence all such Confidential Information and will not use such Confidential Information other than as necessary to carry out the purpose for which it was shared with you;
- b) not disclose, divulge, display, publish, or disseminate any such Confidential Information to any person except with the Company's prior written consent;
- c) treat all such Confidential Information with the same degree of care that you accord to your own confidential information, but in no case less than reasonable care;
- d) prevent the unauthorized use, dissemination or publication of such Confidential Information;
- e) not copy or reproduce any such Confidential Information except as is reasonably necessary for the purpose for which it was shared with you;
- f) not share such Confidential Information with any third party (specifically those person who are in the same field of activities as that of the Company or are in direct or indirect competition to the Company);
- g) not use such Confidential Information in any way so as to procure any commercial advantage for yourself or for any third party or in a manner that is directly or indirectly detrimental to the Company;
- h) neither obtain nor claim any ownership interest in any knowledge or information obtained from such Confidential Information; and
- i) not use or attempt to use any such Confidential Information in any manner that may harm or cause loss or may be reasonably expected to harm or cause loss, whether directly or indirectly, to the Company, its affiliates or its customers.

6.5 All such Confidential Information shall remain the sole and exclusive property of the Company, and no license, interest or rights (including, without limitation, any intellectual property rights) to such Confidential Information, or any copy, portion or embodiment thereof, is granted or implied to be granted. Nothing in this Letter shall limit in any way the Company's right to develop, use, license, create derivative works of, or otherwise exploit its own Confidential Information.

6.6 You shall be under no obligation of maintaining confidentiality of such Confidential Information as per provisions of this clause if the information:

- a) was in your possession before receiving the same from the Company pursuant to this Letter;
- b) is or becomes a matter of public knowledge through no fault of yours; or



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- c) is rightfully received by you from a third party without a duty of confidentiality.

6.7 If you are served with a court or governmental order requiring disclosure of any part of such Confidential Information, you shall, unless prohibited by law, promptly notify the Company before any disclosure and cooperate fully (reasonable expense to be borne by the Company) with Company and its legal counsel in opposing, seeking a protective order or limit, or appealing any such subpoena, legal process, request or order to the extent deemed appropriate by the Company.

6.8 Upon cessation of your employment with the Company or on a written request of the Company, whichever is earlier, you shall return or destroy (at the Company's option) any part of such Confidential Information that consists of original, and copies of, source material provided to you and still in your possession and, if requested by the Company, shall provide written confirmation to the Company to that effect.

6.9 You shall not, whether during your employment and/or after cessation of your employment, for whatever reason, use, disclose, divulge, publish or distribute to any person or entity, otherwise than as necessary for the proper performance of your duties and responsibilities under this Letter, or as required by law, any confidential information, messages, data or trade secrets acquired by you in the course of your employment with the Company.

6.10 If you are found to be in breach of this clause, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

6.11 You shall maintain the confidentiality of all price sensitive information and shall handle all such information on a strict 'need to know' basis i.e. disclose only to those within the Company who need the information to discharge their duty. You shall not pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities. Further, during your employment, you shall be subject to applicable trading restrictions e.g. when the trading window is closed, you shall not trade in the Company or any of its affiliates' securities during such period.

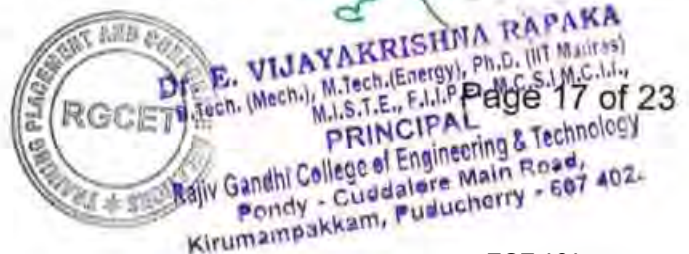
7. INTELLECTUAL PROPERTY:

7.1 "Intellectual Property Rights" shall mean all industrial and intellectual property rights (including both economic and moral rights), including, without limitation, patents, patent applications, patent rights, trademarks, trademark applications, trade names, service marks, service mark applications, copyrights, copyright applications, databases, algorithms, manuscripts, computer programs and other software, know-how, trade secrets, proprietary processes and formulae, inventions, trade dress, logos, design and all documentation and media constituting, describing or relating to the above.

7.2 You represent that all services performed by you for the Company shall be your original work and shall not incorporate any third party materials or work in which you or any third party asserts an ownership interest or Intellectual Property Right. Provided that in the event the Company is held liable or is faced with a claim for your violation of any Intellectual Property Rights belonging to a third party, you undertake to indemnify the Company (and/or any of its affiliates, as the case may be) against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.

7.3 If at any time during your employment with the Company, you (either alone or with others) whether or not during normal business hours or arising in the scope of your duties of employment make, conceive, create, discover, invent or reduce to practice any invention, modification, discovery, design, development, improvement, process, software program, work of authorship, documentation, formula, data, technique, know-how, trade secret or any Intellectual Property Right whatsoever (including all work in progress) or any interest therein (whether or not patentable or registrable under copyright, trademark or similar statutes or subject to analogous protection) (collectively 'Developments') that:

- a) relates to the business of the Company (or its affiliate), or to its customers or suppliers, or to any of the products or services being developed, manufactured, sold or provided by the Company (or any of its affiliate) of which may be used in relation therewith;



- b) results from tasks assigned to you by the Company; or
- c) results from the use of premises or personal property (whether tangible or intangible) loaned, eased or contracted for by the Company or its affiliate,

such Developments (including all work in progress) and the benefits thereof shall immediately become the sole and absolute property of the Company, as works made for hire or otherwise, and you shall immediately disclose to the Company, without cost or delay and without communicating to others the same, each such Development and all available information relating thereto (with all necessary plans and models).

7.4 You hereby irrevocably, absolutely and perpetually assign any and all rights (including any Intellectual Property Rights) you may have or acquire in the Developments and all benefits and/or rights resulting there from to the Company and its assigns without additional compensation on worldwide basis. You acknowledge that the salary and other payments receivable by you from the Company is adequate compensation for such assignment. You hereby waive and quitclaim to the Company any and all claims of any nature whatsoever that you may now have or may hereafter have in and to the Developments (including all work in progress).

7.5 All such assignment of rights shall be perpetual irrevocable, universal and shall not lapse, even if the Company fails at any time to commercially exploit any such Developments. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, any assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You hereby agree to waive any right to and refrain from raising any objection or claims to the Copyright Board with respect to any assignment, pursuant to Section 19A of the Copyright Act, 1957. You further agree to assist and cooperate with the Company in perfecting the Company's rights in any of the Developments.

7.6 Any assignment of copyright hereunder (and any ownership of a copyright as a work made for hire) includes all rights of paternity, integrity, disclosure and withdrawal and any other rights that may be known as or referred to as 'moral rights' (collectively 'Moral Rights'). If, you are deemed under applicable law to retain any rights in any Developments, including without limitation any Moral Rights, you hereby waive, and agree to waive, all such rights. To the extent that such waivers are deemed unenforceable under applicable law, you grant, and agree to grant, to the Company or its assigns the exclusive, perpetual, irrevocable, universal and royalty-free license to use, modify and market the Development, without identifying you or seeking your consent.

7.7 If you are not employed with the Company at the time when the Company requests your assistance in connection with the foregoing, the Company will pay you for your reasonable time expended in complying with the above terms at an hourly rate equal to the effective hourly rate at which you were paid the Company immediately prior to your termination as an employee.

7.8 Should the Company be unable to secure the signature on any document necessary to apply for, prosecute, obtain, protect or enforce any Intellectual Property Rights, due to any cause, you hereby irrevocably designate and appoint the Company and each of its duly authorized officers and agents as your agent and attorneys to do all lawfully permitted acts to further the prosecution, issuance, and enforcement of the Intellectual Property Rights or protection in respect of the Developments, with the same force and effect as if executed and delivered by you,

7.9 Notwithstanding the foregoing, you will also be bound by Capgemini's policy with respect to Intellectual Property.

8. CONFLICT OF INTEREST:

8.1 During your employment, you will not, directly or indirectly, whether alone or as a partner joint venture, officer, director, employee, consultant, agent, independent contractor or stockholder of any company, business or other commercial enterprise: (i) engage in any business activity similar in nature to any business conducted or planned by the Company, or (ii) compete in any way with products or



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services being developed, marketed, distributed or otherwise provided by the Company.

8.2 You shall not undertake, whether directly or indirectly any full time or part time employment or operate or manage business of any kind whatsoever, so long as you are in employment with the Company.

8.3 During your employment if you become aware of any potential or actual conflict between your interests and those of the Company, then you shall immediately inform the Company about such conflict. Where the Company is of the opinion that such a conflict does or could exist, it may direct you to take appropriate action(s) to resolve such a conflict, and you shall comply with such instructions.

8.4 During the course of your employment, you shall not, either directly or indirectly, receive or accept for your own benefit or the benefit of any person or entity other than the Company any gratuity, emolument, or payment of any kind from any person having or intending to have any business with the Company.

8.5 To perform your duties towards the Company, you will have access to email, internet, Company assets (desktop, laptop, mobile phones etc.) and other Company infrastructure. You shall ensure that at all times your use of such facilities meets the ethical and social standards of the workplace. Further, your use of such facilities must not interfere with your duties and must not be illegal or contrary to the interests of the Company.

9. RETIREMENT/TERMINATION:

a.) Retirement

- (i) You will automatically retire from employment with the Company on the last day of the month in which you complete sixty (60) years of age. It is hereby clarified that the Company reserves its right to change the retirement age.

b.) Notice Period/Termination

- (i) During the probation period, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you two months' written notice or payment of gross salary in lieu thereof.

Upon confirmation, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you three months' written notice or payment of gross salary in lieu thereof.

- (ii) Notwithstanding anything to the contrary, the Company reserves the right to relieve you from services of the Company only upon your satisfactory handover of all the duties and responsibilities assigned to you (including but not limited to any knowledge transfer and serving the notice period conditions).
- (iii) Notwithstanding the aforesaid or anything else to the contrary, the Company may suspend, dismiss, discharge or terminate your employment with immediate effect by a notice in writing (without salary in lieu of notice), in the event of (i) fraudulent, dishonest or undisciplined conduct by you, (ii) you committing a breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property, (iii) your insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your insolvency or conviction for any offence involving moral turpitude, (v) your breach of any terms or conditions of this Letter or the Company's policies or other documents or directions of the Company, (vi) you going on or abetting a strike in contravention of any law for the time being in force, (vii) you conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients or (viii) misconduct by you as provided under the labour laws and/or in the Company policies.

- (iv) In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any authorized officer of the Company or being guilty of misconduct, the Company may terminate your employment forthwith.



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without notice and with no obligation to pay you any compensation.

- (v) In case you absent yourself from duty continuously, without prior authorization, for ten (10) consecutive calendar days or more you shall be deemed to have left and relinquished the service on your own accord and such relinquishment of service shall be deemed as a repudiation of your employment. In such circumstances, the Company will have the discretion of (a) adjusting salary against the notice period of such abandonment and recover any outstanding dues towards payable to the Company; and (b) presume that you have voluntarily abandoned the services of the Company and strike off your name from the Company's payroll.

c.) Effects of Cessation of Employment

- (i) Upon cessation of your employment with the Company (whether by virtue of termination/resignation/retirement), you will immediately return to the Company all of the Company's Confidential Information, tools, assets, accessories, formulae, documents, specifications, books etc. in your custody, care of charge and obtain clearance certificate from the relevant person/office/department, on production of which alone your dues, if any, will be settled by the Company, failing which the Company reserves the right to adjust the dues against any amounts payable to you or separately claim the same from you or use available legal remedies to recover the assets or any other amount due to the Company.
- (ii) If any Letter of Authority or Power of Attorney is issued to you, you will undertake to return it on demand or immediately upon cessation of your employment with the Company.
- (iii) Upon cessation of your employment with the Company, the Company may require you to sign appropriate release terms without any additional compensation.

10. LIMITATION OF LIABILITY AND INDEMNITY:

10.1 Neither party shall be liable to the other party for any indirect, incidental, contingent, consequential, punitive, exemplary, special or similar damages, including but not limited to, loss of profits or loss of data, whether incurred as a result of negligence or otherwise, irrespective of whether either party has been advised of the possibility of the incurrence by the other Party of any such damages.

10.2 The Company's liability arising out of or in connection with this Letter, whether based in contract, tort (including negligence and strict liability) or otherwise, shall not exceed the amount paid by the Company to you for a period of three (3) months preceding the cause of action.

10.3 Notwithstanding anything to the contrary contained herein, you shall indemnify and keep indemnified the Company, its directors, officers and employees from and against all claims, demands, actions, suits and proceedings (including any losses, damages, costs, charges and expenses), whatsoever that may be brought or made against the Company by any third party as a result of any act or omission, non-performance or non-observance by you of any of the terms and conditions of this Letter and/or arising from your failure to comply to any statute or enactment/s (including but not limited anti-bribery laws and data protection laws).

11. MISCELLANEOUS:

11.1 Notice: All notices to you in relation to your employment shall be in writing and in English language and shall be served either by hand delivery or by sending the same by registered post or by email (as per Company records) or by courier or by speed post addressed to the address mentioned hereinabove. It will be your responsibility to inform the Company of any change in your address and contact details including telephone numbers, personal email addresses etc.

All notices to the Company in relation to your employment shall be in writing and in English language and shall be served either by hand delivery or by sending the same by registered post or by courier or by speed post addressed to the Company's office address referred in the Employment Letter or by email with a physical copy by any of the abovementioned ways.

11.2 Severability: The parties acknowledge and agree that if any of the provision of this Letter is deemed invalid, illegal, and



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unenforceable that provision stands severed from this Letter and the remaining provisions of this Letter shall remain valid and enforceable.

11.3 Publicity: You shall not use the name and/or trademark/logo of Capgemini, its group companies, subsidiaries or associates before media (irrespective of the form whether print, audio visual, electronic etc.) in any other manner which is detrimental to the interest, image and goodwill of the Company and its affiliates without prior written consent of the Company. In the event you intend to share/discard article which includes any information about the Company or its affiliates/customers for possible publication or dissemination outside the Capgemini group, you agree to inform the Company and obtain its prior written consent on the article you wish to disclose. Further, you agree to make such modifications/deletions/revisions to the article as are requested by the Company to protect its property/interest/reputation.

11.4 Non-Disparagement: During the term of your employment with the Company and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.

11.5 Waiver: No delay or failure of any party in exercising or enforcing any of its rights or remedies whatsoever shall operate as a waiver of those rights or remedies or so as to preclude or impair the exercise or enforcement of those rights or remedies. No single or partial exercise or enforcement of any right or remedy by any party shall preclude or impair any other or further exercise or enforcement of that right or remedy by that Party. Save as expressly provided in this Letter neither party shall be deemed to have waived any of its rights or remedies whatsoever unless the waiver is made in writing, signed by a duly authorized representative of that party and may be given subject to any conditions thought fit by the grantor. Unless otherwise expressly stated any waiver shall be effective only in the instance and for the purpose for which it is given.

11.6 Integration: This Letter alongwith its Exhibit constitutes the entire understanding between the parties and supersedes all previous agreements (written or oral) between the Parties in relation to its subject-matter.

11.7 Survival: Clauses 5.1, 5.13, 6, 7, 9(c), 10, 11.1, 11.7, 11.8 and 11.9 and any other clause which by its nature is expected to survive shall all survive the expiry/termination (for whatever reason) of the Letter and shall continue to apply.

11.8 Dispute Resolution/Governing Law: The Parties to this Agreement shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on Parties.

This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

11.9 Rights to Injunctive Relief: You hereby expressly acknowledges that any breach or threatened breach by you of any of your obligations set forth in this Letter and/or any of the Company policies may result in significant and continuing injury and irreparable harm to Company, the monetary value of which would be impossible to establish. Therefore, you agree that Company shall be entitled to injunctive relief in a court of appropriate jurisdiction with respect to such provisions.



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CONSENT LETTER

For use of Personal Information & Sensitive Personal Data or Information

I, _____ residing at _____, do hereby provide my express consent to my employer, Capgemini Technology Services India Limited, having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC – SEZ, Village Man, Taluka Mulshi, Pune – 411057, Maharashtra (hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:
 - a) background verification agencies for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,
 - b) payroll processing agencies for processing my payroll (including reimbursement claims),
 - c) law enforcement agencies,
 - d) to comply with a judicial/quasi judicial order,
 - e) auditor (including internal auditors, statutory auditors or Capgemini's clients or their auditor) for the purpose of audit,
 - f) insurance companies for the purpose of group insurance, personal accident insurance etc.
 - g) service providers providing services for biometric access to office premises for monitoring attendance.
 - h) foreign consulates, embassies etc and service providers (including travel agents) for the purpose of processing of visa, work permits etc.
2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:
 - a.) affiliates of the Company for administrative purposes and/or audit;
 - b.) clients/prospects in relation to any staff augmentation assignments.
3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.
4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.
5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.
6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information in Company's records in the event of any change.
7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.



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This consent letter shall come into force immediately upon its execution by me.

Name:
Signature
Date:




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Kirumampakkam, Puzosherri - 607 402



Offer: Computer Consultancy
Ref: TCSL/DT20195317509/Chennai
Date: 26/07/2019

Ms. Mythili S

11 Vinayagar Kovil Street,
 Nesavalur Nagar, Lawspet, Near Airport,
 Puducherry-605008,
 Puducherry.
 Tel# 91-8903069717

Dear Mythili,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Tata Consultancy Services Limited

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 Kuthuvakkam, Puducherry - 607 402.



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,

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provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

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You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Disclaimer

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found

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unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This

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Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated, no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving

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notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card

You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.

- Standard X and XII mark sheets equivalent

- Degree certificate and mark sheets for all semesters

- Postgraduate degree certificate and mark sheets for all semesters (if you are a

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- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
- An affidavit/notarised undertaking stating:
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
 - *If you were employed, a formal release letter from your previous employer

ECE 116



23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



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**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



Click [here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



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GROSS SALARY SHEET

Annexure 1

Name	Mythili
Designation	Assistant System Engineer-Trainee
Institute Name	Rajiv Gandhi College Of Engineering & Technology

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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Annexure 2

Regional Offices

Ahmedabad Lead -Talent Acquisition Tata Consultancy Services Infocity, Info Tower 1, 5 th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601	Bangalore Lead -Talent Acquisition Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore - 560 066 Tel: 080 - 67247000 Fax: 080 - 28410114
Chennai Lead- Talent Acquisition Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555	Delhi Lead-Talent Acquisition Tata Consultancy Services 5 th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735
Hyderabad Lead-Talent Acquisition Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222	Kolkata Lead-Talent Acquisition TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3, Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax : 033 - 6653 0003
Lucknow Lead -Talent Acquisition Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001	Mumbai Lead-Talent Acquisition Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190
Pune Lead-Talent Acquisition Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 - 66087777 Fax: 020 - 66087107	Thiruvananthapuram Lead - Talent Acquisition Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471-2519400 Fax - 0471-2519499



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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Annexure 3

Confidentiality and IP Terms and Conditions**1. Confidential Information**

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.



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2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.



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4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.



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9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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 Main Road,
 Cuddalore - 607 402.
 P.O. - Kirthimurugam, Pudukkottai



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.



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29-Jun-2020



Dear **Nandhini P.**,
B.Tech/B.E., Electronics and Communication Engineering
rajiv gandhi college of engineering and technology

Candidate ID – 14340007

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bathavandur
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I (M.C.I.I.),
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Kirumampakkam, Puducherry - 607 402.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Nandhini P

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.



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 Krumampakkam, Puducherry - 607 402.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



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Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiom Thoraipakkam, Chennai - 600 097

March 10, 2022

HRD/1000870637/21-22

Ms. Narmatha U

No : 3 Koil Street ,
Veeramapttinam
Pondichery-605007
India

Ph: +91-8248754658

Dear Narmatha,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **24-Mar-2022**.

Location

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



Dr. E. VIJAYAKRISHNA RAPAKA
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HRD/1000870637/21-22

Ms. Narmatha U
No : 3 Koil Street ,
Veeramapttinam
Pondichery-605007
India

Ph: +91-8248754658

Dear Narmatha,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

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Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



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Kurunampakkam, Puducherry - 607 402.

Infosys[®]

Navigate your next

March 10, 2022

HRD/3T/1000870637/21-22

Ms. Narmatha U
No : 3 Koil Street ,
Veeramapttinam
Pondichery-605007
India

Ph: +91-8248754658

Dear Narmatha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO
EVP and Head Human Resources - Infosys Limited


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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

10/10/2019

Dear **NASHREEN FAHINA S - ECE [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start-month will be June-2020 or another mutually agreed upon date and you would report to Project incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

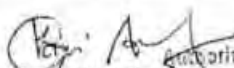
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd


Authorised Signatory




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 002



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Nivedha P (ECE)

Congratulations!!!

With reference to the interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402

29-Jun-2020



Dear Pavithra B,
B.Tech/B.E., Electronics and Communication Engineering
Rajiv Gandhi College of Engineering And Technology

Candidate ID – 14340008

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Past-Graduation,
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Pudukcherry - 607 402.

RPqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Tharipakkam, Chennai, 600 095

Annexure A

Name: Pavithra B

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017



Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/region.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

DR. E. VIJAYAKRISHNA RAO
 M.Tech.(Energy), Ph.D. (IIT Madras)
 M.Tech. (Mech), M.I.S.T.E., F.I.I.T.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kiriampakkam, Puducherry - 605 402.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam, Kiriampakkam, Chennai - 600 092

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://anecognizant.cognizant.com> -> Total Rewards App for more details



Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Coimbatore Main Road,
 Kirumampakkam, Puducherry - 607 402.

Regd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

10/10/2019

Dear **PRASANNA KUMAR · E - ECE [PGIET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathrees Business Solutions Pvt Ltd


Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **PRAVEEN M** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063.


Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

29-Jun-2020



Dear **Pritha U.**,
B.Tech/B.E., Electronics and Communication Engineering
Rajiv Gandhi College of Engineering And Technology

Candidate ID – 14340009

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Pátha U

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with April, May, Oct and Dec payments for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkam Thoraipakkam, Chennai - 600 097

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



[Signature]
P. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

Rt'gd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ref No. : 131944 / 2021

Atos | Syntel

February 28, 2021

Priyadharshini N

75 Veerampattinam street,
Kakayanthope,
Pondicherry - 605007

Subject: Employment Letter

Dear Priyadharshini,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (GCM Level - GCM 1) under Operations Career Track. Your total emoluments are **Rs. 340,000/-** per annum, are described in Annexure A.

You will be able to opt for Flexi Pay option to the extent of Basket of Allowance (BOA) amount. Flexi pay covers various allowances inclusive of Leave Travel Allowance, Telephone Reimbursement, and Meal Allowance etc. Option to avail flexi pay will be available on our payroll vendor portal, post your first payout effective your date of joining.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will also be paid a joining bonus of **Rs. 40,000/-** payable 30 days after the date of joining along with your pay cycle. This amount is subject to your joining on or before **March 1, 2021**.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

In case of voluntary resignation/termination due to misconduct within six months of joining, you will be responsible for full repayment of the Joining-Bonus. If the resignation is between six to twelve months of joining, 50% of the Joining Bonus will be recovered.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

This offer is subject to your satisfactory completion of background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby requested to report for duties in our **Tirunelveli** office on or before **March 1, 2021**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take the opportunity to welcome you into Atos|Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL SOFTWARE LLP,

Adarsh Krishna

Deputy General Manager - HR

Encl: Acceptance Copy

I accept the offer on the stipulated terms and conditions and shall join ATOS|SYNTEL on
_____ date and signature _____



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Annexure A - Salary Distribution

Name : Priyadharshini N
 Designation : Associate Consultant
 GCM Level : GCM 1
 Career Track : Operations

Pay and Allowance	Rs Per Annum
Basic Pay	119,000
Co's Contribution to Provident Fund	21,600
House Rent Allowance	59,500
Advance Statutory Bonus	28,800
Basket of Allowance	111,100
Annual Cost to Company (CTC)	340,000

Notes:

1. The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
2. All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on Statutory regulations.
3. As per Company policy, you will be covered under a company provided Medical Insurance.
4. You can opt for Provident Fund @12% of basic as your contribution and company contribution towards Provident fund. This is a Scheduled activity you will be communicated in advance to avail this benefit.
5. Advance Statutory Bonus amount is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in the future. The frequency of payment of "Bonus" Component is subject to further modification as per Management Discretion.



Adarsh Krishna
 Deputy General Manager - HR




Dr. E. VIJAYAKRISHNA KARARA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT-Mech: JS)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I (M.C.I.I.),
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Punitha D (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. E. VIJAYAKRISHNA RAKA
E.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear RAMAKRISHNAN E (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. Vijayakrishna Rapa
Dr. E. VIJAYAKRISHNA RAPA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy Cuddalore Main Road,
 Kikumampakkam, Puducherry - 607 102.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Ravisankar T (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- 10th,12th and UG/PG education certificates – (whichever completed).
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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063


Dr. E. VIJAYAKRISHNA
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 M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 605 002

Fwd: PULSUS Healthtech LLP - Offer Letter

1 message

Reethu Sri <reethusrihar@gmail.com>
To: KRATYK <thamizht670@gmail.com>

Wed, 28 Jun 2023 at 3:23 pm

----- Forwarded message -----

From: Reethu Sri <reethusrihar@gmail.com>
Date: Sun, 26 Jan 2020, 10:15 am
Subject: Fwd: PULSUS Healthtech LLP - Offer Letter
To: <dossdossuper32@gmail.com>

----- Forwarded message -----

From: HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
Date: Sat, 25 Jan 2020, 12:50
Subject: PULSUS Healthtech LLP - Offer Letter
To: <reethusrihar@gmail.com>

Dear Reethu ,

Greetings from PULSUS group!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates
Eight passport size photographs.
Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram |Chennai

chennaiCareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>

Dr. E. VIJAYAKRISHNA RAO
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M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.A.,
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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Description: Description: Description: Description: Pulsus Conference

This message is confidential. It may also be privileged or otherwise protected by work product immunity or other legal rules. This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received it by mistake, please let us know by e-mail reply and delete it from your system; you may not copy this message or disclose its contents to anyone. The views, opinions, conclusions and other information expressed in this electronic mail are not given or endorsed by the company unless otherwise indicated by an authorized representative independent of this message.



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.T.P.E., M.C.S.I.M.C.I.I.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kurumampakkam, Puducherry - 607 402.

29-Jun-2020



Dear **Saranya P,**
 B.Tech/B.E., Electronics and Communication Engineering
 Rajiv Gandhi College of Engineering and Technology

Candidate ID – 14339988

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandru
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:

Dr. E. VIJAYAKRISHNA RAPAOOLU
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT) (IIT Madras)
 M.S.T.E., F.I.I.T.E., M.E., D.Tech.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kurumampakkam, Puducherry - 607 402

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Saranya P

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

- Choose from a bouquet of allowance or benefits
- Redefine your salary structure within prescribed guidelines
- Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoripakkam, Chennai - 600 097

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details



M. VIJAYAKRISHNA RAJAKA
E. Tech. (Mech), M. Tech. (Energy), Ph.D. (IIT Madras)
M. S. T. E., F. I. I. P. E., M. C. S. I. M. C. S. I.
PRINCIPAL
Rajawade College of Engineering & Technology
Pududiy - Cuddalore Main Road,
Kudamattupakkam, Puducherry - 607 402.

RPqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

29-Jun-2020

Dear **Saravanan M.**,
 B.Tech/B.E., Electronics and Communication Engineering
 Rajiv Gandhi College of Engineering And Technology



Candidate ID – 14339989

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:

Dr. E. VIJAYAKRISHNA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D.,
 M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.A.,
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Saravanan M

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
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As an associate you are also entitled to the following additional benefits:

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Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advance Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

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3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary & subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India in the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Annual Bonus and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project in India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project in India and will be

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkam Thoraipakkam, Chennai - 600 097

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Home



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Regd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **SATHESH A** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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You will have to furnish the following documents during the hiring/onboarding process

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- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAO
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PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Krumampakkam, Puducherry - 607 402.



Offer: Computer Consultancy
Ref: TCSL/DT20195317509/Chennai
Date: 26/07/2019

Ms. Shanmathy U

11 Vinayagar Kovil Street,
 Nesavalur Nagar, Lawspet, Near Airport,
 Puducherry-605008,
 Puducherry.
 Tel# 91-8903069717

Dear Shanmathy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



over
Dr. E. VIJAYAKRISHNA RAO
 M.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I (M.C.I.M.),
PRINCIPAL

TCS Confidential

TCSL/DT20195311321

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 094, Tamil Nadu India

Tel: 91-44-6616 2222 Fax: 91-44-6616 2558 Website: www.tcs.com

Registered Office: Nirmaal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1-800-209-3111 Email: careers@tcs.com



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TCS Confidential

TCSL/DT20195311321

TATA CONSULTANCY SERVICES

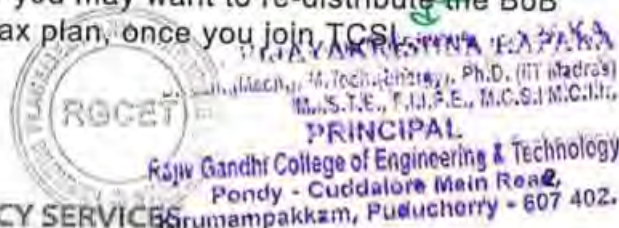
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2556 Website: www.tcs.com

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PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on International assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL.



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TATA CONSULTANCY SERVICES

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provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

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You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Disclaimer

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found

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unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This

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Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/or performance are not found satisfactory, TCSL may terminate your services by giving

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notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card

You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.

- Standard X and XII mark sheets equivalent
- Degree certificate and mark sheets for all semesters

- Postgraduate degree certificate and mark sheets for all semesters (If you are a

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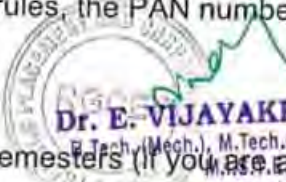
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Postgraduate)

- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
- An affidavit/notarised undertaking stating:
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
 - *If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



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10



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

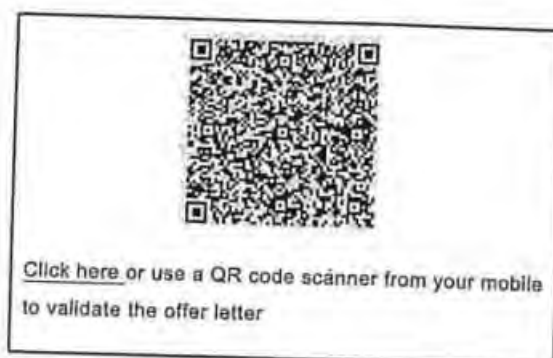
Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



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GROSS SALARY SHEET

Annexure 1

Name	Shanmathy
Designation	Assistant System Engineer-Trainee
Institute Name	Rajiv Gandhi College Of Engineering & Technology

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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Annexure 2

Regional Offices

Ahmedabad Lead -Talent Acquisition Tata Consultancy Services Infocity, Info Tower 1, 5 th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601	Bangalore Lead -Talent Acquisition Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore - 560 066 Tel: 080 - 67247000 Fax: 080 - 28410114
Chennai Lead- Talent Acquisition Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555	Delhi Lead-Talent Acquisition Tata Consultancy Services 5 th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735
Hyderabad Lead-Talent Acquisition Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222	Kolkata Lead-Talent Acquisition TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3, Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax : 033 - 6653 0003
Lucknow Lead -Talent Acquisition Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001	Mumbai Lead-Talent Acquisition Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190
Pune Lead-Talent Acquisition Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 - 66087777 Fax: 020 - 66087107	Thiruvananthapuram Lead - Talent Acquisition Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519400 Fax - 0471- 2519499



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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS),
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.



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 Tata Consultancy Services Limited

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 Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
 Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
 TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.



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4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.



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9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.



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29-Jun-2020

Dear **Sunitha M.**,
 B.Tech/B.E., Electronics and Communication Engineering
 Rajiv Gandhi College of Engineering And Technology



Candidate ID – 14339990

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 Suresh Bathavandhu
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:

Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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R/qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai - 600 097

Annexure A

Name: Sunitha M

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.



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Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details



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Regd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Date: 04-Nov-2022

Personal & Confidential

Suriya devan C (C1243018)

Offer of employment

Dear Suriya devan C

At Cyient we strive to provide comprehensive solutions that help our clients achieve their operational and business goals.

We are poised to take flight and enter a whole new trajectory of growth and delighted to offer you the position of Embedded Hardware Engineer (BAND B as per our internal levels), to join Cyient (referred to as Cyient or the Company) in this journey.

This offer is subject to your acceptance of the attached terms and conditions, please mail your acceptance of this offer to initiate the on-boarding process

Total Compensation(Including Deferred Bonus) : INR 4,30,000 /- per annum.

Start date: On or before 08-Nov-2022

Place of Work: Bengaluru, Electronics City
Address: Infotech IT Park, Plot No- 110A & 110 B, Phase 1, Electronics City, Hosur Road Bangalore - 560100 Karnataka

We welcome you to the Cyient family and look forward to a mutually beneficial and purposeful association. Should you need any clarification, please contact Snehith ram Pappu from the Campus Connect Team at Snehithram.Pappu@cyient.com.

For Cyient Ltd.



Soumya Pola
Senior Manager - HR

Annexures:

- 1) Compensation Structure Details (if applicable)
- 2) Instructions for onboarding
- 3) Terms and conditions

Internal Reference: JR-037845




V. VIJAYAKRISHNA RAPAKA
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Annexure - 1
Compensation Structure of Suriya devan C , Embedded Hardware Engineer (BAND B)

Monthly Components	Monthly	Annualized
Basic Pay	18,333	2,19,996
HRA	8,318	99,816
Advance Bonus*	3,600	43,200
Gross Monthly Salary	30,251	3,63,012
Statutory Components		
Company's contribution to PF(12% of Basic)		26,400
Gratuity(@ 4.81% of Basic pa, on completion of 5 yrs)		10,582
Total Compensation**		4,00,000

Deferred bonus - On successful completion of 8 months from your date of joining, you will be eligible to receive a bonus of INR 30,000/- Rupees (Thirty thousand rupees only) and INR 30,000/- Rupees (Thirty thousand rupees only) after completion of 15 months from your date of Joining at Cyient. You will need to be active as on the date of payout to be eligible to receive the bonus. Associates serving notice period will not be eligible to receive the deferred bonus. This will be taxable as per IT rules.

Note: Amount of INR 30,000/- will be added to your total compensation in the merit cycle which falls after completion of 2 years with Cyient.

Total compensation per annum (Including Deferred Bonus) : ₹4,30,000 (Rupees Four Lakh Thirty Thousand Only).

* Advance bonus is an advance payment towards statutory bonus payable under Payment of Bonus Act. At the end of the relevant FY once the bonus is declared by the company the payout will be adjusted towards Statutory bonus payable

**** The company reserves the right to alter the salary structure and make changes in the overall CTC to accommodate any changes in the regulatory provisions or company policies.**

For Cyient Ltd.



Soumya Pola

Senior Manager - HR

Internal Reference: JR-037845



Dr. E. VIJAYAKRISHNA RAPAKA
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A) List of documents to be carried for on-boarding formalities:

Please note that you must carry One set of photo copies of each of the documents mentioned below and bring the originals along with you for verification on your date of joining.

- Educational Documents(As applicable)
 - 10th Standard Mark Sheet
 - 12th Standard Mark Sheet
 - UG/Diploma Degree Certificate/Provisional and Mark Sheets
 - PG Degree Certificate/Provisional and Mark Sheets
- Previous Employer Documents (As applicable)
 - Relieving Letter/Resignation Acceptance Letter
 - Last three months Pay Slip
 - Relieving Letters or Experience Letters from All Previous Employers
- ID Proof
 - Aadhar Card (2 photocopies)
 - PAN Card (2 photocopies)
 - Passport
- Four Passport size photographs(Recent)
- A fitness certificate obtained from a registered medical practitioner
- Universal Account Number (UAN)
 - You are required to submit UAN from the Employee Provident Fund Organization (EPFO).
 - If you are not having UAN, you may generate the UAN through EPFO Portal.
 - Refer UAN generation process link, provided in the joining formalities form.



For Cyient Ltd.

Soumya Pola
Senior Manager - HR

Internal Reference: JR-037845

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Terms and conditions**1. Compensation**

As detailed in Annexure 1

2. Education Qualification

This offer of training and subsequent employment to you is made based on the premise that you have acquired the desired qualification with 60% marks. If you are awaiting the results as on the date of joining and do not complete the qualification subsequently with the above percentage, this offer stands cancelled.

3. Training Investment Cost recovery

During the first year from your date of joining, the company will be making significant investments towards your training, learning and development for the role in which you are being hired. If your employment with the company is terminated for any reason (including resignation) within one year from your date of joining, then the company may at its sole discretion recover from you such reasonable amount it deems fit and such amount shall not exceed Rs. 75,000.

4. Transfer & Deputation

Your services can be transferred to other departments, locations, subsidiaries, sister companies, or deputed to any client's site, within or outside India based on the requirements of the organization or exigencies of work from time-to-time. Disobedience of such orders of the Company will be construed as grave misconduct and may lead to punitive action.

5. Code of Business conduct

You will be governed by the Code of Business Conduct as is in force from time-to-time.

6. Applicability of changes in the general terms and conditions of employment and policies made by the company subsequently.

Company reserves the right to amend certain terms and conditions of employment and /or policies from time to time to cope with the changing business needs and environment which shall be communicated appropriately. Unless given specific exemption, you shall be bound by these policies of the company and the amended terms and conditions automatically.

7. Shifts

Company reserves the right to run the shifts, change the shift timings, fix the criteria to attend in shifts within the applicable laws based on its business needs and all its employees are bound by it.

8. Training

You will be on training for a period of **Six Months** from the date of joining. On successful completion of Training you will be placed in probation for a period of 6 months and you shall continue to be on probation unless confirmed in writing by the company.

9. Exclusivity

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You shall not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management. You shall not join in any employment OR accept any employment OR join the employment with the customer/s of Cyient Limited with whom you worked during the course of your employment or within 12 months from the time of leaving the employment with Cyient Limited.

Employee's Signature
Dr. E. VIJAYAKRISHNA RAJAN
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10. Leave

You will be governed by the Cyient leave policy that is in force from time-to-time.

11. Medical Examination

The company reserves its right to have you undergo medical examination from time-to-time. The appointment, shall at all times, be subject to a doctor, certifying you to be fit to carry out your duties.

12. Dress Code

While at work you are a brand ambassador for Cyient and it is important to therefore dress the part. Please ensure you align with our Dress Code Policy and dress in Business Formal on Weekdays and especially during any customer visits or presentations. Business Informal is permitted on Friday.

13. Performance Review

Your performance shall be reviewed periodically as per the Performance Assessment and Career Enhancement Policy operational in the company. Performance reviews may or may not result in compensation reviews.

14. Compensation Reviews

Compensation reviews shall be purely based on each associate's profile, contributions, competencies, role, potential to shoulder higher responsibilities, and internal and external environment.

Compensation reviews are highly personal and confidential and hence, revealing or eliciting compensation details is considered an impropriety and may lead to punitive action.

15. Declarations & Information

This offer of employment is made based on the information furnished by you regarding your personal data, education qualification and experience. If any information furnished by you proves to be false or willfully suppressed, this employment is liable to be terminated.

16. Associate's Non-Disclosure agreement

You will need to keep all information pertaining to Cyient and its subsidiaries, customers and all stakeholders confidential. Please execute the Employee's Non-Disclosure Agreement as stipulated by the company at the time of joining.

17. Non-solicitation:

During the term of employment, and for a period of one (1) year immediately thereafter, you agree not to solicit any employee, or independent contractor of the Company on behalf of any other business enterprise, nor shall you induce any employee or independent contractor associated with the Company to terminate or breach an employment, contractual or other relationship with the Company.

18. Termination of contract

Either party can terminate this contract of employment without giving any reasons thereof subject to applicable clauses.

Employee's Signature



an
Dr. E. VIJAYAKRISHNA RAPAKA
 M.Tech.(Mech), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.G.ishu
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Poirly - Cuddalore Main Road
 Kirmampakkam, Puducherry - 605 002

19. Period of Notice for termination of contract of employment by the Employee

You shall have the right to terminate your employment at any time without assigning any reason by giving 60 days prior notice in writing to the Company. The Company may at its sole discretion relieve you from such date even before the expiry of the notice period by waiving the remainder of the notice period without any compensation or salary for such remainder of the notice period.

20. Period of Notice for termination of contract of employment by the company.

The Company shall have the right to terminate your employment at any time by giving 60 days prior notice. However, company reserves the right to pay basic salary in lieu of the notice period and terminate the contract with immediate effect.

21. Recovery towards shortfall of period of notice.

You are required to give minimum period of notice in writing as per Clause No 19. However, the Company reserves the right to relieve you before the expiry of the notice period on payment or recovery, as the case may be, of proportionate basic salary towards shortfall of period of notice.

22. Dismissal.

Company reserves the right to dismiss you without any notice or payment in lieu of notice in the event of misconduct which constitutes a breach of integrity under the Company's Code of Business Conduct.

23. Voluntary Abandonment

Should you not report to duty for more than 9 consecutive days without prior sanction of leave from your superior, it will be construed that you have voluntarily abandoned the services of the company and your name shall be deleted from the muster rolls thereof.

24. Surrender of Company assets and Exit Process.

Please adhere to the requirements of the exit process in terms of settling all claims. You will also need to surrender all the tangible assets of the Company, including the data and information in soft or hard form which are in your possession by virtue of your employment before separation from the Company.

25. Travel

You may be required to undertake travel on behalf of the Company work and will be paid travel expenses as per the applicable travel policy for the same.

26. Overseas Service Agreement

As the company will be spending substantial amount of time and money for your deputation or secondment abroad for training/familiarization program / onsite implementation, you are required to execute a service agreement depending on the duration of the stay abroad.

27. Contact information

Please keep the company informed of your postal address, telephone number, fax, email, or any other means for communication including changes that may occur during the period of your employment. Any communication sent to the last informed address is deemed as served.

Employee's Signature



am
Dr. E. VIJAYAKRISHNA RAKA
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 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

28. Jurisdiction

The appropriate Courts situated in Ranga Reddy District, Telangana shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

29. Back Ground Verification

Acceptance of this offer also confirms your consent to Cyient Limited to carry out necessary back ground checks on Education, Previous Employment and felony records.

30. Registration with NSR

It is mandatory that you need to register yourself with National Skill Registry (NSR) site of NASSCOM within one month from joining us unless you are already a member of NSR.

31. Retirement

You shall retire from the services of the Company automatically on attaining the age of 60 years.

ACCEPTANCE: I have read and fully understood the above terms and conditions and I accept the same without any reservations.

Date:

Signature

Place:



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

HRD/3T/1000460084/20-21

January 28, 2021

Mr. Thamizhselvan R

No 34 Nabigal Nayagam St, Thillai Natarajar St,
Lawspet,
Puducherry-605008
India

Ph: +91-8124762667

Dear Thamizhselvan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.01.28 15:18:37 IST
Reason: Digitally Signed
Location: Bangalore

Dr. E. VIJAYAKRISHNA RAKA
B. Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Courses)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.
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INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/1000460084/20-21

January 28, 2021

Mr. Thamizhselvan R
No 34 Nabigal Nayagam St, Thillai Natarajar St,
Lawspet,
Puducherry-605008
India

Ph: +91-8124762667

Dear Thamizhselvan,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **26-Apr-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

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Kirumampakkam, Puducherry - 607 402.



Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



Dr. E. VIJAYAKRISHNA KAPPA
 b. tech. (Mech.), M.Tech.(Energy), Ph.D. (IT)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore, Main Road,
 Kumbakonam, Puducherry - 607 402.

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of INR 62,00,000 of which INR 32,00,000 is covered towards natural death, and INR 30,00,000 towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of INR 250 and fixed monthly contribution of INR 250.

The details of the Scheme would be available to you when you join the Company.



Dr. E. VIJAYAKRISHNA RAPAKA
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 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.



Dr. E. VIJAYAKRISHNA RAKA
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 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.
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 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry 605 002.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

RECEIVED
 Dr. B. VIJAYAKRISHNA RAO
 M.Tech., Ph.D. (IIT Madras)
 M.B.A., F.A.I.E., M.C.S.I.M.C.I.J.
 PRINCIPAL
 Ravi Gandhi College of Engineering & Technology
 Changanallur, Wem Road,
 Kumbakonam - 607 402.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your full Name

Location



Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.01.28 15:18:37 IST
Reason: Digitally Signed
Location: Bangalore

Swamy
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.T.,
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Pandy - Cuddalore Main Road,
Kirumukkal, Puducherry - 607 402.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Thamizhselvan R
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000
TOTAL GROSS SALARY	25,000

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				


Dr. E. VIJAYAKRISHNA RAMESH
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
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 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Cuddalore - 607 402.



Company Confidential - This communication is confidential between you and Infosys Limited

COMPENSATION DETAILS

(All figures in INR per month)

10/10/2019

Dear THIRIPURASUNDARI@THENMOZHI.E - ECE [RG CET]

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

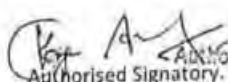
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd


Authorized Signatory




D. E. VISAYAKRISHNA K. PAIKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear Vidhya S (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

JAYAKRISHNA RAPAKA
 B.Tech. (mech.), M.Tech.(Energy), Ph.D. (IT Mechs)
 M.I.S.T.E., F.I.I.P.E., M.C.S.J.M.C.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kumbampakkam, Puducherry - 607 492.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear Vinu B (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAJAKAN
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M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.T.I.
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Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

29-Jun-2020



Dear **Yamuna P.**
B.Tech/B.E., Electronics and Communication Engineering
Rajiv Gandhi College of Engineering And Technology

Candidate ID – 14340020

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. Suresh
Suresh Bathavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:

[Signature]
Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D.
M.I.S.T.E., F.I.I.P.E., M.A.S.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kumampakkam, Puducherry - 607 402.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai - 600 097

Annexure A

Name: Yamuna P

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7129	85,548
	Annual Gross Compensation		353,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		376,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		6,003
	Annual Total Remuneration		401,991

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advance Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the July, Oct and Feb payouts for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thorapakkam, Chennai - 600 092



DR. B. VIJAYAKRISHNA RAPAKA
Principal
Rajiv Gandhi College of Engineering & Technology,
Pondy - Cuddalore Main Road,
Kudamampakkam, Puducherry - 607 402.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details



ever
DR. E. VIJAYAKRISHNA RAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.A.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology,
 Pondy - Gudalore Main Road,
 Karumempakkam, Puducherry - 607 402.

Regd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

29-Jun-2020

Dear Priyadharshini R,
B.Tech/B.E., Electronics and Communication Engineering
Rajiv Gandhi College of Engineering And Technology



Candidate ID – 14340020

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bathavandhu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:


Dr. E. VIJAYKRISHNA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT) and
M.I.S.T.E., F.I.I.P.E., M.T.S. India
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.

Annexure A

Name: Priyadharshini R

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10325	123,900
2	HRA*	6195	74,340
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
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As an associate you are also entitled to the following additional benefits:

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- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
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1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payouts. The amount will be prorated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

RRqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thonipakkam, Chennai - 600 082

Dr. A. JAYAKRISHNA RAJAKA
Ph.D. (IIT Madras)
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kumbakonam, Puducherry - 607 402.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



Dr. E. VIJAYAKRISHNA RAKA
 A.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.G.S.A.M.S.A.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Coimbatore Main Road,
 Krumampakkam, Pondicherry - 607 402.

Selected Students list from Li Creative Technologies

1 message

Li Creative Technologies <licreative111@gmail.com>
To: placementcell@rgcetpdy.ac.in

Thur, Dec 12, 2019 at 12:25 PM

Hi Sir,

Thanks for scheduling the campus drive. Here is the updated finalized student information attached here :

 **Rajiv Gandhi College Selected Students List _ (1).xlsx**
56K

Sl. No	Name of the Candidate	Department
1	KARTHIGA N	ECE
2	VIGNESH T	ECE




E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech), M.Tech. (Energy), Ph.D., M. Sc. (Mech)
M.J.S.T.E., F.I.I.P.E., M.C.S.I M.C.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 462



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **DINESH S** (ECE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

E. VIJAYAKRISHNA RAO
 M.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT & M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.T.)
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

2019-20
EEE 2019-20

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



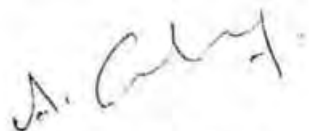
24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., P.I.I.P.E., M.C.S.J.M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.J.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Drive Selected candidates List

3 messages

HR <hr@indoshell.in>

Tue, Sep 24, 2019 at 1:38 PM

To: Placement Cell <placementcell@rgcetpdy.ac.in>

Sir,

We are attaching herewith Campus Drive Selected candidates List (Immediate opening)

Please advice to selected candidates to bring the following documents photo copies.

- 1) Educational Certificates, TC, Completion Certificates
- 2) Adhara Card
- 3) Family Card
- 4) Election Card
- 5) Passport Size Photo 2 No's

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Coimbatore-641 021,
Tamilnadu.

HR wrote:

Sir,

We are confirming herewith to conduct campus drive on 14.09.2019, Saturday at your college premises.

Regards,

Babu.C
DGM - HR

<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permmsgid=thread-1645542554251264492&siml=msg-1645542554251264492>



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech., M.Tech., Ph.D. (IIT Madras)
M.S.E., Ph.D. (IIT Madras), M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402

9943055116

Placement Cell wrote:

Dear team, kindly send us the possible dates for drive for Rajiv gandhi College of engineering and Technology puducherry

On 26-Aug-2019 3:11 PM, "Placement Cell" <placementcell@rgcetpdy.ac.in> wrote:
Thank you for your mail.. I will confirm you as soon as possible sir..

On 23-Aug-2019 3:05 PM, "HR" <hr@indoshell.in> wrote:

Dear Mr./Mrs.

I take immense pleasure in introducing you to Indoshell Mould Limited, 47 year old multinational company in the business of Automobile and Hydraulic components manufacturing company .We have 3 Shell Mould Foundries, 1 Green Sand Disamatic Foundry, 1 Non Ferrous Foundry, 1 Steel Foundry, Metrology Lab, 3 Machine shop in India and 1 Machine shop in USA. We are in Process of expansion. We are one of the Largest Shell Molding Precision Casting company in India.

Please find the enclosed data :-

Qualification :- Diploma / BE - MECHANICAL,AUTO & EEE

Manpower requirements :-

1) Machinshop wages for 26 days (8 Hours duty) :-

Machine shop Single Stage Operator Rs.6,750/-pm
Machine shop Double Stage Operator Rs.9,250/-pm
Maintenance Engineer - Trainee Rs.6,500/-pm

2) Foundries Wages for 26 days (12 Hours duty) :-

Foundry Core Shooter Operator Rs.10,500/-pm
Foundry Shell Moulding Operator Rs.11,700/-pm
Centrifugal Machine Operator Rs.12,675/-pm
Foundry Sankman Rs.20,280/-pm

3) Selected candidates will be working on three shifts in Machine shop. & Two shifts in Foundry.

4) We will selected 80% marks obtained candidates only in written examinations.

5) We are not giving any offer letters to Campus drive selected candidates.

6) No face to face interview

7) We will send selected candidates list to your Educational institutions by email after compilation of campus drive.

B) Free Accommodation available (for limited vacancies only)

9) No Canteen facilities.

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&siml=msg-1%3A1645542554291254492&siml=msg-1%3A1645542554291254492>



Dr. P. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 41

If matching above our criteria please inform to us then we will give campus drive schedules.

Campus Agenda :-

HOD's Discussion, 30 minutes
Company PPT, 1 hour
Written Examination, 30 minutes

Required facilities :-

- 1) Projectiles
- 2) Card less Mike
- 3) Conference Hall

Kindly arrange the Transportation for pick-up and drop up to our ends.

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Colmbatore-641 021.
Tamilnadu.

Placement Cell wrote:

Dear Sir/Madam,

It is our great privilege to invite you to visit Rajiv Gandhi College of Engineering and Technology, Puducherry for Campus Placement Recruitment Drive for our students. We are ready to coordinate Closed/Pool drive & open to invite nearby Engineering Colleges affiliated Pondicherry University as per company requirements. So we are requesting you to finalize an early date to pick up the best candidates from our region.

We take this opportunity to introduce, RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY which

Dr. E. VIJAYAKRISHNA RAKA

M.A.S.T.E., F.I.I.P.E.
PRINCIPAL

PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE - EEE

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	M.Ajithkumar	BE - EEE	9940886539	11	44%	Selected
2	M.Saravanan	BE - EEE	7448532110	11	44%	Selected
3	S.Ramani	BE - EEE	8754847016	10	40%	Selected
4	N.Ajith	BE - EEE	7871314268	10	40%	Selected
5	M.Balaji	BE - EEE	7449163722	10	40%	Selected
6	K.Srinivasan	BE - EEE	9047322068	9	36%	Selected
7	L.Deepak	BE - EEE	8380915326	9	36%	Selected
8	T.Mano	BE - EEE	9087708033	8	32%	Waiting List
9	S.Santhosh	BE - EEE	7373597418	8	32%	Waiting List
10	T.Merline Benedicticia Devakumari	BE - EEE	8754310152	7	28%	Waiting List
11	Mohamed Ismail	BE - EEE	9092487400	7	28%	Waiting List
12	A.Pavadharani	BE - EEE	8681056932	6	24%	Waiting List



Dr. E. VIJAYAKRISHNA RAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



Placement Cell <placementcell@rgcetpdya.ac.in>

Campus Drive Selected candidates List

3 messages

Tue, Sep 24, 2019 at 1:38 PM

HR <hr@indoshell.in>

To: Placement Cell <placementcell@rgcetpdya.ac.in>

Sir,

We are attaching herewith Campus Drive Selected candidates List (Immediate opening)

Please advice to selected candidates to bring the following documents photo copies.

- 1) Educational Certificates, TC, Completion Certificates
- 2) Adhara Card
- 3) Family Card
- 4) Election Card
- 5) Passport Size Photo 2 No's

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Coimbatore-641 021,
Tamilnadu.

HR wrote:

Sir,

We are confirming herewith to conduct campus drive on 14.09.2019, Saturday at your college premises.

Regards,

Babu.C
DGM - HR

<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&siml...> 1645542554293254492&siml... 1645542554293254492&siml... 1645542554293254492&siml...



Dr. E. VIJAYAKRISHNA RAPAI
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.
PRINCIPAL

Rajiv Gandhi College of Engineering & Technol
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 41

9943055116

Placement Cell wrote:

Dear team, kindly send us the possible dates for drive for Rajiv Gandhi College of Engineering and Technology Puducherry

On 26-Aug-2019 3:11 PM, "Placement Cell" <placementcell@rgcetpdy.ac.in> wrote:
Thank you for your mail.. I will confirm you as soon as possible sir..

On 23-Aug-2019 3:05 PM, "HR" <hr@indoshell.in> wrote:

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Please find the enclosed data :-

Qualification :- Diploma / BE - MECHANICAL, AUTO & EEE

Manpower requirements :-

1) Machineshop wages for 26 days (8 Hours duty) :-

Machine shop Single Stage Operator Rs.6,750/-pm
Machine shop Double Stage Operator Rs.9,250/-pm
Maintenance Engineer - Trainee Rs.6,500/-pm

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Foundry Shell Moulding Operator Rs.11,700/-pm
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3) Selected candidates will be working on three shifts in Machine shop. & Two shifts in Foundry.

4) We will select 80% marks obtained candidates only in written examinations.

5) We are not giving any offer letters to Campus drive selected candidates.

6) No face to face interview

7) We will send selected candidates list to your Educational institutions by email after completion of campus drive.

8) Free Accommodation available (for limited vacancies only)

9) No Canteen facilities.

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=placement&siml=msg-1%3A1645542554291254492&siml=msg-1%3A1645542554291254492>



Dr. E. VIJAYAKRISHNA RAPAI
B.Tech. (Mech.), M.Tech. (Energy), Ph.D., IIT Madras
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kikumampakkam, Puducherry - 607 401

Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE - EEE

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	M.Ajithkumar	BE - EEE	9940866539	11	44%	Selected
2	M.Saravanan	BE - EEE	7448532110	11	44%	Selected
3	S.Ramani	BE - EEE	8754847016	10	40%	Selected
4	N.Ajith	BE - EEE	7871314266	10	40%	Selected
5	M.Balaji	BE - EEE	7449163722	10	40%	Selected
6	K.Srinivasan	BE - EEE	9047322068	9	36%	Selected
7	L.Deepak	BE - EEE	8380915326	9	36%	Selected
8	T.Mano	BE - EEE	9087708033	8	32%	Waiting List
9	S.Santhosh	BE - EEE	7373597418	8	32%	Waiting List
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PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.





Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Drive Selected candidates List

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Tue, Sep 24, 2019 at 1:38 PM

HR <hr@indoshell.in>
To: Placement Cell <placementcell@rgcetpdy.ac.in>

Sir,

We are attaching herewith Campus Drive Selected candidates List (Immediate opening)

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- 3) Family Card
- 4) Election Card
- 5) Passport Size Photo 2 No's

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
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HR wrote:

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Dr. E. VIJAYAKRISHNA RAPAKA
M.Tech (Engg), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.T.E., M.A.S.P.A.M.I., 1
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Dear team, kindly send us the possible dates for drive for Rajiv gandhi College of engineering and Technology puducherry

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Qualification :- Diploma / BE - MECHANICAL,AUTO & EEE

1) Machineshop wages for 26 days (8 Hours duty) :-

2) Foundries Wages for 26 days (12 Hours duty) :-

3) Selected candidates will be working on three shifts in Machine shop, & Two shifts in Foundry.

5) We are not giving any offer letters to Campus drive selected candidates.

7) We will send selected candidates list to your Educational institutions by email after compilation of campus drive.

9) No Canteen facilities.



Rajiv Gandhi College of Engineering & Technolo
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 40

Campus Agenda :-

Required facilities :-

- Kindly arrange the Transportation for pick-up and drop up to our ends.

Babu.C
DGM - HR
9943055116

Maheswaran.B
Asst Manager - Recruitment
9952653522

Placement Cell wrote:

Dear Sir/Madam,

It is our great privilege to invite you to visit Rajiv Gandhi College of Engineering and Technology, Puducherry for Campus Placement Recruitment Drive for our students. We are ready to coordinate Closed/Pool drive & open to invite nearby Engineering Colleges affiliated Pondicherry University as per company requirements. So we are requesting you to finalize an early date to pick up the best candidates from our region.

We take this opportunity to introduce, RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY which



55291254492850141080904654256921KA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., I.M.C.I.I
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
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Dr. E. VIJAYAKRISHNA RAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
9542812544928@gmail.com; 03816455425542

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 605 402.

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Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.) M.Tech. (Mach. Des.) Ph.D. (Mach. Des.)
M.J.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402

If matching above our criteria please inform to us then we will give campus drive schedules.

Campus Agenda :-

HOD's Discussion, 30 minutes
Company PPT, 1 hour
Written Examination, 30 minutes

Required facilities :-

- 1) Projectiles
- 2) Card less Mike
- 3) Conference Hall

Kindly arrange the Transportation for pick-up and drop up to our ends.

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
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B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Ma
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.
PRINCIPAL

Rajiv Gandhi College of Engineering & Techno
Pondy - Cuddalore Main Road
Kirimampakkam, Puducherry

10/10/2019

Dear **MANOT** - EEE (RG CET)

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of Interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd
For Jayathirees Business Solutions Pvt Ltd


Authorised Signatory


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Mumampakkam, Puducherry - 607 402.



February 19, 2020

T Merline Benedicticia Devakumari
D/O Ravichandran Thompson
99, Bajanai Madam Street,
Muthialpet, Pondicherry, 605003

Subject: Employment Letter

Dear **T Merline Benedicticia Devakumari,**

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (Band **AC**- Grade **AC1**) Operation Career Track. Your total emoluments are **Rs. 3,40,000/-** per annum, are described in Annexure A.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will also be paid a joining bonus of **Rs. 40,000/-** payable 30 days after the date of joining. This amount is subject to your joining on or before **June 1, 2020**. In case of voluntary resignation/termination due to misconduct, within one year of your joining, you shall be responsible for full repayment of Joining bonus. You will be paid a retention bonus of **Rs. 1,00,000/-** on completion of first year and second year with us. This amount is subject to your joining the Company on or before **June 1, 2020**.

You will be on probation for a period of six months from the date of commencement of your service, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company. The notice period shall be 30 days during probation period and 90 days thereafter.

In case of voluntary resignation/termination due to misconduct within six months of joining, you shall be responsible for full repayment of the relocation expenses. If the resignation is between six to twelve months of joining, 50% of the relocation expenses shall be recovered.

This offer is subject to your satisfactory completion of mandatory Internship and background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary. You shall be bound by the employment terms and conditions and other Company's policies, failing which Company shall initiate disciplinary actions against you.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby deputed to report for duties in our client **Chennai** office on or before **June 1, 2020**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take the opportunity to welcome you into Atos Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PRIVATE LTD,



Adarsh Krishna
Deputy General Manager HR
 Encl: Acceptance copy

I accept the offer on the stipulated terms and conditions and shall join Atos Syntel on _____ date and signature _____



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.J.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
 Raju Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 (Krumampakkam), Puducherry - 607 402.

Syntel Private Ltd. Plot No. 147 & 148, SIPCOT IT Park, Sriruseri, Chennai 603 103, India | Tel: +91 44 47423800
 Registered office: Unit 112, SDF IT Park, Dumbur, Mumbai 400096, India | CIN No. U72200MH1992PTC066730 | www.atos-syntel.net



Annexure A – Salary Distribution

Name : T Merline Benedicticia Devakumari
 Designation : Associate Consultant
 Band - Grade : AC-AC1
 Career Track : Operations

Pay and Allowances	Rs Per Month	Rs Per Annum
Basic Pay	10,033	1,20,400
House Rent Allowance	5,017	60,200
Special Allowance	4,830	57,960
City Allowance	1,003	12,040
Bonus	2,400	28,800
Co.'s Contribution to Provident Fund	1,800	21,600
Transport Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Total Fixed Compensation	28,333	3,40,000
Annual Cost to Company (CTC)		3,40,000

Note:

- (1) Details of Reimbursement would be outlined in the Employee Handbook.
- (2) All payments are subject to appropriate taxation.
- (3) The salary structure is liable for modification from time to time.
- (4) Company's contribution to Provident Fund is Rs 1800/- per month



Adarsh Krishna
 Deputy General Manager - HR



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.L.P.E., M.C.S.I (M.C.I.I.),
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.





SUTHERLAND

PROVISIONAL OFFER LETTER

Campus Name : Rajiv Gandhi College of Engineering and Technology
Date : 2/26/2020

Dear **Mohamed Ismail A** - B.Tech-EEE (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Perungalathur facility (No.16, GST Road, Gateway Office Park A-1 Block, Ground Floor, Perungalathur, Chennai - 600 063). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Dr. E. VIJAYAKRISHNA RAPAK

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kurunampakkam, Puducherry - 607 402

Candidate Acceptance

Sutherland Global Services Pvt. Ltd.
The Gateway Office Part, IT/ITES SEZ, Block - A1, 6th Floor
No. 16, GST Road, Perungalathur,
Chennai, Tamil Nadu, PIN 600063



Tel No. : +91.44.4200.7
CIN:U72200TN2000PTC041

10/10/2019

Dear **PAVADHARANI A** - EEE (RGCET)

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be Initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India, You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

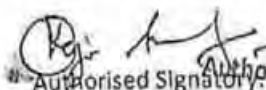
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For JAYATHIREES Business Solutions Pvt Ltd
For JAYATHIREES BUSINESS SOLUTIONS PVT LTD


Authorised Signatory




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Drive Selected candidates List

3 messages

HR <hr@indoshell.in>

Tue, Sep 24, 2019 at 1:38 PM

To: Placement Cell <placementcell@rgcetpdy.ac.in>

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Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
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M.Sc. (Engg.), F.I.P.E., M.C.S.I.M.C.
PRINCIPAL

Rajiv Gandhi College of Engineering & Technol
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 40

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HOD's Discussion, 30 minutes
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Required facilities :-

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9943055116

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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kiranampakkam, Chennai - 605 006

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Date of Campus Interview : 14.09.2019

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PRINCIPAL

Rajiv Gandhi College of Engineering & Tech
Pondy - Cuddalore Main Road
Krumampakkam, Puducherry - 605

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 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

25th February 2020

Indian Healthcare BPO

OFFER LETTER

To,

NANDHAKUMAR.M

Rajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

Dr. E. V. S. KRISHNA RAO
B.Tech. (Mech. Engg.), M.Sc. (Engg. Tech.), Ph.D. (Mech. Engg.)
Principal
Rajiv Gandhi College of Engineering & Technology
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#107, 3rd Floor, Usman Road, T Nagar, Chennai – 600017 | Branches: Bangalore, Hyderabad, Vellore & Salem
www.indianhealthcarebpo.com | careers@indianhealthcarebpo.com Ph: 044 45 495 495 | 9840014983 |
7200035525



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA


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25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA


 Dr. E. VIJAYAKRISHNA LALAPATI
 B.Tech. (Mech.), M.Tech. (Energy), M.S.T.E., P.L.P.E., M.G.A. Sharma
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumanpakkam, Puducherry - 605 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A.Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D., U.S. 45009
M.S.T.E., F.I.P.M.E., M.B.S., M.C.M.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Creative JD

Creative Technologies <licreative111@gmail.com>
 Placementcell@rgcetpdy.ac.in

Thu, Feb 27, 2020 at 4:26 PM

Hi Sir,

Thanks for scheduling the campus drive. Here is the finalized student information attached here :

 RGCET Selected Candidates List.xlsx
 11K

A	B	C	D	E
S.No	Name	Degree	Department	College Name
1	H. Vimalraj Xavior	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
	N. Karthiga	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
3	R.Rimona	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
4	N. Mageswari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
5	R. Akash	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
6	G. Devi Madhumitha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
7	K. Kowsalya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
8	K. Yoga	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
9	A. Lallina	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
10	J. Gajalakshmi	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
11	K. Pavithra	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
12	A. Shyamalashree	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
13	K.M. Habiba Sagrin	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
14	Kaushika Ramesh	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
15	S. Mythili	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
16	G. Sorna	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
17	V. Ananya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
18	Ajay	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
19	R. Pushparaj	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
20	A. Ranjana	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
21	T. Vignesh	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
22	E. Thanapriyanka	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
23	G. Nivetha Jayakumari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
24	S. Nivethitha	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
25	B. Keerthana	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
26	R. Hemalatha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
27	P. Logesh	MCA	-	Rajiv Gandhi College of Engineering And Technology
28	Maathine Manoharan	MCA	-	Rajiv Gandhi College of Engineering And Technology

 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology,
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



Indian Healthcare BPO

OFFER LETTER

To,

SOLOMON RAJA ARajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

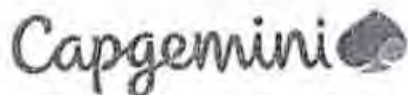
Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

#107, 3rd Floor, Usman Road, T Nagar, Chennai – 600017 | Branches: Bangalore, Hyderabad, Vellore & Salem
www.indianhealthcarebpo.com | careers@indianhealthcarebpo.com Ph: 044 45495495, 9840014983
 7200035525

PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kurumanpakkam, Puducherry - 607 402.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: February 20, 2020

Ref No: HR/Campus/LO15957768/1

Abirami B

Rajiv Gandhi College of Engineering and Technology

Letter of Intent ("LOI")

Dear Abirami B,

With reference to your interview conducted by us at Rajiv Gandhi College of Engineering and Technology, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Rajiv Office: Phase Hinjewadi Road, Office No. 14, Rajiv Gandhi InfoTech Park, Hinjewadi Phase III, MIDC SEZ, Village Marol, Tal. Pimpri, Dist. Pune, Maharashtra, India.
Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



DR. C. VIJAYAKRISHNA RAO
(Mech.), M.Tech.(Energy), Ph.D. in Aerospace
B.Tech. (Mech.), M.S. T.E., F.I.P.E., M.A.S.M.C. India
Principal
Rajiv Gandhi College of Engineering and Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring



**ANNEXURE 1****Abirami B****Analyst and A4**

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Signature: _____**Candidate Name:** Abirami B**Date:** _____

Dr. E. VIJAYAKRISHNA IYAKA
B.Tech. (Mech.) & Technology (Ph.D.)
Principal
Rajiv Gandhi College of Engineering & Technology
Forsdy - Gudgaon, Son Road,
Kharatempaldevi, Palucherry - 607 402.



SUS Healthtech LLP - Offer Letter

Message

PULSUS Healthtech LLP I <chennaihr@pulsus.com>
gulyaroshini123@gmail.com
Placement Cell <placementcell@rgcetpd.ac.in>

Fri, Jan 24, 2020 at 6:07 PM

Dear Agulya,

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates
Recent passport size photographs.
Photocopy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Smita Nayak

Human Resource | Pulsus Healthtech LLP

J.F | Ramapuram | Chennai

Email: chennaihr@pulsus.com | placementcareers@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>

This message is confidential. It may also be privileged or otherwise protected by work product immunity or other legal rules. This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received it by mistake, please let us know by email reply and delete it from your system; you may not copy this message or disclose its contents to anyone. The views, opinions, conclusions and other information expressed in this electronic mail are not given or endorsed by the company unless otherwise indicated by an authorized representative independent of this message.

Rajiv Gandhi College of Engineering and Technology
Pondy - Gudalore main Road,
Kiranampakkam, Puducherry - 607 402.



Indian Healthcare BPO

OFFER LETTER

To,

AJEETH SRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

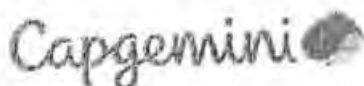
Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech. (Engg.), Ph.D. (Engg.)
M.B.S.T.E., F.I.P.E., M.C.G. (M.C.)
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kirumampakkam, Puducherry - 607 402.





(Formerly known as RGCET Global Solutions Limited)
 IT 1, IT 2, Auro MIDC, Phase - Belapur Road,
 New Mumbai - 400705, Maharashtra, India
 Tel: +91 22 2734 4100 | Fax: +91 22 2734 4122
 Email: careers@capgemini.com

Date: February 20, 2020

Ref No: HR/Campus/LO15957961/1

Akshai K B

Rajiv Gandhi College of Engineering and Technology

Letter of Intent ("LOI")

Dear Akshai K B,

With reference to your interview conducted by us at Rajiv Gandhi College of Engineering and Technology, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.



Dr. E. VIJAYAKRISHNA KAPAKA
 B.Tech. (Mech.), M.Tech. (Engg.), Ph.D. (Mech.)
 M.A.S.T.E., F.A.S.T.E., M.C.S. at C.I.T.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

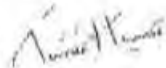
The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini



Puneet Kumra
Head - Fresher Hiring



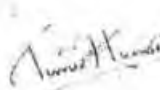
Capgemini Private Limited, Regd. Office: 9th Floor, 2nd Main Road, Rajiv Gandhi College of Engineering & Technology, Rajiv Gandhi Nagar, Pondy - 605 006. Mobile: 98421 23456. Fax: 98421 23456. E-mail: fresherhiring.in@capgemini.com

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. in Mech.
M.S.T.E., F.I.P.E., M.C.S.J.M.C. etc.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.

ANNEXURE 1**Akshai K B****Analyst and A4**

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini


Puneet Kumra
Head - Fresher Hiring

Signature: **Candidate Name:** Akshai K B**Date:** 25/02/2020

VIJAYAKRISHNA KAPAKA
B.TECH (MECH), M.TECH (MECH), Ph.D. BY JNTU
M.S.T.E., F.M.P.E., M.C.S.I.R.C.India
PRINCIPAL
Rajy Gandhi College of Engineering & Technology
Pondy - Gudigalmain Road,
Kikumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Anitha E (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Engg.), Ph.D. (Mech.)
M.S.T.E., F.M.P.E., F.I.C.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.

To

Date: 26th Sept 2019

Mr S Sedhumadhavan
Placement officer
Rajiv Gandhi College of Engineering and Technology

Dear Sir

Sub: Placement- Selected Candidate for the post of Application Specialists.

Following candidates are provisionally selected from interview held on 25th Sept 2019 by us from Raddmed, a Medical Company.

1. R. Arun C-02
2. S. Sharmila C- 03
3. M. Prabhu C - 40
4. S. Kathikeyan C - 06
5. E. Sivaranjini C- 07
6. S. Srihariharna C- 08
7. S. Arun C- 10
8. P.Hari C - 30
9. M KalyanKumar C- 15
10. S. Ganesh C-17
11. N. Venkatesh C - 28
12. Anju anna C-22
13. S. Glory Sahana C-24

Waiting list

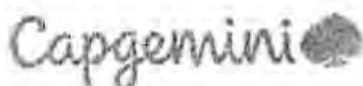
1. V. Saraswathe C – 09
2. S. Sunandha C-16
3. V M Athira C-18
4. S. Sangeetha C-20
5. G. Dinesh C-23
6. Rufia Parveen C-26

Thank you
J Venkat
Clinical Director
Raddmed

Sijeesh Aravind
Sales Director
Raddmed



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (HV Medicine),
M.I.S.T.E., F.I.I.P.E., M.C.S.I. (M.C.I.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



Capgemini India Private Limited
 (Formerly known as JCATS Global Solutions Limited)
 IT 1, IT 2, Airo MIDC, Thane - Belapur Road,
 New Mumbai - 400795, Maharashtra, India.
 Tel: +91 22 3344 4252 | Fax: +91 22 3141 3131
 www.capgemini.com/india

Date: February 20, 2020

Ref No: HR/Campus/LO15957931/1

Aravindh J

Rajiv Gandhi College of Engineering and Technology

Letter of Intent ("LOI")

Dear Aravindh J,

With reference to your interview conducted by us at Rajiv Gandhi College of Engineering and Technology, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.



E. VIJAYAKRISHNA RAPAKA
 Tech. (Mech), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.S.T.E., F.I.P.E., M.C.S.I M.C.A.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandey - Cuddalore Main Road,
 Kirmampakkam, Puducherry - 607 452.

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

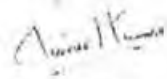
The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini


Puneet Kumra
Head - Fresher Hiring




Dr. E. VISAYAKRISHNA KAPANA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I, M.C.I.M.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guttataram Main Road,
Kikumaniyakkam, Puducherry - 605 402.

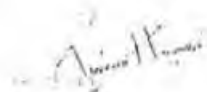
ANNEXURE 1

Aravindh J

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

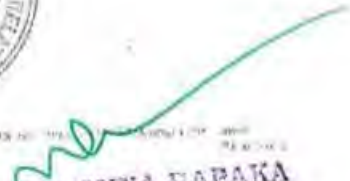

Puneet Kumra
Head - Fresher Hiring

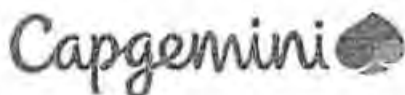
Signature: _____

Candidate Name: Aravindh J

Date: _____




Dr. E. VIJAYARISHNA KAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.S.T.E., F.I.P.E., M.A.S.I.M.C.M.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India. Tel:
+91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: November 13, 2019

Ref No: HR/Campus/LO15029780/1

Aravindhan S

Rajiv Gandhi college of engineering and technology

Letter of Intent ("LOI")

Dear S Aravindhan,

With reference to your interview conducted by us at BIHER, Chennai, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.


Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT, 1995)
M.B.E., F.I.P.E., M.A.S., M.A.M.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road
Krumampakkam, Puducherry - 605 002.

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Intolech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India.
Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Page 1 of 3

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

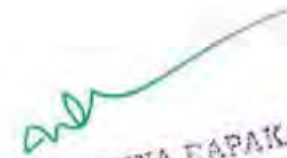
We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini



Puneet Kumra
Head - Fresher Hiring



Dr. E. VIJAYAKRISHNA NARAKA
E.Tech. (Mech.), M.Tech. (Mech.), Ph.D. (IT) Madras
M.S.T.E., P.E.P.E., M.C.S., M.C.I.T.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore High Road,
Krumainpakkam, Puducherry - 605 402.

ANNEXURE 1

S Aravindhan

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini



Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: S Aravindhan

Date: _____




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech (Energy), Ph.D. (IT)
M.S.T.E., F.I.P.E., M.C.S.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy
Karamampakkam, Pudukkottai - 605 004

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Mani, Taluka Mulshi, Pune - 411057, Maharashtra, India.
Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

Page 3 of 3




Dr. E. VIJAYAKRISHNA RAO
E.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering and Technology
Pondy - 605 006
Kumantpekkam, Pondy - 605 006

To

Date: 26th Sept 2019

Mr S Sedhumadhavan
Placement officer
Rajiv Gandhi College of Engineering and Technology

Dear Sir

Sub: Placement- Selected Candidate for the post of Application Specialists.

Following candidates are provisionally selected from interview held on 25th Sept 2019 by us from Raddmed, a Medical Company.

1. R. Arun C-02
2. S. Sharmila C- 03
3. M. Prabhu C - 40
4. S. Karthikayan C - 06
5. E. Sivaranjini C- 07
6. S. Srihariharna C- 08
7. S. Arun C- 10
8. P.Hari C - 30
9. M KalyanKumar C- 15
10. S. Ganesh C-17
11. N. Venkatesh C - 28
12. Anju anna C-22
13. S. Glory Sahana C-24

Waiting list

1. V. Saraswathe C – 09
2. S. Sunandha C-16
3. V M Athira C-18
4. S. Sangeetha C-20
5. G. Dinesh C-23
6. Rufia Parveen C-26

J. Venkat

Thank you
J Venkat
Clinical Director
Raddmed

Sijeesh Aravind

Sijeesh Aravind
Sales Director
Raddmed



Dr. E. V. AKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Engineering)
M.S.T.E., F.I.P.E., M.C.S.M.C.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalstare Main Road,
Krumempakkam, Puducherry - 605 402.

Selected Candidates: PULSUS Healthtech

HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
To: placementcell@rgcetpdy.ac.in
Cc: madhavan028@gmail.com

Fri, Jan 3, 2020 at 6:11

Dear Mr.SedhuMadhavan,

Kindly let us know how many students will join and on which date.

Kindly Acknowledge the Mail

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram |Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. – 2609

<https://www.pulsusconference.com>



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From: HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
Sent: 19 November 2019 11:24
To: 'placementcell@rgcetpdy.ac.in' <placementcell@rgcetpdy.ac.in>
Subject: Selected Candidates: PULSUS Healthtech

Dear Mr.SedhuMadhavan,

Greetings !

With great pleasure I would like to update you that the following students from your University, have cleared the interview process of PULSUS.



We are happy to welcome your students as a part of PULSUS Family.

Home

We expect to have them at our Chennai, office on 16/01/2020 at 10:00

List of Candidates

S.NO	NAME	Dept
1	B.Ayesha BI	Bio Medical Engineering
2	Reethu S	ECE
3	K.B Akshai	BME
4	Sharmila.S	Bio Medical Engineering
5	Ramya B	Bio Medical Engineering
6	Syed Afrin Sehnas M	Bio Medical Engineering
7	S.Srihariharan	Bio Medical Engineering
8	S.Devaganapathy	Bio Medical Engineering
9	Veronika J	Bio Medical Engineering
10	K.Agulya Roshini	Bio Medical Engineering
11	Kishore R	Bio Medical Engineering
12	Manikandan	Bio Medical Engineering
13	Arun.S	Bio Medical Engineering
14	Reons .A	Bio Medical Engineering
15	S.Sunandha	Bio Medical Engineering
16	Sivaranjani.E	Bio Medical Engineering
17	Sreemol M	Bio Medical Engineering
18	J.Harssha Varthani	Bio Medical Engineering
19	B.Lavanya	Bio Medical Engineering



[Signature]
E. VIJAYAKRISHNA KAPAYA
Principal
Rajaguru College of Engineering and Technology
Pondy - Cuddalore Road,
Krumampakkam, Pudukkottai - 605 007

20	Kavitha .K	Bio Medical Engineering
21	Lakshmi Shree S	Bio Medical Engineering
22	S.Saranya	Bio Medical Engineering
23	P.Lakshmipriya	Bio Medical Engineering

Home

Reporting Address and Contact Person

Rasmi Nayak or Agnes Dalsy

PULSUS Healthtech

Block 9A, 1st Floor, DLF IT SEZ Park

Mugalivakkam, Chennai

Tamil Nadu 600125

At the same we appreciate your assistance and team coordination throughout the interview process.

It was an great pleasure working with you all, I hope our relation will be fruitful in future.

Please do communicate the message to your students and would appreciate your confirmation towards the reporting date and other details.

Look forward towards confirmation email.

Regards,

Rasmi Nayak and Agnes Daisy

Human Resources Dept

PULSUS Healthtech

DLF IT SEZ Park, Chennai

T: 044 6625 2600 Ext 2609

E: chennaihr@pulsus.com



Dr. E. VIJAYAKRISHNA RAJAKA
 B.Tech. (Mech.), M.Tech (Engg.), Ph.D. (IIT Madras)
 M.S.T.E., F.I.P.E., M.C.S.I.M.C.I.
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Ponchi - Guddalore Main Road,
 Kurumampakkam, Puducherry - 605 001

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Ashwiniya S (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

PRINCIPAL
Rajiv Gandhi College of Eng
Pondy - Cuddalore
Arumampakkam, Puducherry 605 002.

JLSUS Healthtech LLP - Offer Letter

Message

| PULSUS Healthtech LLP | <chennaihr@pulsus.com>
athiravm999@gmail.com
Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:15 P

Dear **Athira VM,**

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates
Eight passport size photographs.
Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>

(Signature)
Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Mech.)
M.S.T.E. - I.P.E., M.C.S.I. Member
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kiramampakkam, Puducherry - 607 402.

**PULSUS**
Healthtech LLP

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Indian Healthcare BPO

OFFER LETTER

To,

AUGUSTE GILBARTRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

#107, 3rd Floor, Usman Road, T Nagar, Chennai – 600017 | Branches: Bangalore, Hyderabad, Vellore & Salem
www.indianhealthcarebpo.com | careers@indianhealthcarebpo.com Ph: 044 45 495 495 | 9840014983 | 7200035525

Dr. E. VIJAYAKUMAR
B.Tech. (Mech), M.Tech. (Mech)
Rajiv Gandhi College of Engineering & Technology
Pondicherry

Selected Candidates: PULSUS Healthtech

HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
To: placementcell@rgcetpdy.ac.in
Cc: madhavan028@gmail.com

Fri, Jan 3, 2020 at 6:19

Dear Mr.SedhuMadhavan,

Kindly let us know how many students will join and on which date.

Kindly Acknowledge the Mail

Warm Regards

Ravi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram |Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. – 2609

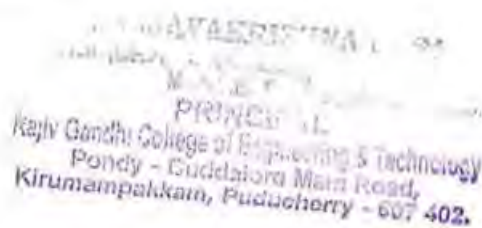
<https://www.pulsusconference.com>

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From: HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
Sent: 19 November 2019 11:24
To: 'placementcell@rgcetpdy.ac.in' <placementcell@rgcetpdy.ac.in>
Subject: Selected Candidates: PULSUS Healthtech

Dear Mr.SedhuMadhavan,

Greetings |


PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalora Main Road,
Kumampakkam, Puducherry - 607 402.




DR. B. VIJAYAKRISHNA
B.Tech. (Mech.), M.Tech. (Enorm.), Ph.D. (Mech. Engg.)
M.S.T.E., F.I.P.E., M.C.S., M.C.I.L.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalora Main Road,
Kumampakkam, Puducherry - 607 402.

With great pleasure I would like to update you that the following students from your University, have cleared the Interview process of PULSUS.

We are happy to welcome your students as a part of PULSUS Family.

Home

We expect to have them at our Chennai, office on 16/01/2020 at 10:00

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5	Ramya B	Bio Medical Engineering
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7	S.Srihariharan	Bio Medical Engineering
8	S.Devaganapathy	Bio Medical Engineering
9	Veronika J	Bio Medical Engineering
10	K.Agulya Roshini	Bio Medical Engineering
11	Kishore R	Bio Medical Engineering
12	Manikandan	Bio Medical Engineering
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14	Reons .A	Bio Medical Engineering
15	S.Sunandha	Bio Medical Engineering
16	Sivaranjani.E	Bio Medical Engineering
17	Sreemol M	Bio Medical Engineering
18	J.Harsha Varthani	Bio Medical Engineering
19	B.Lavanya	Bio Medical Engineering


Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.T.
PRINCIPAL
Bharati College of Engineering & Technology
Pondy - Guddalore Main Road,
Marumamakkam, Puducherry - 607 402.



20	Kavitha .K	Bio Medical Engineering
21	Lakshmi Shree S	Bio Medical Engineering
22	S.Saranya	Bio Medical Engineering
23	P.Lakshmi Priya	Bio Medical Engineering

Reporting Address and Contact Person

Rasmi Nayak or Agnes Daisy

PULSUS Healthtech

Block 9A, 1st Floor, DLF IT SEZ Park

Mugalivakkam, Chennai

Tamil Nadu 600125

At the same we appreciate your assistance and team coordination throughout the interview process.

It was an great pleasure working with you all, I hope our relation will be fruitful in future.

Please do communicate the message to your students and would appreciate your confirmation towards the reporting date and other details.

Looking forward towards confirmation email.

Regards,

Rasmi Nayak and Agnes Daisy

Human Resources Dept

PULSUS Healthtech

DLF IT SEZ Park, Chennai

☎ 044 6625 2600 Ext 2609

✉ chennaihr@pulsus.com



Fwd: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates

Placement Cell <placementcell@rgoetpdy.ac.in>
To: 12radhi@gmail.com

Mon, Dec 7, 2020 at 3:02 PM

----- Forwarded message -----

From: Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
Date: Tue, 4 Feb 2020, 5:03 pm
Subject: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates
To: placementcell@rgcetpdy.ac.in <placementcell@rgcetpdy.ac.in>

Dear Mr.Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Associate" . Our Hearty Congratulations to the below Candidates,

S No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	College name
1	B.Tech	Sunandha	S	suna.selvam@gmail.com	9087716155		Selvam G	Rajiv Gandhi College of Engineering and Technology
2	B.Tech	Ramya	B	ramya.bhaskaram99@gmail.com	6381532203		Bhaskaran S	Rajiv Gandhi College of Engineering and Technology
3	B.Tech	Kaarikaa	Sree	s.kaariikaasree@gmail.com	7397791654		Sekar N	Rajiv Gandhi College of Engineering and Technology
4	B.Tech	Kiruthika	A	kiruthika2199@gmail.com	8678904321		Alyasamy	Rajiv Gandhi College of Engineering and Technology
5	B.Tech	Vinu	B	baskarvinu872@gmail.com	7092228865		Baskar	Rajiv Gandhi College of Engineering and Technology
6	B.Tech	Narmatha	V	narmathaumapathu@gmail.com	8248754658		Umapathy R	Rajiv Gandhi College of Engineering and Technology
7	B.Tech	Jayasri	R	javasrirajaram12@gmail.com	9677905590		Rajaram S	Rajiv Gandhi College of Engineering and Technology
8	B.Tech	Iyyahar	J	iyyahar,janaki@gmail.com	8098701820	6374652883	Janakiam c	Rajiv Gandhi College of Engineering and Technology
9	B.Tech	Marie	Nadine	nadine.nadouron@gmail.com	9944256437			Rajiv Gandhi College of Engineering and Technology

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PDFCROWD

10	B.Tech	Muthukumar	S	muthukumar0217@gmail.com	8940045365		Shanmugam	Rajiv Gandhi College of Engineering and Technology
11	B.Tech	Devadarshini	B	darshinydarsini2512@gmail.com	7448709639		Balamurugan J	Rajiv Gandhi College of Engineering and Technology
12	B.Tech	Nivedha	P	nivedha24599@gmail.com	9626566417	8489791013	Patchaiappan S	Rajiv Gandhi College of Engineering and Technology
13	B.Tech	Vidhya	S	vidhyasivanandham@gmail.com	8610438859		Sivanandham S	Rajiv Gandhi College of Engineering and Technology
14	B.Tech	Akshaya	M	akshayaalanani130@gmail.com	8610258127	9486851756	Medoure P	Rajiv Gandhi College of Engineering and Technology
15	B.Tech	Kiruthiga	T	kiruthiga155@gmail.com	8667296825	9500549876	Thangaraju G	Rajiv Gandhi College of Engineering and Technology
16	B.Tech	Naresh kumar	V	nareshvijay25@gmail.com	9344136285	9442068980	Vijayan	Rajiv Gandhi College of Engineering and Technology
17	B.Tech	Vignesh	S	vigneshvicky771999@gmail.com	8870107089	8870523009	Swaminathan	Rajiv Gandhi College of Engineering and Technology
18	B.Tech	Ravi sankar	T	ravisankar1999@gmail.com	9487117190	6374080599	Thillappan S	Rajiv Gandhi College of Engineering and Technology
19	B.Tech	Barghavi	P	barghavi.panneerselvam@gmail.com	8667869539	9092337615	Panneerselvam R	Rajiv Gandhi College of Engineering and Technology
20	B.Tech	Syed afrin	Schnas	afrinschnas98@gmail.com	7397585856		Mh ali jinnah	Rajiv Gandhi College of Engineering and Technology
21	B.Tech-BME	Harsha Varthani	J	harshaisankar@gmail.com	7397594912		Jayasankar G	Rajiv Gandhi College of Engineering and Technology
22	B.Tech-BME	Navodhiya	J	navodhavaivababal@gmail.com	7010681186		Jayabal	Rajiv Gandhi College of Engineering and Technology
23	B.Tech-BME	Santhosh	Sivan I	santhoshsivanbmercet@gmail.com	733652296	9940807239	Ilango M	Rajiv Gandhi College of Engineering and Technology
24	B.Tech-CSE	Sabita	Regmi sharma	mesabitaragm365@gmail.com	8526925320	883802327	Laxmi kant sharma	Rajiv Gandhi College of Engineering and Technology
25	B.Tech-CSE	Chandolu manimala	R	satvanoun98@gmail.com	8124483899	8056509474	Rammohan Rao N	Rajiv Gandhi College of Engineering and Technology
26	B.Tech-CSE	Janani	B	jananik1815@gmail.com	9500771136	9443636843	Baskaran T	Rajiv Gandhi College of Engineering and Technology
27	B.Tech-ECE	Gokulan	V	gokula8558@gmail.com	9994745257	9486638870	Venkatesan M	Rajiv Gandhi College of Engineering and Technology
28	B.Tech-ECE	Dhinesh	M	muthineshians@gmail.com	999447612	9159903346	Murgavel	Rajiv Gandhi College of Engineering and Technology

Dr. B. VIJAYAN, Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirkumattipalayam, Puducherry - 605 402.



PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirkumattipalayam, Puducherry - 605 402.

29	B.Tech-ECE	Gopatakrishnan	N	suryanatarajan78@gmail.com	9894920190	8610002334	Natarajan N	Rajiv Gandhi College of Engineering and Technology
30	B.Tech-ECE	Karthikeyan	P	karthikeyan469@gmail.com	9940959599	9994897186	Pazhani Raj	Rajiv Gandhi College of Engineering and Technology
31	B.Tech-EEE	Mohamed Ismail	A	ismailfaisal1998@gmail.com	9092487400	8870554304	Abdul Kalam M	Rajiv Gandhi College of Engineering and Technology
32	B.Tech-IT	Habiba Sagrin	KM	habibarsce118@gmail.com	8637648723	8610031773	Mh Abdul Kadhar	Rajiv Gandhi College of Engineering and Technology
33	B.Tech-IT	Praveen Kumar	S	praveenkumar1102@gmail.com	9791812843	6379819294	Subramani A	Rajiv Gandhi College of Engineering and Technology
34	B.Tech-IT	Kuppusamy						


DR. E. VIJAYAKRISHNA RAPAKA
 Ph.D. (IT - Madras)
 M.Tech. (Energy) Ph.D. (M.C.S.I.M.C.I.I.)
 M.A.T.E. Ph.D. (M.C.S.I.M.C.I.I.)
PRINCIPAL
 College of Engineering & Technology
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Gudalore Main Road - 607 402
 Kurumanipattam, Puducherry



**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Beniel Leo A (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**


G. VIJAYARAJESHWARI RAPAKA
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kurunampakkam, Puducherry - 607 402.

This is digitally generated soft copy hence signature is not required.

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



February 19, 2020

S Devaganapathy
S/O Segar
2 Mottaiyappa Padaiyaatchi Street,
Mudaliarpet, Pondicherry, 605004

Subject: Employment Letter

Dear **S Devaganapathy,**

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (Band **AC**- Grade **AC1**) Operation Career Track. Your total emoluments are **Rs. 3,40,000/-** per annum, are described in Annexure A.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will also be paid a joining bonus of **Rs. 40,000/-** payable 30 days after the date of joining. This amount is subject to your joining on or before **June 1, 2020**. In case of voluntary resignation/termination due to misconduct, within one year of your joining, you shall be responsible for full repayment of Joining bonus. You will be paid a retention bonus of **Rs. 1,00,000/-** on completion of first year and second year with us. This amount is subject to your joining the Company on or before **June 1, 2020**.

You will be on probation for a period of six months from the date of commencement of your service, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company. The notice period shall be 30 days during probation period and 90 days thereafter.

In case of voluntary resignation/termination due to misconduct within six months of joining, you shall be responsible for full repayment of the relocation expenses. If the resignation is between six to twelve months of joining, 50% of the relocation expenses shall be recovered.

This offer is subject to your satisfactory completion of mandatory Internship and background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary. You shall be bound by the employment terms and conditions and other Company's policies, failing which Company shall initiate disciplinary actions against you.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby deputed to report for duties in our client **Chennai** office on or before **June 1, 2020**.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take the opportunity to welcome you into Atos Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For **SYNTEL PRIVATE LTD,**



Adarsh Krishna
Deputy General Manager HR
Encl: Acceptance copy

E. VIJAYAKRISHNA KAPAKA
B. Tech. (Mech), M.Tech. (Engg), Ph.D. (IIT Madras)
M.S.T.E., F.I.P.E., M.C.E., M.C.A.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Pondicherry - 607 402.



I accept the offer on the stipulated terms and conditions and shall join Atos Syntel on _____
date and signature _____

Annexure A – Salary Distribution

Name : S Devaganapathy
 Designation : Associate Consultant
 Band - Grade : AC-AC1
 Career Track : Operations

Pay and Allowances	Rs Per Month	Rs Per Annum
Basic Pay	10,033	1,20,400
House Rent Allowance	5,017	60,200
Special Allowance	4,830	57,960
City Allowance	1,003	12,040
Bonus	2,400	28,800
Co.'s Contribution to Provident Fund	1,800	21,600
Transport Allowance	1,600	19,200
Medical Allowance	1,250	15,000
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Total Fixed Compensation	28,333	3,40,000
Annual Cost to Company (CTC)		3,40,000

Note:

- (1) Details of Reimbursement would be outlined in the Employee Handbook.
- (2) All payments are subject to appropriate taxation.
- (3) The salary structure is liable for modification from time to time.
- (4) Company's contribution to Provident Fund is Rs 1800/- per month



Adarsh Krishna
 Deputy General Manager - HR

B. VIJAYAKRISHNA KAPAKA
 B.Tech. (Mech), M.Tech. (Energy), Ph.D. (H. Indras)
 M.I.S.T.E., F.I.I.T.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.





Indian Healthcare BPO

OFFER LETTER

To,

DEVASUNDARAM PRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

(Signature)
E. VIJAYAKRISHNA RAKA
 B.Tech. (Mech.), M.Tech.(Energy) Ph.D. (IIT Madras)
 M.I.S.T.E., P.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Devitha M (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai - 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

Dr. E. V. K. KRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. (M.C.I.I.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Korumampakkam, Puducherry - 607 402.



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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

JLSUS Healthtech LLP - Offer Letter

Message

| PULSUS Healthtech LLP | <chennaihr@pulsus.com>
dhinasmart1968@gmail.com
Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:15 PM

Dear **Dhinakaran R.**,

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates
Eight passport size photographs.
Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>

Dr. E. VIJAYAKRISHNA RAPAKA
D.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.P.E., M.C.S.I, M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Porody - Cuddalore Main Road,
Kurunampakkam, Puducherry - 607 402.



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February 19, 2020

M Dhinesh

S/O K Muthukumarasamy
10 M G R Nagar, Nettapakkam,
Pondicherry, 605106

Subject: Employment Letter

Dear M Dhinesh,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant** (Band **AC**- Grade **AC1**) Operation Career Track. Your total emoluments are **Rs. 3,40,000/-** per annum, are described in Annexure A.

You may also be assigned and / or deputed to any other subsidiary / affiliated companies / divisions / location whenever the company may deem fit.

You will also be paid a joining bonus of **Rs. 40,000/-** payable 30 days after the date of joining. This amount is subject to your joining on or before **June 1, 2020**. In case of voluntary resignation/termination due to misconduct, within one year of your joining, you shall be responsible for full repayment of Joining bonus. You will be paid a retention bonus of **Rs. 1,00,000/-** on completion of first year and second year with us. This amount is subject to your joining the Company on or before **June 1, 2020**.

You will be on probation for a period of six months from the date of commencement of your service, which is liable for extension at the sole discretion of the Company. On successful completion of the probation period, your services will be confirmed in writing.

Either party can terminate this employment agreement by providing a notice period of 90 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company. The notice period shall be 30 days during probation period and 90 days thereafter.

In case of voluntary resignation/termination due to misconduct within six months of joining, you shall be responsible for full repayment of the relocation expenses. If the resignation is between six to twelve months of joining, 50% of the relocation expenses shall be recovered.

This offer is subject to your satisfactory completion of mandatory Internship and background verification. Your retention in Company's employment will be subject to your continued medical fitness. Company reserves the right to ask you to undergo medical examination if and when considered necessary. You shall be bound by the employment terms and conditions and other Company's policies, failing which Company shall initiate disciplinary actions against you.

You are requested to confirm the receipt and acceptance of your offer in writing, within 3 Business days from the date of issue, failing which the offer extended to you, stands cancelled. You are hereby deputed to report for duties in our client **Chennai** office on or before **June 1, 2020**.

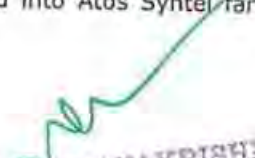
Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take the opportunity to welcome you into Atos Syntel family, and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PRIVATE LTD,


Adarsh Krishna
Deputy General Manager HR
Encl: Acceptance copy


Dr. B. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Andras)
M.A.S.T.E., P.U.P.E., M.C.S.I (M.C.I.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



I accept the offer on the stipulated terms and conditions and shall join Atos Syntel on _____ date and signature _____

Annexure A – Salary Distribution

Name : M Dhinesh
Designation : Associate Consultant
Band - Grade : AC-AC1
Career Track : Operations

Pay and Allowances	Rs Per Month	Rs Per Annum
Basic Pay	10,033	1,20,400
House Rent Allowance	5,017	60,200
Special Allowance	4,830	57,960
City Allowance	1,003	12,040
Bonus	2,400	28,800
Co.'s Contribution to Provident Fund	1,800	21,600
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Note:

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- (3) The salary structure is liable for modification from time to time.
- (4) Company's contribution to Provident Fund is Rs 1800/- per month



Adarsh Krishna
Deputy General Manager - HR

Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Sc. in Engg., Ph.D. in Engg.
 M.A.S.T., F.I.P.S., M.A.S.T.C.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Korumampakkam, Puducherry - 605 402.



**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear **Dhivakar G** (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

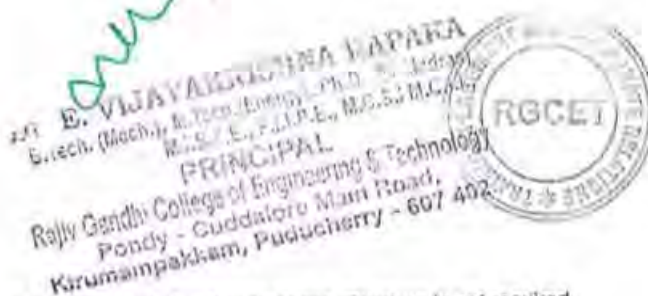
We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

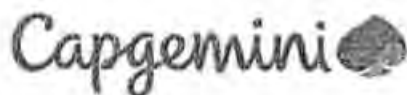
Yours sincerely,

**Talent Acquisition
Sutherland**



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Capgemini Technology Services India Limited
 (Formerly known as GATE Global Solutions Limited)
 IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
 Navi Mumbai - 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
 www.capgemini.com/in-en

Date: February 20, 2020

Ref No: HR/Campus/LO15957766/1

Diviyani C

Rajiv Gandhi College of Engineering and Technology

Letter of Intent ("LOI")

Dear Diviyani C,

With reference to your interview conducted by us at Rajiv Gandhi College of Engineering and Technology, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Education Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mahuli, Pune - 411053, Maharashtra, India
 Tel: +91 20 6693 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1995PLC145950

DR. E. CHAYAKRISHNA RAFAKA
 Ph.D. (IT Management)
 Principal
 Rajiv Gandhi College of Engineering & Technology
 Ponda - Guddalore Main Road,
 Kirunampakkam, Pusacherry - 607 402.



Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our Intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

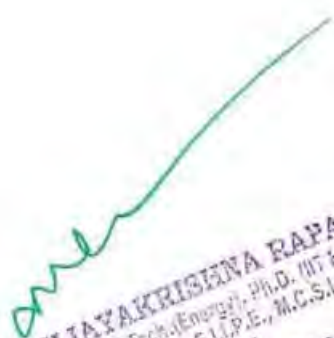
We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini



Puneet Kumra
Head - Fresher Hiring



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.A.S.I.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kirimampakkam, Puducherry - 607 402.



ANNEXURE 1**Diviyani C****Analyst and A4**

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Signature: _____**Candidate Name:** Diviyani C**Date:** _____


E. VIJAYAKRISHNA RAPAKA
B.Tech. Mech., M.Tech. Energy / Ph.D. (IT Madras)
M.S.T.E., F.I.P.E., M.C.S.I., M.C.I.J.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Pudukcherry - 607 402.



PULSUS Healthtech LLP - Offer Letter

message

From: **PULSUS Healthtech LLP** <chennaihr@pulsus.com>
To: kdurga044@gmail.com
Cc: Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:15 PM

Dear **Durga K**,

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates
Eight passport size photographs.
Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rajiv Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennai@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. – 2609

<https://www.pulsusconference.com>

[Signature]
Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.S.T.E., F.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Cuddalore Main Road,
Cuddalore - 607 402.



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Li Creative JD

Li Creative Technologies <licreative111@gmail.com>
To: Placementcell@rgcetpdy.ac.in

Thu, Feb 27, 2020 at 4:26 F

Hi Sir,

Thanks for scheduling the campus drive. Here is the finalized student information attached here :

RG CET Selected Candidates List.xlsx
11K

A	B	C	D	E
S.No	Name	Degree	Department	College Name
1	H. Vimalraj Xavior	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
2	N. Karthiga	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
3	R.Rimona	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
	N. Mageswari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
5	R. Akash	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
6	G. Devi Madhumitha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
7	K. Kowsalya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
8	K. Yoga	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
9	A. Lallina	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
10	J. Gajalakshmi	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
11	K. Pavithra	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
12	A. Shyamalashree	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
13	K.M. Habiba Sagrin	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
14	Kaushika Ramesh	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
15	S. Mythili	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
16	G. Sorna	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
17	V. Ananya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
18	Ajay	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
19	R. Pushparaj	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
20	A. Ranjana	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
21	T. Vignesh	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
22	E. Thanapriyanka	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
23	G. Nivetha Jayakumari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
24	S. Nivethitha	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
25	B. Keerthana	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
26	R. Hemalatha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
27	P. Logesh	MCA	-	Rajiv Gandhi College of Engineering And Technology
28	Maathine Manoharan	MCA	-	Rajiv Gandhi College of Engineering And Technology

(Signature)
E. NIVETHITHA KAPAKA
B.Tech (Mech), M.Tech (Engg), P.D. (2016)
M.A.S.T.E., F.I.P.E., M.A.S., M.C.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear **Ganesh S** (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech (Energy), Ph.D. (IT Madras)
M.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Indian Healthcare BPO

OFFER LETTER

To,

GEETHA RRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the Campus of your college, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

[Signature]
Dr. E. VIJAYAKRISHNA RAKPA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
 M.B.T.E., F.I.S.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Chudalor Mani Road,
 Krumampakkam, Pondicherry - 607 402.



#107, 3rd Floor, Usman Road, T Nagar, Chennai – 600017 | Branches: Bangalore, Hyderabad, Vellore & Salem
www.indianhealthcarebpo.com | careers@indianhealthcarebpo.com Ph: 044 45 495 495 | 9840014983 |
 7200035525

To

Date: 26th Sept 2019

Mr S Sedhumadhavan
Placement officer
Rajiv Gandhi College of Engineering and Technology

Dear Sir

Sub: Placement- Selected Candidate for the post of Application Specialists.

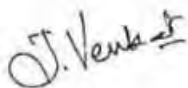
Following candidates are provisionally selected from interview held on 25th Sept 2019 by us from Raddmed, a Medical Company.

1. R. Arun C-02
2. S. Sharmila C-03
3. M. Prabhu C - 40
4. S. Karthikayan C - 06
5. E. Sivaranjini C- 07
6. S. Srihariharna C- 08
7. S. Arun C- 10
8. P.Hari C - 30
9. M KalyanKumar C- 15
10. S. Ganesh C-17
11. N. Venkatesh C - 28
12. Anju anna C-22
13. S. Glory Sahana C-24

Waiting list

1. V. Saraswathe C - 09
2. S. Sunandha C-16
3. V M Athira C-18
4. S. Sangeetha C-20
5. G. Dinesh C-23
6. Rufia Parveen C-26


D. VIJAYAKRISHNA RAPAKA
B. Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.A.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Thank you
J Venkat
Clinical Director
Raddmed



Sijeesh Aravind
Sales Director
Raddmed





Indian Healthcare BPO

OFFER LETTER

To,

A GOPINATHRajiv Gandhi College of Engineering & Technology
Pondicherry.

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Thank you,

Sridhar J
CEO

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Mech.)
M.S.E., P.A.T.P.E., M.C.A., M.B.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



To

Date: 26th Sept 2019

Mr S Sedhumadhavan
Placement officer
Rajiv Gandhi College of Engineering and Technology

Dear Sir

Sub: Placement- Selected Candidate for the post of Application Specialists.

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7. S. Arun C- 10
8. **P.Hari C - 30**
9. M KalyanKumar C- 15
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Waiting list

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3. V M Athira C-18
4. S. Sangeetha C-20
5. G. Dinesh C-23
6. Rufia Parveen C-26

J. Venkat

Sijeesh

Thank you
J Venkat
Clinical Director
Raddmed

Sijeesh Aravind
Sales Director
Raddmed

E. Vijayakrishna Rapa
E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



Email: info@raddmed.com | Website: www.raddmed.com

HRD/3T/1000460084/20-21

January 28, 2021

Mr. Harish S

Nov4 karkil St, 7th cross,
korimedu,
Puducherry-605008
India

India

Ph: +91-8789856793

Dear Harish, Welcome to

Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

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January 28, 2021

HRD/1000460084/20-21

Mr. Harish S
Nov4 karkil St, 7th cross,
korimedu,
Puducherry-605008
India

Ph: +91-8789856793

Dear Harish S

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **26-Apr-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Dr. E. GOVAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (ST Madras)
M.D.T.E., F.I.P.E., M.C.E.I.M.C.I.I.

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Page 1 of 8
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company. **Compensation and Benefits**

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

E. VIGNAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.P.E., M.C.S.I. M.C.M.I.
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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirusampakkam, Puducherry - 605 492



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Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2020-21 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of INR 62,00,000 of which INR 32,00,000 is covered towards natural death, and INR 30,00,000 towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of INR 250 and fixed monthly contribution of INR 250.

The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

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Page 3 of 8


Dr. D. V. AKRISHNA RAJAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Madras)
M.I.S.T.E., F.A.I.P.E., M.C.S.A.M.C.I.T.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Road, Kumbakonam, Puducherry - 607 402.
BME59

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

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Page 4 of 8

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

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Page 5 of 8



D. E. VIJAYAKRISHNA RAO
M.Tech (IT), P.O. (IT Madras)
M.A.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 407

Date: _____, 20____

Sign your name

Print your full Name

Location

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I

(Compensation during the Training)

COMPENSATION DETAILS

(All figures in INR per month)

NAME	Mr. Harish S
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328
2. ANNUAL COMPONENT	



Company: **E. V. YAKUBUDDA RAO**
B.Tech. (Mechanical Engineering) F.S.D. (IT Madras)
M.S. S.E. (Pondy)
Principal Page 6 of 8
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

ANNEXURE - II

(Compensation post Unit allocation)

COMPENSATION DETAILS

(All figures in INR per month)

NAME	Mr. Harish S
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328
2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150
3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800

Dr. K. S. RAGHUNATHAN RAO
Company Confidential - This communication is confidential between you and Infosys Limited
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000	
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)				26,250
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)				27,500
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)				30,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				


Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.)
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 605 492.





PULSUS Healthtech LLP - Offer Letter

1 message

HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
To: harshajaisankar@gmail.com

Sat, 25 Jan 2020 at 12:45 pm

Dear Harshavarthini,

Greetings from PULSUS group!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

- Photocopy of all educational certificates
- Eight passport size photographs.
- Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also
- All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

DR. E. VIJAYAKRISHNA RAO
Ph.D. (IT Madras)
M.Tech. (Energy), M.Tech. (Mech.),
M.Sc. (T.E.), F.I.P.E., M.C.S.I.M.C.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Nandambakkam, Puducherry - 607 402.



PULSUS
WWW.PULSUSCONFERENCE.COM

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Dr. E. VIJAYAKRISHNA RAO
Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.I.T.E., M.C.S.A.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Krumampakkam, Puducherry - 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



DR. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
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Krumampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VINAYAKKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
 M.I.S.T.E., F.I.P.T.E., M.C.S.I. M.C.A.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Karamampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.Y.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kurunampakkam, Puducherry - 607 402.

ANNEXURE 1

Jayaseeli

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

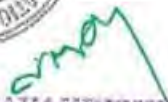
For & On Behalf of Capgemini


Puneet Kumra
Head - Fresher Hiring

Signature: Jayaseeli.

Candidate Name: Jayaseeli

Date: 25-02-2020


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

Fwd: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates

Placement Cell <placementcell@rgcetpdy.ac.in>
To: 12radhi@gmail.com

Radhiga rajaram <12radhi@gmail.com>

Forwarded message

From: Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
Date: Tue, 4 Feb 2020, 5:03 pm
Subject: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates
To: placementcell@rgcetpdy.ac.in <placementcell@rgcetpdy.ac.in>

Mon, Dec 7, 2020 at 3:02 PM

Dear Mr.Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Associate"

S.No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	College name
1	B.Tech	Sunandha	S	sun.selvam@gmail.com	9087716155		Selvam G	Rajiv Gandhi College of Engineering and Technology
2	B.Tech	Ramya	B	ramya.bhaskaran99@gmail.com	6381532203	9994541612	Bhaskaran S	Rajiv Gandhi College of Engineering and Technology
3	B.Tech	Kaarikaa	Sree	s.kaanikaasree@gmail.com	7397791654	9043957979	Sekar N	Rajiv Gandhi College of Engineering and Technology
4	B.Tech	Kiruthika	A	kiruthika2199@gmail.com	8678904321		Aiyasamy	Rajiv Gandhi College of Engineering and Technology
5	B.Tech	Vinu	B	baskarvinu872@gmail.com	7092228865		Baskar	Rajiv Gandhi College of Engineering and Technology
6	B.Tech	Narmatha	V	narmathanunapathy@gmail.com	8248754658	8940748148	Umapathy R	Rajiv Gandhi College of Engineering and Technology
7	B.Tech	Jayasri	R	jayasrirajaram12@gmail.com	9677905590	6374546799	Rajaram S	Rajiv Gandhi College of Engineering and Technology
8	B.Tech	Iyyanar	J	iyyanar.janaki@gmail.com	8098701820	6374652883	Janakraman c	Rajiv Gandhi College of Engineering and Technology
9	B.Tech	Marie	Nadine	nadinemadouron@gmail.com	9944256437	9789442825	Nicolas Madouram	Rajiv Gandhi College of Engineering and Technology

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Kannamampakkam, Puducherry - 607 402.

10	B.Tech	Muthukumar	S	muthukumar0217@gmail.com	8940045365		Shanmugam	Rajiv Gandhi College of Engineering and Technology
11	B.Tech	Devadarshiny	B	darshinydarshu2512@gmail.com	7448709639		Balamurugan J	Rajiv Gandhi College of Engineering and Technology
12	B.Tech	Nivedha	P	nivedha24599@gmail.com	9826568417	8489791013	Patchaiappan S	Rajiv Gandhi College of Engineering and Technology
13	B.Tech	Vidhya	S	vidhyasivanandham@gmail.com	8610438859		Sivanandham S	Rajiv Gandhi College of Engineering and Technology
14	B.Tech	Akshaya	M	akshayaajanani130@gmail.com	8610258127	9486851756	Madure P	Rajiv Gandhi College of Engineering and Technology
15	B.Tech	Kiruthiga	T	kiruthiga155@gmail.com	8667296825	9500549876	Thangaraju G	Rajiv Gandhi College of Engineering and Technology
16	B.Tech	Nareesh kumar	V	nareeshvijay25@gmail.com	9344136285	9442068880	Vijayan	Rajiv Gandhi College of Engineering and Technology
17	B.Tech	Vignesh	S	vigneshvicky771999@gmail.com	8870107089	9870523009	Swaminathan	Rajiv Gandhi College of Engineering and Technology
18	B.Tech	Ravi sankar	T	ravisankar1999@gmail.com	9487117190	6374080599	Thillappan S	Rajiv Gandhi College of Engineering and Technology
19	B.Tech	Barghavi	P	barghavi.panneerselvam@gmail.com	8667869539	9092337615	Panneerselvam R	Rajiv Gandhi College of Engineering and Technology
20	B.Tech	Syed afrin	Schnas	afinschnas98@gmail.com	7397585856		Mh ali jinnah	Rajiv Gandhi College of Engineering and Technology
21	B.Tech-BME	Harsha Varthani	J	harshajaisankar@gmail.com	7397594912		Jayasankar G	Rajiv Gandhi College of Engineering and Technology
22	B.Tech-BME	Navodhaya	J	navodhaya.jayabal@gmail.com	7010681186		Jayabal	Rajiv Gandhi College of Engineering and Technology
23	B.Tech-BME	Santhosh	Sivan I	santhosh.sivanthmorgeel@gmail.com	7339652296	9940807239	Ilango M	Rajiv Gandhi College of Engineering and Technology
24	B.Tech-CSE	Sabita	Regmi sharma	mesabitharegmi365@gmail.com	8526925320	883802327	Laxmi kant sharma	Rajiv Gandhi College of Engineering and Technology
25	B.Tech-CSE	Chandolu manimala	R	satvamoun98@gmail.com	8124483899	8056569474	Rammohan Rao N	Rajiv Gandhi College of Engineering and Technology
26	B.Tech-CSE	Janani	B	jananijk1815@gmail.com	9500771136	9443336843	Baskaran T	Rajiv Gandhi College of Engineering and Technology
27	B.Tech-ECE	Gokulan	V	gokula6858@gmail.com	994745257	9486638870	Venkatesan M	Rajiv Gandhi College of Engineering and Technology
28	B.Tech-ECE	Dhinesh	M	mdhineshiansi@gmail.com	9994541612	9159903346	Murugavel	Rajiv Gandhi College of Engineering and Technology

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Pondy - Cuddalore Main Road,
Kirimampakkam, Pichay

29	B.Tech-ECE	Gopalakrishnan	N	jnyanatarajan78@gmail.com	9894920190	8610002334	Natarajan N	Rajiv Gandhi College of Engineering and Technology
30	B.Tech-ECE	Karthikeyan	P	karthich469@gmail.com	9940959599	9994897186	Pazhani Raj	Rajiv Gandhi College of Engineering and Technology
31	B.Tech-EEE	Mohamed Ismail	A	ismailfaisal1998@gmail.com	9092487400	8870554304	Abdul Kalam M	Rajiv Gandhi College of Engineering and Technology
32	B.Tech-IT	Habiba Sagrin	KM	habibargcet18@gmail.com	8637648723	8610031773	Mh Abdul Kadhari	Rajiv Gandhi College of Engineering and Technology
33	B.Tech-IT	Praveen Kumar	S	praveenkumarree1102@gmail.com	9791812843	6379819294	Subramani A	Rajiv Gandhi College of Engineering and Technology
34	B.Tech-IT	Kuppusamy						




Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
 M.B.S. I.E., F.A.P.E., M.C.S.I. M.C.A.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kurumampakkam, Puducherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Kalaivani G (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

E. V. VAKKURAJA RUPAKA
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumanpakkam, Puducherry - 607 402.



This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

To

Date: 26th Sept 2019

Mr S Sedhumadhavan
Placement officer
Rajiv Gandhi College of Engineering and Technology

Dear Sir

Sub: Placement- Selected Candidate for the post of Application Specialists.

Following candidates are provisionally selected from interview held on 25th Sept 2019 by us from Raddmed, a Medical Company.

1. R. Arun C-02
2. S. Sharmila C- 03
3. M. Prabhu C - 40
4. S. Kathikeyan C - 06
5. E. Sivaranjini C- 07
6. S. Sriharisharna C- 08
7. S. Arun C- 10
8. P.Hari C - 30
9. M KalyanKumar C- 15
10. S. Ganesh C-17
11. N. Venkatesh C - 28
12. Anju anna C-22
13. S. Glory Sahana C-24

Waiting list

1. V. Saraswathe C - 09
2. S. Sunandha C-16
3. V M Athira C-18
4. S. Sangeetha C-20
5. G. Dinesh C-23
6. Rufia Parveen C-26

[Signature]
D- E. VIJAYAKRISHNA RAKA
B.Tech (Energy), Ph.D. (IT Madras)
M.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Kirimampakkam, Puducherry - 607 402.

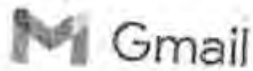
[Signature]
J. Venkat

[Signature]
Sijeesh Aravind

Thank you
Venkat
Clinical Director
Raddmed

Sijeesh Aravind
Sales Director
Raddmed





Radhiga rajaram <12radhi@gmail.com>

Fwd: PULSUS Healthtech LLP - Offer Letter

1 message

kavitha Krishna Kumar <kavimaran44@gmail.com>
To: 12radhi@gmail.com

Mon, Dec 7, 2020 at 8:07 PM

----- Forwarded message -----

From: HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
Date: Sat, 25 Jan, 2020, 12:48 pm
Subject: PULSUS Healthtech LLP - Offer Letter
To: <kavimaran44@gmail.com>

Dear Kavitha,

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates

Eight passport size photographs.

Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com



Dr. E. VIJAYAKRISHNA RAO
b.tech. (Mech), M. Tech. (Energy), Ph.D. (IT Madras)
M.C.E., F.A.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL,
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kikumampakkam, Pudukkottai - 607 402.

Official - T: 044-6625-2600/Extn. – 2609

<https://www.pulsusconference.com>

Description: Description: Description: Description: Pulsus Conference

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2 attachments

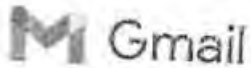
PULSUS image001.png
6K

PULSUS image001.png
6K

DR. JAYAKRISHNA RAKA
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Colindale Main Road,
Chennai, Puducherry - 605 402.



<https://mail.google.com/mail/u/2/?ik=fa37b24408&view=pt&search=all&permthid=thread-f%3A1685430592392421381&siml=msg-f%3A168543059239...> 2/2



Radhiga rajaram <12radhi@gmail.com>

Kaviya Varshini.P

1 message

kaviya varshini <kaviyavarshini4@gmail.com>
To: Radhiga rajaram <12radhi@gmail.com>

Mon, Dec 7, 2020 at 8:12 PM

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Thu, Nov 26, 2020, 13:30
Subject: Infosys Limited
To: kaviyavarshini4@gmail.com <kaviyavarshini4@gmail.com>

Dear <Candidate Name>Kaviya Varshini,

Kindly Send us the scanned copy of colour Photograph along with Govt. Photo ID Proof in PDF/PNG/JPG format to Talent.Acquisition@infosys.com at earliest. This will help us update your profile in our data base and avoid any delay in completing your joining formalities before your DOJ.

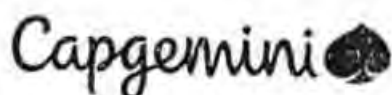
Regards,

Team Recruitment

Infosys Limited



[Signature]
E. VIJAYAKRISHNA RAJAN
Principal
Rajarajeshwari Engineering College
Buddhists Main Road,
Puducherry - 607 402.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India,
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: February 20, 2020

Ref No: HR/Campus/LO15957942/1

Kavyashree J

Rajiv Gandhi College of Engineering and Technology

Letter of Intent ("LOI")

Dear Kavyashree J,

With reference to your interview conducted by us at Rajiv Gandhi College of Engineering and Technology, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man. Telike Malshe, Pune - 411057, Maharashtra, India
Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U55110PN1993PLG145950


B. Tech. (IT)
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalur Main Road,
Kirimampakkam, Puducherry - 607 402.



Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring



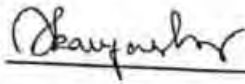
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Poncy, Cuddalore Main Road,
Kumarakkam, Pudukkottai - 607 407

ANNEXURE 1**Kavyashree J****Analyst and A4**

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini


Puneet Kumra
Head - Fresher Hiring

Signature: Candidate Name: **Kavyashree J**Date: 25/02/2020

E. VIJAYAKRISHNA RAO
M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.B., M.C.S.I (M.C.I.I.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Chembairpakkam, Puducherry - 607 402.

Li Creative JD

Li Creative Technologies <licreative111@gmail.com>
To: Placementcell@rgcetpdy.ac.in

Thu, Feb 27, 2020 at 4:26

Hi Sir,

Thanks for scheduling the campus drive. Here is the finalized student information attached here :

RGCT Selected Candidates List.xlsx
11K

S.No	Name	Degree	Department	College Name
1	H. Vimalraj Xavier	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
2	N. Karthiga	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
3	R. Rimona	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
4	N. Mageswari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
5	R. Akash	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
6	G. Devi Madhumitha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
7	K. Kowsalya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
8	K. Yoga	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
9	A. Lallina	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
10	J. Gajalakshmi	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
11	K. Pavithra	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
12	A. Shyamalashree	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
13	K.M. Habiba Sagrin	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
14	Kaushika Ramesh	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
15	S. Mythili	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
16	G. Sorna	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
17	V. Ananya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
18	Ajay	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
19	R. Pushparaj	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
20	A. Ranjana	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
21	T. Vignesh	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology
22	E. Thanapriyanka	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
23	G. Nivetha Jayakumari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
24	S. Nivethitha	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology
25	B. Keerthana	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology
26	R. Hemalatha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology
27	P. Logesh	MCA		Rajiv Gandhi College of Engineering And Technology
28	Maathine Manoharan	MCA		Rajiv Gandhi College of Engineering And Technology

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.T.E., M.C.S.I, M.C.L.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Ponoy Cudalore Main Road,
Mudichanur, Pudukkottai, Tamil Nadu - 607 402.



Selected Candidates: PULSUS Healthtech

HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
To: placementcell@rgcetpdy.ac.in
Cc: madhavan028@gmail.com

Fri, Jan 3, 2020 at 6:1

Dear Mr.SedhuMadhavan,

Kindly let us know how many students will join and on which date.

Kindly Acknowledge the Mail

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

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CONFERENCE

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From: HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
Sent: 19 November 2019 11:24
To: 'placementcell@rgcetpdy.ac.in' <placementcell@rgcetpdy.ac.in>
Subject: Selected Candidates: PULSUS Healthtech

Dear Mr.SedhuMadhavan,

Greetings !

With great pleasure I would like to update you that the following students from your University have cleared the interview process of PULSUS.



Dr. E. VIJAYAKRISHNA KAPPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.F.E., M.C.S.I.M.C.I.T.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Bhogay - Cuddalore Main Road,
Kudam - 607 402.

We are happy to welcome your students as a part of PULSUS Family.

Home

We expect to have them at our Chennai, office on 16/01/2020 at 10:00

List of Candidates

S.NO	NAME	Dept
1	B.Ayesha BI	Bio Medical Engineering
2	Reethu S	ECE
3	K.B Akshai	BME
4	Sharmila.S	Bio Medical Engineering
5	Ramya B	Bio Medical Engineering
6	Syed Afrin Sehna M	Bio Medical Engineering
7	S.Srihariharan	Bio Medical Engineering
8	S.Devaganapathy	Bio Medical Engineering
9	Veronika J	Bio Medical Engineering
10	K.Agulya Roshini	Bio Medical Engineering
11	Kishore R	Bio Medical Engineering
12	Manikandan	Bio Medical Engineering
13	Arun.S	Bio Medical Engineering
14	Reons .A	Bio Medical Engineering
15	S.Sunandha	Bio Medical Engineering
16	Sivaranjani.E	Bio Medical Engineering
17	Sreemol M	Bio Medical Engineering
18	J.Harssha Varthani	Bio Medical Engineering
19	B.Lavanya	Bio Medical Engineering



over
Dr. E. V. JAYAKRISHNA KAPAKA
B.Tech (Mech) - M.Tech (Energy), Ph.D. (IT Madras)
M.S.T.E., F.I.I.T.E., M.C.S.T.M.C. etc.
Principal
Kalyan Engineering Technology
Porur - Gudalur Main Road
Krumahpakkam, Gudalur - 591 402.

20	Kavitha .K	Bio Medical Engineering
21	Lakshmi Shree S	Bio Medical Engineering
22	S.Saranya	Bio Medical Engineering
23	P.Lakshmipriya	Bio Medical Engineering

Reporting Address and Contact Person

Rasmi Nayak or Agnes Daisy

PULSUS Healthtech

Block , 1st Floor, DLF IT SEZ Park

Wugalivakkam, Chennai

Tamil Nadu 600125

For the same we appreciate your assistance and team coordination throughout the interview process.

It was an great pleasure working with you all, I hope our relation will be fruitful in future.

We request you to please do communicate the message to your students and would appreciate your confirmation towards the reporting date and other details.

We are looking forward towards confirmation email.

Regards,

Rasmi Nayak and Agnes Daisy

Human Resources Dept

PULSUS Healthtech

IT SEZ Park, Chennai

Phone: 4 6625 2600 Ext 2609

Email: ennaihr@pulsus.com



Dr. E. VIJAYAKRISHNA RAO
 Director (Acad.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
 College of Engineering & Technology
 Suddalore Main Road
 Suddalore, Puducherry

Selected Candidates: PULSUS Healthtech

HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
To: placementcell@rgcetpdy.ac.in
Cc: madhavan028@gmail.com

Fri, Jan 3, 2020 at 6:19

Dear Mr.SedhuMadhavan,

Kindly let us know how many students will join and on which date.

Kindly Acknowledge the Mail

Warm Regards

Ras.ni Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

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From: HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
Sent: 19 November 2019 11:24
To: 'placementcell@rgcetpdy.ac.in' <placementcell@rgcetpdy.ac.in>
Subject: Selected Candidates: PULSUS Healthtech



- Mr.SedhuMadhavan,

things |

Dr. E. VIJAYAKRISHNA RAJAN
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S. (M.C.I.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Puducherry - 607 002.

With great pleasure I would like to update you that the following students from your University, have cleared the interview process of PULSUS.

We are happy to welcome your students as a part of PULSUS Family.

Home

We expect to have them at our Chennai, office on 16/01/2020 at 10:00

List of Candidates

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5	Ramya B	Bio Medical Engineering
6	Syed Afrin Sehnas M	Bio Medical Engineering
7	S.Srihariharan	Bio Medical Engineering
8	S.Devaganapathy	Bio Medical Engineering
9	Veronika J	Bio Medical Engineering
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16	Sivaranjani.E	Bio Medical Engineering
17	Sreemol M	Bio Medical Engineering
18	J.Harssha Varthani	Bio Medical Engineering
19	B.Lavanya	Bio Medical Engineering



Dr. E. VIJAYAKRISHNA RAO
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Fri, Jan 3, 2020 at 6:15

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Warm Regards

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Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram |Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

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PRINCIPAL
Rajaguru College of Engineering & Technology
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Sembakkam, Puducherry - 607 402.

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Dr. E. VISAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.N.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

20	Kavitha .K	Bio Medical Engineering
21	Lakshmi Shree S	Bio Medical Engineering

Home



[Signature]
 DR. E. VIJAYAKRISHNA
 E.Tech (Mech), M.Tech (Energy), Ph.D. (IT) and SS
 M.Sc.E., F.I.P.E., M.C.S.M.T.
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Gudalur Main Road
 Kurnamukkam, Pondicherry - 607 402

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HR | PULSUS Healthtech LLP I <chennaihr@pulsus.com>
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Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

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chennaicareers@pulsus.com | chennaihr@pulsus.com

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Dear Mr.SedhuMadhavan,

Greetings I

DR. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
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Rajiv Gandhi College of Engineering & Technology
Rondy, Cuddalore Main Road,
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15	S.Sunandha	Bio Medical Engineering
16	Sivaranjani.E	Bio Medical Engineering
17	Sreemol M	Bio Medical Engineering
18	J.Harssha Varthani	Bio Medical Engineering
19	B.Lavanya	Bio Medical Engineering



Dr. D. VIJAYAKRISHNA RAFAKA
 B.TECH. (MECH.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.A., S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
 PRINCIPAL
 Gandhi College of Engineering & Technology
 Gudalore Main Road,
 Gudalore, Gudalore - 605 012

20	Kavitha .K	Bio Medical Engineering
21	Lakshmi Shree S	Bio Medical Engineering
22	S.Saranya	Bio Medical Engineering
23	P.Lakshmipriya	Bio Medical Engineering

Reporting Address and Contact Person

Rasmi Nayak or Agnes Daisy

PULSUS Healthtech

Block 7A, 1st Floor, DLF IT SEZ Park

Mugalivakkam, Chennai

Tamil Nadu 600125

At the same we appreciate your assistance and team coordination throughout the interview process.

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Please do communicate the message to your students and would appreciate your confirmation towards the reporting date and other details.

Looking forward towards confirmation email.

Regards,

Rasmi Nayak and Agnes Daisy

Human Resources Dept

PULSUS Healthtech

DLF IT SEZ Park, Chennai

T: 044 6625 2600 Ext 2609

E: chennaihr@pulsus.com



Dr. E. VIJAYAKRISHNA RAKA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Sri Ganga College of Engineering & Technology
 Pondicherry
 Cuddalore Main Road,
 Pudukkottai - 607

PULSUS Healthtech LLP - Offer Letter

message

R | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
to: manjulavenkatesan@gmail.com
cc: Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:15 PM

Dear Manjula V,

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates

Eight passport size photographs.

Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. – 2609

<https://www.pulsusconference.com>

DR. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiluhambakkam, Puducherry - 605 402.



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Placement Cell <placementcell@rgcetpdy.ac.in>
To: 12radhi@gmail.com

Mon, Dec 7, 2020 at 3:02 PM

_____ Forwarded message _____
 From: Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
 Date: Tue, 4 Feb 2020, 5:03 pm
 Subject: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates
 To: placementcell@rgcetpy.ac.in <placementcell@rgcetpy.ac.in>

Dear Mr. Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring , I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Associate"
Our Hearty Congratulations to the below Candidates,

S.No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	College name
1	B.Tech	Sunandha	S	sunja.selvam@gmail.com	9087716155		Selvam G	Rajiv Gandhi College of Engineering and Technology
2	B.Tech	Ramya	B	ramya.bhaskaran99@gmail.com	6381532203	9994541612	Bhaskaran S	Rajiv Gandhi College of Engineering and Technology
3	B.Tech	Kaankaa	Sree	s.kaarikaa.sree@gmail.com	7397791654	9043957979	Sekar N	Rajiv Gandhi College of Engineering and Technology
4	B.Tech	Kiruthika	A	kiruthika2199@gmail.com	8678904321		Aiyasamy	Rajiv Gandhi College of Engineering and Technology
5	B.Tech	Vinu	B	baskarvinu872@gmail.com	7092228865		Baskar	Rajiv Gandhi College of Engineering and Technology
6	B.Tech	Narmatha	V	narmatha.umaapathy@gmail.com	8248754658	8940748148	Umaapathy R	Rajiv Gandhi College of Engineering and Technology
7	B.Tech	Jayasn	R	jayasrirajaram12@gmail.com	9677905590	6374546799	Rajaram S	Rajiv Gandhi College of Engineering and Technology
8	B.Tech	Iyyanar	J	iyyanar.ianaki@gmail.com	8098701820	6374652883	Janakiraman c	Rajiv Gandhi College of Engineering and Technology
9	B.Tech	Marie	Nadine	nadinemadouroni@gmail.com	9844256437	9844256437	Nicolas Madouram	Rajiv Gandhi College of Engineering and Technology

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Indian Healthcare BPO

OFFER LETTER

To,

MOHAMED ABBAS SHERIF JRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO



Indian Healthcare BPO

OFFER LETTER

To,

MONIKA MRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

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Thank you,

Sridhar J
CEO

E. VIJAYAKRISHNA RAJAKA
B.E. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kurunampakkam, Puducherry - 607 402.



25th February 2020



Indian Healthcare BPO

OFFER LETTER

To,

MUGESH R.

Rajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020

Training Location: Pondicherry or Chennai

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Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

Dr. VIJAYAKRISHNA KAPAKA
Ph.D. (IT), M.Tech. (Energy), Ph.D. (IT Madras),
M.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
3734 - Cuddalore Main Road,
Kilimambakam, Pondicherry - 607 402.



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7200035525



Indian Healthcare BPO

OFFER LETTER

To,

MOHAMED ARIF MRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

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3. Qualification Proof

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Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

(Signature)
Dr. B. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.J. M.C.I.T.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandey - Gudalore Main Road,
 Kirundimukham, Pondicherry - 605 402





PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Mugeshyadav R (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

[Handwritten signature]
DR. K. VIJAYAKRISHNA RAO
 B.Tech (Mech), M.Tech (Energy), Ph.D. in T.M.
 M.S.T.F., Ph.D.E., M.C.S.M.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 GST Road, Perungulathur, Chennai - 600063.
 This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

25th February 2020

Indian Healthcare BPO

OFFER LETTER

To,

MURALIDHARAN VRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

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1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

(Signature)
DR. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.A., T.E., F.I.P.E., M.C.S.I.M.C.M.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Custodator: Main Road,
Krumampakkam, Puducherry - 607 402



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 7200035525



Radhiga rajaram <12radhi@gmail.com>

Fwd: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates

Placement Cell <placementcell@rgoetpdy.ac.in>
To: 12radhi@gmail.com

Mon, Dec 7, 2020 at 3:02 PM

Forwarded message

From: Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
Date: Tue, 4 Feb 2020, 5:03 pm
Subject: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates
To: placementcell@rgoetpdy.ac.in <placementcell@rgoetpdy.ac.in>

Dear Mr.Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Associate"
Our Hearty Congratulations to the below Candidates,

S.No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	College name
1	B.Tech	Sunandha	S	suna.selvam@gmail.com	9087716155		Selvam G	Rajiv Gandhi College of Engineering and Technology
2	B.Tech	Ramya	B	ramya.bhaskaran99@gmail.com	6381532203	9994541612	Bhaskaran S	Rajiv Gandhi College of Engineering and Technology
3	B.Tech	Kaarikaa	Sree	s.kaariikaasree@gmail.com	7397791654	9043957979	Sekar N	Rajiv Gandhi College of Engineering and Technology
4	B.Tech	Kiruthika	A	kiruthika2199@gmail.com	8678904321		Aiyasamy	Rajiv Gandhi College of Engineering and Technology
5	B.Tech	Vinu	B	baskarvinu872@gmail.com	7092228865		Baskar	Rajiv Gandhi College of Engineering and Technology
6	B.Tech	Narmatha	V	narmathaumapathv@gmail.com	8248754658	8940748148	Umapathy R	Rajiv Gandhi College of Engineering and Technology
7	B.Tech	Jayasri	R	jayasrirajaram12@gmail.com	9677905590	6374546799	Rajaram S	Rajiv Gandhi College of Engineering and Technology
8	B.Tech	Iyyanar	J	iyyanar.iyanaki@gmail.com	8098701820	6374652883	Janakiraman c	Rajiv Gandhi College of Engineering and Technology
9	B.Tech	Marie	Nadine	nadinemadouram@gmail.com	9944256437	9789442525	Nicolas Madouram	Rajiv Gandhi College of Engineering and Technology

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9944256437
NADINE MADOURAM, PH.D. (IT Madras)
iyyanar.iyanaki@gmail.com
Rajiv Gandhi College of Engineering & Technology
607 40

10	B.Tech	Muthukumar	S	muthukumar0217@gmail.com	8940045365		Shannugam	Rajiv Gandhi College of Engineering and Technology
11	B.Tech	Devadarshini	B	darshindevdarshini2512@gmail.com	7448709639		Balamurugan J	Rajiv Gandhi College of Engineering and Technology
12	B.Tech	Nivedha	P	nivedha24569@gmail.com	9626568417	8489791013	Patchaiappan S	Rajiv Gandhi College of Engineering and Technology
13	B.Tech	Vidhya	S	ydhvasivanandham@gmail.com	8610438859		Sivanandham S	Rajiv Gandhi College of Engineering and Technology
14	B.Tech	Akshaya	M	akshayaalenani130@gmail.com	8610258127	9486851756	Madure P	Rajiv Gandhi College of Engineering and Technology
15	B.Tech	Kiruthiga	T	kiruthiga155@gmail.com	8667296825	9500549876	Thangaraju G	Rajiv Gandhi College of Engineering and Technology
16	B.Tech	Naresh Kumar	V	nareshvijay25@gmail.com	9344136285	9442068880	Vijayan	Rajiv Gandhi College of Engineering and Technology
17	B.Tech	Vignesh	S	vigneshvicky771999@gmail.com	8870107089	8870523009	Swaminathan	Rajiv Gandhi College of Engineering and Technology
18	B.Tech	Ravi sankar	T	ravisankart1999@gmail.com	9487117190	6374080599	Thillappan S	Rajiv Gandhi College of Engineering and Technology
19	B.Tech	Barghavi	P	barghavi.panneerselvam@gmail.com	8667869539	9092337815	Panneerselvam R	Rajiv Gandhi College of Engineering and Technology
20	B.Tech	Syed afrin	Schnas	afrinschnas98@gmail.com	7397595856		Mh ali jinnah	Rajiv Gandhi College of Engineering and Technology
21	B.Tech-BME	Harsha Varthani	J	harshajaisankar@gmail.com	7397594912		Jayasankar G	Rajiv Gandhi College of Engineering and Technology
22	B.Tech-BME	Navodhiya	J	navodhavalavabal@gmail.com	7010681186		Jayabal	Rajiv Gandhi College of Engineering and Technology
23	B.Tech-BME	Santhosh	Sivan I	santhoshsivanbmercet@gmail.com	7339652266	9940807239	Ilango M	Rajiv Gandhi College of Engineering and Technology
24	B.Tech-CSE	Sabita	Regmi sharma	mesabitareregmi365@gmail.com	8526925320	883802327	Laxmi kant sharma	Rajiv Gandhi College of Engineering and Technology
25	B.Tech-CSE	Chandolu manimala	R	salvamouni98@gmail.com	8124483899	8056569474	Rammohan Rao N	Rajiv Gandhi College of Engineering and Technology
26	B.Tech-CSE	Janani	B	jananik1815@gmail.com	9500771136	9443336843	Baskaran T	Rajiv Gandhi College of Engineering and Technology
27	B.Tech-ECE	Gokulan	V	gokula6859@gmail.com	9994745257	9486638870	Venkatesan M	Rajiv Gandhi College of Engineering and Technology
28	B.Tech-ECE	Dhinesh	M	mdhineshiansi@gmail.com	9994541612	9159903246	Murugavel	Rajiv Gandhi College of Engineering and Technology

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Rajiv Gandhi College of Engineering & Technology
Bandy, Gudalore Main Road,
Kannampakkam, Puducherry - 605 003.

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25th February 2020



Indian Healthcare BPO

OFFER LETTER

To,

NIRMAL DATTU HEDAU

Rajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at **the Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020

Training Location: Pondicherry or Chennai

Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.

Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO


I/P: B. VISAYAKRISHNA NARAYAN
in Tech, (HOD) - Medical Billing & Coding
RAJIV GANDHI COLLEGE OF ENGINEERING & TECHNOLOGY
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondicherry - 605 006
Registration No. 27 of 2014 dated 10.04.2014



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NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA

Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pandy - Cuddalore Main Road,
Kirumampakkam, Pudukcherry - 607 402.



24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I (M.C.I.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kilumamakkam, Puducherry - 607 402.

To

Date: 26th Sept 2019

Mr S Sedhumadhavan
Placement officer
Rajiv Gandhi College of Engineering and Technology

Dear Sir

Sub: Placement- Selected Candidate for the post of Application Specialists.

Following candidates are provisionally selected from interview held on 25th Sept 2019 by us from Raddmed, a Medical Company.

1. R. Arun C-02
2. S. Sharmila C- 03
3. **M. Prabhu C -40**
4. S. Kathikeyan C - 06
5. E. Sivaranjini C- 07
6. S. Srihariharna C- 08
7. S. Arun C- 10
8. P.Hari C - 30
9. M KalyanKumar C- 15
10. S. Ganesh C-17
11. N. Venkatesh C - 28
12. Anju anna C-22
13. S. Glory Sahana C-24

Waiting list

1. V. Saraswathe C – 09
2. S. Sunandha C-16
3. V M Athira C-18
4. S. Sangeetha C-20
5. G. Dinesh C-23
6. Rufia Parveen C-26

J. Venkat

Sijeesh

Thank you
J Venkat
Clinical Director
Raddmed

Sijeesh Aravind
Sales Director
Raddmed



Chen
Rajiv Gandhi College of Engineering & Technology
Pondy - Vadakara Main Road,
Kilimangir - 673102

PULSUS Healthtech LLP - Offer Letter

message

IR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
o: priyakamal578@gmail.com
c: Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:15 PM

Dear Priyadharshini R,

Greetings from PULSUS group!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates

Eight passport size photographs.

Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

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i Creative JD

i Creative Technologies <licreative111@gmail.com>
o: Placementcell@rgcetpdy.ac.in

Thu, Feb 27, 2020 at 4:26 PM

Hi Sir,

Thanks for scheduling the campus drive. Here is the finalized student information attached here :

RG CET Selected Candidates List.xlsx
11K

A	B	C	D	J	E
S.No	Name	Degree	Department	College Name	
1	H. Vimalraj Xavier	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
	N. Karthiga	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology	
3	R.Rimona	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology	
4	N. Mageswari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology	
5	R. Akash	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology	
6	G. Devi Madhumitha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
7	K. Kowsalya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology	
8	K.Yoga	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
9	A. Lallina	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
10	J. Gajalakshmi	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology	
11	K. Pavithra	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
12	A. Shyamalashree	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology	
13	K.M. Habiba Sagrin	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology	
14	Kaushika Ramesh	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
15	S. Mythili	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology	
16	G. Sorna	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
17	V. Ananya	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology	
18	Ajay	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
19	R. Pushparaj	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology	
20	A. Ranjana	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
21	T. Vignesh	B.Tech	ECE	Rajiv Gandhi College of Engineering And Technology	
22	E. Thanapriyanka	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology	
23	G. NivethaJayakumari	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology	
24	S. Nivethitha	B.Tech	IT	Rajiv Gandhi College of Engineering And Technology	
25	R.Raipavatharani	B.Tech	BME	Rajiv Gandhi College of Engineering And Technology	
26	R. Hemalatha	B.Tech	CSE	Rajiv Gandhi College of Engineering And Technology	
27	P. Logesh	MCA	-	Rajiv Gandhi College of Engineering And Technology	
28	Maathine Manoharan	MCA	-	Rajiv Gandhi College of Engineering And Technology	

Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Chennai - 607 402.
P.O.2019-2020



PULSUS Healthtech LLP - Offer Letter

1 message

HR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
To: ramya.bhaskaran99@gmail.com
Cc: Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:15 PM

Dear Ramya,

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates

Eight passport size photographs.

Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S./M.C.L.L.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kumbakonam, Puducherry - 607 402.



PULSUS
HEALTHTECH LLP

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LSUS Healthtech LLP - Offer Letter

Message

Fri, Jan 24, 2020 at 6:08 PM

| PULSUS Healthtech LLP | <chennaihr@pulsus.com>
reonsrayan7@gmail.com
Placement Cell <placementcell@rgcetpdya.ac.in>

Dear Reons,

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

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DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

- Photocopy of all educational certificates
 - Eight passport size photographs.
 - Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also
- All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (1993)
M.S.T.E., F.I.I.T.E., M.C.S. (1994)
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology

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OFFER LETTER

RUBY CHAUNCY D

Dear Candidate,

With reference to your application and subsequent interview you had with us at the Campus of your college, an initiative for the position of **Medical Coding and Billing** executive, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020

Training Location: Pondicherry or Chennai

Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.

Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

Dr. E. VIJAYAKRISHNA KAPPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D., M.Sc.,
M.I.S.T.E., F.I.P.E., M.C.S., M.C.I.M.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



#107, 3rd Floor, Usman Road, T Nagar, Chennai – 600017 | Branches: Bangalore, Hyderabad, Vellore & Salem
www.indianhealthcarebpo.com | careers@indianhealthcarebpo.com Ph: 044 45 495 495 | 9840014983 | 7200035525

25th February 2020

Indian Healthcare BPO

OFFER LETTER

To,

RUFIA FARVEEN MRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

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Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

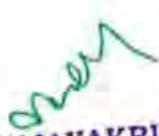
1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

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Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



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www.indianhealthcarebpo.com | careers@indianhealthcarebpo.com Ph: 044 45 495 495 | 9840014983 |
7200035525



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech), M.Tech. (Energy), Ph.D. (IT - UCL),
M.I.S.T.E., F.I.I.P.E., M.C.S. (U.K.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.A.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 P.O. - Chidambaram, Main Road,
 Kurnool District, Andhra Pradesh - 521 007

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A.Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA KATAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Radhiga rajaram <12radhi@gmail.com>

Fwd: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates

Placement Cell <placementcell@rgcetpdy.ac.in>
To: 12radhi@gmail.com

Mon, Dec 7, 2020 at 3:02 PM

Forwarded message

From: Sutherland Campus Team India <SutherlandCampusTeam.India@sutherlandglobal.com>
Date: Tue, 4 Feb 2020, 5:03 pm
Subject: Rajiv Gandhi College of Engineering and Technology-Congratulations to the Selected Candidates
To: placementcell@rgcetpdy.ac.in <placementcell@rgcetpdy.ac.in>

Dear Mr.Jagadeesh,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring. I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Associate"
Our Hearty Congratulations to the below Candidates,

S.No	Department	First Name	Last Name	Email	Primary Number	Alternate Number	Fathers name	College name
1	B. Tech	Sunandha	S	suna.selvam@gmail.com	9087716155		Selvam G	Rajiv Gandhi College of Engineering and Technology
2	B. Tech	Ramya	B	ramya.bhaskaran99@gmail.com	6381532203	9994541612	Bhaskaran S	Rajiv Gandhi College of Engineering and Technology
3	B. Tech	Kaarkaa	Sree	s.kaarkaa.sree@gmail.com	7397791654	9043957979	Sekar N	Rajiv Gandhi College of Engineering and Technology
4	B. Tech	Kiruthika	A	kiruthika2199@gmail.com	8678904321		Aiyasamy	Rajiv Gandhi College of Engineering and Technology
5	B. Tech	Vinu	B	baskarvinu872@gmail.com	70922228865		Baskar	Rajiv Gandhi College of Engineering and Technology
6	B. Tech	Narmatha	V	narmathaumapathy@gmail.com	8248754658	8940748148	Umapathy R	Rajiv Gandhi College of Engineering and Technology
7	B. Tech	Jayasn	R	jayasirajaram12@gmail.com	9677905590	6374546799	Rajaram S	Rajiv Gandhi College of Engineering and Technology
8	B. Tech	Iyyanar	J	iyyanar.janaki@gmail.com	8096701820	6374652883	Janakiraman	Rajiv Gandhi College of Engineering and Technology
9	B. Tech	Manie	Nadine	nadinemadouram@gmail.com	8709052525		Nicolas Madouram	Rajiv Gandhi College of Engineering and Technology

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Dr. E. VIJAYAKRISHNA RAO
Principal
Rajiv Gandhi College of Engineering & Technology,
Pondy - Cuddalore Main Road,
Alurumampakkam, Puducherry - 607 402

M.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology,
Pondy - Cuddalore Main Road,
Alurumampakkam, Puducherry - 607 402

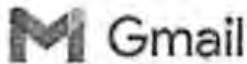
PDFCROWD

Home

10	B.Tech	Muthukumar	S	muthukumar0217@gmail.com	8940045365	Shannugam	Rajiv Gandhi College of Engineering and Technology
11	B.Tech	Devadarshini	B	darshinivardarshu2512@gmail.com	7448709639	Balamurugan J	Rajiv Gandhi College of Engineering and Technology
12	B.Tech	Nivedha	P	nivedha24599@gmail.com	9626568417	Palchaippan S	Rajiv Gandhi College of Engineering and Technology
13	B.Tech	Vidhya	S	vidhyasivanandham@gmail.com	8610438859	Sivanandham S	Rajiv Gandhi College of Engineering and Technology
14	B.Tech	Akshaya	M	akshayaivanani130@gmail.com	8610258127	Madure P	Rajiv Gandhi College of Engineering and Technology
15	B.Tech	Kiruthiga	T	kiruthiga155@gmail.com	8667296825	Thangareju G	Rajiv Gandhi College of Engineering and Technology
16	B.Tech	Naresh Kumar	V	nareshvijay25@gmail.com	9344136285	Vijayan	Rajiv Gandhi College of Engineering and Technology
17	B.Tech	Vignesh	S	vigneshvicky771999@gmail.com	8870107089	Swaminathan	Rajiv Gandhi College of Engineering and Technology
18	B.Tech	Ravi sankar	T	ravisankar1999@gmail.com	9487117190	Thillappan S	Rajiv Gandhi College of Engineering and Technology
19	B.Tech	Barghavi	P	barghaviannarselvam@gmail.com	8667869539	Panneerselvam R	Rajiv Gandhi College of Engineering and Technology
20	B.Tech	Syed afrin	Schnas	afrinschnas98@gmail.com	7397585856	Mh ali jirnah	Rajiv Gandhi College of Engineering and Technology
21	B.Tech-BME	Harsha Varthani	J	harshajaisankar@gmail.com	7397594912	Jayasankar G	Rajiv Gandhi College of Engineering and Technology
22	B.Tech-BME	Navodhiya	J	navodhaviavabab@gmail.com	7010681186	Jayabal	Rajiv Gandhi College of Engineering and Technology
23	B.Tech-BME	Santhosh	Sivan I	santhoshisivanbnerocet@gmail.com	7339652296	Ilango M	Rajiv Gandhi College of Engineering and Technology
24	B.Tech-CSE	Sabita	Regmi sharma	mesabitarcom395@gmail.com	8526925320	Laxmi kant sharma	Rajiv Gandhi College of Engineering and Technology
25	B.Tech-CSE	Chandolu manimala	R	satyamouni98@gmail.com	8124483899	Rammohan Rao N	Rajiv Gandhi College of Engineering and Technology
26	B.Tech-CSE	Janani	B	janani1815@gmail.com	9500771138	Baskaran T	Rajiv Gandhi College of Engineering and Technology
27	B.Tech-ECE	Gokulan	V	gokula665@gmail.com	9994745257	Venkatesan M	Rajiv Gandhi College of Engineering and Technology
28	B.Tech-ECE	Dhinesh	M	mohineshiansi@gmail.com	9994541612	Murugavel	Rajiv Gandhi College of Engineering and Technology

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Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.T.,
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kurumampakkam, Puducherry - 607 402.



Radhiga rajaram <12radhi@gmail.com>

Offer letter!

1 message

saranya subramani <saranya.subramani99@gmail.com>
To: 12radhi@gmail.com

Mon, Dec 7, 2020 at 8:59 PM

On Sat 25 Jan, 2020, 12:49 PM HR | PULSUS Healthtech LLP |, <chennaihr@pulsus.com> wrote:

Dear Saranya ,

Greetings from PULSUS group!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates

Eight passport size photographs.

Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. – 2609

<https://www.pulsusconference.com>



JAYAKRISHNA KAPAKA
Ph.D. (IIT Madras)
M.Tech. (Energy), Ph.D. (IIT Madras)
M.Sc. T.E., P.H.D. P.E., M.C.S.I. M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kirumampakkam, Puducherry - 607 492.

Description: Description: Description: Description: Pulsus Conference

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PULSUS Image001.png
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Dr. E. VIJAYAKRISHNA IAS, PhD
B.Tech. (Mech.), M.Tech. (Energy), P.D. & New Tech
M.I.S.T.E., F.I.I.P.E., W.A.S. in Mech.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **Saraswathi B** (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kiryampakkam, Puducherry - 607 402.

This is digitally generated soft copy hence signature is not required



Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Indian Healthcare BPO

OFFER LETTER

To,

SATHYAVATHI SRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the Campus of your college, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

Dr. E. VIJAYAKRISHNA
B.Tech. (Mech.), M.Tech. (Energy), P.E., F.I.P.E., F.I.S.T.E., F.I.I.P.E., F.I.T.E., F.I.T.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



ULSUS Healthtech LLP - Offer Letter

message

Re: PULSUS Healthtech LLP I <chennaihr@pulsus.com>
: sharmidjea@gmail.com
: Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:14 PM

Dear **sharmila**,

Greetings from PULSUS group!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates
Eight passport size photographs.
Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

II Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Asini Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennai@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

https://www.pulsusconference.com

PULSUS
www.pulsusconference.com

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.S.T.R., P.I.I.P.E., M.C.S.I. M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kumamparam, Puducherry - 605 402.



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Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
 Navi Mumbai - 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
 www.capgemini.com/in-en

Date: February 20, 2020

Ref No: HR/Campus/LO15958279/1

Sivaranjani E

Rajiv Gandhi College of Engineering and Technology

Letter of Intent ("LOI")

Dear Sivaranjani E,

With reference to your interview conducted by us at Rajiv Gandhi College of Engineering and Technology, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village: Mani, Taluka: Mulshi, Pune - 411057, Maharashtra, India.
 Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U05110PN1993PLC145930

Page 1 of 3

Dr. E. M. JAYAKRISHNA KAPKA
 B. Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.S.T.E., F.I.I.P.E., M.C.S.I. M.C.A.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

me
Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D.
M.I.S.T.E., F.I.I.T.E., M.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalur Main Road,
Kumampakkam, Pondicherry - 607 402.



**ANNEXURE 1****Sivaranjani E****Analyst and A4**

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: **Sivaranjani E**

Date: _____

Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.A.C.m.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.





NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Energy)
M.Sc. T.E., P.D.P.E., M.A. (Sociology)
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Coimbatore Main Road,
Kirumampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



DR. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
 M.I.S.T.E., F.I.I.T.P.E., M.C.S.I (M.C.I.I.)
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Indian Healthcare BPO

OFFER LETTER

To,

SOWMIYA MRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

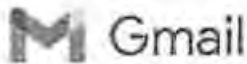
Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (T. Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

#107, 3rd Floor, Usman Road, T Nagar, Chennai – 600017 | Branches: Bangalore, Hyderabad, Vellore & Salem
www.indianhealthcarebpo.com | careers@indianhealthcarebpo.com Ph: 044 45 495 495 | 9840014983 |
7200035525



Radhiga rajaram <12radhi@gmail.com>

Fwd: PULSUS Healthtech LLP - Offer Letter

1 message

Sreemol Manikandan <sreemol.m99@gmail.com>
To: 12radhi@gmail.com

Mon, Dec 7, 2020 at 7:46 PM

Dear **Sreemol**

Greetings from PULSUS group!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

**PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600**

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates

Eight passport size photographs.

Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram |Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>

DR. E. VIJAYAKRISHNA LAKSHMI
B.Tech. (Mech.), M.Tech. (Design), Ph.D. (Mech.)
M.S.T.B., F.I.P.E., M.A.S.T.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Pudukkottai, Tamil Nadu - 607 402.

<https://mail.google.com/mail/u/2?ik=fa37b2f440&view=pt&search=all&permthid=thread-f%3A168542925593&siml=msg-f%3A168542925593...> 1/2

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Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

<https://mail.google.com/mail/u/2?ik=fa37b2f440&view=pt&search=all&permthid=thread-f%3A1685429255935749268&simpl=msg-f%3A168542925593...> 2/2



Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT 1, IT 2, Aneel MIDC, Thane - Belapur Road,
 Navi Mumbai - 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: February 20, 2020

Ref No: HR/Campus/LO15957149/1

**Srihariharan
 Rajiv Gandhi College of Engineering and Technology**

Letter of Intent ("LOI")

Dear Srihariharan,

With reference to your interview conducted by us at Rajiv Gandhi College of Engineering and Technology, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.** (hereinafter referred to as "Capgemini").


E. VIJAYAKRISHNA DAPAKA
 B.Tech. (Mech), M.Tech. (Energy), Ph.D. (IT Address)
 M.S.T.E., F.I.P.E., M.C.S., M.C.G.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandy - Cuddalore Main Road,
 Kurumangakkam, Pudukcherry - 607 402.





Capgemini Technology Services India Limited
 (Formerly known as IGATE Global Solutions Limited)
 IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
 Navi Mumbai - 400708, Maharashtra, India.
 Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
 www.capgemini.com/in-en

Date: February 20, 2020

Ref No: HR/Campus/LO15957950/1

A **Subhiksha Dharshni**
 Rajiv Gandhi College of Engineering and Technology

Letter of Intent ("LOI")

Dear A Subhiksha Dharshni,

With reference to your interview conducted by us at Rajiv Gandhi College of Engineering and Technology, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi College of Engineering and Technology, Plot No. 14, MIDC, Sector 14, Vashi, Taluka Mulshi, Pune - 411057, Maharashtra, India
 Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U65110PN1999
 M.C.S., P.E., F.I.I.P.E., M.C.S.I, M.C.I.T.

DR. D. VIJAYAKRISHNA RAO
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.





Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring


K. V. K. RISHNA RAO
M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Sandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



ANNEXURE 1

A Subhiksha Dharshni

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini



Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: A Subhiksha Dharshni

Date: _____


Dr. E. VIJAYAKRISHNA F.....
B.Tech. (Mech.), M.Tech. (Energy), Ph.D.
M.Sc. Eng. (P.E.), M.Tech. S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pune
Kharadi, Pune - 411002.



**PULSUS Healthtech LLP - Offer Letter**

7 message

HR | PULSUS Healthtech LLP <chennaihr@pulsus.com>
To: suna.selvam@gmail.com

Sat, Jan 25, 2020 at 12:42 PM

Dear **Sunandha,**

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only . (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor , 1/124,
Shivaji Garden, Moonlight St op Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates

Eight passport size photographs.

Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareer@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>**PULSUS**
www.pulsusconference.com

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Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT) (May 1991)
M.I.S.T.E., F.I.I.P.E., M.C.S.I, M.C.M.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

RE: PULSUS Healthtech LLP - Offer Letter

Message

| PULSUS Healthtech LLP | <chennaihr@pulsus.com>
afrinsehnas98@gmail.com
Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:15 PM

Dear Afrin,

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000/- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

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Eight passport size photographs.
Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>

RASMI NAYAK
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.T.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.



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Indian Healthcare BPO

OFFER LETTER

To,

USHA RANI CRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kumampakkam, Puducherry - 605 402





PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear Venkatesan P (BME)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility 16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai (600063). The offer letter would be shared to your registered email ID upon successfully completing our further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. IIT Madras
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.A.I.I.

PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Cuddalore, Tamil Nadu - 605006
This is digitally generated so Ensigny hence signature is not required

Sutherland, The Gateway Office Parks, TIMES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

To

Date: 26th Sept 2019

Mr S Sedhumadhavan

Placement officer

Rajiv Gandhi College of Engineering and Technology

Dear Sir

Sub: Placement- Selected Candidate for the post of Application Specialists.

Following candidates are provisionally selected from interview held on 25th Sept 2019 by us from Raddmed, a Medical Company.

1. R. Arun C-02
2. S. Sharmila C- 03
3. M. Prabhu C - 40
4. S. Kathikeyan C - 06
5. E. Sivaranjini C- 07
6. S. Srihariharna C- 08
7. S. Arun C- 10
8. P.Hari C - 30
9. M KalyanKumar C- 15
10. S. Ganesh C-17
11. **N. Venkatesh C- 28**
12. Anju anna C-22
13. S. Glory Sahana C-24

Waiting list

1. V. Saraswathe C – 09
2. S. Sunandha C-16
3. V M Athira C-18
4. S. Sangeetha C-20
5. G. Dinesh C-23
6. Rufia Parveen C-26

J. Venkat

Sijeesh

Thank you
Venkat
Clinical Director
Raddmed

Sijeesh Aravind
Sales Director
Raddmed

Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D.,
M.I.S.T.E., P.I.I.P.E., M.C.S.I.M.C.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Cuddalore, Puducherry - 607 002



Email: info@raddmed.com | Website: www.raddmed.com

PULSUS Healthtech LLP - Offer Letter

message

IR | PULSUS Healthtech LLP | <chennaihr@pulsus.com>
o: verovichya@gmail.com
to: Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:16 PM

Dear **Veronika,**

Greetings from PULSUS group!!

With reference to your application and the subsequent interview you had with us, we are pleased to inform that you are selected at PULSUS Healthtech LLP.

you will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

List of Documents to be submitted at the time of Joining

Photocopy of all educational certificates

Eight passport size photographs.

Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

All Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Rasmi Nayak

Human Resource | Pulsus Healthtech LLP

DLF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. – 2609

<https://www.pulsusconference.com>

Dr. E. VIJAYAKRISHNA KAPPA
M.Tech. (Mech.), M.Tech. (Energy), Ph.D. IIIT Madras,
M.I.S.T.E., F.I.I.P.E., M.C.S., M.Garden
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kirumampakkam, Puducherry - 907 402.



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Indian Healthcare BPO

OFFER LETTER

To,

VIDYA SRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

Training starting date: 4th March 2020**Training Location: Pondicherry or Chennai****Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.**Need to submit below Documents by mail to careers@indianhealthcarebpo.com :

1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO


DR. E. VIJAYAKRISHNA LAKSHANA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kilumampakkam, Puducherry - 607 402.





Indian Healthcare BPO

OFFER LETTER

To,

VIGNESHWARI SRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

You have to attend 50 hours (up to one month) **ON-JOB CERTIFICATION Training** at Pondicherry or Chennai location. After completion of this training we will conduct the final client assessment for fixing your salary. You can expect the **starting salary from Rs.13000 to Rs.20000 per month** based on your qualification, Job Location and training performance. Future growth up to Rs.10 Lakhs per annum.

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Training Location: Pondicherry or Chennai

Work Location: Chennai, Bangalore, Vellore, Salem, Coimbatore, Hyderabad.

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3. Qualification Proof

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Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

Dr. E. V. JAYAKRISHNA KAPAKA
 M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



#107, 3rd Floor, Usman Road, T Nagar, Chennai – 600017 | Branches: Bangalore, Hyderabad, Vellore & Salem
www.indianhealthcarebpo.com | careers@indianhealthcarebpo.com Ph: 044 45 495 495 | 9840014983 |
 7200035525

ILSUS Healthtech LLP - Offer Letter

essage

| PULSUS Healthtech LLP | <chennaihr@pulsus.com>
vijaisundar98@gmail.com
Placement Cell <placementcell@rgcetpdy.ac.in>

Fri, Jan 24, 2020 at 5:15 PM

Dear Vijai K,

Greetings from PULSUS group!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected at ILSUS Healthtech LLP.

You will receive a consolidated Payment of Rs. 16000 /- per month only. (No deduction)

You are requested to join on 27th Jan 2020 at 10.00 AM at the following venue:

PULSUS Healthtech LLP (SEZ Unit),
DLF IT Park, Block 9A, 1st Floor, 1/124,
Shivaji Garden, Moonlight Stop Nandambakkam,
Ramapuram, Chennai, Tamil Nadu-600089, India.
Phone Number : 044-6625-2600

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same.

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Eight passport size photographs.
Copy of PAN Card/AADHAR Card/Ration Card (As address proof)/ Bring the original also

1 Original copy and Photo copy (both) of educational certificates for verification and 1 for submission.

Warm Regards

Prasmi Nayak

Human Resource | Pulsus Healthtech LLP

LF | Ramapuram | Chennai

chennaicareers@pulsus.com | chennaihr@pulsus.com

Official - T: 044-6625-2600/Extn. - 2609

<https://www.pulsusconference.com>


JAYAKRISHNA RAPAKA
B.E. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),
M.I.S.T.E., F.I.T.P.E., M.C.S., M.C.A.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



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Indian Healthcare BPO

OFFER LETTER

To,

VISITHRA VRajiv Gandhi College of Engineering & Technology
Pondicherry.

Dear Candidate,

With reference to your application and subsequent interview you had with us at the **Campus of your college**, an initiative for the position of **Medical Coding and Billing executive**, we are pleased to select you for training and placement program.

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1. Resume with Photograph
2. ID Proof – Aadhar Card
3. Qualification Proof

NOTE: If unable to submit above mentioned documents on 4th March 2020, your offer letter will be cancelled.

Contact us @ 8220213110 / 7200035525 for further process.

Thank you,

Sridhar J
CEO

DR. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT - MNCs)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.India
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.



To

Date: 26th Sept 2019

Mr S Sedhumadhavan

Placement officer

Rajiv Gandhi College of Engineering and Technology

Dear Sir

Sub: Placement- Selected Candidate for the post of Application Specialists.

Following candidates are provisionally selected from interview held on 25th Sept 2019 by us from Raddmed, a Medical Company.

1. R. Arun C-02
2. S. Sharmila C- 03
3. M. Prabhu C - 40
4. S. Karthikayan C - 06
5. E. Sivaranjini C- 07
6. S. Srihariharna C- 08
7. S. Arun C- 10
8. P.Hari C - 30
9. M KalyanKumar C- 15
10. S. Ganesh C-17
11. N. Venkatesh C - 28
12. Anju anna C-22
13. S. Glory Sahana C-24

Waiting list

1. V. Saraswathe C - 09
2. S. Sunandha C-16
3. V M Athira C-18
4. S. Sangeetha C-20
5. G. Dinesh C-23
6. Rufia Parveen C-26

J. Venkat

Sijeesh Aravind

Thank you
Venkat
Clinical Director
Raddmed

Sijeesh Aravind
Sales Director
Raddmed

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (UG Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology,
Pondy - Cuddalore Main Road,
Kikumampakkam, Puducherry - 607 402.



Email: info@raddmed.com | Website : www.raddmed.com



Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring


E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.





Placement Cell <placementcell@rgcetpdy.ac.in>

Fwd: CTS final select list

1 message

Training and Placement SMVEC <placement@smvec.ac.in>
To: Placement Cell <placementcell@rgcetpdy.ac.in>

Thu, Feb 27, 2020 at 12:22 PM

Dear sir,

PFA list of students who got selected in CTS drive held at SMVEC on 26th Feb 2020.

Thank you for your support and coordination for making this event successful one.

—
Thanks-with Regards,

Dr Caillassame N.S.N
Placement Officer,
Sri Manakula Vinayagar Engineering College,
Madagadipet,
Puducherry - 605 107.
Mobile: +919843811671
Off: 0413-2641151 [Extn] 2035

—
Thanks with Regards,

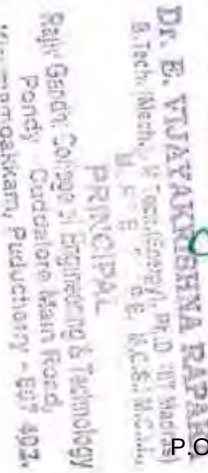
Dr Caillassame N.S.N
Placement Officer,
Sri Manakula Vinayagar Engineering College,
Madagadipet,
Puducherry - 605 107.
Mobile: +919843811671
Off: 0413-2641151 [Extn] 2035

RGCET.xlsx
12K

<https://mail.google.com/mail/u/0?ik=8ec3e0c0b7&view=pt&search=all&permthid=thread-f%3A1659671809212035839&siml=msg-f%3A16596718092...> 1/1



DR. G. VIJAYAKRISHNA RAO
Sri Manakula Vinayagar Engineering College,
Madagadipet, Puducherry - 605 107.
(PRINCIPAL)
Rajiv Gandhi College of Engineering & Technology
Puducherry - 605 107.
Rajiv Gandhi College of Engineering & Technology



DR. B. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Gen. Engg.), Ph.D. (IT Madras)
Principal
Rajiv Gandhi College of Engineering & Technology
Cuddalore Main Road,
Cuddalore, Puducherry - 605 002.

10/10/2019

Dear **AJIL SAIJ** - MECH [RGICET]

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai! However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

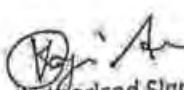
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For JAYATHIREES BUSINESS SOLUTIONS PVT LTD.
For Jayathirees Business Solutions Pvt Ltd

 Authorised Signatory
Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech (Mech), M.Tech (Energy), Ph.D. (IT Madras)
M. S.T.E., F.I.I.P.E., M.C.S.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kittumampakkam, Puducherry - 607 402.



Corporate Headquarters
 Integra Software Services Pvt. Ltd.,
 100 Feet Road (ECR), Pakkamudiyampet,
 Pondicherry - 605 008, India.
 Phone: +91 413 4212124
 Fax: +91 413 4212190
 Email: Karthikeyan.ramalingam@integra.co.in

OFFER LETTER (2019-2020)

Dear

AJITHKUMAR M

With reference to your interview conducted by us at Integra Software Services Private Limited, Pondicherry, we are pleased to inform that you have been shortlisted for the position of Production Trainee with the package of 1,38,000/- Per Annum.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Integra.

The location of your initial reporting and training will be Pondicherry and the date of your joining would be communicated to you in the due course of time post successful completion of your final semester degree/diploma examination.

The date of joining will be on the month of April / May 2020 (based on our business requirements)

Upon joining Integra,

1. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.

2. You may be required to undergo classroom/on the job training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically. Integra reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party. We may, any time, at our discretion, revoke this offer letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact our Recruitment Team.

Regards

Karthikeyan (Senior Human Resources)
 Integra Software Services



Registered Office: Integra Software Services Pvt. Ltd., Floor 2, Module 8, Chennai One - IT Park,
 200 Feet Road, Thirupakkam, Chennai - 600 097, Tamil Nadu, India.
 CIN: U72300TN2000PTC111590 www.integra.co.in



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.S.T.E., P.I., P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kurumampakkam, Puducherry

10/10/2019

Dear **AMAL GOPAL P.P - MECH [RGCT]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the client's business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

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You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For JAYATHIREES BUSINESS SOLUTIONS PVT LTD
For Jayathirees Business Solutions Pvt Ltd

 Authorised Signatory
Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.S.E.P.P.E., M.C.S., M.C.I.T.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Chidambore Main Road,
Kilumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 02-Feb-2020

Dear **ANANDH K**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M. S. T.E., F.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Kurumampakkam, Puducherry - 607 402.

10/10/2019

Dear **ANANDHA KUMAR.S - MECH [RGCT]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

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For JAYATHREES BUSINESS SOLUTIONS PVT LTD
For Jayathrees Business Solutions Pvt Ltd

 Authorised Signatory
Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.E., F.I.P.E., M.C.S., M.C.I.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirusampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 02-Feb-2020

Dear **ARAVINDH A**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT M)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M
PRINCIPAL
Rajiv Gandhi College of Engineering & Tech
Pondy - Gudalur Main Road
Kiranampakkam, Puducherry - 60

10/10/2019

Dear **ARAVINDHAN.B** - MECH [RG CET]

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

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For JAYATHIREES BUSINESS SOLUTIONS PVT LTD
For Jayathirees Business Solutions Pvt Ltd


Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.J.S.T.E., F.J.I.P.E., M.C.S., M.C.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Krumatapakkam, Puducherry - 605 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Drive Selected candidates List

3 messages

HR <hr@indoshell.in>

To: Placement Cell <placementcell@rgcetpdy.ac.in>

Tue, Sep 24, 2019 at 1:38 PM

Sir,

We are attaching herewith Campus Drive Selected candidates List (Immediate opening)

Please advice to selected candidates to bring the following documents photo copies.

- 1) Educational Certificates, TC, Completion Certificates
- 2) Adhara Card
- 3) Family Card
- 4) Election Card
- 5) Passport Size Photo 2 No's

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Coimbatore-641 021,
Tamilnadu.

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.A.S.T.E., F.I.I.F.E., M.C.S.I M.C.I.L.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402

HR wrote:

Sir,

We are confirming herewith to conduct campus drive on 14.09.2019, Saturday at your college premises.

Regards,

Babu.C
DGM - HR

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&simpl=msg-f%3A16455425542...>



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9943055116

Placement Cell wrote:

Dear team, kindly send us the possible dates for drive for Rajiv Gandhi College of Engineering and Technology Puducherry

On 26-Aug-2019 3:11 PM, "Placement Cell" <placementcell@rgcetpdy.ac.in> wrote:
Thank you for your mail.. I will confirm you as soon as possible sir..

On 23-Aug-2019 3:05 PM, "HR" <hr@indoshell.in> wrote:

Dear Mr./Mrs.

I take immense pleasure in introducing you to Indoshell Mould Limited, 47 year old multinational company in the business of Automobile and Hydraulic components manufacturing company. We have 3 Shell Mould Foundries, 1 Green Sand Disamatic Foundry, 1 Non Ferrous Foundry, 1 Steel Foundry, Metrology Lab, 3 Machine shop in India and 1 Machine shop in USA. We are in Process of expansion. We are one of the Largest Shell Molding Precision Casting company in India.

Please find the enclosed data :-

Qualification :- Diploma / BE - MECHANICAL, AUTO & EEE

Manpower requirements :-

1) Machineshop wages for 26 days (8 Hours duty) :-

Machine shop Single Stage Operator Rs.6,750/-pm
Machine shop Double Stage Operator Rs.9,250/-pm
Maintenance Engineer - Trainee Rs.6,500/-pm

2) Foundries Wages for 26 days (12 Hours duty) :-

Foundry Core Shooter Operator Rs.10,500/-pm
Foundry Shell Moulding Operator Rs.11,700/-pm
Centrifugal Machine Operator Rs.12,675/-pm
Foundry Sankman Rs.20,280/-pm

3) Selected candidates will be working on three shifts in Machine shop. & Two shifts in Foundry.

4) We will select 80% marks obtained candidates only in written examinations.

5) We are not giving any offer letters to Campus drive selected candidates.

6) No face to face interview

7) We will send selected candidates list to your Educational institutions by email after compilation of campus drive.

8) Free Accommodation available (for limited vacancies only)

9) No Canteen facilities.

V. VIJAYAKRISHNA RAJ
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. II
M.S.T.E., F.I.I.P.E., M.C.I
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Mam R.
Kilimampakkam, Puducherry -



<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&simpl=msg-f%3A16455425542...> 2/6

If matching above our criteria please inform to us then we will give campus drive schedules.

Campus Agenda :-

HOD's Discussion, 30 minutes
Company PPT, 1 hour
Written Examination, 30 minutes

Required facilities :-

- 1) Projectiles
- 2) Card less Mike
- 3) Conference Hall

Kindly arrange the Transportation for pick-up and drop up to our ends.

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran,B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Coimbatore-641 021.
Tamilnadu.

Placement Cell wrote:

Dear Sir/Madam,

It is our great privilege to invite you to visit **Rajiv Gandhi College of Engineering and Technology, Puducherry** for Campus Placement Recruitment Drive for our students. We are ready to coordinate Closed/Pool drive & open to invite nearby Engineering Colleges affiliated Pondicherry University as per company requirements. So we are requesting you to finalize an early date to pick up the best candidates from our region.

We take this opportunity to introduce, **RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY** which

JAYAKRISHNA RAPAKA,
Dr. E., B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),
M.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Coimbatore Main Road,
Kurunippakkam, Puducherry - 607 402.



comes under SRI BALAJI EDUCATIONAL AND CHARITABLE PUBLIC TRUST. Our institution established in 1999 and was one of the first private sectors initiatives in technical education at puducherry, popularly known as RGCET started with a mission to provide High Quality Engineering Education to the students residing in Rural Areas in particular. The College is approved by AICTE, New Delhi and affiliated to Pondicherry University. Our institution was accredited by NAAC with 'A' Grade status.

The college impacts highest number of students meeting the eligibility criteria for recruitment, as RGCET has the highest pass percentage in the University examinations (i.e. 306 Nil arrear students from the total of 486). The best selection ratio (No. of students recruited vs. No. of students attended) for most of the recruiting companies. Pre-placement training to students to make them 'Plug & Play' in industry in the areas of Technical knowledge.

We are running six undergraduate streams namely Mechanical Engineering, Electrical and Electronics Engineering, Electronics & Communication Engineering, Computer Science Engineering, Bio Medical Engineering and Information Technology. We have also have Post Graduation specifically Master Of Computer Applications, Master Of Business Administration, M.Tech - Computer Science and Engineering, M.Tech - Wireless Communication.

The Institutions of Sri Balaji Educational and Charitable Public Trust:

- Bharathiyar College of Engineering & Technology, Karaikal
- Rajiv Gandhi College of Engineering & Technology, Puducherry
- Mahatma Gandhi Medical College & Research Institute, Puducherry
- Sri Sathya Sai Medical College & Research Institute, Nellikuppam
- Kasturba Gandhi Nursing College, Puducherry
- Indira Gandhi Institute of Dental Sciences, Puducherry
- Sri Venkateswara College of Education, Karaikal



Dr. E. VIJAYAKRISHNA RAJ
B.Tech (Mech.), M.Tech (Energy), Ph.D (IT)
M.S.T.E., F.A.I.P.E., M.C.S.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road
Kirimampakkam, Puducherry - 605 006

We have a very good consistent placement track record in past years. Our students have been placed in reputed MNCs like Accenture, Societe Generali, IBM, Aspire Systems, SLK software, Sopra steria, BYJUS, HCL, Hexaware, Excelacom, Vernalis, I-GATE, Infosys, L & T IES, L & T Infotech, Cntrl S, Omics international, American Megatrends, RFtronics, Hewlett Packard Ltd (HP), Episource, Polaris, Hyundai, CSS Corp, ZOHO, AON Hewitt, SCM Microsystems Ltd, Syntel Ltd, Philips Healthcare Ltd, Value Source Technologies Ltd, MBit Wireless, Hindustan Coca Cola Beverages Ltd, ProdEx Technologies Ltd, Bharati Airtel Ltd, Vestas Wind Technologies India Pvt. Ltd, Venture India Lighting Pvt Ltd, Maytas Infrastructure Ltd, Justdail, Asahi India Glass Ltd, Mphasis Ltd, Firstsource Solutions Ltd, Voltech, Etc.

We do have all necessary facilities like Auditorium (accommodating about 300 students), Seminar Hall, Conference Room, Interview rooms, LCD Projector for arranging Campus placement process.

Our College is located, just 14 Kms away from Pondicherry white town. It would be our proud privilege to offer local hospitality and necessary arrangement to your recruiting team.

Looking forward for an early and positive response.

For more details please feel free to contact us or visit our College website <http://www.rgcetpdy.ac.in/>

We precisely feel your decision may sow a new anecdote on a relationship

Enclosure:

1. NAAC 'A' Grade Certificate of Appreciation.
2. Brochure of Rajiv Gandhi College of Engineering.

S.SEDHUMADHAVAN, B.E, M.Tech, P.G.Dip. Psychology,

DR. B. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Luddalore Main Road,
Kiramampakkam, Puducherry - 607 004



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Placement Officer,

Rajiv Gandhi College of Engineering and Technology

(NAAC Accredited with 'A' Grade) (APPLIED FOR ACCREDITATION BY NBA)

(APPROVED BY AICTE AND AFFILIATED TO PONDICHERRY UNIVERSITY)

Pondy - Cuddalore Main Road, Kirumampakkam, Pondicherry - 607 403.

Phone : 9941493686, 8072606075

Mail id: placementcell@rgcetpdya.ac.in madhavan028@gmail.com

 Rajiv Gandhi College.xls
37K

Placement Cell <placementcell@rgcetpdya.ac.in>

To: Siva Kumar <sivaroja@gmail.com>, sadish b <sadishb0511@gmail.com>

Tue, Sep 24, 2019 at 2:13 PM

[Quoted text hidden]

 Rajiv Gandhi College.xls
37K

Placement Cell <placementcell@rgcetpdya.ac.in>

To: HOD MECH <jayaprakashrgcet@gmail.com>

Mon, Sep 30, 2019 at 4:50 PM

----- Forwarded message -----

From: "HR" <hr@indoshell.in>

Date: 24-Sep-2019 1:24 PM

Subject: Campus Drive Selected candidates List

To: "Placement Cell" <placementcell@rgcetpdya.ac.in>

Cc:

[Quoted text hidden]

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37K



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Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.E., F.I.I.P.E., M.C.S., M.C.I.T.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

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Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE-MECH

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	S.Vignesh	BE- MECH	8870107089	10	40%	Selected
2	S.Sreekesh	BE- MECH	8880933743	10	40%	Selected
3	K.Aravindh	BE- MECH	8383988044	10	40%	Selected
4	S.Prabakaran	BE- MECH	9566373161	10	40%	Selected
5	P.SaniPrasanna	BE- MECH	8808607620	10	40%	Selected
6	A.Suman	BE- MECH	9976570415	9	36%	Waiting List
7	Harish Linguesvarane	BE- MECH	8940945948	9	36%	Waiting List
8	N.Gautam	BE- MECH	8489141044	9	36%	Waiting List
9	N.Srivimalnath	BE- MECH	7639973836	9	36%	Waiting List
10	P.V.Arun	BE- MECH	9567825476	9	36%	Waiting List
11	S.BarathKumar	BE- MECH	8629664566	9	36%	Waiting List
12	A.Jagadesh	BE- MECH	7397630167	9	36%	Waiting List
13	V.Vignesh	BE- MECH	6369589266	9	36%	Waiting List
14	D.Yasar Arafath	BE- MECH	9842811573	8	32%	Waiting List
15	S.PraveenRaj	BE- MECH	7094764143	8	32%	Waiting List
16	A.Aravindh	BE- MECH	8489439271	8	32%	Waiting List
17	S.Sri Jayasvdan	BE- MECH	9498427619	8	32%	Waiting List
18	S.Niveshbharath	BE- MECH	9500901198	8	32%	Waiting List
19	AjilSaji	BE- MECH	9656401367	8	32%	Waiting List
20	Sebin Joseph	BE- MECH	9025540920	8	32%	Waiting List
21	A.Vishwa	BE- MECH	6382742607	8	32%	Waiting List
22	A.K.Mohamed Azharudun	BE- MECH	8825487767	8	32%	Waiting List
23	S.Manikandan	BE- MECH	7448777086	7	28%	Waiting List
24	P.Kabilan	BE- MECH	7708538424	7	28%	Waiting List
25	G.Balakumaran	BE- MECH	8681947978	7	28%	Waiting List
26	M.Muralidharan	BE- MECH	8110085375	7	28%	Waiting List
27	N.PravinKumar	BE- MECH	7397086890	7	28%	Waiting List
28	K.Anandh	BE- MECH	8778223007	7	28%	Waiting List
29	M.Saktheeswaran	BE- MECH	8524863179	7	28%	Waiting List
30	V.Santhoshkumar	BE- MECH	6381130966	7	28%	Waiting List
31	Mohammed Adil	BE- MECH	7868861232	7	28%	Waiting List
32	C.K.Sidharth	BE- MECH	9745831603	7	28%	Waiting List
33	S.Guna Seelan	BE- MECH	9800717260	7	28%	Waiting List
34	T.AdhiVishnu	BE- MECH	8870117080	7	28%	Waiting List
35	D.RakeshKumar	BE- MECH	7010227166	7	28%	Waiting List
36	A.Zameer	BE- MECH	8248954307	7	28%	Waiting List
37	K.Vishweswaran	BE- MECH	8220321741	7	28%	Waiting List
38	V.NarashKumar	BE- MECH	9344136285	6	24%	Waiting List
39	B.Yuvasubramanlyan	BE- MECH	9994692119	6	24%	Waiting List
40	T.Jeevanandan	BE- MECH	9791972451	6	24%	Waiting List
41	E.HariKrishnan	BE- MECH	8525041145	6	24%	Waiting List
42	B.Navaneethakrishnan	BE- MECH	9855474585	6	24%	Waiting List
43	Neeraj Jayaram	BE- MECH	8943017852	6	24%	Waiting List
44	P.Kazhal Vanan	BE- MECH	9877423939	6	24%	Waiting List
45	S.SureshKumar	BE- MECH	6369476882	6	24%	Waiting List
46	J.Jayaprakash	BE- MECH	9500688576	6	24%	Waiting List
47	V.Narayanan	BE- MECH	9600897216	6	24%	Waiting List
48	P.RishikeshParanth	BE- MECH	8610112325	6	24%	Waiting List
49	J.Yosuvan	BE- MECH	9500284313	6	24%	Waiting List
50	B.Aravindh	BE- MECH	9566794912	5	20%	Waiting List



Dr. E. VIJAYAKRISHNA RAO
 B.Tech (Mech), M.Tech (Energy), Ph.D. (IT Madras)
 M.Sc T.E., F.I.I.P.E., M.C.S.I.M.C.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy Chidambaram Main Road
 Kumaipakkam, Puducherry - 605 001

51	S.Eswar	BE- MECH	9994475132	5	20%	Waiting List
52	C.ManiBarathi	BE- MECH	6383594689	5	20%	Waiting List
53	G.Karumuddun	BE- MECH	9944285104	5	20%	Waiting List
54	S.Harish Kumar	BE- MECH	9994564690	5	20%	Waiting List
55	A.AbdulKathar	BE- MECH	9943043509	5	20%	Waiting List
56	R.Srinivas	BE- MECH	7904131976	5	20%	Waiting List
57	E.Sureshkumar	BE- MECH	6369372768	4	16%	Waiting List
58	R.Nethaji	BE- MECH	8124940721	4	16%	Waiting List
59	M.AjithKumar	BE- MECH	9943388903	4	16%	Waiting List
60	K.Arivalan	BE- MECH	9790585373	3	12%	Waiting List


Dr. E. VIJAYKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),
 M.I.S.T.E., F.I.I.P.E., M.C.S.I., M.C.I.I.,
 PRINCIPAL

Rajiv Gandhi College of Engineering and Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE - EEE

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	M.Ajithkumar	BE - EEE	9940866539	11	44%	Selected
2	M.Saravanan	BE - EEE	7448532110	11	44%	Selected
3	S.Ramanl	BE - EEE	8754847016	10	40%	Selected
4	N.Ajith	BE - EEE	7871314266	10	40%	Selected
5	M.Balaji	BE - EEE	7449163722	10	40%	Selected
6	K.Srinivasan	BE - EEE	9047322068	9	36%	Selected
7	L.Deepak	BE - EEE	8380915326	9	36%	Selected
8	T.Mano	BE - EEE	9087708033	8	32%	Waiting List
9	S.Santhosh	BE - EEE	7373597418	8	32%	Waiting List
10	T.Merline Benedicticia Devakumari	BE - EEE	8754310152	7	28%	Waiting List
11	Mohamed Ismail	BE - EEE	9092487400	7	28%	Waiting List
12	A.Pavadharani	BE - EEE	8681056932	6	24%	Waiting List



Dr. E. VIJAYAKRISHNA RAPAK
 B.Tech. (Mech.) M.Tech.(Energy), Ph.D. (IT) India
 M.S.T.E., F.I.I.T.E., M.C.E., M.C.A.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy Cuddalore Main Road,
 Kurnampakkam, Puducherry - 607 40



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 02-Feb-2020

Dear **ARIVALAN K**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech (Mech), M.Tech (Energy), Ph.D. (IT Madras)
M. S. T. E. P. J. P. E., M. C. S., M. C. I. I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Bentley - Guddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



SAKTHI AUTO COMPONENT LIMITED
Mukasi Pallagoundanpalayam, Uthukulli(Tk)
Tiruppur (Dt) - 638056. Ph: 04294 - 243401
www.sakthiauto.com; hr@sakthiauto.com
CIN : U29199TZ1999PLC008751

Home

Graduate Trainee (A)
Provisional offer letter

SACL / 2020

Name **ARUN P V**

Details **RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY,PUDUCHERRY**

Dear **ARUN P V**

Sub : Provisional offer for Graduate Trainee at our works - reg

We are pleased to inform your selection for the Graduate Trainee (A) at our works. Your tentative date of joining will be in month of August and the exact date of joining will be intimated personally or through your college.

You will be provided with a stipend of INR 16,000 per month for the the Graduate Trainee (A) under Apprenticeship Act 1961 with certification from the Ministry of Education, Govt of India complying its regulations.

Food & Accommodation will be available at a heavily subsidised rates and you will be provided with Uniforms & other PPEs for the training. You will be considered for performance linked incentive up to INR 12,000 apart from the stipend based on your progression with the training.

Kindly note that you should have cleared all subjects and report for training along with SSLC / HSLC Mark sheet, Degree Mark sheets, AADHAR Card and 2 copies of a recent photograph.

You will be required to adhere with the rules, regulations and other practises of the company throughout the training. Wish you all the best.

For Sakthi Auto Component Limited

(Tamilarasan K K)
Asst. General Manager
HR & Development



DR. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., P.I.I.P.E., M.C.S.J.M.C.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

10/10/2019

Dear **BALAKUMARAN . G - MECH [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd


Authorised Signatory




Dr. S. SRINIVASAN
B.Tech. (Mech.) (1982), M.Tech. (1984), Ph.D. (1988)
M.Sc. T.E., M.P.E., M.C.S.I., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiranampekham, Puducherry - 607 402.

10/10/2019

Dear **BARATH KUMAR .S - MECH [RGCET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd,

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd
For Jayathirees Business Solutions Pvt Ltd


Authorised Signatory




Dr. E. V. LAKRISHNA RAPAKA
B.Tech. (Mechanical), Ph.D. (IIT Madras),
M.A.S.T.E., F.I.P.E., M.C.S., M.C.G.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Postally - Chidambaram Main Road,
Kirkurampakkam, Puducherry - 605 402.



Corporate Headquarters
 Integra Software Services Pvt. Ltd.,
 100 Feet Road (ECR), Pakkamudiyampet,
 Pondicherry - 605 008, India.
 Phone: +91 413 4212124
 Fax: +91 413 4212190
 Email: Karthikeyan;camalaingam@Integra.co.in

OFFER LETTER (2019-2020)

Dear **DHAMODHARAN V**

With reference to your interview conducted by us at Integra Software Services Private Limited, Pondicherry, we are pleased to inform that you have been shortlisted for the position of Production Trainee with the package of 1,38,000/- Per Annum.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Integra.

The location of your initial reporting and training will be Pondicherry and the date of your joining would be communicated to you in the due course of time post successful completion of your final semester degree/diploma examination.

The date of joining will be on the month of April / May 2020 (based on our business requirements)

Upon joining Integra,

1. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.

2. You may be required to undergo classroom/on the job training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically. Integra reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party. We may, any time, at our discretion, revoke this offer letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact our Recruitment Team.

Regards,
 Karthikeyan (Senior Human Resources)
 Integra Software Services



Registered Office: Integra Software Services Pvt. Ltd., Floor 2, Module 8, Chennai One - IT Park,
 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu, India.
 CIN: U72300TN2000PTC111590 www.integra.co.in



Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech), M.Sc. (Energy), Ph.D. (IT Madras)
 M. S.T.E., F.I.P.E., M.C.S.M.C.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy Cuddalore Main Road,
 Kirmampakkam, Pondicherry - 607 402

10/10/2019

Dear **DHARMESH.S - MECH [RGCT]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathrees Business Solutions Pvt Ltd
For Jayathrees Business Solutions Pvt Ltd


Authorised Signatory




Dr. V. VIJAYAKRISHNA RADHIKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Mech)
M.S.T.E., F.I.I.P.E., M.C.S.I. (M.I.T.I.)
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

10/10/2019

Dear **ESWAR. S - MECH [RGICET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be Initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

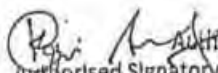
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

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You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For JAYATHIREES BUSINESS SOLUTIONS PVT LTD
For Jayathirees Business Solutions Pvt Ltd


Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.S.T.P., I.P.E., M.C.S.I.M.C.I.J.
PRINCIPAL
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Pondy - Cuddalore Main Road
(Kannanpakkam, Puducherry - 607 402.



Corporate Headquarters
 Integra Software Services Pvt. Ltd.,
 100 Feet Road (ECR), Pakkamudiyampet,
 Pondicherry - 605 008, India.
 Phone: +91 413 4212124
 Fax: +91 413 4212190
 Email: Karthikeyan.ramalingam@integra.co.in

OFFER LETTER (2019-2020)

Dear **BZHLVATHANAN E**

With reference to your interview conducted by us at Integra Software Services Private Limited, Pondicherry, we are pleased to inform that you have been shortlisted for the position of Production Trainee with the package of 1,38,000/- Per Annum.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Integra.

The location of your initial reporting and training will be Pondicherry and the date of your joining would be communicated to you in the due course of time post successful completion of your final semester degree/diploma examination.

The date of joining will be on the month of April / May 2020 (based on our business requirements)

Upon joining Integra,

1. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.

2. You may be required to undergo classroom/on the job training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically. Integra reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party. We may, any time, at our discretion, revoke this offer letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact our Recruitment Team.

Regards

Karthikeyan (Senior Human Resources)
 Integra Software Services



Registered Office: Integra Software Services Pvt. Ltd., Floor 2, Module 8, Chennai One - IT Park,
 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu, India.
 CIN: U72300TN2000PTC111590 www.integra.co.in



Dr. E. VIJAYAKRISHNA RAKA
 B.Tech. (Mech), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.S.T.E. (A.P.E.), M.C.S.I.M.C.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road
 Kurnampakkam, Puducherry - 607 402.

10/10/2019

Dear GAUTAM .N MECH [RG CET]

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

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For Jayathirees Business Solutions Pvt Ltd
For Jayathirees Business Solutions Pvt Ltd

Authorised Signatory



Dr. E. GAYAKRISHNA BAPAKA
B.Tech, M.Tech, Ph.D. (IT Madras)
M.Sc. (IT), M.C.S.I.M.C.I.T.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kizhampakkam, Puducherry - 605 402.



SAKTHI AUTO COMPONENT LIMITED
Mukasi Pallagoundanpalayam, Uthukulli(Tk)
Tiruppur (Dt) - 638056. Ph: 04294 - 243401
www.sakthiauto.com; hr@sakthiauto.com
CIN : U29199TZ1999PLC008751

Home

Graduate Trainee (A)
Provisional offer letter

SACL / 2020

Name **GOKULA KRISHNAN D**

Details **RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY,PUDUCHERRY**

Dear **GOKULA KRISHNAN D**

Sub : Provisional offer for Graduate Trainee at our works - reg

We are pleased to inform your selection for the Graduate Trainee (A) at our works. Your tentative date of joining will be in month of August and the exact date of joining will be intimated personally or through your college.

You will be provided with a stipend of INR 16,000 per month for the the Graduate Trainee (A) under Apprenticeship Act 1961 with certification from the Ministry of Education, Govt of India complying its regulations.

Food & Accommodation will be available at a heavily subsidised rates and you will be provided with Uniforms & other PPEs for the training. You will be considered for performance linked incentive up to INR 12,000 apart from the stipend based on your progression with the training.

Kindly note that you should have cleared all subjects and report for training along with SSLC / HSLC Mark sheet, Degree Mark sheets, AADHAR Card and 2 copies of a recent photograph.

You will be required to adhere with the rules, regulations and other practises of the company throughout the training. Wish you all the best.

For Sakthi Auto Component Limited

(Tamarasan K K)
Asst. General Manager
HR & Development



Dr. E. VIGNESHKRISHNA RAJENDRA
B.Tech. (Mech), M.Tech (Design), Ph.D (IT Madras)
M.E. - E.T.P.E., R.C.S.I.M.C.H.L.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Khumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 02-Feb-2020

Dear **GOPISHANKAR B**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




Dr. E. VIJAYAKRISHNA RAGHAVA
B.Tech, (Mech), M.Tech(Energy), Ph.D (IIT Madras)
M.Sc.T.E., F.I.P.E., M.C.S.I M.C.I.A.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Krumampakkam, Padurberry 607 402

10/10/2019

Dear **GUNASEELAN.S - MECH [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For JAYATHIREES BUSINESS SOLUTIONS PVT LTD
For Jayathirees Business Solutions Pvt Ltd

 Authorised Signatory
Authorised Signatory.




Dr. E. VIJAYARAGHAVIAH
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
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Krumampakkam, Puducherry - 607 402.



Corporate Headquarters
 Integra Software Services Pvt. Ltd.,
 100 Feet Road (ECR), Pakkamudyanpet,
 Pondicherry - 605 008, India.
 Phone: +91 413 4212124
 Fax: +91 413 4212190
 Email: Karthikeyan.ramalingam@integra.co.in

OFFER LETTER (2019-2020)

Dear **HARIKRISHNAN E**

With reference to your interview conducted by us at Integra Software Services Private Limited, Pondicherry, we are pleased to inform that you have been shortlisted for the position of Production Trainee with the package of 1,38,000/- Per Annum.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Integra.

The location of your initial reporting and training will be Pondicherry and the date of your joining would be communicated to you in the due course of time post successful completion of your final semester degree/diploma examination.

The date of joining will be on the month of April / May 2020 (based on our business requirements).

Upon joining Integra,

1. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.

2. You may be required to undergo classroom/on the job training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically. Integra reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party. We may, any time, at our discretion, revoke this offer letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact our Recruitment Team.

Regards,

Karthikeyan E. (Senior Human Resources)
 Integra Software Services



Registered Office: Integra Software Services Pvt. Ltd., Floor 2, Module 8, Chennai One - IT Park,
 200 Feet Road, Thoraipakkam, Chennai - 600 097, Tamil Nadu, India.
 CIN: U72300TN20001PTC111390 www.integra.co.in



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PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
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 Kirmiampakkam, Pondicherry



SAKTHI AUTO COMPONENT LIMITED
Mukasi Pallagoundanpalayam, Uthukulli(Tk)
Tiruppur (Dt) - 638056. Ph: 04294 - 243401
www.sakthiauto.com; hr@sakthiauto.com
CIN : U29199TZ1999PLC008751

Home

Graduate Trainee (A)
Provisional offer letter

SACL / 2020

Name **HARISH KUMAR S**

Details **RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY,PUDUCHERRY**

Dear **HARISH KUMAR S**

Sub : Provisional offer for Graduate Trainee at our works - reg

We are pleased to inform your selection for the Graduate Trainee (A) at our works. Your tentative date of joining will be in month of August and the exact date of joining will be intimated personally or through your college.

You will be provided with a stipend of INR 16,000 per month for the the Graduate Trainee (A) under Apprenticeship Act 1961 with certification from the Ministry of Education, Govt of India complying its regulations.

Food & Accommodation will be available at a heavily subsidised rates and you will be provided with Uniforms & other PPEs for the training. You will be considered for performance linked incentive up to INR 12,000 apart from the stipend based on your progression with the training.

Kindly note that you should have cleared all subjects and report for training along with SSLC / HSLC Mark sheet, Degree Mark sheets, AADHAR Card and 2 copies of a recent photograph.

You will be required to adhere with the rules, regulations and other practises of the company throughout the training. Wish you all the best.

For Sakthi Auto Component Limited

(Tamarasan K K)
Asst. General Manager
HR & Development



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M., S.T.E., P., I.P.E., M.C.S., M.C.A.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 02-Feb-2020

Dear **J EYAPRAKASH J**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




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CIN : U29199TZ1999PLC008751

Home

Graduate Trainee (A)
Provisional offer letter

SACL / 2020

Name **KABILAN P**

Details **RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY,PUDUCHERRY**

Dear **KABILAN P**

Sub : Provisional offer for Graduate Trainee at our works - reg

We are pleased to inform your selection for the Graduate Trainee (A) at our works. Your tentative date of joining will be in month of August and the exact date of joining will be intimated personally or through your college.

You will be provided with a stipend of INR 16,000 per month for the the Graduate Trainee (A) under Apprenticeship Act 1961 with certification from the Ministry of Education, Govt of India complying its regulations.

Food & Accommodation will be available at a heavily subsidised rates and you will be provided with Uniforms & other PPEs for the training. You will be considered for performance linked incentive up to INR 12,000 apart from the stipend based on your progression with the training.

Kindly note that you should have cleared all subjects and report for training along with SSLC / HSLC Mark sheet, Degree Mark sheets, AADHAR Card and 2 copies of a recent photograph.

You will be required to adhere with the rules, regulations and other practises of the company throughout the training. Wish you all the best.

For Sakthi Auto Component Limited

(Tamilarasan K K)
Asst. General Manager
HR & Development



Dr. B. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 10-Feb-2020

Dear HARISH M (MECH)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




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Home

Graduate Trainee (A)
Provisional offer letter

SACL / 2020

Name

KAZHALVANNAN P

Details

RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY,PUDUCHERRY

Dear **KAZHALVANNAN P**

Sub : Provisional offer for Graduate Trainee at our works - reg

We are pleased to inform your selection for the Graduate Trainee (A) at our works. Your tentative date of joining will be in month of August and the exact date of joining will be intimated personally or through your college.

You will be provided with a stipend of INR 16,000 per month for the the Graduate Trainee (A) under Apprenticeship Act 1961 with certification from the Ministry of Education, Govt of India complying its regulations.

Food & Accommodation will be available at a heavily subsidised rates and you will be provided with Uniforms & other PPEs for the training. You will be considered for performance linked incentive up to INR 12,000 apart from the stipend based on your progression with the training.

Kindly note that you should have cleared all subjects and report for training along with SSLC / HSLC Mark sheet, Degree Mark sheets, AADHAR Card and 2 copies of a recent photograph.

You will be required to adhere with the rules, regulations and other practises of the company throughout the training. Wish you all the best.

For Sakthi Auto Component Limited

(Tamilarasan K K)
Asst. General Manager
HR & Development



Dr. E. VIJAYAKRISHNA RAPAI
B.Tech. (Mech.), M.Tech.(Energy), Ph.D (IT Mar
M.S.T.E., F.I.I.P.E., M.C.S.M.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technol
Pondy, Cuddalore Main Road,
Kirmahypakkam, Puducherry - 607 4



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 02-Feb-2020

Dear MAHARAJAN S

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kirimampakkam, Puducherry - 607 402.

10/10/2019

Dear **JEEVANANDAN, T** - MECH [RG CET]

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of Interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For JAYATHIREES BUSINESS SOLUTIONS PVT LTD
For Jayathirees Business Solutions Pvt Ltd

 Authorised Signatory
Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPA
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Corporate Headquarters
 Integra Software Services Pvt. Ltd.,
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 Pondicherry - 605 008, India.
 Phone: +91 413 4212124
 Fax: +91 413 4212190
 Email: Karthikeyan.ramalingam@Integra.co.in

OFFER LETTER (2019-2020)

Dear **MANIKANDAN S**

With reference to your interview conducted by us at Integra Software Services Private Limited, Pondicherry, we are pleased to inform that you have been shortlisted for the position of Production Trainee with the package of 1,38,000/- Per Annum.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Integra.

The location of your initial reporting and training will be Pondicherry and the date of your joining would be communicated to you in the due course of time post successful completion of your final semester degree/diploma examination.

The date of joining will be on the month of April / May 2020 (based on our business requirements)

Upon joining Integra,

1. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.

2. You may be required to undergo classroom/on the job training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically. Integra reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party. We may, any time, at our discretion, revoke this offer letter. We look forward to hear from you soon. Should you have any query, please do not hesitate to contact our Recruitment Team.

Regards,
 Karthikeyan (Senior Human Resources)
 Integra Software Services



Registered Office: Integra Software Services Pvt. Ltd., Floor 2, Module 8, Chennai One - IT Park,
 200 Feet Road, Thorapakkam, Chennai - 600 097, Tamil Nadu, India.
 CIN: U72300TN2000PTC111590 www.integra.co.in



Dr. B. VIJAYAKRISHNA RAO
 B.Tech. (Mech), M.Tech. (Energy), Ph.D. (IT) (India)
 M.S.T.E., F.I.P.E., M.C.E., A.E.
 PRINCIPAL
 Rajaguru College of Engineering & Technology
 P.O. Box 100, Chennai - 600 097
 Karthikeyan.ramalingam@Integra.co.in



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 02-Feb-2020

Dear **MOHAMED AZAR M**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




Dr. E. V. VENKATESH
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V. V. T. E. F. J. P. E., M. G. S. A. M. C. J. J.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Chidambaram Road,
Khumampakkam, Puducherry - 607 402.

10/10/2019

Dear **HAREEMUDEEN. G - MECH [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

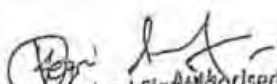
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd
For JAYATHIREES BUSINESS SOLUTIONS PVT LTD


Authorised Signatory




Dr. E. V. JAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.E.F., I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kuvnampekkam, Puducherry 607 402.



Corporate Headquarters
 Integra Software Services Pvt. Ltd.,
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 Pondicherry - 605 008, India.
 Phone: +91 413 4212124
 Fax: +91 413 4212190
 Email: Karthikeyan.ramalingam@integra.co.in

OFFER LETTER (2019-2020)

Dear **MUGESHKUMAR S**

With reference to your interview conducted by us at Integra Software Services Private Limited, Pondicherry, we are pleased to inform that you have been shortlisted for the position of Production Trainee with the package of 1,38,000/- Per Annum.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Integra.

The location of your initial reporting and training will be Pondicherry and the date of your joining would be communicated to you in the due course of time post successful completion of your final semester degree/diploma examination.

The date of joining will be on the month of April / May 2020 (based on our business requirements)

Upon joining Integra,

1. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.

2. You may be required to undergo classroom/on the job training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically. Integra reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party. We may, any time, at our discretion, revoke this offer letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact our Recruitment Team.

Regards,

Karthikeyan, Senior Human Resources
 Integra Software Services



Registered Office: Integra Software Services Pvt. Ltd., Floor 2, Module 8, Chennai One - IT Park,
 200 Feet Road, Thorapakkam, Chennai - 600 097, Tamil Nadu, India.
 CIN: U72300TN2000PTC111590 www.integra.co.in



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
 M.T.E.S., F.I.P.E., M.C.S., M.C.A.I.
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirmampakkam, Puducherry - 607 402.
 MECH 42



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 02-Feb-2020

Dear **MURALIDARAN M**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.) M.Tech. (Energy), Ph.D. (IT Madras)
E. P. P. E. M.C.S. M.C.I.D.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kilumamakkam, Puducherry - 607 402.

10/10/2019

Dear **KOTTI VIGNESH . G - MECH [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be Initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

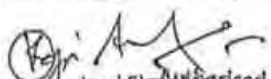
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathrees Business Solutions Pvt Ltd


Authorized Signatory




Dr. E. VIJAYKRISHNA RAPAKA
B.Tech (Mech), M.Tech (Energy), Ph.D. (IIT Madras)
Principal
Rajinagar, Chennai - 600 092
Engineering & Technology
Pondy - Madurai Main Road,
Kurunampakkam, Puducherry - 607 402.

10/10/2019

Dear **MANIBARATHI - MECH [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of Interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

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For Jayathrees Business Solutions Pvt Ltd
For Jayathrees Business Solutions Pvt Ltd


Authorised Signatory




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.E.F., P.E., M.C.S., M.C.M.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Gudimare Main Road,
Kummanpakkam, Puducherry 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA




Dr. E. VIJAYARAGHAVIAH
 B.Tech. (Mech), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.A.S.T.E.P., P.G., M.C.S., M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Gudalore Main Road,
 Kirmampakkam, Pondicherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAO
 B.Tech (Mech.), B.Tech (Energy), Ph.D. (IIT Madras)
 B.E., M.C.S., M.C.I.A.,
 PRINCIPAL
 Rajiv Gandhi Centre for Engineering and Technology
 Pondy Luddlow Main Road,
 Korumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech. (Energy) - IIT Madras,
M.I.S.T.E., F.I.I.F.E., M.C.S.I., M.C.I.L.,
PRINCIPAL

Rajiv Gandhi College of Engineering and Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

10/10/2019

Dear **MURALIDHARAN . M** -MECH [RGLET]

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

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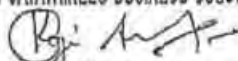
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For Jayathirees Business Solutions Pvt Ltd
For JAYATHIREES BUSINESS SOLUTIONS PVT LTD


Authorised Signatory
Authorised Signatory




Dr. E. VISAYAKRISHNA RAPAICA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Madras)
M.A.E. L.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiranampakkam, Puducherry - 607 402.

10/10/2019

Dear **MUTHUKUMARAN.S - MECH [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project incharge.

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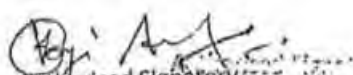
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For **JAYATHREES BUSINESS SOLUTIONS PVT LTD**


Authorized Signatory:




DR. E. JAYAKRISHNA PAPAKA
B.Tech (Mech), M.Tech (Design), P.D. (IIT Madras)
M.S.T.E., F.I.P.P.E., M.C.S.I.M.C.I.
PRINCIPAL
Rajy Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kummarapakkam, Puducherry - 607 402.



Corporate Headquarters
 Integra Software Services Pvt. Ltd.,
 100 Feet Road (ECR), Pakkamudyanpet,
 Pondicherry - 605 008, India.
 Phone: +91 413 4212124
 Fax: +91 413 4212190
 Email: Karthikeyan.ramalingam@Integra.co.in

OFFER LETTER (2019-2020)

Dear **NETHAJI R**

With reference to your interview conducted by us at Integra Software Services Private Limited, Pondicherry, we are pleased to inform that you have been shortlisted for the position of Production Trainee with the package of 1,38,000/- Per Annum.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Integra.

The location of your initial reporting and training will be Pondicherry and the date of your joining would be communicated to you in the due course of time post successful completion of your final semester degree/diploma examination.

The date of joining will be on the month of April / May 2020 (based on our business requirements).

Upon joining Integra,

1. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.

2. You may be required to undergo classroom/on the job training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically. Integra reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party. We may, any time, at our discretion, revoke this offer letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact our Recruitment Team.

Regards,
 Karthikeyan (Senior Human Resources)
 Integra Software Services



Registered Office: Integra Software Services Pvt. Ltd., Floor 2, Module 8, Chennai One - IT Park,
 200 Feet Road, Thorapakkam, Chennai - 600 097, Tamil Nadu, India.
 CIN: U72300TN2000PTC111590 www.integra.co.in



Principal
 Rajiv Gandhi College of Engineering and Technology
 Pondicherry - Cuddalore Road
 Karamampakkam, Puducherry - 605 402.

PROVISIONAL OFFER LETTER

Date: 10-Feb-2020

Congratulations!!!

You will have to furnish the following documents during the hiring/onboarding process

- Yours sincerely,

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



MECH 52



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 02-Feb-2020

Dear PRAVEEEN R

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. S. VIJAYAKRISHNA MOHANA
B.Tech (Mech), Anna University, Chennai
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Fwd: CTS final select list

1 message

Thu, Feb 27, 2020 at 12:22 PM

Training and Placement SMVEC <placement@smvec.ac.in>
 To: Placement Cell <placementcell@rgcetpdy.ac.in>

Dear sir,,

PFA list of students who got selected in CTS drive held at SMVEC on 26th Feb 2020.

Thank you for your support and coordination for making this event successful one.

Thanks with Regards,

Dr Cailassame N.S.N
 Placement Officer,
 Sri Manakula Vinayagar Engineering College,
 Madagadipet,
 Puducherry - 605 107.
 Mobile: +919843811671
 Off: 0413-2641151 [Extn] 2035

Thanks with Regards,

Dr Cailassame N.S.N
 Placement Officer,
 Sri Manakula Vinayagar Engineering College,
 Madagadipet,
 Puducherry - 605 107.
 Mobile: +919843811671
 Off: 0413-2641151 [Extn] 2035

 RG CET.xlsx
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Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech), M.Tech.(Energy), Ph.D. (IIT Madras)
 M. S. E., F. I. P. E., M. C. S. I. M. G. I. I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Custalors Main Road,
 Kurumampakkam, Puducherry - 607 402.

S.No	Current University Reg No	Short Name	Last Name	Primary Email Id	DOB	Primary Mobile Number	Current Degree	Current Stream	Current College Name
40	18TTC1311	DRPRA THEKKA THI	T	chris@thm18@gmail.com	1998-11-21	9789217513	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
41	18TTC125	DOODABATHUR	N	swarnasri@thm18@gmail.com	1999-04-13	9849700480	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
42	18TTC125	DOODABATHUR	S	gopalakrishna@thm18@gmail.com	1997-06-13	8773644082	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
43	18TTC125	DOODABATHUR	W	hariprasad1301@gmail.com	1998-10-12	8835700073	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
44	18TTC131	DOODABATHUR	A	krishna2199@gmail.com	1999-01-22	887804421	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
45	18TTC131	DOODABATHUR	S	mahesh241999@gmail.com	1999-04-24	9785735694	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
46	18TTC131	DOODABATHUR	P	vishalvishal133@gmail.com	1998-11-23	9791842846	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
47	18TTC131	DOODABATHUR	T	prathibha29@gmail.com	1999-06-29	8837470887	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
48	18TTC131	DOODABATHUR	U	usha@thm18@gmail.com	1998-11-12	8438115055	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
49	18TTC131	DOODABATHUR	P	malikam@thm18@gmail.com	1998-02-05	9751593954	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
50	18TTC131	DOODABATHUR	M	swarnalatha1998@gmail.com	1998-01-13	9092321367	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
51	18TTC131	DOODABATHUR	M	swarnalatha2003@gmail.com	1998-11-30	9500414443	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
52	18TTC131	DOODABATHUR	P	prathibha@thm18@gmail.com	1998-08-03	9944717358	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
53	18TTC131	DOODABATHUR	R	prathibha211098@gmail.com	1998-11-04	7990552046	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
54	18TTC131	DOODABATHUR	S	swarnalatha@gmail.com	1999-06-09	866064216	B.Tech/B.E.	Information Technology	Rajiv Gandhi College of Engineering And Technology
55	18TTC131	DOODABATHUR	M	ashish147@gmail.com	1999-09-11	8870117080	B.Tech/B.E.	Electronics and Communication Engineering	Rajiv Gandhi College of Engineering And Technology
56	18TTC131	DOODABATHUR	B	swarnalatha1999@gmail.com	1999-06-29	8825906517	B.Tech/B.E.	Computer Science & Engineering	Rajiv Gandhi College of Engineering And Technology
57	18TTC131	DOODABATHUR	B	prathibha24@gmail.com	1998-11-12	8830113998	B.Tech/B.E.	Computer Science & Engineering	Rajiv Gandhi College of Engineering And Technology
58	18TTC131	DOODABATHUR	A	swarnalatha1999@gmail.com	1999-06-31	902914570	B.Tech/B.E.	Computer Science & Engineering	Rajiv Gandhi College of Engineering And Technology
59	18TTC131	DOODABATHUR	M	swarnalatha1999@gmail.com	1999-10-06	8072255720	B.Tech/B.E.	Computer Science & Engineering	Rajiv Gandhi College of Engineering And Technology
60	18TTC131	DOODABATHUR	P	swarnalatha1999@gmail.com	1999-12-28	7994705496	B.Tech/B.E.	Computer Science & Engineering	Rajiv Gandhi College of Engineering And Technology
61	18TTC131	DOODABATHUR	B	swarnalatha1999@gmail.com	1998-09-29	9654142485	B.Tech/B.E.	Mathematical Engineering	Rajiv Gandhi College of Engineering And Technology

DR. E. P. KRISHNA RAO

B.Tech, Mech, M.Sc. (Energy), Ph.D. (Mech)

U.S.E. P. B.E. M.S. M.C.A.

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology

Pondy - Cuddalore Main Road,

607 409

10/10/2019

Dear **NEERAJ JAYARAM - MECH [RGICET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

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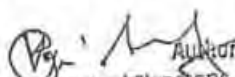
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For JAYATHREES BUSINESS SOLUTIONS PVT LTD
For Jayathrees Business Solutions Pvt Ltd


Authorised Signatory




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech (Mech) M.Tech (Energy), Ph.D (IIT Madras)
M.E. P.E. M.C.S. M.C.I.L.O.
PRINCIPAL
Rajin Gadh Engineering & Technology
Pondy - Guddalore Main Road,
Kurunampakkam, Puducherry - 607 402.

Graduate Trainee (A)
Provisional offer letter

Name **PUNNIYAKODI M**

Details RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY,PUDUCHERRY

Dear PUNNIYAKODI M

Sub : Provisional offer for Graduate Trainee at our works - reg

We are pleased to inform your selection for the Graduate Trainee (A) at our works. Your tentative date of joining will be in month of August and the exact date of joining will be intimated personally or through your college.

You will be provided with a stipend of INR 16,000 per month for the the Graduate Trainee (A) under Apprenticeship Act 1961 with certification from the Ministry of Education, Govt of India complying its regulations.

Food & Accommodation will be available at a heavily subsidised rates and you will be provided with Uniforms & other PPEs for the training. You will be considered for performance linked incentive up to INR 12,000 apart from the stipend based on your progression with the training.

Kindly note that you should have cleared all subjects and report for training along with SSLC / HSLC Mark sheet, Degree Mark sheets, AADHAR Card and 2 copies of a recent photograph.

You will be required to adhere with the rules, regulations and other practises of the company throughout the training. Wish you all the best.

For Sakthi Auto Component Limited

(Tamilarasan K K)
Asst. General Manager
HR & Development



D. S. VILVAKRISHNA RAJAKA
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Kirimampakkam, Puducherry - 605 002.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

Home

SPEL/HR/2020/IPO/

Feb-2020

Dear Mr. **RAGUL P**

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you as Trainee in operation and maintenance Training in Thermal power plant for two months and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.

For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition

Dr. E. VIJAYAKRISHNA RAJ
Signature of the candidate.



Love All Serve All; Help Ever Hurt Never

PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road
Kirmampakkam, Puducherry - 605 006



Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Drive Selected candidates List

3 messages

HR <hr@indoshell.in>

Tue, Sep 24, 2019 at 1:38 PM

To: Placement Cell <placementcell@rgcetpdy.ac.in>

Sir,

We are attaching herewith Campus Drive Selected candidates List (Immediate opening)

Please advice to selected candidates to bring the following documents photo copies.

- 1) Educational Certificates, TC, Completion Certificates
- 2) Adhara Card
- 3) Family Card
- 4) Election Card
- 5) Passport Size Photo 2 No's

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Coimbatore-641 021.
Tamilnadu.

HR wrote:

Sir,

We are confirming herewith to conduct campus drive on 14.09.2019, Saturday at your college premises.

Regards,

Babu.C
DGM - HR


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M. S. T. E., F. I. D. E., M. C. S. I. M. C. I. I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pandy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permthid=thred-f%3A1645542554291254492&simpl=msg-f%3A1645542554291254492>



9943055116

Placement Cell wrote:

Dear team, kindly send us the possible dates for drive for Rajiv Gandhi College of Engineering and Technology Puducherry

On 26-Aug-2019 3:11 PM, "Placement Cell" <placementcell@rgcetpdy.ac.in> wrote:
Thank you for your mail.. I will confirm you as soon as possible sir..

On 23-Aug-2019 3:05 PM, "HR" <hr@indoshell.in> wrote:

Dear Mr./Mrs.

I take immense pleasure in introducing you to Indoshell Mould Limited, 47 year old multinational company in the business of Automobile and Hydraulic components manufacturing company. We have 3 Shell Mould Foundries, 1 Green Sand Disamatic Foundry, 1 Non Ferrous Foundry, 1 Steel Foundry, Metrology Lab, 3 Machine shop in India and 1 Machine shop in USA. We are in Process of expansion. We are one of the Largest Shell Molding Precision Casting company in India.

Please find the enclosed data :-

Qualification :- Diploma / BE - MECHANICAL, AUTO & EEE

Manpower requirements :-

1) Machineshop wages for 26 days (8 Hours duty) :-

Machine shop Single Stage Operator Rs.6,750/-pm
Machine shop Double Stage Operator Rs.9,250/-pm
Maintenance Engineer - Trainee Rs.6,500/-pm

2) Foundries Wages for 26 days (12 Hours duty) :-

Foundry Core Shooter Operator Rs.10,500/-pm
Foundry Shell Moulding Operator Rs.11,700/-pm
Centrifugal Machine Operator Rs.12,675/-pm
Foundry Sankman Rs.20,280/-pm

3) Selected candidates will be working on three shifts in Machine shop. & Two shifts in Foundry.

4) We will selected 80% marks obtained candidates only in written examinations.

5) We are not giving any offer letters to Campus drive selected candidates.

6) No face to face interview

7) We will send selected candidates list to your Educational institutions by email after compilation of campus drive.

8) Free Accommodation available (for limited vacancies only)

9) No Canteen facilities.


Dr. E. VIJAYAKRISHNA R
B.Tech (Mech), M.Tech (Energy), Ph.D.
M.S.T.E., F.I.P.E., M.C.
PRINCIPAL

Rajiv Gandhi College of Engineering &
Pondy - Cuddalore Main R.
Kumampakkam, Puducherry -

<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&simpl=msg-f%3A16455425542...> 2/6

If matching above our criteria please inform to us then we will give campus drive schedules.

Campus Agenda :-

HOD's Discussion, 30 minutes
Company PPT, 1 hour
Written Examination, 30 minutes

Required facilities :-

- 1) Projectiles
- 2) Card less Mike
- 3) Conference Hall

Kindly arrange the Transportation for pick-up and drop up to our ends.

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Colmbatore-641 021.
Tamilnadu.

Placement Cell wrote:

Dear Sir/Madam,

It is our great privilege to invite you to visit **Rajiv Gandhi College of Engineering and Technology, Puducherry** for Campus Placement Recruitment Drive for our students. We are ready to coordinate Closed/Pool drive & open to invite nearby Engineering Colleges affiliated Pondicherry University as per company requirements. So we are requesting you to finalize an early date to pick up the best candidates from our region.

We take this opportunity to introduce, **RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY** which



<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&siml=msg-f%3A1645542554291254492>

Dr. E. VIJAYAKRISHNA RAO
M.Sc.T.E., P.D.P.E., M.C.S.N.
PRINCIPAL
Rajiv Gandhi College of Engineering & Techn
Pondy - Cuddalore Main Road,
Kiranampakkam, Puducherry - 607

comes under SRI BALAJI EDUCATIONAL AND CHARITABLE PUBLIC TRUST. Our institution established in 1999 and was one of the first private sectors initiatives in technical education at puducherry, popularly known as RGCET started with a mission to provide High Quality Engineering Education to the students residing in Rural Areas in particular. The College is approved by AICTE, New Delhi and affiliated to Pondicherry University. Our institution was accredited by NAAC with 'A' Grade status.

The college impacts highest number of students meeting the eligibility criteria for recruitment, as RGCET has the highest pass percentage in the University examinations (i.e. 306 Nil arrear students from the total of 486). The best selection ratio (No. of students recruited vs. No. of students attended) for most of the recruiting companies. Pre-placement training to students to make them 'Plug & Play' in industry in the areas of Technical knowledge.

We are running six undergraduate streams namely Mechanical Engineering, Electrical and Electronics Engineering, Electronics & Communication Engineering, Computer Science Engineering, Bio Medical Engineering and Information Technology We have also have Post Graduation specifically Master Of Computer Applications, Master Of Business Administration, M.Tech - Computer Science and Engineering, M.Tech - Wireless Communication

The Institutions of Sri Balaji Educational and Charitable Public Trust:

- Bharathiyar College of Engineering & Technology,
Karaikal
- Rajiv Gandhi College of Engineering & Technology,
Puducherry
- Mahatma Gandhi Medical College & Research Institute,
Puducherry
- Sri Sathya Sai Medical College & Research Institute,
Nellikuppam
- Kasturba Gandhi Nursing College, Puducherry
- Indira Gandhi Institute of Dental Sciences, Puducherry
- Sri Venkateswara College of Education, Karaikal



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), B.E. (Electrical), Ph.D. (IT/Madras), Ph.D. (IT/US), MSTE, (IITPE), M.C.S.A., M.C.I.L.P.E.,
Principal, Principal
Rajiv Gandhi Centre for Engineering and Technology
Pondy, Pondy Main Road, Pondy Main
Kilumamakkam, Puducherry - 607 402.

We have a very good consistent placement track record in past years. Our students have been placed in reputed MNCs like Accenture, Societe Generali, IBM, Aspire Systems, SLK software, Sopra steria, BYJUS, HCL, Hexaware, Excelacom, Vernalis, I-GATE, Infosys, L & T IES, L & T Infotech, Cntrl S, Omics international, American Megatrends, RFtronics, Hewlett Packard Ltd (HP), Episource, Polaris, Hyundai, CSS Corp, ZOHO, AON Hewitt, SCM Microsystems Ltd, Syntel Ltd, Philips Healthcare Ltd, Value Source Technologies Ltd, MBit Wireless, Hindustan Coca Cola Beverages Ltd, ProdEx Technologies Ltd, Bharati Airtel Ltd, Vestas Wind Technologies India Pvt. Ltd, Venture India Lighting Pvt Ltd, Maytas Infrastructure Ltd, Justdail, Asahi India Glass Ltd, Mphasis Ltd, Firstsource Solutions Ltd, Voltech, Etc.

We do have all necessary facilities like Auditorium (accommodating about 300 students), Seminar Hall, Conference Room, Interview rooms, LCD Projector for arranging Campus placement process.

Our College is located, just 14 Kms away from Pondicherry white town. It would be our proud privilege to offer local hospitality and necessary arrangement to your recruiting team.

Looking forward for an early and positive response.

For more details please feel free to contact us or visit our College website <http://www.rgcetpdy.ac.in/>

We precisely feel your decision may sow a new anecdote on a relationship

Enclosure:

1. NAAC 'A' Grade Certificate of Appreciation.
2. Brochure of Rajiv Gandhi College of Engineering.



S.SEDHUMADHAVAN, B.E, M.Tech, P.G.Dip. Psychology,

Dr. G. VIJAYAKRISHNA RAO
B.Tech. (Mech), M.Tech. (Energy), Ph.D. (IIT Madras)
M.A. & M.Sc. in P.E., M.C.S. & M.C.I.D.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Guddalore Main Road,
Kirimampakkam, Pudducherry - 605 002

<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&siml=msg-f%3A1645542554291254492> 5/6

Placement Officer,**Rajiv Gandhi College of Engineering and Technology**

(NAAC Accredited with 'A' Grade) (APPLIED FOR ACCREDITATION BY NBA)

(APPROVED BY AICTE AND AFFILIATED TO PONDICHERRY UNIVERSITY)

Pondy - Cuddalore Main Road, Kirumampakkam, Pondicherry - 607 403.

Phone : 9941493686, 8072606075

Mail id: placementcell@rgcetpdya.ac.in madhavan028@gmail.com

 **Rajiv Gandhi College.xls**
37K

Placement Cell <placementcell@rgcetpdya.ac.in>
To: Siva Kumar <sivaraja@gmail.com>, sadish b <sadishb0511@gmail.com>

Tue, Sep 24, 2019 at 2:13 PM

[Quoted text hidden]

 **Rajiv Gandhi College.xls**
37K

Placement Cell <placementcell@rgcetpdya.ac.in>
To: HOD MECH <jayaprakashrgcet@gmail.com>

Mon, Sep 30, 2019 at 4:50 PM

----- Forwarded message -----

From: "HR" <hr@indoshell.in>
Date: 24-Sep-2019 1:24 PM
Subject: Campus Drive Selected candidates List
To: "Placement Cell" <placementcell@rgcetpdya.ac.in>
Cc:

[Quoted text hidden]

 **Rajiv Gandhi College.xls**
37K



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.E., E.F.U.P.E., M.C.S.I. M.C.I.A.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

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Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE-MECH

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	S.Vignesh	BE- MECH	8870107089	10	40%	Selected
2	S.Sreekesh	BE- MECH	8680933743	10	40%	Selected
3	K.Aravindh	BE- MECH	6383968044	10	40%	Selected
4	S.Prabakaran	BE- MECH	9556373161	10	40%	Selected
5	P.SamiPrasanna	BE- MECH	8608607620	10	40%	Selected
6	A.Suman	BE- MECH	9976579415	9	36%	Waiting List
7	Harish Linguesvarane	BE- MECH	8940945948	9	36%	Waiting List
8	N.Gautam	BE- MECH	8489141044	9	36%	Waiting List
9	N.Srivimalnath	BE- MECH	7639973836	9	36%	Waiting List
10	P.V.Arun	BE- MECH	9567825476	9	36%	Waiting List
11	S.BarathKumar	BE- MECH	9629664566	9	36%	Waiting List
12	A.Jagadeesh	BE- MECH	7397630167	9	36%	Waiting List
13	V.Vignesh	BE- MECH	6369589266	9	36%	Waiting List
14	D.Yasar Arafath	BE- MECH	9842811573	8	32%	Waiting List
15	S.PraveenRaj	BE- MECH	7094764143	8	32%	Waiting List
16	A.Aravindh	BE- MECH	8489439271	8	32%	Waiting List
17	S.Sri Jayasdvan	BE- MECH	9496427619	8	32%	Waiting List
18	S.Niveshbharath	BE- MECH	9500901198	8	32%	Waiting List
19	AjilSaji	BE- MECH	9656401367	8	32%	Waiting List
20	Sebin Joseph	BE- MECH	9025540920	8	32%	Waiting List
21	A.Vishwa	BE- MECH	6382742607	8	32%	Waiting List
22	A.K.Mohamed Azharudin	BE- MECH	8825487767	8	32%	Waiting List
23	S.Manikandan	BE- MECH	7448777086	7	28%	Waiting List
24	P.Kabilan	BE- MECH	7708538424	7	28%	Waiting List
25	G.Balakumar	BE- MECH	8681947978	7	28%	Waiting List
26	M.Muralidharan	BE- MECH	8110085375	7	28%	Waiting List
27	N.PravinKumar	BE- MECH	7397086890	7	28%	Waiting List
28	K.Anandh	BE- MECH	8778223007	7	28%	Waiting List
29	M.Sektheeswaran	BE- MECH	8524863179	7	28%	Waiting List
30	V.Santhoshkumar	BE- MECH	6381130966	7	28%	Waiting List
31	Mohammed Adil	BE- MECH	7868861232	7	28%	Waiting List
32	C.K.Sidharth	BE- MECH	9745831603	7	28%	Waiting List
33	S.Guna Seelan	BE- MECH	9600717260	7	28%	Waiting List
34	T.Adhivishnu	BE- MECH	8870117080	7	28%	Waiting List
35	D.RakeshKumar	BE- MECH	7010227166	7	28%	Waiting List
36	A.Zameer	BE- MECH	8248954307	7	28%	Waiting List
37	K.Vishweswaran	BE- MECH	8220321741	7	28%	Waiting List
38	V.Narashkumar	BE- MECH	9344136285	6	24%	Waiting List
39	B.Yuvasubramaniyan	BE- MECH	9994692119	6	24%	Waiting List
40	T.Jeevanandan	BE- MECH	9791972451	6	24%	Waiting List
41	E.HariKrishnan	BE- MECH	8525041145	6	24%	Waiting List
42	B.Navaneethakrishnan	BE- MECH	9655474585	6	24%	Waiting List
43	Neeraj Jayaram	BE- MECH	8943017852	6	24%	Waiting List
44	P.Kazhal Vasan	BE- MECH	9677423939	6	24%	Waiting List
45	S.SureshKumar	BE- MECH	6369476882	6	24%	Waiting List
46	J.Jayaprasadh	BE- MECH	9500668576	6	24%	Waiting List
47	V.Narayanan	BE- MECH	9600897216	6	24%	Waiting List
48	P.RishikeshParanth	BE- MECH	8610112325	6	24%	Waiting List
49	J.Yosuvaa	BE- MECH	9500284313	6	24%	Waiting List
50	B.Aravindh	BE- MECH	9566794912	5	20%	Waiting List



Dr. E. VIJAYAKRISHNA R.
B.Tech. (Mech.), M.Tech. (Energy), Ph.D.
M.B.T.E., F.I.I.P.E., M.C.
PRINCIPAL
Rajiv Gandhi College of Engineering & T
Pondy - Cuddalore Main Ro
Kumarambakkam, Puducherry

51	S.Eswar	BE- MECH	9994475132	5	20%	Waiting List
52	C.ManjBarathi	BE- MECH	6383594689	5	20%	Waiting List
53	G.Karumuddun	BE- MECH	9944285104	5	20%	Waiting List
54	S.Harish Kumar	BE- MECH	9994564690	5	20%	Waiting List
55	A.AbdulKather	BE- MECH	9943043509	5	20%	Waiting List
56	R.Srinivas	BE- MECH	7904131976	5	20%	Waiting List
57	E.Sureshkumar	BE- MECH	6369372768	4	16%	Waiting List
58	R.Nethaji	BE- MECH	8124940721	4	16%	Waiting List
59	M.AjithKumar	BE- MECH	9943388903	4	16%	Waiting List
60	K.Arivalan	BE- MECH	9790585373	3	12%	Waiting List


Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.A., M.Sc. (Mech.),
 M.Tech. (Mech.), M.Sc. (Mech.),
 Ph.D. (Mech.)
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road
 Kirumampakkam, Puducherry - 607 402.

Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE - EEE

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	M.Ajithkumar	BE - EEE	9940866539	11	44%	Selected
2	M.Saravanan	BE - EEE	7448532110	11	44%	Selected
3	S.Ramiani	BE - EEE	8754847016	10	40%	Selected
4	N.Ajith	BE - EEE	7871314266	10	40%	Selected
5	M.Balaji	BE - EEE	7449163722	10	40%	Selected
6	K.Srinivasan	BE - EEE	9047322068	9	36%	Selected
7	L.Deepak	BE - EEE	8380915326	9	36%	Selected
8	T.Mano	BE - EEE	9087708033	8	32%	Waiting List
9	S.Santhosh	BE - EEE	7373597418	8	32%	Waiting List
10	T.Merline Benedicticia Devakumari	BE - EEE	8754310152	7	28%	Waiting List
11	Mohamed Ismail	BE - EEE	9092487400	7	28%	Waiting List
12	A.Pavadharani	BE - EEE	8881056932	6	24%	Waiting List



(Signature)
Dr. E. JAYAKRISHNA RAO
 B.Tech. (Mech. Engg.) (Pondicherry Engineering College)
 M.Tech. (Mech. Engg.) (Pondicherry Engineering College)
 PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Puzos - Guduvare Main Road,
 Guduvare - Puducherry - 607 402.

10/10/2019

Dear **PRAVINKUMAR.N - MECH [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For JAYATHREES BUSINESS SOLUTIONS Pvt Ltd

[Signature]
Authorised Signatory



[Signature]
Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Design), Ph.D. (Mechanics)
M. I.T.E. F. (C.E.), M.C.A.,
PRINCIPAL
K. J. Somaiya Institute of Engineering & Technology
Pondy - Guddalore Main Road,
Kuttampakkam, Puducherry - 605 402.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Home

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.salenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2020/IPO/

Feb-2020

Dear Mr. **SAMRIDH SURESH**

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you as Trainee in operation and maintenance Training in Thermal power plant for two months and upon successful completion of the training and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.



For Sri Sai Power and Equipments (Pvt) Ltd.

[Signature]

Authorized Signatory
P.O:2019-2020



Dr. E. VIJAYAKRISHNA SANKAR
B.Tech. (Mech), M.Tech. (Thermal Engg), Ph.D. (Mech)
Principal
Rajy Gandhi College of Engineering & Technology
Paruthi, Cuddalore Main Road,
Kiramampakkam, Pudukkottai - 607 402.

Accepted the above offer and its terms and conditions

Signature of the candidate.

MECH 69



SAKTHI AUTO COMPONENT LIMITED
Mukasi Pallagoundanpalayam, Uthukulli(Tk)
Tiruppur (Dt) - 638056. Ph: 04294 - 243401
www.sakthiauto.com; hr@sakthiauto.com
CIN : U29199TZ1999PLC008751

Home

Graduate Trainee (A)
Provisional offer letter

SACL / 2020

Name **SANTHOSHKUMAR V**

Details **RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY,PUDUCHERRY**

Dear **SANTHOSHKUMAR V**

Sub : Provisional offer for Graduate Trainee at our works - reg

We are pleased to inform your selection for the Graduate Trainee (A) at our works. Your tentative date of joining will be in month of August and the exact date of joining will be intimated personally or through your college.

You will be provided with a stipend of INR 16,000 per month for the the Graduate Trainee (A) under Apprenticeship Act 1961 with certification from the Ministry of Education, Govt of India complying its regulations.

Food & Accommodation will be available at a heavily subsidised rates and you will be provided with Uniforms & other PPEs for the training. You will be considered for performance linked incentive up to INR 12,000 apart from the stipend based on your progression with the training.

Kindly note that you should have cleared all subjects and report for training along with SSLC / HSLC Mark sheet, Degree Mark sheets, AADHAR Card and 2 copies of a recent photograph.

You will be required to adhere with the rules, regulations and other practises of the company throughout the training. Wish you all the best.

For Sakthi Auto Component Limited

(Tamilarasan K K)
Asst. General Manager
HR & Development



Dr. E. VIJAYARAJASEKARAN
B.Tech. (Mech), M.Tech. (Design), Ph.D. (IT Madras)
R. V. G. E. P. O. E., M.D.S./M.C.I.S.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Karasampakkam, Puducherry - 607 402.

10/10/2019

Dear **DRAVEEN RAJ. S - MECH [RG CET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the client's business.

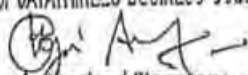
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, the Company will provide you with the necessary paperwork and instructions.

For Jayathrees Business Solutions Pvt Ltd
For JAYATHREES BUSINESS SOL.



Authorised Signatory Authorised Signatory





Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.E., F.I.P.E., M.Q.S.I., M.C.A.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Home

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2020/IPO/

Feb-2020

Dear Mr. **SEMBARATHI R**

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you as Trainee in operation and maintenance Training in Thermal power plant for two months and upon successful completion of the training and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.



Dr. E. VIJAYAKRISHNAN
B.Tech (Mech), M.Tech (Energy), Ph.D (Thermal)
Principal
Rajya Gandhi College of Engineering & Technology
Pondy - Chidambaram Main Road,
Kiluvampakkam, Puducherry - 605 402.



For Sri Sai Power and Equipments (Pvt) Ltd.

[Signature]

Accepted the above offer and its terms and conditions

P.O:2019-2020 Authorized Signatory

Signature of the candidate.

MECH 72

10/10/2019

Dear **RAKESH KUMAR.D - MECH [RGCE]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai. However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business.

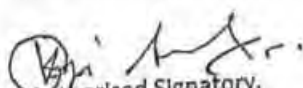
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd
FOR JAYATHIREES BUSINESS SOLUTIONS PVT LTD


Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech (Mech), M.Tech.(Energy), Ph.D (IT Madras)
M.Sc. in P.E. MECHANICAL,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kurumampakkam, Puducherry - 607 402.

10/10/2019

Dear **SAKTHEESWARAN.M** - MECH [RGCT]

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be Initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

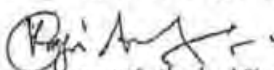
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

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You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathrees Business Solutions Pvt Ltd
For JAYATHREES BUSINESS SOLUTIONS PVT LTD


Authorised Signatory




Dr. B. TEJASWINI RAO
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Krumampakkam, Pudukkottai - 607 402.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Home

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2020/IPO/

Feb-2020

Dear Mr. **SRINIVAS R**

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you as Trainee in operation and maintenance Training in Thermal power plant for two months and upon successful completion of the training and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the Jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.



For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory
P.O.2019-2020



Accepted the above offer and its terms and conditions
Kiranampakkam, Puducherry - 607 402.

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mechanical) & M.Tech. (Thermal Engineering)
Principal
Raj. Gandhi College of Engineering & Technology
Kiranampakkam, Puducherry - 607 402.

Signature of the candidate.

MECH 75



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Home

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2020/IPO/

Feb-2020

Dear Mr. SRIVIMALNATH N

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you as Trainee in operation and maintenance Training in Thermal power plant for two months and upon successful completion of the training and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

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4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
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7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
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You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.



For Sri Sai Power and Equipments (Pvt) Ltd.



Accepted the above offer and its terms and conditions

Authorized Signatory
P.O. 2019-2020

Signature of the candidate.
MECH 76



Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Drive Selected candidates List

3 messages

HR <hr@indoshell.in>

To: Placement Cell <placementcell@rgcetpdy.ac.in>

Tue, Sep 24, 2019 at 1:38 PM

Sir,

We are attaching herewith Campus Drive Selected candidates List (Immediate opening)

Please advice to selected candidates to bring the following documents photo copies.

- 1) Educational Certificates, TC, Completion Certificates
- 2) Adhara Card
- 3) Family Card
- 4) Election Card
- 5) Passport Size Photo 2 No's

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Colmbatore-641 021.
Tamilnadu.

HR wrote:

Sir,

We are confirming herewith to conduct campus drive on 14.09.2019, Saturday at your college premises.

Regards,

Babu.C
DGM - HR



<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&siml=msg-f%3A1645542554291254492> 1/6

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 009.

9943055116

Placement Cell wrote:

Dear team, kindly send us the possible dates for drive for Rajiv Gandhi College of Engineering and Technology Puducherry

On 26-Aug-2019 3:11 PM, "Placement Cell" <placementcell@rgcetpdy.ac.in> wrote:
Thank you for your mail.. I will confirm you as soon as possible sir..

On 23-Aug-2019 3:05 PM, "HR" <hr@indoshell.in> wrote:

Dear Mr./Mrs.

I take immense pleasure in introducing you to Indoshell Mould Limited, 47 year old multinational company in the business of Automobile and Hydraulic components manufacturing company. We have 3 Shell Mould Foundries, 1 Green Sand Disamatic Foundry, 1 Non Ferrous Foundry, 1 Steel Foundry, Metrology Lab, 3 Machine shop in India and 1 Machine shop in USA. We are in Process of expansion. We are one of the Largest Shell Molding Precision Casting company in India.

Please find the enclosed data :-

Qualification :- Diploma / BE - MECHANICAL, AUTO & EEE

Manpower requirements :-

1) Machineshop wages for 26 days (8 Hours duty) :-

Machine shop Single Stage Operator Rs.6,750/-pm
Machine shop Double Stage Operator Rs.9,250/-pm
Maintenance Engineer - Trainee Rs.6,500/-pm

2) Foundries Wages for 26 days (12 Hours duty) :-

Foundry Core Shooter Operator Rs.10,500/-pm
Foundry Shell Moulding Operator Rs.11,700/-pm
Centrifugal Machine Operator Rs.12,675/-pm
Foundry Sankman Rs.20,280/-pm

3) Selected candidates will be working on three shifts in Machine shop. & Two shifts in Foundry.

4) We will select 80% marks obtained candidates only in written examinations.

5) We are not giving any offer letters to Campus drive selected candidates.

6) No face to face interview

7) We will send selected candidates list to your Educational institutions by email after compilation of campus drive.

8) Free Accommodation available (for limited vacancies only)

9) No Canteen facilities.



<https://mail.google.com/mail/u/0/?ik=8ec3e0c087&view=pt&search=all&permthid=thread-f%3A1645542554291254492&siml=msg-f%3A16455425542...> 2/6

Dr. E. VIJAYAKRISHNA RAO
Principal

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kilumanipakkam, Puducherry - 605 002.

If matching above our criteria please inform to us then we will give campus drive schedules.

Campus Agenda :-

HOD's Discussion, 30 minutes
Company PPT, 1 hour
Written Examination, 30 minutes

Required facilities :-

- 1) Projectiles
- 2) Card less Mike
- 3) Conference Hall

Kindly arrange the Transportation for pick-up and drop up to our ends.

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Coimbatore-641 021,
Tamilnadu.

Placement Cell wrote:

Dear Sir/Madam,

It is our great privilege to invite you to visit **Rajiv Gandhi College of Engineering and Technology, Puducherry** for Campus Placement Recruitment Drive for our students. We are ready to coordinate Closed/Pool drive & open to invite nearby Engineering Colleges affiliated Pondicherry University as per company requirements. So we are requesting you to finalize an early date to pick up the best candidates from our region.

We take this opportunity to introduce, RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY which



comes under SRI BALAJI EDUCATIONAL AND CHARITABLE PUBLIC TRUST. Our institution established in 1999 and was one of the first private sectors initiatives in technical education at puducherry, popularly known as RGCET started with a mission to provide High Quality Engineering Education to the students residing in Rural Areas in particular. The College is approved by AICTE, New Delhi and affiliated to Pondicherry University. Our institution was accredited by NAAC with 'A' Grade status.

The college impacts highest number of students meeting the eligibility criteria for recruitment, as RGCET has the highest pass percentage in the University examinations (i.e. 306 Nil arrear students from the total of 486). The best selection ratio (No. of students recruited vs. No. of students attended) for most of the recruiting companies. Pre-placement training to students to make them 'Plug & Play' in industry in the areas of Technical knowledge.

We are running six undergraduate streams namely Mechanical Engineering, Electrical and Electronics Engineering, Electronics & Communication Engineering, Computer Science Engineering, Bio Medical Engineering and Information Technology We have also have Post Graduation specifically Master Of Computer Applications, Master Of Business Administration, M.Tech - Computer Science and Engineering, M.Tech - Wireless Communication

The Institutions of Sri Balaji Educational and Charitable Public Trust:

- Bharathiyar College of Engineering & Technology, Karaikal
- Rajiv Gandhi College of Engineering & Technology, Puducherry
- Mahatma Gandhi Medical College & Research Institute, Puducherry
- Sri Sathya Sai Medical College & Research Institute, Nellikuppam
- Kasturba Gandhi Nursing College, Puducherry
- Indira Gandhi Institute of Dental Sciences, Puducherry
- Sri Venkateswara College of Education, Karaikal



We have a very good consistent placement track record in past years. Our students have been placed in reputed MNCs like Accenture, Societe Generali, IBM, Aspire Systems, SLK software, Sopra steria, BYJUS, HCL, Hexaware, Excelacom, Vernalis, I-GATE, Infosys, L & T IES, L & T Infotech, Cntrl S, Omics international, American Megatrends, RFtronics, Hewlett Packard Ltd (HP), Episource, Polaris, Hyundai, CSS Corp, ZOHO, AON Hewitt, SCM Microsystems Ltd, Syntel Ltd, Philips Healthcare Ltd, Value Source Technologies Ltd, MBit Wireless, Hindustan Coca Cola Beverages Ltd, ProdEx Technologies Ltd, Bharati Airtel Ltd, Vestas Wind Technologies India Pvt. Ltd, Venture India Lighting Pvt Ltd, Maytas Infrastructure Ltd, Justdail, Asahi India Glass Ltd, Mphasis Ltd, Firstsource Solutions Ltd, Voltech, Etc.

We do have all necessary facilities like Auditorium (accommodating about 300 students), Seminar Hall, Conference Room, Interview rooms, LCD Projector for arranging Campus placement process.

Our College is located, just 14 Kms away from Pondicherry white town. It would be our proud privilege to offer local hospitality and necessary arrangement to your recruiting team.

Looking forward for an early and positive response.

For more details please feel free to contact us or visit our College website <http://www.rgcepdypdy.ac.in/>

We precisely feel your decision may sow a new anecdote on a relationship

Enclosure:

1. NAAC 'A' Grade Certificate of Appreciation.
2. Brochure of Rajiv Gandhi College of Engineering.

S.SEDHUMADHAVAN, B.E, M.Tech, P.G.Dip. Psychology,



<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&siml=msg-f%3A1645542554291254492>
Principal
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road, 5/6
Kilumampakkam, Puducherry - 607 402

Placement Officer,

Rajiv Gandhi College of Engineering and Technology

[NAAC Accredited with 'A' Grade] (APPLIED FOR ACCREDITATION BY NBA)

[APPROVED BY AICTE AND AFFILIATED TO PONDICHERRY UNIVERSITY]

Pondy - Cuddalore Main Road, Kirumampakkam, Pondicherry - 607 403.

Phone : 9941493686, 8072606075

Mail id: placementcell@rgcetpdya.ac.in madhavan028@gmail.com

 **Rajiv Gandhi College.xls**
37K

Placement Cell <placementcell@rgcetpdya.ac.in>
To: Siva Kumar <sivaroja@gmail.com>, sadish b <sadishb0511@gmail.com>

Tue, Sep 24, 2019 at 2:13 PM

[Quoted text hidden]

 **Rajiv Gandhi College.xls**
37K

Placement Cell <placementcell@rgcetpdya.ac.in>
To: HOD MECH <jayaprakashrgcet@gmail.com>

Mon, Sep 30, 2019 at 4:50 PM

----- Forwarded message -----

From: "HR" <hr@indoshell.in>
Date: 24-Sep-2019 1:24 PM
Subject: Campus Drive Selected candidates List
To: "Placement Cell" <placementcell@rgcetpdya.ac.in>
Cc:

[Quoted text hidden]

 **Rajiv Gandhi College.xls**
37K




Dr. E. VIJAYAKRISHNAN
E.Tech (Mech), M.Tech (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.P.E., M.C.S.M.S.C.
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 403

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&simpl=msg-f%3A16455425542...> 6/6

Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE-MECH

Date of Campus Interview : 14.09.2019

Mark details						
Final Year Student						
S.No	Name of the Candidate	Department	Pons No	Test 25 Marks	Percentage	Remark
1	S.Vignesh	BE- MECH	8870107089	10	40%	Selected
2	S.Sreekesh	BE- MECH	8680933743	10	40%	Selected
3	K.Aravindhani	BE- MECH	6363968044	10	40%	Selected
4	S.Prabakaran	BE- MECH	9556373181	10	40%	Selected
5	P.SamiPrasanna	BE- MECH	8808507620	10	40%	Selected
6	A.Suman	BE- MECH	9976579415	9	36%	Waiting List
7	Harish Linguesvarane	BE- MECH	8940945948	9	36%	Waiting List
8	N.Gautam	BE- MECH	8489141044	9	36%	Waiting List
9	N.Srivimalnath	BE- MECH	7639973836	9	36%	Waiting List
10	P.V.Arun	BE- MECH	9567825475	9	36%	Waiting List
11	S.BarathKumar	BE- MECH	9629664566	9	36%	Waiting List
12	A.Jagadesh	BE- MECH	7397630167	9	36%	Waiting List
13	V.Vignesh	BE- MECH	6369589266	9	36%	Waiting List
14	D.Yasar Arafath	BE- MECH	9842811573	8	32%	Waiting List
15	S.PraveenRaj	BE- MECH	7094784143	8	32%	Waiting List
16	A.Aravindh	BE- MECH	8489439271	8	32%	Waiting List
17	S.Sri Jayasdvan	BE- MECH	9498427619	8	32%	Waiting List
18	S.Niveshbharath	BE- MECH	9500901198	8	32%	Waiting List
19	AjilSeji	BE- MECH	9656401367	8	32%	Waiting List
20	Sebin Joseph	BE- MECH	9025540920	8	32%	Waiting List
21	A.Vishwa	BE- MECH	6382742607	8	32%	Waiting List
22	A.K.Mohamed Azharudun	BE- MECH	8825487767	8	32%	Waiting List
23	S.Menikandan	BE- MECH	7448777086	7	28%	Waiting List
24	P.Kabilan	BE- MECH	7708538424	7	28%	Waiting List
25	G.Balakumaran	BE- MECH	8681947978	7	28%	Waiting List
26	M.Muralidharan	BE- MECH	8110085375	7	28%	Waiting List
27	N.PravinKumar	BE- MECH	7397086890	7	28%	Waiting List
28	K.Anandh	BE- MECH	8778223007	7	28%	Waiting List
29	M.Saktheeswaran	BE- MECH	8524863179	7	28%	Waiting List
30	V.Santhoshkumar	BE- MECH	6381130966	7	28%	Waiting List
31	Mohammed Adil	BE- MECH	7868861232	7	28%	Waiting List
32	C.K.Sidharth	BE- MECH	9745831603	7	28%	Waiting List
33	S.Guna Seelan	BE- MECH	9600717280	7	28%	Waiting List
34	T.AdhiVishnu	BE- MECH	8870117080	7	28%	Waiting List
35	D.RakeshKumar	BE- MECH	7010227166	7	28%	Waiting List
36	A.Zameer	BE- MECH	8248954307	7	28%	Waiting List
37	K.Vishweswaran	BE- MECH	8220321741	7	28%	Waiting List
38	V.Nareshkumar	BE- MECH	9344136285	6	24%	Waiting List
39	B.Yuvasubramaniyan	BE- MECH	9994692119	6	24%	Waiting List
40	T.Jeevanandan	BE- MECH	9791972451	6	24%	Waiting List
41	E.Harikrishnan	BE- MECH	8525041145	6	24%	Waiting List
42	B.Navaneethakrishnan	BE- MECH	9655474585	6	24%	Waiting List
43	Neeraj Jayaram	BE- MECH	8943017852	6	24%	Waiting List
44	P.Kozhal Venan	BE- MECH	9677423939	6	24%	Waiting List
45	S.SureshKumar	BE- MECH	6369476882	6	24%	Waiting List
46	J.Jayaprakash	BE- MECH	9500668576	6	24%	Waiting List
47	V.Narayanan	BE- MECH	9600697216	6	24%	Waiting List
48	P.RishikeshParanthi	BE- MECH	8610112325	6	24%	Waiting List
49	J.Yosuvaa	BE- MECH	9500284313	6	24%	Waiting List
50	B.Aravindhani	BE- MECH	9566794912	5	20%	Waiting List



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.) M.Tech. (Mech.) Ph.D. (IIT Madras)
 PAPER: FIVE, M.C.S.I, M.C.II,
 PAPER: FIVE & Technology
 Rajiv Gandhi College of Engineering and Technology
 Kurnool, Cuddalore Main Road,
 Kurnampakkam, Puducherry - 605 402.

51	S.Eswar	BE- MECH	9994475132	5	20%	Waiting List
52	C.ManiBarathi	BE- MECH	6383594689	5	20%	Waiting List
53	G.Karumuddun	BE- MECH	9944285104	5	20%	Waiting List
54	S.Harish Kumar	BE- MECH	9994564690	5	20%	Waiting List
55	A.AbdulKathar	BE- MECH	9943043509	5	20%	Waiting List
56	R.Srinivas	BE- MECH	7904131976	5	20%	Waiting List
57	E.Sureshkumar	BE- MECH	6369372768	4	16%	Waiting List
58	R.Nethaji	BE- MECH	8124940721	4	16%	Waiting List
59	M.AjithKumar	BE- MECH	9943388903	4	16%	Waiting List
60	K.Arivalan	BE- MECH	9790585373	3	12%	Waiting List


Dr. E. VIJAYAKRISHNA RAPAKA

**B.Tech. (Mech.), M. Tech. (Mech.), Ph.D. (IIT Madras),
 M.S.E., M.E., M.C.S.J., M.C.I.T.**

PRINCIPAL

Rajiv Gandhi College of Engineering and Technology

Pondy - Cuddalore Dist.

Kirumampakkam, Puducherry - 607 402.

Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE - EEE

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	M.Ajithkumar	BE - EEE	9940666539	11	44%	Selected
2	M.Saravanan	BE - EEE	7448532110	11	44%	Selected
3	S.Remani	BE - EEE	8754847018	10	40%	Selected
4	N.Ajith	BE - EEE	7871314266	10	40%	Selected
5	M.Balaji	BE - EEE	7449163722	10	40%	Selected
6	K.Srinivasan	BE - EEE	9047322068	9	36%	Selected
7	L.Deepak	BE - EEE	8380915328	9	36%	Selected
8	T.Mano	BE - EEE	9087708033	8	32%	Waiting List
9	S.Santhosh	BE - EEE	7373597418	8	32%	Waiting List
10	T.Merline Benedicticia Devakumari	BE - EEE	8754310152	7	28%	Waiting List
11	Mohamed Ismail	BE - EEE	9092487400	7	28%	Waiting List
12	A.Pavadharani	BE - EEE	8681056932	6	24%	Waiting List



Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.I.P.E., U.C.S.I.M.S.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 02-Feb-2020

Dear SURESH KUMAR S

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., R.C.S.I.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Home

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2020/IPO/

Feb-2020

Dear Mr. **SURESHKUMAR E**

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you as Trainee in operation and maintenance Training in Thermal power plant for two months and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The Interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.



For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory
P.O:2019-2020



Accepted the above offer and its terms and conditions

Signature of the candidate.

MECH 87

10/10/2019

Dear **SIDHARTH . CK** - MECH [RGCEET]

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be Initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathrees Business Solutions Pvt Ltd
For Jayathrees Business Solutions Pvt Ltd


Authorised Signatory




Dr. E. VIDYAL
B.Tech. (Mech), M.Tech. (Mech), M.E. (Mech) (1983)
MASTER, PUNE, M.C.S.M.C.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kiriampakkam, Puducherry - 607 402.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

Home

SPEL/HR/2020/IPO/

Feb-2020

Dear Mr. **VISHWA A**

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you as Trainee in operation and maintenance Training In Thermal power plant for two months and upon successful completion of the training, and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.



For Sri Sai Power and Equipments (Pvt) Ltd.

Authorized Signatory



Accepted the above offer and its terms and condition
B.Tech. (Mech) M. Sc. E. P. S. S. E., M. C. S. M. C. S. S.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Kilgannakken, Puducherry - 605 402.
Signature of the candidate.

Love All Serve All; Help Ever Hurt Never



Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Drive Selected candidates List

3 messages

Tue, Sep 24, 2019 at 1:38 PM

HR <hr@indoshell.in>
 To: Placement Cell <placementcell@rgcetpdy.ac.in>

Sir,

We are attaching herewith Campus Drive Selected candidates List (Immediate opening)

Please advice to selected candidates to bring the following documents photo copies.

- 1) Educational Certificates, TC, Completion Certificates
- 2) Adhara Card
- 3) Family Card
- 4) Election Card
- 5) Passport Size Photo 2 No's

Regards,

Babu.C
 DGM - HR
 9943055116

Contact Person:-

Maheswaran.B
 Asst Manager - Recruitment
 9952653522

Indoshell Mould Ltd.,
 A-9, SIDCO Industrial Estate
 Coimbatore-641 021.
 Tamilnadu.

Dr. E. V. ...
 B.Tech. (Mys)...
 B.E. / M.E. / V.C.E. / M.C.U..
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kizhambakkam, Puducherry - 607 402.

HR wrote:

Sir,

We are confirming herewith to conduct campus drive on 14.09.2019, Saturday at your college premises.

Regards,

Babu.C
 DGM - HR



<https://mail.google.com/mail/u/0?ik=8ac3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&simpl=msg-f%3A16455425542...> 1/

9943055116

Placement Cell wrote:

Dear team, kindly send us the possible dates for drive for Rajiv Gandhi College of Engineering and Technology Puducherry

On 26-Aug-2019 3:11 PM, "Placement Cell" <placementcell@rgcetpdy.ac.in> wrote:
Thank you for your mail.. I will confirm you as soon as possible sir..

On 23-Aug-2019 3:05 PM, "HR" <hr@indoshell.in> wrote:

Dear Mr./Mrs.

I take immense pleasure in introducing you to Indoshell Mould Limited, 47 year old multinational company in the business of Automobile and Hydraulic components manufacturing company. We have 3 Shell Mould Foundries, 1 Green Sand Disamatic Foundry, 1 Non Ferrous Foundry, 1 Steel Foundry, Metrology Lab, 3 Machine shop in India and 1 Machine shop in USA. We are in Process of expansion. We are one of the Largest Shell Molding Precision Casting company in India.

Please find the enclosed data :-

Qualification :- Diploma / BE - MECHANICAL, AUTO & EEE

Manpower requirements :-

1) Machinshop wages for 26 days (8 Hours duty) :-

Machine shop Single Stage Operator Rs.6,750/-pm
Machine shop Double Stage Operator Rs.9,250/-pm
Maintenance Engineer - Trainee Rs.6,500/-pm

2) Foundries Wages for 26 days (12 Hours duty) :-

Foundry Core Shooter Operator Rs.10,500/-pm
Foundry Shell Moulding Operator Rs.11,700/-pm
Centrifugal Machine Operator Rs.12,675/-pm
Foundry Sankman Rs.20,280/-pm

3) Selected candidates will be working on three shifts in Machine shop. & Two shifts in Foundry.

4) We will selected 80% marks obtained candidates only in written examinations.

5) We are not giving any offer letters to Campus drive selected candidates.

6) No face to face interview

7) We will send selected candidates list to your Educational Institutions by email after compilation of campus drive.

8) Free Accommodation available (for limited vacancies only)

9) No Canteen facilities.



<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&siml=msg-f%3A1645542554291254492>

Principal
Rajiv Gandhi College of Engineering & Technology
Puducherry - 605 002

If matching above our criteria please inform to us then we will give campus drive schedules.

Campus Agenda :-

HOD's Discussion, 30 minutes
Company PPT, 1 hour
Written Examination, 30 minutes

Required facilities :-

- 1) Projectiles
- 2) Card less Mike
- 3) Conference Hall

Kindly arrange the Transportation for pick-up and drop up to our ends.

Regards,

Babu.C
DGM - HR
9943055116

Contact Person:-

Maheswaran.B
Asst Manager - Recruitment
9952653522

Indoshell Mould Ltd.,
A-9, SIDCO Industrial Estate
Colmbatore-641 021.
Tamilnadu.

Placement Cell wrote:

Dear Sir/Madam,

It is our great privilege to invite you to visit Rajiv Gandhi College of Engineering and Technology, Puducherry for Campus Placement Recruitment Drive for our students. We are ready to coordinate Closed/Pool drive & open to invite nearby Engineering Colleges affiliated Pondicherry University as per company requirements. So we are requesting you to finalize an early date to pick up the best candidates from our region.

We take this opportunity to introduce, RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY which



<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&siml=msg-f%3A16455425542...> 3/

DR. E. VIJAYAKRISHNA RAO
B.TECH. (M.TECH.) - MECHANICAL
M.Sc. - F.I.P.E. M.C.S.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiranampakkam, Puducherry - 607 402.

comes under SRI BALAJI EDUCATIONAL AND CHARITABLE PUBLIC TRUST. Our institution established in 1999 and was one of the first private sectors initiatives in technical education at puducherry, popularly known as RGCET started with a mission to provide High Quality Engineering Education to the students residing in Rural Areas in particular. The College is approved by AICTE, New Delhi and affiliated to Pondicherry University. Our institution was accredited by NAAC with 'A' Grade status.

The college impacts highest number of students meeting the eligibility criteria for recruitment, as RGCET has the highest pass percentage in the University examinations (i.e. 306 Nil arrear students from the total of 486). The best selection ratio (No. of students recruited vs. No. of students attended) for most of the recruiting companies. Pre-placement training to students to make them 'Plug & Play' in industry in the areas of Technical knowledge.

We are running six undergraduate streams namely Mechanical Engineering, Electrical and Electronics Engineering, Electronics & Communication Engineering, Computer Science Engineering, Bio Medical Engineering and Information Technology. We have also have Post Graduation specifically Master Of Computer Applications, Master Of Business Administration, M.Tech - Computer Science and Engineering, M.Tech - Wireless Communication.

The Institutions of Sri Balaji Educational and Charitable Public Trust:

- Bharathiyar College of Engineering & Technology, Karaikal
- Rajiv Gandhi College of Engineering & Technology, Puducherry
- Mahatma Gandhi Medical College & Research Institute, Puducherry
- Sri Sathya Sai Medical College & Research Institute, Nellikuppam
- Kasturba Gandhi Nursing College, Puducherry
- Indira Gandhi Institute of Dental Sciences, Puducherry
- Sri Venkateswara College of Education, Karaikal



<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permthld=thread-1%3A1645542554291254492&siml=msg-1%3A1645542554291254492>

Dr. P. JAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech. (Design), Ph.D. (IIT Madras)
 Associate Professor, M.Tech. (Design)
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kurumampakkam, Puducherry - 607 402.

We have a very good consistent placement track record in past years. Our students have been placed in reputed MNCs like Accenture, Societe Generali, IBM, Aspire Systems, SLK software, Sopra steria, BYJUS, HCL, Hexaware, Excelacom, Vernalis, I-GATE, Infosys, L & T IES, L & T Infotech, Cntrl S, Omics international, American Megatrends, RFtronics, Hewlett Packard Ltd (HP), Episource, Polaris, Hyundai, CSS Corp, ZOHO, AON Hewitt, SCM Microsystems Ltd, Syntel Ltd, Philips Healthcare Ltd, Value Source Technologies Ltd, MBit Wireless, Hindustan Coca Cola Beverages Ltd, ProdEx Technologies Ltd, Bharati Airtel Ltd, Vestas Wind Technologies India Pvt. Ltd, Venture India Lighting Pvt Ltd, Maytas Infrastructure Ltd, Justdail, Asahi India Glass Ltd, Mphasis Ltd, Firstsource Solutions Ltd, Voltech, Etc.

We do have all necessary facilities like Auditorium (accommodating about 300 students), Seminar Hall, Conference Room, Interview rooms, LCD Projector for arranging Campus placement process.

Our College is located, just 14 Kms away from Pondicherry white town. It would be our proud privilege to offer local hospitality and necessary arrangement to your recruiting team.

Looking forward for an early and positive response.

For more details please feel free to contact us or visit our College website <http://www.rgctepdy.ac.in/>

We precisely feel your decision may sow a new anecdote on a relationship

Enclosure:

1. NAAC 'A' Grade Certificate of Appreciation.
2. Brochure of Rajiv Gandhi College of Engineering.

S.SEDHUMADHAVAN, B.E, M.Tech, P.G.Dip. Psychology,



<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1845542554291264492&siml=msg-f%3A16455425542...>

Dr. E. SATHYANARAYANA
Principal
Rajiv Gandhi College of Engineering & Technology
Kilambipakkam, Pondicherry - 607 402.

Placement Officer,**Rajiv Gandhi College of Engineering and Technology**

(NAAC Accredited with 'A' Grade) (APPLIED FOR ACCREDITATION BY NBA)

(APPROVED BY AICTE AND AFFILIATED TO PONDICHERRY UNIVERSITY)

Pondy - Cuddalore Main Road, Kirumampakkam, Pondicherry - 607 403.

Phone : 9941493686, 8072606075

Mail id: placementcell@rgcetpdy.ac.in madhavan028@gmail.com

 **Rajiv Gandhi College.xls**
37K

Placement Cell <placementcell@rgcetpdy.ac.in>
To: Siva Kumar <sivaroja@gmail.com>, sadish b <sadishb0511@gmail.com>

Tue, Sep 24, 2019 at 2:13 PM

[Quoted text hidden]

 **Rajiv Gandhi College.xls**
37K

Placement Cell <placementcell@rgcetpdy.ac.in>
To: HOD MECH <jayaprakashrgcet@gmail.com>

Mon, Sep 30, 2019 at 4:50 PM

----- Forwarded message -----

From: "HR" <hr@indoshell.in>
Date: 24-Sep-2019 1:24 PM
Subject: Campus Drive Selected candidates List
To: "Placement Cell" <placementcell@rgcetpdy.ac.in>
Cc:

[Quoted text hidden]

 **Rajiv Gandhi College.xls**
37K


Dr. E. VIJAY
E.Tech. (Mech), M.Tech. (Design), Ph.D. (UT Mach)
M.S.T.E., F.I.P.E., M.C.S.M.O.
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 403

<https://mail.google.com/mail/u/0/?ik=8ec3e0c067&view=pt&search=all&permthid=thread-f%3A1645542554291254492&simpl=msg-f%3A16455425542...>

Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE-MECH

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	S.Vignesh	BE- MECH	8870107089	10	40%	Selected
2	S.Sreegkesh	BE- MECH	8580933743	10	40%	Selected
3	K.Aravindhani	BE- MECH	8383968044	10	40%	Selected
4	S.Prabakaran	BE- MECH	9566373161	10	40%	Selected
5	P.SamiPrasanna	BE- MECH	8608607620	10	40%	Selected
6	A.Suman	BE- MECH	9976579415	9	36%	Waiting List
7	Harish Linguesvarane	BE- MECH	8940945946	9	36%	Waiting List
8	N.Gautam	BE- MECH	8489141044	9	36%	Waiting List
9	N.Srivimalnath	BE- MECH	7639973836	9	36%	Waiting List
10	P.V.Arun	BE- MECH	9567825476	9	36%	Waiting List
11	S.BarathKumar	BE- MECH	9629664566	9	36%	Waiting List
12	A.Jagadesh	BE- MECH	7397630167	9	36%	Waiting List
13	V.Vignesh	BE- MECH	6369589266	9	36%	Waiting List
14	D.Yasar Arafath	BE- MECH	9842811573	8	32%	Waiting List
15	S.PraveenRaj	BE- MECH	7094764143	8	32%	Waiting List
16	A.Aravindh	BE- MECH	8489439271	8	32%	Waiting List
17	S.Sri Jayasvdan	BE- MECH	9498427619	8	32%	Waiting List
18	S.Niveshbharath	BE- MECH	9500901198	8	32%	Waiting List
19	AjilSajil	BE- MECH	9656401367	8	32%	Waiting List
20	Sebin Joseph	BE- MECH	9025540920	8	32%	Waiting List
21	A.Vishwa	BE- MECH	6382742807	8	32%	Waiting List
22	A.K.Mohamed Azharudin	BE- MECH	8825487767	8	32%	Waiting List
23	S.Manikandan	BE- MECH	7448777086	7	28%	Waiting List
24	P.Kabilan	BE- MECH	7708538424	7	28%	Waiting List
25	G.Balakumar	BE- MECH	8681947978	7	28%	Waiting List
26	M.Muralidharan	BE- MECH	8110085375	7	28%	Waiting List
27	N.PravinKumar	BE- MECH	7397086890	7	28%	Waiting List
28	K.Anandh	BE- MECH	8778223007	7	28%	Waiting List
29	M.Saktheeswaran	BE- MECH	8524863179	7	28%	Waiting List
30	V.Santhoshkumar	BE- MECH	6381130966	7	28%	Waiting List
31	Mohammed Adil	BE- MECH	7868861232	7	28%	Waiting List
32	C.K.Sidharth	BE- MECH	9745831603	7	28%	Waiting List
33	S.Guna Seelan	BE- MECH	9600717260	7	28%	Waiting List
34	T.AdhiVishnu	BE- MECH	8870117080	7	28%	Waiting List
35	D.RakeshKumar	BE- MECH	7010227166	7	28%	Waiting List
36	A.Zameer	BE- MECH	8248954307	7	28%	Waiting List
37	K.Vishweswaran	BE- MECH	8220321741	7	28%	Waiting List
38	V.Narashkumar	BE- MECH	9344136285	6	24%	Waiting List
39	B.Yuvasubramanlian	BE- MECH	9994692119	6	24%	Waiting List
40	T.Jeevanandan	BE- MECH	9791972451	6	24%	Waiting List
41	E.Harikrishnan	BE- MECH	8525041145	6	24%	Waiting List
42	B.Navaneethakrishnan	BE- MECH	9655474585	6	24%	Waiting List
43	NeeraJ Jayaram	BE- MECH	8943017852	6	24%	Waiting List
44	P.Kazhal Vanani	BE- MECH	9677423939	6	24%	Waiting List
45	S.SureshKumar	BE- MECH	6369476882	6	24%	Waiting List
46	J.Jayaprakash	BE- MECH	9500668576	6	24%	Waiting List
47	V.Narayanan	BE- MECH	9600697216	6	24%	Waiting List
48	P.RishikeshParanth	BE- MECH	8610112325	6	24%	Waiting List
49	J.Yosuvaa	BE- MECH	9500284313	6	24%	Waiting List
50	B.Aravindhani	BE- MECH	9566794912	5	20%	Waiting List



Rajiv Gandhi College of Engineering & Technology
 Pongu - Chitalore Main Road,
 Kiriampakkam, Pudukkottai - 607 402.

51	S.Eswar	BE- MECH	9994475132	5	20%	Waiting List
52	C.ManiBarathi	BE- MECH	6383594689	5	20%	Waiting List
53	G.Karumuddun	BE- MECH	9944285104	5	20%	Waiting List
54	S.Harish Kumar	BE- MECH	9994584690	5	20%	Waiting List
55	A.AbdulKathar	BE- MECH	9943043509	5	20%	Waiting List
56	R.Srinivas	BE- MECH	7904131976	5	20%	Waiting List
57	E.Sureshkumar	BE- MECH	8369372768	4	16%	Waiting List
58	R.Nethaji	BE- MECH	8124940721	4	16%	Waiting List
59	M.AjlithKumar	BE- MECH	9943388903	4	16%	Waiting List
60	K.Arivalan	BE- MECH	9790585373	3	12%	Waiting List


Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech) & M.Tech. (Engg) & D. (IIT Madras),
 DIST. ENGINEER, M.C.S.I., M.C.I.I.,
 PRINCIPAL
 Rajiv Gandhi College of Engineering and Technology
 Pondy - Chinnai Road
 Kirumampakkam, Puducherry - 605 002.

Name of the College : Rajiv Gandhi College Of Engineering and Technology

Department : BE - EEE

Date of Campus Interview : 14.09.2019

Mark details

Final Year Student						
S.No	Name of the Candidate	Department	Pone No	Test 25 Marks	Percentage	Remark
1	M.Ajithkumar	BE - EEE	9940866539	11	44%	Selected
2	M.Saravanan	BE - EEE	7448532110	11	44%	Selected
3	S.Ramani	BE - EEE	8754847016	10	40%	Selected
4	N.Ajith	BE - EEE	7871314266	10	40%	Selected
5	M.Baleji	BE - EEE	7449163722	10	40%	Selected
6	K.Srinivasan	BE - EEE	9047322068	9	36%	Selected
7	L.Deepak	BE - EEE	8380915326	9	36%	Selected
8	T.Mano	BE - EEE	9087708033	8	32%	Waiting List
9	S.Santhosh	BE - EEE	7373597418	8	32%	Waiting List
10	T.Merline Benedicticia Devakumari	BE - EEE	8754310152	7	28%	Waiting List
11	Mohamed Ismail	BE - EEE	9092487400	7	28%	Waiting List
12	A.Pavadharani	BE - EEE	8681056932	6	24%	Waiting List



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.S.T.E., F.J.P.E., M.C.S.I.M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



SRI SAI POWER AND EQUIPMENTS PRIVATE LIMITED
(Formerly known as SRI SAI PUMPS AND ENERGY SYSTEMS PRIVATE LIMITED)
(ISO 9001:2015 Certified Company)

Home

Admin. Office: B-101, I Floor, Harihar Residency, No.20, Mannarpuram Main Road,
Mannarpuram, Tiruchirappalli - 620 020, Tamil Nadu.

Ph: 0431-2422085 E-mail: Info@solenergy.com Website: www.solenergy.com CIN: U29248TN2013PTC092333

SPEL/HR/2020/IPO/

Feb-2020

Dear Mr. YOSUVAAJ

Letter of Intern cum Placement offer

This is with reference to your application and subsequent interview with us, we are pleased to offer you as Trainee in operation and maintenance Training in Thermal power plant for two months and upon successful completion of the training and we may provide you a confirmed placement/Regular appointment, with salary details (CTC) and terms & conditions of offer as given below.

Terms and Conditions as follow:

1. The candidates who wish to be placed in our company soon after successful completion of training, by signing a service agreement on the 1st day of commencement of training, will be waived from the payment of this training fees.
2. If the candidates leave in the midst of the training after execution of agreement, then they have to pay the training cost in full to get relieved.
3. All other candidates who do not wish to execute the service agreement at the time of commencement of training and want to undergo training only, should pay the training cost in full. This fee will be treated as a security deposit for the special training we impart and will be returned to the candidates along with the first month salary, if the candidates wish to join our company at a later date agreeing for the service agreement conditions.
4. The candidates executing the service agreement after the completion of our training, should satisfy the terms and conditions of placement/appointment and if for any reason after joining the company, wish to leave the company in the middle of the service period breaking the agreement, then they will have to pay the liquidated damages.
5. The interested candidates who have signed an agreement with the company, after successful and satisfactory completion of training, may be placed suitably with a decent salary as per the company norms based on their degree/diploma qualification, in our company project sites as regular employees and may enjoy all the benefits of the regular employees.
6. The salary (CTC) for BE graduates and Diploma holders may be Rs.17000/and Rs.14500/respectively for the company trained-up engineers.
7. Your posting will be at any of our O&M establishment sites, anywhere in India and liable for transfer to any site/Department/HO/Unit of our group of companies in India.
8. ESI contribution will be deducted based on ESI applicable area and working site as per ESI act.
9. TDS and Professional Tax will be deducted as per statutory norms from the Net pay.
10. You are eligible for Bonus and Gratuity as per the payment of Gratuity act 1972 and as per the payment of Bonus act 1965.
11. You will be governed in all matters by the rules and regulations of the company for the time being in force and as amended to or modified from time to time and it is subject to the jurisdiction of Tiruchirappalli, Tamil Nadu, if any dispute arises.

You are requested to acknowledge receipt of this Intern cum Placement offer as a token of acceptance and return a copy to us.



For Sri Sai Power and Equipments (Pvt) Ltd.

[Signature]

Authorized Signatory
P.O:2019-2020



Accepted the above offer and its terms and conditions

[Signature]
B.Tech. (Mech), M.Tech. (Energy), Ph.D. Sri Lanka
M.Tech. F.I.P.E., M.C.S.I.M.C.U.
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402

Signature of the candidate.



SAKTHI AUTO COMPONENT LIMITED
 Mukasi Pallagoundanpalayam, Uthukulli(Tk)
 Tiruppur (Dt) - 638056. Ph: 04294 - 243401
 www.sakthiauto.com; hr@sakthiauto.com
 CIN : U29199TZ1999PLC008751

Graduate Trainee (A)
Provisional offer letter

SACL / 2020

Name

YUVASUBRAMANIYAN B

Details

RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY,PUDUCHERRY

Dear YUVASUBRAMANIYAN B

Sub : Provisional offer for Graduate Trainee at our works - reg

We are pleased to inform your selection for the Graduate Trainee (A) at our works. Your tentative date of joining will be in month of August and the exact date of joining will be intimated personally or through your college.

You will be provided with a stipend of INR 16,000 per month for the the Graduate Trainee (A) under Apprenticeship Act 1961 with certification from the Ministry of Education, Govt of India complying its regulations.

Food & Accommodation will be available at a heavily subsidised rates and you will be provided with Uniforms & other PPEs for the training. You will be considered for performance linked incentive up to INR 12,000 apart from the stipend based on your progression with the training.

Kindly note that you should have cleared all subjects and report for training along with SSLC / HSLC Mark sheet, Degree Mark sheets, AADHAR Card and 2 copies of a recent photograph.

You will be required to adhere with the rules, regulations and other practises of the company throughout the training. Wish you all the best.

For Sakthi Auto Component Limited

(Tamilarasan K K)
Asst. General Manager
HR & Development



DR. E. VISVATHANESHWARA RAO
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.S.E.P., P.E., M.C.S., M.C.I.T.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

10/10/2019

Dear **SRI JAYESELVAM** - MECH [RG CET]

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

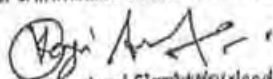
Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd
For JAYATHIREES BUSINESS SOLUTIONS



Authorised Signatory




PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Porur - Guddalore Main Road,
Kilumampakkam, Puducherry - 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VIJAYAKRISHNA RAFAKA
B.Tech, M.Tech, M.Phil, P.D. (U. Madras)
W-8 T.E.F. U.P.E. M.E.S. M.C.I.I.
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA


Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy) (IIT Madras),
 M.I.S.T.E., FIITPE, A.C.S.I., M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering and Technology
 Pondy - Cuddalore Main Road.
 Kurumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. V. LAKSHMI
B.Tech. (IT)
PAKA
Rajiv Gandhi College of Engineering and Technology
Kirumampakkam, Puducherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **VIGNESH S** (MECH)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech. & Tech. Engg), Ph.D. (IT Madras)
(I.E. M.C.S.I.M.C.I.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 10-Feb-2020

Dear **VISHWESWARAN K** (MECH)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

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- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063




Dr. E. V. RISHNA RAKA
 B.Tech. Mech., U.Tech.(Energy), Ph.D. (IT Madras)
 M. Sc. B. Ed., P.E., M.C.S.I.M.C.L.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Gudalore Main Road,
 Kirmampakkam, Puducherry - 607 402.

10/10/2019

Dear **YASAR ARAFATH.D-MECH [RGJET]**

We're delighted to extend this offer of employment for the position of Operator with Jayathirees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Place: You will be Initially posted at OMR project Chennai However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

Compensation: The Company will pay monthly stipend that will conform at the time of joining. The pay scale will be 9,500 to 13,500.

Termination: The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

Privacy: You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Jayathirees Business Solutions Pvt Ltd


Authorised Signatory.




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Mech)
M.S.T.E., F.I.E.E., M.C.S.I.M.C.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Guddalore Main Road,
Krumangakulam, Puducherry - 607 402.

10/10/2019

Dear LAMEER. A - MECH [RCVLET]

We're delighted to extend this offer of employment for the position of Operator with Jayathrees Business Solutions Pvt Ltd.

If you accept this offer, your start month will be June-2020 or another mutually agreed upon date and you would report to Project Incharge.

This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

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You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For JAYATHREES BUSINESS SOLUTIONS PVT LTD
For JAYATHREES BUSINESS SOLUTIONS PVT LTD

Authorised Signatory



Dr. C. VIJAYAKUMARAN RAO
B.Tech. (Mech), M.Tech. (Engg), Ph.D. (IT Madras)
M.S.T.E. F.I.P.E., M.C.S.M.C.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kizhambakkam, Puducherry - 605 002.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **ABINAYASELVAN V** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pentty - Guddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



ma
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Khumampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNAN RUPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Mauras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.A.I.T.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandy - Cuddalore Main Road,
 Kirumampakkam, Puducherry 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy

A.Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



E. Vijaya Krishna Rapaka
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.A.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kizhampakkam, Puducherry - 607 402.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **ARAVINDSAMY K** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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M.I.S.T.E., P.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
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8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
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18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	IMBA

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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kinnampakkam, Puducherry - 607 402.



65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kilumampakkam, Puducherry - 607 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Selects - CSS CORP - Rajiv Gandhi college

DhanushMohan Chandramohan <DhanushMohan.Chandramohan@csscorp.com>

Thu, Nov 28, 2019 at 8:15 PM

To: "placementcell@rgcetpdy.ac.in" <placementcell@rgcetpdy.ac.in>

Cc: Magesh Tamilselvam <Magesh.Tamilselvam@csscorp.com>

Hi Team,

Greetings from CSS CORP.

I am happy to announce the results of the drive conducted at your college.

PFB the list of selected students from your college.

The selected students would receive their offer letter during the LOI ceremony.

Congratulations to all the participants.

PFB the set of students for whom the Joining Date would be by June 2020 .

Date of Drive	Name	Phone No	Alternate Phone No	E-Mail Address	Name of College
31-Oct-19	Sebin Joseph	9025540920	9380435056	sebin.joseph50@outlook.com	Rajiv Gandhi Engg College
31-Oct-19	Avinaashram SP	9600054551	9382331818	avinashram18@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Subashree J	9362725747	7904927240	subajshree47@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Swati Dixit	9003987100	7598013710	sdxit954@gmail.com	Rajiv Gandhi Engg College

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PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
 Pondy - Guddalore Main Road,
 Odumampakkam, Pudukcherry - 607 402

We have also selected a few students who would need extra training and after a discussion at our Chennai office by July 2020, they can join us by November 2020.

<https://mail.google.com/mail/u/0?ik=8ec3e0c067&view=pt&search=all&permmsgid=msg-f%3A1651457191331354492&siml=msg-f%3A16514571913...> 1/2



Date of Drive	Name	Phone No	Alternate Phone No	E-Mail Address	Name of College
31-Oct-19	Harish Linguesvarane	8940945946	9489745243	haresh.linges@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Sinega R	9629876055	9442891036	sinaga0411@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Subhiksha	9092150816	8072255720	subhiksha.rgcet@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Akshaya.K	9629908768	7010606291	akshayakrishnamoorthy7@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Divya Bharathi	8248784987	9789227513	divyatham18@gmail.com	Rajiv Gandhi Engg College

Thanks & Regards,

Dhanush Mohan

HR – Talent Acquisition

7339148245

CSS Corp Pvt Ltd II No:32 A&B AMBIT IT Park, Ground floorII Ambattur Industrial Estate IIChennai 600 058 II IndiaII

<https://www.csscorp.com/email-disclaimer>



Dr. E. VIJAYAKRISHNA RAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I., P.E., M.C.S.I, M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandey - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **BAKYALAKSHMI K (MBA)**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



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 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Ponay - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

**SUTHERLAND****PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **BALAMURUGAN S (MBA)**

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumamakkam, Puducherry - 607 402.



SUTHERLAND

Home

PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **DHANAVANDENENT** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

**Talent Acquisition
Sutherland**

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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Penny - Cuddalore Main Road,
Kilumambakkam, Puducherry - 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

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7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANIANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kilumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy

A.Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



E. Vijayakrishna Rapaka
Dr. E. VIJAYAKRISHNA RAPAKA
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Pondy - Cuddalore Main Road,
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NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process
of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



Dr. E. VISAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D., (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
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42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
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48	AKSHAYA M	B.TECH
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51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
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56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



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65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
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Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kilumambakkam, Puducherry - 607 402

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **DHILIP S** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

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Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. E. VIJAYAKRISHNA RAKA
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M.L.S.T.E., P.L.L.P.E., M.C.S.I M.C.I.J.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Gudilatore Main Road,
Krumampakkam, Puducherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **GOVINDHA OURMILLA A** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Koumampakkam, Puducherry - 607 402.

**SUTHERLAND****PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **HARITHA K** (MBA)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 07-Jan-2020

Dear **HASHMUKH@DILIP@DEEPAK. N** (MBA)

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NO 205/ NEHRU STREET, RAM NAGAR,
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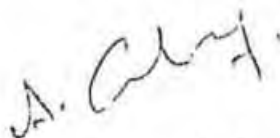
24	DHINAKARAN T	MBA
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64	PRIYANKA V	MBA



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 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumambakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



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PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

**SUTHERLAND****PROVISIONAL OFFER LETTER****College Name:** Rajiv Gandhi College Of Engineering and Technology**Date:** 07-Jan-2020**Dear** **INDUMATHIT** (MBA)**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



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Pondy - Cuddalore Main Road,
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PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **JAYAPRIYAM** (MBA)

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 Pandy - Cuddalore Main Road,
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PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **JAYASHRIN** (MBA)

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PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandy - Cuddalore Main Road,
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PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **KALAIVANAN K (MBA)**

Congratulations!!!

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Yours sincerely,

**Talent Acquisition
Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.A.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **KARTHIK.S** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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M.I.S.T.E., F.I.I.P.E., M.C.S., M.G.L.L.
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Gudalore Main Road,
Krumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **MANOJ KUMAR M** (MBA)

Congratulations!!!

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PRINCIPAL

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 Kirumampakkam, Puducherry - 607 402.



MOHAMED BILAL . A

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of 'Trainee TRTPO' in Band 5, Level 1 with Mphasis BPO at a CTC of INR 1,88,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APFs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
3. Your clearance of a Typing Test as defined by client, conducted prior to joining

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.

We look forward to welcoming you to Mphasis at Bangalore. Should you need any further information, write to hiring@campus@mphasis.com

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2019-20 hires anytime between June 2020 to Mar 2021.

Yours Sincerely

For Mphasis

[Signature]
HR - Campus Hiring



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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Contact Us:
T : +91-080 6750 1000
F : +91-080 6695 9943
E : investorrelations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294

**SUTHERLAND****PROVISIONAL OFFER LETTER****College Name:** Rajiv Gandhi College Of Engineering and Technology**Date:** 07-Jan-2020**Dear** MOHANA PRIYA R (MBA)**Congratulations!!!**

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of Interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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**Talent Acquisition
Sutherland**

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**Dr. E. VIJAYAKRISHNA RAPAKA**

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Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.

**SUTHERLAND****PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **NIVETHA M** (MBA)

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Krumampakkam, Puducherry - 607 402

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 07-Jan-2020

Dear **OLIVIYA S** (MBA)

Congratulations!!!

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Rajiv Gandhi College of Engineering & Technology
Pandy - Cuddalore Main Road,
Kilumampakkam, Puducherry - 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

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2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
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11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
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17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H.	B.TECH
23	ARULSELVI T	MBA



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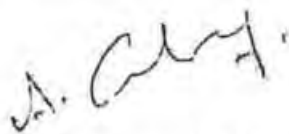
24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



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 Pandy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



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Pondy - Cuddalore Main Road,
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**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **POORANIR** (MBA)

Congratulations!!!

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Sutherland

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[Signature]
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66	DHARMAN V	MBA

Recruitment Authority Signature



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**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology

Date: 07-Jan-2020

Dear **PRIYANKA JAIN A** (MBA)

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**SUTHERLAND****PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **RAMYA K (MBA)**

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Purlicherry - 607 402.



SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **RANJITHKUMAR S** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- 10th,12th and UG/PG education certificates – (whichever completed).
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
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Dr. E. VIJAYAKRISHNA RAO
 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.T., P.E., M.C.S., M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **ROHINI S** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (I.I.T Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.T.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 402.



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **RUTH.H** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Guddalore Main Road,
 Kirumampakkam, Puducherry - 607 402.



NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process
of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA



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M.I.S.T.E., F.I.M.P.E., M.C.S. (M.C.I.),
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA



Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
 Kirumampakkam, Purucherry - 607 402.

65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. IIT Madras
M.I.S.T.E., F.I.P.E., M.C.S.I M.C.I.T.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



Placement Cell <placementcell@rgcetpdy.ac.in>

Campus Selects - CSS CORP - Rajiv Gandhi college

DhanushMohan Chandramohan <DhanushMohan.Chandramohan@csscorp.com>
 To: "placementcell@rgcetpdy.ac.in" <placementcell@rgcetpdy.ac.in>
 Cc: Magesh Tamilselvam <Magesh.Tamilselvam@csscorp.com>

Thu, Nov 28, 2019 at 8:15 PM

Hi Team,

Greetings from CSS CORP.

I am happy to announce the results of the drive conducted at your college.

PFB the list of selected students from your college.

The selected students would receive their offer letter during the LOI ceremony.

Congratulations to all the participants.

PFB the set of students for whom the Joining Date would be by June 2020 .

Date of Drive	Name	Phone No	Alternate Phone No	E-Mail Address	Name of College
31-Oct-19	Sebin Joseph	9025540920	9380435056	sebin.joseph50@outlook.com	Rajiv Gandhi Engg College
31-Oct-19	Avinaashram SP	9600054551	9382331818	avinashram16@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Subashree J	9362725747	7904927240	suba shree47@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Swati Dixit	9003987100	7598013710	sdixit954@gmail.com	Rajiv Gandhi Engg College

Dr. R. VIJAYAKRISHNA RAO
 B.Tech (Mech), M.Tech (Energy) - IIT Madras
 M.Sc. (Energy), M. Phil. (Energy)
 Rajiv Gandhi College of Engineering & Technology
 Chennai - 600030
 9840404040, 9840404040, 9840404040

We have also selected a few students who would need extra training and after a discussion at our Chennai office by July 2020, they can join us by November 2020.

<https://mail.google.com/mail/u/0?ik=8ec3e0c057&view=pt&search=all&permmsgid=msg-f%3A1651457191331354492&simpl=msg-f%3A16514571913...> 1/2



Date of Drive	Name	Phone No	Alternate Phone No	E-Mail Address	Name of College
31-Oct-19	Harish Linguesvarane	8940945946	9489745243	harish.linges@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Sinega R	9629876055	9442894036	sinega0411@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Subhiksha	9092150816	8072255720	subhiksha.rgce@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Akshaya.K	9629908766	7010606291	akshayakrishnamoorthy7@gmail.com	Rajiv Gandhi Engg College
31-Oct-19	Divya Bharathi	8248784987	9769227513	divyathamu18@gmail.com	Rajiv Gandhi Engg College

Thanks & Regards,

Dhanush Mohan

HR – Talent Acquisition

7339148245

CSS Corp Pvt Ltd || No:32 A&B AMBIT IT Park, Ground floor|| Ambattur Industrial Estate || Chennai 600 058 || India||

<https://www.csscorp.com/email-disclaimer>



Dr. E. VIJAYAKRISHNA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (Energy)
 M.S.T.Eo, P.O.P.E., M.A.S., M.C.G.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Guddalore Main Road,
 Kurumampakkam, Puducherry - 607 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **SOWMIA DEVI** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th, 12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.B.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.D.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



PROVISIONAL OFFER LETTER

Date: 07-Jan-2020

SRIMATHI V

With reference to the Interview you had with us, we are pleased to Inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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**Talent Acquisition
Sutherland**

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Dr. E. VIJAYARISHNATHAN
B.Tech. (Mech.), M.Tech. (Engg.) (IIT Madras)
M.I.S.T.E., F.I.E. (M.C.E.), F.I.C.S., M.C.E.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 605 402.

**PROVISIONAL OFFER LETTER**

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **THIRUSELVAN J** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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**Talent Acquisition
Sutherland**

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Dr. E. VIJAYAKRISHNA
E.Tech. (Mech.), M.Tech.(Energy), Ph.D. (Energy)
M.I.S.T.E., P.I.I.P.E., etc.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 607 007



Dear Tony Churchill A

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate role at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of 'Trainee TRTPO' in Band 5, Level 1 with Mphasis BPO at a CTC of INR 1,88,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long, fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
3. Your clearance of a Typing Test as defined by client, conducted prior to joining

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.

We look forward to welcoming you to Mphasis at Bangalore. Should you need any further information, write to hiringatcampus@mphasis.com

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2019-20 hires anytime between June 2020 to Mar 2021.

Yours Sincerely

For Mphasis

HR - Campus Hiring



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Modelling),
M.I.S.T.E., E.I.T.P.E., M.C.S., M.C.I.J.

PRINCIPAL

Saijy Gandhi College of Engineering & Technology,
Pondy - Cuddalore Main Road,
Krumampakkam, Porucherry - 607 402

Mphasis Limited



Dear Vijayakrishna V

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

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Yours Sincerely

For Mphasis

HR - Campus Hiring



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M.S.T.E., F.I.J.P.E., M.C.S., M.G.D.I.,
PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Krumampakkam, Puducherry - 605 007

Contact Us:
T : +91 080 6750 1000
F : +91 080 6695 9943
E : investorrelations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294



PROVISIONAL OFFER LETTER

College Name: Rajiv Gandhi College Of Engineering and Technology
Date: 07-Jan-2020

Dear **VINOD T** (MBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

**Talent Acquisition
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 B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.
PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pandy - Cuddalore Main Road
 Kilunampakkam, Puducherry - 605 007



Letter of Intent

Ref: CDSPL/INT 2054/2020

Date: 23-11-2020

Dear **AFSANA KM**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

HEMALATHA.G
HUMAN RESOURCE MANAGER

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT)
M.A.S.T.E. - S.O.P.E., M.C.S. (Energy)
P.R.I. - P.R.I. (Energy Technology)
Jiv Gandhi Coll. - Pondy
Coapps Development Solutions Pvt Ltd



Chennai - 600113
CIN :
U72900TN2020PT
C133791

Coapps Development Solutions Pvt Ltd
Tidel Park, "D" North Block, First
Floor, Rajiv Gandhi Salai, Tharamani,

**OFFER OF EMPLOYMENT-Associate Software Engineer**

27th May 2020

Dear **AJITH KUMAR S,**

Subject: Offer of employment with thinkbridge Software Private Limited

We are delighted to offer you the position of Associate Software Engineer. Our interview team was happy with your skills as well as your thoughtful responses to their questions. We also believe that you will be a good cultural fit for our close-knit team.

At thinkbridge, we pride ourselves on helping our customers solve their complex business problems. We believe in delighting our customers through our quality of work, clarity of communication as well as thoughtful solutions with attention to detail.

Your Compensation

While we believe in helping our customers grow, we also firmly believe that it is our people who make this happen for our customers. Our compensation structure is designed to ensure we add the brightest minds to our team who will help elevate our team to the next level. Here are your compensation details:

1. Your annual CTC is ₹ 420,000/- plus benefits. Please refer to Annexure-I that includes a detailed break up of your compensation and benefits. This is subject to revise annually
2. A list of documentation that you must submit is included in Annexure-II. Please ensure that you submit these documents on the day of your joining.

Probationary Period

We think it is prudent to decide the best team, type of work as well as the type of role that you are well suited for. For the same, a Maximum of first three months will be considered as probationary period.

During this period, you will work with an assigned mentor who will provide regular feedback to help you adapt, grow and become successful. Once we decide the fit mutually, you will go on to become a permanent member of the team.

In some cases where it is deemed an absolute mismatch and a mutual disbenefit, employment is discontinued. As per performance, the management reserves the right to extend confirmation in case additional training or evaluation is needed.

The company has every right to terminate employment without pay, in the case you do not show up for two working days in a row, without informing your Team Lead.

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT) Maerz
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.



thinkbridge

Work Location

You will be working remotely and might need to come to our Pune office on some occasions for a few days. We believe that remote work is the future of work, and our processes are set up to allow this type of setup to an extent. Our office hours are also flexible and are tuned to match your team and clients' requirements.

Our Culture

1. We deliver technology solutions using a 'BusinessFirst-TechnologySecond' approach.
2. We deliver technology solutions using modern practices with 'users' at the center of it all.
3. We strive to understand the context and passion in our client's business before writing a line of code or building a technology solution.
4. We are not perfect. We owe up to any of our mistakes and make them right. We learn, iterate, and innovate with you.
5. We believe that we can deliver value through long-term partnerships and not short-term projects.
6. We never stop learning. We maintain a 'Beginner's Mind'.
7. We help ourselves as well as our team members to get better each day.
8. Our culture is contagious, and we are selective about who we work with and who we hire.

Travel

While we do not sponsor international visas or require international travel, there may be a client need that may require you to do so. We will deal with that on a case-by-case basis. You will also be required to travel to Pune to attend team events if not working onsite. All travel expenses are reimbursed based on our expense policy which will be provided to you at the time of your joining.

We are happy to welcome you to thinkBridge and look forward to a mutually beneficial association. Please feel free to reach out to us if you have any questions.

Please revert with confirmation. Wishing you the best,



Deepa Mukerjee
Associate Director - Global Talent Ops

thinkbridge



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Annexure I: Compensation & Benefits

DESCRIPTION	YEARLY	MONTHLY
Basic Pay	157,920	13,160
House Rent Allowance	78,960	6,580
Telephone and Internet	6,000	500
Fuel and Vehicle	12,000	1,000
Books and Periodicals	6,000	500
Special Allowance	112,320	9,360
Anniversary Pay	25,200	
Gross Salary	398,400	31,100
Employers' Contribution to Provident Fund	21,600	1,800
Cost to Company	420,000	32,900

The above salary will be subject to statutory deductions under The Income Tax Act at the prevalent rate of Tax and Professional Tax.

ADDITIONAL BENEFITS	
1.	Health & Accident Insurance Cover of ₹ 2,50,000/- Per Annum for immediate family.
2.	Optional health insurance cover of ₹ 2,00,000/- Per Annum for parents where thinkbridge pays half the premium. *
3.	"Zero loss of pay" in case of pre-informed and approved absence.
4.	"Own your laptop": Bring any computer of your choice that fits within thinkbridge specifications. We will reimburse lesser of 75% of the total cost of computer or ₹72,000 over 24-month period. *

*T&C Apply

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Annexure-II: Documentation

Please bring the original and scanned copies of the following documents on the day of your joining:

- ☐ Address Proof (e.g., Driving License/Voter ID/Aadhaar card etc.)
- ☐ PAN Card
- ☐ Passport size photograph
- ☐ Highest Qualification of Education Certificate
- ☐ Experience Letter/ Relieving Letter from the previous employer (if applicable)
- ☐ Copy of your last drawn salary slip (if applicable)
- ☐ Passport (if applicable)


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Annexure- III: Behavior Expectations

As a thinkbridge Member of Technical Staff, you are expected to exhibit these behaviors.

- Proficient in at least one web application programming language ecosystem. (C#, Python, Java, JavaScript / Typescript)
- Zero Tardiness.
- Build Complete, Concise, Clean and Organized Software focused on Understandability.\
- 80% Estimation Accuracy.
- 80% Unit Testing Code Coverage.

Required Reading:

- Clean Code.
- Don't make me think.
- Unit Testing Principles, Practices, and Patterns

30 DayReview:

1. Always Ontime for Everything
2. 70% Estimation Accuracy
3. 75% Code Coverage on Unit Testing
4. Synopsis of the book "Code: The Hidden Language of Computer Hardware and Software".
5. Excellent Contribution to the Production Software.

60 DayReview:

1. 80% Estimation Accuracy
2. 80% Code Coverage on Unit Testing
3. Synopsis of the book "Don't Make Me Think"

90 DayReview:

1. Synopsis of the book "Unit Testing Principles, Practices, and Patterns".


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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
2nd Floor, Vismaya Building,
Infopark, Kakkanad P O,
Kochi - 682042
Tel +91.484.4090131
Fax +91.484.4090146

April 15, 2020

ANUPRIYA G
PUDUCHERRY

Dear **ANUPRIYA G**,

With reference to your application for temporary assignment and subsequent interview and discussions, we are pleased to appoint you as **Transaction Processing Associate I** on the following terms and conditions:

1. Your assignment with Conduent Business Services India LLP will be for a period of **3 months**, starting from **April 16, 2020 to July 17, 2020**. This assignment may be extended for further period upon mutual consent from both parties. Any renewal will be on fresh terms and conditions.
2. You will be paid an assignment fee/training stipend of **INR 13,428.00 (Indian Rupees Thirteen Thousand Four Hundred and Twenty Eight Only)** per month.
3. In this tenure of temporary assignment you will be provided adequate training on transaction processing for the Conduent Business Services India LLP Clients. Conduent Business Services India LLP will evaluate your skills upon completion of the tenure, based on predefined parameters as mentioned in **Annexure I**. In case you qualify the predefined parameters, Conduent Business Services India LLP will on consideration, provide an offer of employment, on mutual consent. Any such offer will be applicable only if you are provided with a written employment offer and if you agree to the terms and conditions of such offer.
4. The LLP will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. The LLP shall also have the right to vary, amend and modify any item of the salary package without adversely affecting the total compensation.
5. Your initial place of work will be at the Conduent Business Services India LLP office located at the Vismaya 2nd Floor, Infopark, Kakkanad, Kochi - 682042. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates, associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
6. You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the LLP to assign such duties and responsibilities.
7. During your assignment, either party may terminate this contract by giving 15 days notice in writing or payment of 15 days assignment fee in lieu thereof. Notwithstanding the above, the LLP reserves the right to terminate your assignment forthwith and without notice or compensation, if you are found guilty of dishonesty, disobedience, insubordination, unauthorized absence, a criminal offence under law or on account of misconduct or unsatisfactory job performance. Notwithstanding the foregoing, any monies recovered by the LLP from you for any unserved portion of your notice period shall be subject to the applicable Goods and Services Tax.

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LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198
E-mail: conduentservicesindia@conduent.com | Website: www.conduent.com



8. Absence for a continuous period of 10 days without prior approval of your superior (including overstay of leave/training), would be treated as abandonment of service.
9. Whilst assigned by the LLP:
 - a. You will not be permitted to undertake any other assignment or engage in any external activities of a commercial nature without prior written approval from the executive officer of your department.
 - b. You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by the LLP to assign such duties and responsibilities.
 - c. Except in proper course of your assignment, or, thereafter, you shall not divulge to any third party any information regarding the affairs or business matters of the LLP or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your assignment with the LLP is deemed to be confidential.
 - d. Please also read **Annexure II** for Benefits and Entitlements.
10. You confirm that you have disclosed fully all of your business interests in the LLP – whether or not they are similar to or in conflict with the business (es) or activities of the LLP, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the LLP and you or any immediate relatives. Also, you agree to disclose fully and immediately to the LLP any such interests or circumstances which may arise during the course of your assignment.
11. You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures. All acts subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud, forgery, misappropriation, etc. would warrant stringent disciplinary action from the LLP, up to and including termination of temporary assignment.
12. Upon separation from the LLP, you will be required to immediately return to the LLP, all assets and property (including any leased property) of the LLP including documents, files, books, papers and memos in your possession or custody.
13. Any violation of the above mentioned or any other Company procedures and policies would attract action as per Company disciplinary policy in force. Termination by cause will not result in any pay from Conduent Business Services India LLP as per Clause 7.
14. Others
 - 14.1 Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India, as recorded with the LLP. You shall inform the LLP of any change in your personal data within 3 days' time.
 - 14.2 This letter and its Annexures, constitutes the entire agreement between the parties and supersedes all previous oral/written communications, representations, understanding and agreements between the parties, if any. The terms contained herein can be amended or modified at any time by the LLP and you will be duly informed in writing

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 LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190108
 E-mail: conduentservicesindia@conduent.com | Website: www.conduent.com



15. Acceptance of Offer

To accept this Offer, please fill up the attached Acceptance Form and return it to us immediately. If we do not receive your acceptance on or before the date of joining, this Offer of Assignment will lapse.

The terms of this offer are intended to be kept in strict confidence.

Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein.

We welcome you and wish you every success with Conduent Business Services India LLP.

With warm regards,

For Conduent Business Services India LLP,

Anitus Niranjana
Director - Human Resources

DECLARATION:

I accept the assignment on the terms and conditions contained in this letter.

Place: Kochi

Date:

Dr. E. VIJAYAKRISHNA RAPAKA
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Annexure I

TRAINING PARAMETERS AND SELECTION CRITERIA

To become eligible for an offer of employment with Conduent Business Services India LLP, following selection criteria must be met by the trainee:

1. Attendance: 100%
Trainees are expected to be present on every training day during the entire tenure of the temporary assignment.
2. Typing Speed: 8000 keystrokes per hour or more
Trainees will need to improve their throughput in transactions by achieving a typing speed of at least 8000 keystrokes per hour, to be considered for selection. Trainees will be subject to regular testing to track their throughput figures.
3. Process Performance Accuracy: 98% & above
Trainees should display a process performance accuracy by attaining a field level accuracy of at least 98% or above, to be considered for selection. Trainees will be subject to regular testing to track their quality figures.

At the end of the training period, and based on the scores obtained on all parameters, those trainees who clear the parameters will be selected based on management's decision.

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**Annexure II****BENEFITS & ENTITLEMENTS**

In this temporary assignment, you will be entitled to:

1. Statutory Benefits such as PF, ESI, EDLI, etc. as applicable.
2. Leaves & holidays will be applicable as per Conduent India Leave and Holiday Policy
3. Medical insurance, Accident insurance and Term Life insurance will be applicable as per Corporate Medical Insurance Policy
4. Meal allowance as applicable
5. Transportation (Pick and drop) facility that will be provided as per Conduent India Transport Policy


Dr. E. VIJAYAKRISHNA RAPAKA

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+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Dear **ANVARSET Z**

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year).from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Pondicherry-605008.

G. Kailash

[Signature]
Dr. E. VIJAYAKRISHNA RAPAKA
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www.hattussa.com



Letter of Intent

Ref: CDSPL/INT 2054/2020

Date: 23-11-2020

Dear **ARUL PRAGASH K**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

HEMALATHA.G
HUMAN RESOURCE MANAGER

Dr. E. VIJAYAKRISHNA RAPAKA
B. Tech. (Mech.), M.Tech. (Design), Ph.D. (Thesis)
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Kirumampakkam, Pudukkottai - 607 402.

Chennai - 600113
CIN :
U72900TN2020PT
C133791

Coapps Development Solutions Pvt
Ltd Tidel Park, "D" North Block, First
Floor, Rajiv Gandhi Salai, Tharamani,



OKIT
TECHNOLOGY



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Benjamin Frankline C
SOFTWARE DEVELOPER

#22052



P.O:2019-2020

0413 234 734



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MCA 14



Mobile : 7092228782

Blood group : O+ve



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**OK IT Private limited,
3rd floor, New complex,
100, Jawaharlal Nehru street,
Puducherry-605001.**

Dr. E. VIJAYAKRISHNA RAKA

B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IT Address)

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PRINCIPAL

P.O:2019-2020

College of Engineering & Technology

City Cuddalore Main Road

ampakkam, Puducherry - 605001



MCA 15



NOVEMBER 2020

CHANDRABOSS S
DEPT OF MCA
RAJIV GANDHI COLLEGE OF ENGINEERING AND
TECHNOLOGY

Dear **CHANDRABOSS S**

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. **500000** CTC per annum is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 500000** subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are required to maintain the highest level of confidentiality regarding the company's affairs. This includes keeping all information, instruments, documents, and any other materials related to the company that you become aware of during your

AVA Software Pvt. Ltd.,

Chennai City (SSPDL), 3rd Floor - Beta Block, Navalur,
Chennai 600 130

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Kurunampakkam, Puducherry - 605 402.

P.O. 2019-2020



MCA 16



Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The company will provide insurance coverage with a sum assured of Rs. 3,00,000/- per annum per individual as specified in the policy. Additionally, employees have the option to extend this coverage to their parents, spouse, and up to two children at the negotiated AVASOFT prices, with a sum assured of INR 300,000 per individual annually. The entire premium amount of parents, spouse and children will be

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Kirumampakkam, Pondicherry

AVA Software Pvt. Ltd.,

Alpha City (SSPOL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>





deducted from the employee's net salary on a monthly basis. Further details will be provided during the onboarding process.

- i. In the event that an employee claims insurance but leaves the company before the policy term is completed, the outstanding premium amount must be settled during the exit process and the insurance coverage will be considered void post the exit process.
- ii. If benefits were not utilized during the employment tenure and the employee leaves before the policy term concludes, the insurance coverage will be considered void, and no payment will be required.

Visa

Any employee, having initially demonstrated their interest and enrolled in any type of visa application procedure and later communicates their intent to withdraw from said process, concerned individual shall bear financial liability for all pertinent costs borne by the company. These costs shall encompass not solely the expenditures associated with the visa application and processing, but shall additionally extend to cover transit expenses. The financial obligation further includes the comprehensive assessment of the efforts and time invested by company resources in managing and facilitating the visa process, thereby quantifying the damages caused.

Termination & Recovery

- i. The Company may terminate this contract and the Employee's employment at any time.
- ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.

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Ponoy
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AVA Software Pvt. Ltd.,
(SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130
Website: <http://www.avasoft.com>





- iv. If an employee resigns from the company or is demoted from their current position within six months of receiving a salary hike, the company reserves the right to reverse the salary adjustment. The decision to reverse the salary will be at the discretion of the company and will be communicated to the affected employee in writing. All salary modifications are subject to the discretion of the company.
- v. Any employee, in compliance with company regulations, who utilizes a certification granted by the organization for client-related activities is hereby prohibited from voluntarily terminating their employment for a specified duration of one year, commencing from the initiation date of the aforementioned certification. Should an employee resign due to an emergency, with approval from the management, they will have to pay for any certification cost paid by the company.
- vi. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vii. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- viii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- ix. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- x. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

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(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities (including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict

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Kumarpakkam, Pudukkottai - 607 403.

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confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Sincerely,

Anthea Vicky

Human Resources

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Compensation Break Up		
Name	CHANDRABOSS S	
A - Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B - Basket of Allowances		
Medical Allowance	1250	15000
Conveyance	1600	19200
Leave Travel Allowance	1300	15600
Other Allowance	4883	58600
Total of B	9033	108400
C - Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
D-Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	41666	500000

For AVA SOFTWARE Pvt. Ltd.,
Ltd.,

To AVA SOFTWARE Pvt.

S. Anthea Vicky

Anthea Vicky
Human Resources

CANDIDATE
Trainee Engineer

Dr. E. Vijayakrishna Rapaka
Dr. E. VIJAYAKRISHNA RAPAKA
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SRI BALAJI VIDYAPEETH

DEEMED TO BE UNIVERSITY

ACCREDITED BY NAAC WITH 'A' GRADE • LISTED U/S 12 B OF THE UGC ACT, 1956



Home

Ref: SBV/SoP/PD/2022/026

Date: 14/12/2020

Devipriya D

No.34, Marriamman Kovil Street,
Palla Koravallimedu,
Puducherry - 607 402.

APPOINTMENT ORDER

In furtherance to your application for employment and subsequent interview, the Management is pleased to appoint you as **Junior Executive** on contract basis for a period of **11 Months** from the date of your appointment.

The terms and conditions of the appointment are as follows—

1. Be it clearly understood and agreed that your appointment is being made on contract basis for a fixed period as stated above. Your appointment will automatically come to an end on the expiry of the specified period and no notice or notice pay or retrenchment compensation will be payable to you by the Management. As your appointment is being made for a specific period, you will neither have any right nor lien on the job held by you. Continuation of your on contract period beyond the initial period will not entitle you to any lien for employment.
2. It will be the sole discretion of the Management to continue your employment which will be dependent upon the vacancy for the post held and your performance evaluation based on your appraisal report and the method in which you conduct yourself during your employment. Any disciplinary action against you will be treated as a negative point for your continuation in service.
3. Except one month notice or salary in lieu of one month notice thereof or the number of months for the notice period will be based on your post at the time of leaving the institution and it is applicable to both parties.

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Pillaiyarkuppam, Puducherry - 607 402.

SBV Campus, Pillaiyarkuppam, Pondicherry - 607 402, India.

[University Board : +91 413 2611807, 2611808

Direct : +91 413 2611805, Fax : +91 413 2615457

E-mail : registrar@sbvu.ac.in Website : http://www.sbv.ac.in

P.O: 2019-2020

MCA-23

4. No compensation or remaining wages for the unexpired period of contract and fixed period of appointment will be payable by the Management if your services are terminated before the specified period of your service.
5. Your duties and responsibilities will include efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As an employee of the establishment, you will maintain a high standard of loyalty, efficiency, integrity, discipline and secrecy and you will liaise with employees working under your supervision or colleagues and will be responsible for execution of all the work responsible for the post as allotted from time to time.
6. The Management will be within its rights to transfer you or loan your services to any other Department, where the establishment has an Office or Branch or any other Constituent College of Sri Balaji Vidyapeeth either at-present or at any time in future as per requirement.
7. You will not divulge or share in any manner, particulars or details of any confidential matter, research process, financial obligations, administrative and or organizational matters or any transactions or affairs of the establishment of a confidential nature to any person or other establishment, which is not authorized specifically by the Management.
8. You will devote your whole-time attention to the interest of the establishment and will not engage yourself in any other work with any other establishment or person either paid or on honorary basis.
9. Your appointment is being made on the basis of your particulars such as qualification, experience etc. as given in your application and submitted at the time of employment and in case of any information being found false or incorrect, your appointment will be deemed void ab-initio and liable for termination without any notice or salary in lieu of notice. In case of any additional diploma or degree obtained, the copy same may be handed over to the Personnel Department for records.
10. Your duties and responsibilities and work assignments will be given to you at the time of joining and an induction program will be conducted to acclimatize you with respect to the job requirement and you will be subjected to training programs at different stages of your employment.

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11. You will be bound by the service rules as applicable, including regulations and office orders in force and framed by the establishment from time to time in relation to your service conditions, which will form part of your terms of employment.
12. If you fail to be present for eight consecutive days, this temporary engagement will be deemed terminated automatically.
13. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and the same will be deemed to have been served upon you.
14. In case there is any change of residential address or any information provided in your application, you will intimate the same to the Personnel Department within three days from date of such change for necessary rectification and record purpose.
15. Your continuance in service with the establishment is subject to your remaining physically and mentally fit. You will submit yourself for medical examination at the time of joining and as required by the Management from time to time.

If the above terms and conditions are acceptable to you, please sign the carbon copy in token of its acceptance and return the same for our record.



for School of Pharmacy

[Signature]
Authorized Signatory

DECLARATION BY THE APPLICANT

I have read the terms and conditions mentioned above and accept the same fully aware of the details and consequences.

[Signature]

Signature of the Applicant

[Signature]
Dr. E. VIJAYAKRISHNA RAKA
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Synergies Pvt. Ltd.

Date: 12th May, 2020

Ms. Dharani Elangovan.

LETTER OF OFFER

Dear **Dharani,**

With reference to your application and subsequent interviews you had with us, we are pleased to offer you the position of **Executive - operations** with our organization. Your annual CTC will be Rs. 3,48,000/-, the detailed breakup of the CTC is attached in annexure A.

You will be initially posted at Bangalore; however, location can be changed as per business need and decision of ADROIT management.

We would expect you to join our organization as early as possible, but not later than 15th May'2023, beyond which this offer would stand withdrawn, unless a new date is agreed to, by us in writing.

You are requested to bring the following documents of yours on the date of joining:

1. Identity proof & address proof.
2. Proof of age.
3. Copies of educational and experience certificates.
4. Appointment letter of the previous employer and salary revision letters.
5. Last pay slip received from the previous employer.
6. Relieving letter from the previous employer.
7. 3 Passport Size Photographs

Your appointment will be subject to verification of documents and references provided by you. Candidate here by consents for a background check by Company and/or Company's broker, customer and/or client to the full extent permitted by law. Such a background check may include, but shall not be limited to a judgment and public criminal record check, employability check, education check and concerned addresses check. The candidate agrees not to hold company and/or its broker (s) and/or client (s) liable for any claims in connection with such checking or testing or the reporting of the results thereof to Company.

In case of force closure/lockdown situation by government bodies, salary will be paid only in work from home condition.

You need to serve 30 days' notice period, in case you want to leave the organization.

We welcome you to Adroit family.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

Regards,

HR Department

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Kirkurumudi, Puducherry - 607 402.

Reg. Office :- H-109, Second Floor Sec.-63 Noida-201301

OFFER LETTER

27/10/2020

Dear Ganapathy J,

Thank you for giving us an opportunity to know you and understand you through your resume, and subsequent interview and discussions. Based on these discussions, we are pleased to offer you the position of Junior Software Engineer Trainee in our organization.

Your CTC per annum will be Rs 2,40,000LPA. All matters relating to salary and benefits are confidential between you and the company at all times. If you have any questions regarding this offer, please contact us as soon as possible.

In case of you deciding to leave adappt, you will have to give 3 months' notice in advance in order to allow adappt to find a replacement for your position. During this period, you are governed by all the rules and regulations at adappt. Kindly find out about the same from the HR at the time of joining.

You will be on probation for a period of three months from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Your performance will be reviewed after 3 months from the date of your joining. The Company reserves the right to terminate your services without notice or compensation if your performance is not satisfactory during the probationary period.

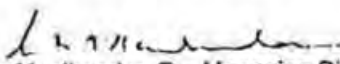
Please contact, on the day of joining, Mrs. Shyamala. A, at Pondicherry who will initiate your induction to the organization. The joining formalities and documents to be submitted at the time of joining are given in Annexure I.

We welcome you to join a progressive and winning team with a passion for technology and excellence and look forward to a long and mutually rewarding association. We are dedicated to providing opportunities, career development and advancement to our employees. We are sure you will find your employment with us a challenging, learning and rewarding experience.

And we look forward towards having you with us on or before 14/11/2022. As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to us immediately, or confirm your acceptance by e-mail to Shyamala.a@adappt.ai

I look forward to an enduring relationship with you. Positively,

Yours sincerely,
For ADAPPT MOBILE CLOUD APPLICATIONS PVT LTD,


Manikandan G – Managing Director
(Authorized Signatory)


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Adappt Mobile Cloud Applications Private Limited
(CIN: U72200PY2015PTC003027)

No: 203, II Floor, Rangapillai Street, Puducherry - 605 001.

P.O:2019-2020 phone: 0413-2227273 | E-mail: info@adappt.co.uk | Web: www.adappt.co.uk

MCA 27

Date: 04-04-2020

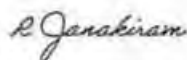
Dear **HARI PRIYA S****Sub: Intent Offer of Employment**

With reference to the technical interview, you had with us and our subsequent discussions, we are pleased to offer you the position of **Trainee Recruiter** at our Urapakkam, Chennai office. Your Annual Salary will be **Rs.4,93,392 Per Annum (Four Lakh Ninety Three Thousand Three Hundred and Ninety Two Only)**. During the training period stipend amount will be **Rs.11,250 (Eleven Thousand Two Hundred and Fifty Only)**. And the joining date will be **October 04, 2020**. The terms of this offer are as follows:

1. **Probation Period:** You will be on **One month Training Period and 3 Month Probation period** from the date of your joining. Your employment with the Company will be confirmed only after successful completion of the probation period. During the probation period the Company is entitled to terminate your employment without assigning any reasons.
2. **Resignation** – You agree that the term of this Agreement shall be a Minimum of **Twelve Months (One Year)** of employment with DevCare Solutions Pvt Ltd. If you fail to complete **Twelve Months (One Year)** with DevCare Solutions Pvt Ltd and 3-months' Notice Period, you agree that you are liable for any and all consequential and incidental damages, including court costs, costs and reasonable attorney fees and will pay back the incurred costs.

The variable amount will may differ in the pay structure. Please keep one for your records and return the other with your acceptance signature, within a week of receipt of this offer letter. We welcome you to DevCare Solutions Pvt Ltd and wish you a successful career with us.

Sincerely,



R. Janakiram

Senior Manager-Operations

Accepted


Dr. E. VIJAYAKRISHNA RAPAKA

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 Kirumampakkam, Puducherry - 607 002

Signature

 579 Executive Campus Dr, Suite 370,
 Westerville, OH-43082 – USA
 Tel :614-221-2277

 # 4, Ram Complex, Padasalai Street,
 Urapakkam, Chennai-603210 -India
 Tel: 044-47431394

ANNEXURE
SALARY BREAK UP DETAILS

Particulars	Month	Annual
Basic Salary	10,000	1,20,000
House Rent Allowance	3,750	45,000
Medical Allowance	3,250	39,000
Special Allowance	4,500	54,000
Other Allowance	3,500	42,000
Gross A	25,000	3,00,000
PF Employee contribution	1,800	21,600
Health/ESI	0	0
Other Deductions (Loans)	0	0
LOP	0	0
TDS	0	0
Total Deduction	1,800	21,600
Net Salary B (A-B)	23,200	2,78,400
Employees Welfare Benefits		
PF Employer contribution	1,950	23,400
Medical Insurance	458	5,496
Life Insurance	208	2,496
Gratuity	0	0
Other Benefits		
Holiday Bonus	500	6,000
Vaishnavi Scheme	0	0
Marriage Benefits	1,250	15,000
Child Education	0	0
Training /Certification/Higher Education Benefits	1,250	15,000
Pillar club/Own house Benefits	0	0
Salary /Target Bonus (Variable)	0	0
Incentive Benefits (Variable)	5,000	60,000
Royalty Benefits (Variable)	0	0
Food	3,000	36,000
CAB /Petrol Allowances	2,500	30,000
Total	16,116	1,93,392
CTC C (A+C)	41,116	4,93,392

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Westerville, OH-43082 – USA

Urapakkam, Chennai-603210 -India

Tel :614-221-2277

Tel: 044-47431394



NOVEMBER 2020

KRISHNAKUMAR R**DEPT OF MCA
RAJIV GANDHI COLLEGE OF ENGINEERING AND
TECHNOLOGY****Dear KRISHNAKUMAR R**

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. 500000 CTC per annum is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 500000** subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are required to maintain the highest level of confidentiality regarding the company's affairs. This includes keeping all information, instruments, documents, and any other materials related to the company that you become aware of during your

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Kirimamakkam, Cuddalore - 607 402.



Conflict of Interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The company will provide insurance coverage with a sum assured of Rs. 3,00,000/- per annum per individual as specified in the policy. Additionally, employees have the option to extend this coverage to their parents, spouse, and up to two children at the negotiated AVASOFT prices, with a sum assured of INR 300,000 per individual annually. The entire premium amount of parents, spouse and children will be

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 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road,
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deducted from the employee's net salary on a monthly basis. Further details will be provided during the onboarding process.

- i. In the event that an employee claims insurance but leaves the company before the policy term is completed, the outstanding premium amount must be settled during the exit process and the insurance coverage will be considered void post the exit process.
- ii. If benefits were not utilized during the employment tenure and the employee leaves before the policy term concludes, the insurance coverage will be considered void, and no payment will be required.

Visa

Any employee, having initially demonstrated their interest and enrolled in any type of visa application procedure and later communicates their intent to withdraw from said process, concerned individual shall bear financial liability for all pertinent costs borne by the company. These costs shall encompass not solely the expenditures associated with the visa application and processing, but shall additionally extend to cover transit expenses. The financial obligation further includes the comprehensive assessment of the efforts and time invested by company resources in managing and facilitating the visa process, thereby quantifying the damages caused.

Termination & Recovery

- i. The Company may terminate this contract and the Employee's employment at any time.
- ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.

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- iv. If an employee resigns from the company or is demoted from their current position within six months of receiving a salary hike, the company reserves the right to reverse the salary adjustment. The decision to reverse the salary will be at the discretion of the company and will be communicated to the affected employee in writing. All salary modifications are subject to the discretion of the company.
- v. Any employee, in compliance with company regulations, who utilizes a certification granted by the organization for client-related activities is hereby prohibited from voluntarily terminating their employment for a specified duration of one year, commencing from the initiation date of the aforementioned certification. Should an employee resign due to an emergency, with approval from the management, they will have to pay for any certification cost paid by the company.
- vi. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vii. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- viii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- ix. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- x. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

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(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities (including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty, at any point of time, of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict

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confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Sincerely,

Anthea Vicky

Human Resources

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Compensation Break Up		
Name	KRISHNAKUMAR R	
A - Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15000	180000
HRA	7500	90000
Total of A	22500	270000
B - Basket of Allowances		
Medical Allowance	1250	15000
Conveyance	1600	19200
Leave Travel Allowance	1300	15600
Other Allowance	4883	58600
Total of B	9033	108400
C - Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
D-Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	41666	500000

For AVA SOFTWARE Pvt. Ltd.,
Ltd.,

To AVA SOFTWARE Pvt.

S. Anthea Vicky

Anthea Vicky

Human Resources

CANDIDATE

Trainee Engineer

E. Vijayakrishna Rapaka
Dr. E. VIJAYAKRISHNA RAPAKA
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Pondicherry - 605007
Phone: 044-2234 27 100
Fax: 044-2234 27 101
Email: hr@integrasoftware.com

Mr. Logesh P (IS8464)
No.14, Manikkavasagar Nagar,
Karikalampakkam
Pondicherry - 605007

13.04.2020

Dear Logesh P,

Thank you for giving us the opportunity to meet you, 28.01.2021, and discuss your possible employment with Integra Software Services Private Ltd ("Company"). Based on subsequent discussions, we are pleased to appoint you in our organization as "Rights and Permission Executive - Trainee" (DU: Rights and Permission) in Band 5, Capability Level 1, based on the following terms and conditions:

1. **Appointment:** Your appointment shall take effect from 13.04.2020.
2. **Compensation:** Your total annual compensation as cost to the company will be Rs.180792/- per annum (One Lakh Eighty Thousand Seven Hundred and Ninety Two Only). The above compensation is inclusive of Rs.6000/- per annum (Rupees Six Thousand Only) as variable pay which is called as "Quarterly Performance Bonus" based on the combination of your individual performance and the Company's performance. This will be paid on a quarterly basis. Your details of emoluments has been attached herewith in Annexure - A. The Income Tax Act and the relevant rules will be applicable for the taxable income.
3. **Place of work:** Your place of work will be at the Company's Pondicherry office and you will be placed in Pondicherry for your induction and initial training as well as for any special training as decided by the Company from time to time. However, you may be required to travel to various places as the Company may require for the execution of the Company's work. At a future date, the Company may transfer the location of your job to such other places where the Company may or propose to have its office, without affecting your terms of employment and emoluments thereon. As on the execution of this letter, the Company has its offices at Pondicherry, Chennai, Bangalore, Pune and Noida only. Any reasonable relocation expenses that may be incurred by you for such transfer shall be reimbursed by the Company on production of necessary bills and vouchers. Besides, while stationed in a location, if you are required to travel for the work of the Company, you will be eligible for availing traveling allowance as per the rules of the Company.
4. **Probation:** You will be on probation for a period of six months. Upon your satisfactory and successful completion of probation in the Company, your permanent placement in the Company shall be confirmed. The Company, at its sole discretion, may extend the probation period for a further period of six months based on your performance. During the probation period, the Company shall have the right to terminate your services, without providing any notice and without assigning any reason whatsoever. If your probation period is not extended beyond the period of 6 months, then your status of employment will stand confirmed automatically unless otherwise terminated for any breach or violation of terms under this appointment letter or other applicable employment documents entered by you with the Company.

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 10th Floor, 10th Cross, Park Road, Bangalore
 Phone: +91 80 4000 1000
 Email: info@integralservices.com
 Website: www.integralservices.com

5. **Data Protection:** You confirm that you have read and understood the Company's data protection policy, a copy of which is available on iNet. You shall comply with the Company's data protection policy, and any other associated policies and procedures when handling personal data in the course of your employment. Such personal data shall include, but not be limited to, personal data relating to any employee, customer, client, supplier, author, freelancer or agent etc. of the Company.

You are required to refer to the Company's data protection policy and employee privacy notice in respect of the processing of your own personal data. The Company's data protection policy and privacy notice do not form part of your contract of employment and they may be amended by the Company from time to time without providing notice to you.

6. **Working Hours for Production:** The hours of work and work timings are governed by the policy as is applicable from time to time. The Company's operations are round the clock on all days of the week. Employees are expected to work for a minimum of 48 hours per week and during specified timings as specified by their function/team heads in accordance with the applicable laws of the land. The working hours, weekly holidays and annual holidays will depend on the location of the employee's place of work.
7. **Leave/Holidays:** The Company will remain officially closed on national holidays and certain festival holidays. The festival holidays will be based on the work location and secular preferences of the employee. They will be announced at the beginning of the year. If you remain absent without prior permission or overstay the sanctioned leave for more than 3 consecutive days, you will be deemed to have deserted your service, thereby bringing about termination of your employment with the Company automatically on your own. Further details of availing leave are provided in the employee handbook.
8. **Deductions:** You are entitled to the Company's statutory contribution towards EPF and ESI. Your compensation will be credited to you after being subject to statutory deductions of taxes, including, but not limited to TDS, Professional Tax etc. as may be applicable to you in accordance with the applicable law.
9. **Professionalism & Code of Conduct:**
- In the course of your employment with the Company, you are expected to exhibit high degree of professionalism while discharging your duties towards the Company and in dealing with other employees of the Company. All your actions must be directed towards the best interests of the Company. The Company may at its discretion, terminate your services with immediate effect and without any notice, in case you are found guilty of dishonesty, disobedience, misappropriation, moral turpitude or misdemeanor, on proper inquiry and after giving you a reasonable opportunity of being heard
 - Any lapse, deficiency or negligence on your part in discharging your duties and performing your job responsibilities will be viewed very seriously. Upon the occurrence of such lapses etc., on your part, your employment with the Company will be terminated without any notice or any pay in lieu thereof and you shall be liable to pay adequate damages to the Company for such lapses

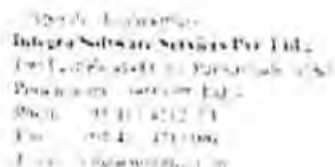
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- You represent and warrant that you will not use or integrate in the intellectual property any third party materials or data that are not validly licensed to the Company unless previously authorized by the CEO & Managing Director of the Company. You represent and warrant that you have not violated the intellectual property rights of any third party, and covenant that you shall not violate the intellectual property rights of any third party in the course of your employment with the Company. Provided that, in the event the Company is held liable for your violation of any intellectual property rights, you undertake to indemnify the Company and/or its affiliates against any and all claims and resulting court fees.

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Pondicherry - 605 002, India.
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Fax: +91 422 25 11 12
E-Mail: info@integrasoftware.com

If, in the course of your employment with the Company, you incorporate any intellectual property belonging to you, into the Company's product or process, the Company is granted and shall have an exclusive, royalty-free, irrevocable, perpetual, worldwide license (with rights to sublicense through multiple tiers of sub-licensees) to make, modify, use and sell such intellectual property. Unless otherwise agreed by the Company, this Agreement shall be an adequate consideration for such license granted by you.

You hereby assign to the Company any and all right, title and interest you have, may have or may acquire in all intellectual property and developments thereon, including without limitation all rights including the moral rights that you may possess in such intellectual property or any developments thereon, to the extent permitted under the applicable laws, and if the assignment of such intellectual property rights and moral rights are not permitted, then you hereby waive (on behalf of your good-self and my legal heirs and representatives) the enforcement of any such intellectual property rights including the moral rights that you may possess in such intellectual property and the developments as against the Company and its assignees, nominees and licensees.

You hereby agree to undertake all formalities to assign to the Company (including its nominees and assignees), or any other person as instructed by the Company any and all right, title and interest you have, may have or may acquire in all intellectual property and developments thereon, including without limitation all rights including the moral rights that you may possess in such intellectual property or any developments thereon, to the extent permitted under the applicable laws.

12. **Non-Disclosure Agreement:** On the date of your commencement of employment with the Company, you will be required to sign a comprehensive non-disclosure, proprietary information and invention agreement ("NDA"). Such NDA shall be in full force during the tenure of your employment and at all times after termination.

You acknowledge that in the course of the employment, you will have access to confidential information and data including personal data of the Company, its customers, suppliers, contractors and all the respective personnel. You shall not (except in the proper course of your duties), either during the course of employment or at any time after termination, use or disclose to any person, company or other organization whatsoever (and shall use their best endeavors to prevent the publication of) any confidential information. This shall not apply to:

- (a) any use or disclosure authorized by the management or as required by law,
- (b) any information which is already in, or comes into, the public domain other than through your unauthorized disclosure

You will be required to fulfill all the terms and conditions of the NDA. Any failure or violation on your part of any of the terms and conditions of the NDA will entitle the management to terminate your services without giving any notice and claim for damages and other remedies from you, as provided in the above NDA and under applicable laws. Your obligations under the said NDA shall survive the termination of your employment as described in the said NDA.

13. **Dual Employment:** a) You are required to engage yourself exclusively in the work assigned by the Company and shall not take up any independent or individual assignments other than the

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business of the Company which is compensated by monetary emoluments. In the event you wish to engage in non-monetary or voluntary services, you are mandated to seek the approval of your Function Head and the Human Resources Head. b) You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in or perform any service for any person, firm or any company that is involved in activities, which is/will conflict with the interest of the Company. c) The conflict of interest policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage any existing employee to become associated with, or perform service of any type for any third party. e) In case of any conflict or doubt, please discuss the matter with Human Resources Function Head, understand the position of the Company and resolve the conflict.

14. **Social Media Policy:** You are mandated to strictly comply with the Company's and its customer's social media guidelines and policy. Further, you will not, during the course of employment with the organization or after termination for whatever reason, make any comments or invite comments in any form or manner, in regard to the Company's and its customer's (including group companies & subsidiaries) existing or future policies or activities or actions or employees, as the case may be, including, using the name or logo of the Company in social or print or electronic media, including but not limited to any social media websites, irrespective of whether such act is beneficial or detrimental to the Company and its customers. Any breach of this will be deemed as a criminal breach of trust and shall be strictly dealt with.
15. **Arbitration:** All disputes arising out of this letter of appointment between you and the Company shall be settled through arbitration in accordance with the Indian Arbitration and Conciliation Act 1996, as amended from time to time, by the sole arbitrator to be appointed by the managing director of the Company at Chennai / Pondicherry. The venue of arbitration will be decided at the sole discretion of the Company. Courts at Chennai alone shall have the exclusive jurisdiction to deal with matters pertaining to this letter of appointment.
16. **Caution & Important:**
 - a) You are hereby specifically informed that your acceptance of the terms and conditions contained in this letter and the terms and conditions contained in the enclosed employment agreement ("Employment Agreement") and NDA shall create important contractual obligations and obligations of trust which affects your rights, including rights to inventions which you may make during your employment, and breach of any terms and conditions of the above documents to be executed by you, would make you liable to pay damages and compensation for breach of trust and contractual obligations apart from other legal consequences.
 - b) All other terms and conditions of your employment will be governed by the employment policy of the Company which is in force during that relevant period.
 - c) You will retire from the services of the Company on the day of completing your 58 years of age as recorded with us, however the obligations under the NDA shall survive your retirement and for such period thereafter as detailed in the NDA.

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Hebbal Kempapura - 560075, Bangalore
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- d) It is hereby fully clarified that your obligations under the Employment Agreement and NDA shall be fully applicable to the entire term of your employment and for such period thereafter as detailed in the NDA.
17. **Conduct of employment:** You confirm that you are free to accept employment by the Company and by doing so and performing your duties you will not be in breach of any court order or other legal obligation. You confirm that you have made full disclosure regarding your obligations to your former employer to the Company. You agree to indemnify and keep indemnified the Company against any claims, damages, costs or liabilities it incurs as a result of there being a breach by you of this clause.
- During employment, you shall:
- a) unless prevented by incapacity, devote the whole of your business hours, attention and abilities to the business of the Company and/or its affiliates;
 - b) diligently exercise such powers and perform such duties as may from time to time be assigned to you by the Company and/or its affiliates;
 - c) comply with all reasonable and lawful directions given to you by the Company and/or its affiliates;
 - d) use your best endeavors to promote, protect, develop and extend the business of the Company and/or its affiliates; and
 - e) consent to the Company and/or its affiliates monitoring and recording any use that you make of their electronic communications systems for the purpose of ensuring that the Company's rules are being complied with and for legitimate business purposes.
18. **Retention of documents:** All documents, manuals, hardware and software provided for your use by the Company and/or its affiliates, and any data or documents (including copies) produced, maintained or stored on the Company's and/or its affiliates' computer systems or other electronic equipment (including mobile phones), shall remain to be the property of the Company and/or its affiliates. You shall also:
- a) observe and comply with all reasonable, lawful and proper resolutions, regulations and directions issued from time to time, as per the applicable laws of the land and Company policies
 - b) comply with any reasonable time-scale requested by the Company for the completion of any particular assignment for the proper discharge of your duties
19. **Transfer/ Assignment:** The Company may, at its sole discretion, second, depute or assign you to any other office of the Company across the globe or to any affiliates of the Company or to any third parties. You consent to any such secondment, deputation, assignment and/or transfer by the Company of your employment, including to third parties. Further, in such a case, you shall also be bound by any policy of such other office or affiliate or third party that is in existence on the date of this agreement or that which may be subsequently framed by the Company or the affiliate or the third party. You may also be required to make visits and travel, both, within India and overseas, as may be necessary for the proper discharge of your duties. While in the employment of the Company, (i) you are not allowed to be employed in any other

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 Parkview, 10th Cross, 10th Cross, 10th Cross,
 10th Cross, 10th Cross, 10th Cross,
 10th Cross, 10th Cross, 10th Cross,
 10th Cross, 10th Cross, 10th Cross,

20. **Disclosure Requirements:** You are required to disclose your business interests, if any, in writing to the management or designated authority, whether or not they are similar to or in conflict with the business or activities of the Company and further disclose all circumstances, in respect of which there is or there might be a conflict of interest between you and the Company in the future. You agree to disclose any such interests or circumstances which may arise during the course of your employment to the management or designated authority in writing, immediately upon accruing of such interest or occurring of any such circumstances.

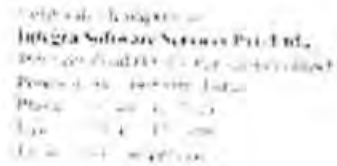
21. **Medical Fitness:** During the term of your employment with the Company, you are required to be medically fit to perform the services assigned to you from time to time. You may, thus, be called upon to undergo medical examinations as the Company may deem necessary. In the event the examination reveals any ailment (including any physical or mental impairment) that (i) prevents or hinders you from performing your assignment effectively or (ii) could put the health of the other employees at risk, the same shall be a reasonable ground to discharge your services with immediate effect, without any compensation or notice.

- a) Your salary shall normally be reviewed by the Company annually. The Company is under no obligation to award an increase following a salary review. There will be no review of the salary after notice has been given by either party to terminate the appointment.
- b) During the term of this agreement, you shall not accept a position of directorship in any other company (excluding the affiliates of the Company) unless otherwise permitted in writing by the Management or designated authority and in the manner prescribed under law.
- c) Unless specifically authorized in writing by the Company and its customers, you agree that you will not enter into any contract, agreement or arrangement with any person that binds the Company and its customers or creates any liability or obligation upon the Company and its customers and/or its affiliates. You shall also not communicate with the media or journalists in relation to the Company, its customers, its affairs, or any other matter which may be beneficial or detrimental to the Company and/or its customers, without obtaining a specific prior written permission from the CEO and Managing Director of the Company. Further, you agree that you shall not make any statement against the Government or the State if the same is detrimental to the interests of the Company, its customers or such that it is likely to affect the Company and/or its customers in any manner. Any violation of this clause will entitle the Company to initiate legal proceedings as may deem fit against you.
- d) During the term of your employment, you shall not make any false, defamatory or disparaging statements about the Company and/or its affiliates, the employees, officers or directors of the

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e) This appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is incorrect/untrue/incomplete, this appointment may be withdrawn before you join services with us or your services may be terminated at any time after you have taken up employment with us.

f) Your employment is contingent upon the Company's successful completion of your background checks and receipt of references that are satisfactory to the Company and you having the required immigration status permitting you to work in India. If any of these conditions are not satisfied, the Company reserves the right to terminate employment immediately without notice or payment in lieu of notice.

Yours Sincerely,

DocuSigned by
Sharmugan TR
25139D1F1D0645C

I (Logesh P) read understood and accept the above Terms and Conditions.

DocuSigned by:
[Signature]
40065ED01B-1477

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kiramampakkam, Puducherry - 607 402.





Integer Satisfiability Services Part 1: $3SAT_{\text{int}}$
 (for $2 \leq k \leq 10$, $1 \leq n \leq 1000$)
 Complexity: $2^{n \cdot k}$ (worst case)
 (Time: $2^{n \cdot k} \cdot 100$ sec)
 (Space: $2^{n \cdot k} \cdot 100$ MB)

Details of Emoluments of Mr. Logesh P

	Monthly	CTC/Year (Fixed)
Basic	3,750	
Dearness Allowance	1,900	
HRA	5,000	
Special Allowance	1,850	
Gross Salary	12,500	
EPF	900	
ESI	423	
Gratuity*	272	
Exgratia #	471	
Performance Bonus***	500	
Total CTC	15,066	1,80,792

*** Performance Bonus will be paid on quarterly basis
For INTEGRA SOFTWARE SERVICES PVT.LTD.

DocuSigned by
Shree Mangam TR
AF4F4D1F1D6645C
Authorized Signatory

Discussed by
[Signature]
4/2/83 C20-30-17

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I (M.C.I.I.),
PRINCIPAL

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Thiruvampakkam, Puducherry - 607 402.

P.O:2019-2020





NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.Sc.T.E., F.I.P.E., M.C.S., M.C.A.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Kirumampakkam, Puducherry 607 407



24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA


Dr. E. VIJAYAKRISHNA RAPA
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PRINCIPAL
 Rajiv Gandhi College of Engineering & Technology
 Pondy - Cuddalore Main Road
 Kirumampakkam, Pudukkottai



65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature

A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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Kirumampakkam, Puducherry - 607 402.





+91 9940710411

contact@hattussa.com

47, 6th Cross St, Kumaran Nagar Extn,
Lawspet, Puducherry 605008

MARCH 2020

Dear **MANIKANDAN M**

With reference to your application and subsequent interview with us, We are pleased to inform you that we would like to offer you the **Junior Developer** position. We believe your talent and strong interpersonal skills will be an asset to **Hattussa IT Solutions**.

Date of Joining: We expect you to join our Company as an **Intern trainee** from August, until you complete your **Master's** and, After that, we will offer you a Stipend amount of **Rs.10000/-** along with your training for the next three months. This letter is not a contract or guarantee of employment for a specific period of time.

Probation: You will be on probation till you complete your Intern and your Training, then We will offer you a salary of **Rs.18,000/-** per month. (Salary revision will take place every year and, based on the performance, a 30% Hike will be given/per year).from the effective date of joining and the same may be extended or waived, at the sole discretion of the Company. Taking leave during the Probation period will be considered for loss of pay. The Company reserves the right to terminate your services without notice or compensation, should you fail to satisfy the Company's requirements.

You are requested to carry the following documents (If applicable) at the time of joining:

- Photocopy of all the educational certificates along with the originals.
- 2 Passport size photographs
- Photocopy of the Aadhar card along with the originals.

Please confirm your acceptance of this offer by signing the second copy of this letter in the space provided and returning it to us.

We are pleased to have you on our team and contribute your skills and experience to the growth of our organization. In the meantime, if you have any further questions relating to the employment contract, please do not hesitate to contact us.

Sincerely

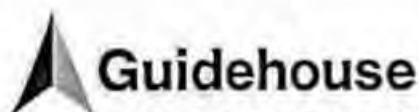
HATTUSSA IT SOLUTIONS
No:47, 6th Cross Street,
Kumaran Nagar, Extension
Lawspet, Pondicherry-605008.

G. Kattar

[Signature]
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.T.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kirimampakkam, Puducherry - 607 402



www.hattussa.com



GUIDEHOUSE INDIA PRIVATE LIMITED
(Formerly Navigant BPM (India) Private Limited)

CIN No: U74999KL2004PTCO16993

Regd. Office 3rd Floor, Bhavani Building, Phase 1, Technopark, Trivandrum-695581, Kerala, India Phone: +91-471-2700680

RC:SH010070020480

18-Mar-2020

Letter of Appointment

Dear **PRIYADHARSHINI M**

Employee ID : 318562

With reference to your application and subsequent discussion / Offer of appointment with us, we are pleased to inform you that you are hereby appointed as **Junior Associate AR** in the **EBO Physician** department of our organization as per the terms and conditions discussed and agreed upon as under:

1. DATE OF APPOINTMENT

This appointment is effective from "18-Mar-2020" the date of your joining our Organization.

2. SALARY

Your salary and other emoluments would be as per the offer letter.

3. TIMINGS

You will be required to work for any stipulated shift as the Company may direct.

4. PLACEMENT

You will be on the regular rolls of the Company. You will be required to work at our office in Trivandrum or such other locations as the Company may direct.

5. PROVIDENT FUND

You will take part in the Provident Fund Scheme as applicable to your category of employees.

6. PROBATION PERIOD

You will be under probation for a period of **Six Months** from the day you report for duty and the said period can be extended by another three months. On the expiry of the period of probation or extended period of probation, if you are not confirmed in writing, your services shall be deemed to be automatically terminated. However, unless you are confirmed in writing, you shall not deem to be permanent.

Dr. E. VIJAYAKRISHNA RAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (in Maths)
M.I.S.T.E., F.I.I.T.E., M.C.S.I.M.C.I.I.,

PRINCIPAL

Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Main Road,
Kirumampakkam, Puducherry 607 402.

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Regd. Office 3rd Floor, Bhavani Building, Phase 1, Technopark, Trivandrum-695581, Kerala, India Phone: +91-471-2700680

7. SALARY REVIEW

Your Salary will be reviewed annually as per Company Policy. Your increments and promotions in the grade are discretionary and will be subject to the effectiveness of your performance and the corresponding results during the period.

8. LEAVE

You will be entitled to Privilege, Sick Leave as applicable to your category of employees as per the Company Leave Policy.

9. OTHER EMPLOYMENT

Your position is a whole time employment with the Company. While you are in the service of the Company, you are not permitted to engage yourself or devote any time or attention to any full time or part time employment, trade, business or occupation with or without remuneration other than that of the Company. You will also not undertake or be interested either directly or indirectly in any activities which are contrary to or inconsistent with your application to the Company or Company's interest. You shall devote yourself exclusively to the business of the Company. Any breach of this condition on your part will lead to termination of your employment with the Company.

10. TRANSFER

You are liable to be transferred in such capacity as the Company may FROM time to time determine to any other location, department, branch of the company or subsidiary associate or affiliate of the company. In such cases you will be governed by the terms and conditions of service applicable to the new assignment.

11. CONFIDENTIAL INFORMATION

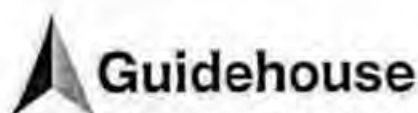
In the performance of your duties you will come to possess information connected with operations of technical work, market, financial and other matters relating to Company's business. All such information shall be held in strict confidence and it shall not be divulged to outsiders during your services with the Company AND thereafter. You will not at any time disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confided to you or became known to you in the course of your service or otherwise.

12. PROTECTION OF INTEREST

If you conceive any new or advanced methods or improving processes/formulae/systems in relation to the operation of the company, such developments will be fully communicated to the company and will remain the sole right/property of the Company.

Dr. E. VIJAYAKRISHNA RAPAKA
 B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
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GUIDEHOUSE INDIA PRIVATE LIMITED
(Formerly Navigant BPM (India) Private Limited)

CIN No: U74999KL2004PTCO16993

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13. PAST RECORD

If it is found that any information furnished by you to the Company in the application or during the course of interview or service is false or if you are found to have willfully suppressed any material information you are liable to be removed from service without any notice.

14. BACKGROUND VERIFICATION

Your employment under this Letter of Appointment is conditioned upon satisfactory verification of criminal, education and/or employment background. If any information relating to your suitability for employment you provided to the Company in the course of applying for employment is materially false or misleading, the Company shall be entitled to initiate necessary actions including termination of your employment summarily by written notice and without any payment in lieu of notice."

15. NOTICE PERIOD

Your service is terminable by giving 1 month prior notice during Probationary Period and 2 month notice thereafter. The company is not bound to give any reason thereof and reserves the right to pay or recover salary in lieu of notice period. The Employee shall not resign from the company without notice and agrees to the above said notice before such resignation.

16. ON SEPARATION

On acceptance of the separation notice, you will immediately give up to the company before you are relieved, all correspondence specifications, formulae, books, documents, cost data, literature, drawings, effects etc. & shall not make or retain any copies of these items. The process of handover should be of utmost transparency with mandatory recording of the documents handed over and the person to whom the same is given to.

17. NO OBJECTION

You are not supposed to join the services of any company or organization belonging to the Technopark community within a period of one year of quitting the services of Guidehouse India Private Limited without obtaining a No Objection certificate.

18. COMMUNICATION

You shall communicate to the Company any change in your address as well as personal status. All communications sent to you in the normal course to the address given by you is deemed to have been received by you

19. DISPUTES

Any dispute arising out of and or related to your employment with the Company shall be subject to Trivandrum jurisdiction only.

Dr. E. VIJAYAKRISHNA RAPAKA
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M.I.S.T.E., F.I.I.F.E., M.C.S.I M.C.I.I.,
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20. COMPANY POLICY TO GOVERN EMPLOYMENT

In case any of the clause or clauses of this appointment order becomes invalid or be so judged, the remaining clauses shall be deemed severable and shall remain in full force and effect. The terms and conditions of this employment are subject to Company policy, which may be changed from time to time.

Please confirm that the above terms are acceptable to you and you are requested to accept the appointment by signing a copy of this letter of appointment.

For Guidehouse India Private Limited



Saji Zacharia
Director-HR

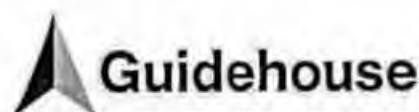
I have carefully read and understood the order of appointment including the terms and conditions of employment prescribed herein and by my signature below acknowledge, unconditionally accept and agree to abide by the appointment order without any reservations whatsoever.

Employee Signature



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mach.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.F.E., M.C.S.I M.C.I.I.,
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Compensation and Benefits of Riyasen V			
Annexure I			
Name	PRIYADHARSHINI M	D.O.J.	18-Mar-2020
Designation	Junior Associate AR	Location	Chennai
FIXED SALARY (Part A)		Per Month (INR)	Per Annum (INR)
Basic*		15,000	180,000
Children Education/ Hostel Allowance		800	9,600
HRA		6,000	72,000
Special Allowance		3,141	37,692
Total Fixed Salary		24,941	299,292
STATUTORY BENEFITS (Part B)			
P.F. (Employer's Contribution)		1,800	21,600
EDLI (Employer's Contribution)		75	900
Medical Insurance/ESIC		300	3,600
LWF (Employer's Contribution)		4	48
Statutory Bonus/Bonus*		2,159	25,908
Gratuity Accrual (As per statute)**		721	8,652
Total Statutory Benefits		5,059	60,708
Cost to Company (CTC) (Part A+B)		30,000	360,000
PS: Confidential; not to be discussed with anyone except immediate superiors, HR and Finance Officials of Guidehouse India Private Limited.			
For Guidehouse India Private Limited			Accepted
 Saji Zacharia Director - HR			Signature

*Basic and Statutory Bonus are subject to changes based on minimum wage changes, as and when announced.

**Gratuity is an accrual. You will be eligible to receive the gratuity accrual only after completing your five (5) year anniversary of service and upon retirement, resignation, or termination. If period of service is less than 5 years, the same will be forfeited.

***You are eligible for Night Shift Allowance of Rs. 150 per day, applicable only if worked on night shifts and the maximum amount will be Rs 3,300.

Dr. E. VIJAYAKRISHNA RAPAKA

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PRINCIPAL

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Pondy - Gudalore Main Road,
Kirumampakkam, Puducherry - 607 402.

www.Guidehouse.com



Duru Cooperation

Date: 04-05-2020

Email Id: raja1743@gmail.com

Dear **RAJA P**

Sub: Letter of Offer

We are pleased to offer you a position of a "Test Engineer" in our Company on a contract basis from July 27, 2020 to June 30, 2022 which may be extended further.

Your compensation & benefits are as per Annexure A attached herewith. Your salary is strictly confidential.

You will be eligible for benefits/statutory contributions as per the Company's policies, i.e., PF Employer contributions as per Employee's Provident Scheme, 1952, ESI (If applicable) as per Employee State Insurance Act 1948.

Your services may be terminated at any time by giving 60 days' notice, by either side. The period of such notice is to be counted from the day such notice is received. In the event of your resigning from the Company's services without giving 60 days' notice, you are bound to pay your two-month's basic salary to the Company. However, the Company, in its sole discretion, may relieve you earlier than the date requested by you.

We look forward to having you on board and the significant contribution you will make to the continued success of Duru Cooperation Private Limited. Please acknowledge your acceptance of this offer by signing a duplicate copy of this letter.

Regards & Best Wishes,

For Duru Cooperation Private Limited



Yongjoo Yoo
Chief Executive Officer

The above terms and conditions are accepted by:

Name : RAJA P

Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras),
M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Kudatambakkam, Puducherry - 607 402.
Duru Cooperation Private Limited



Tel (IND) +91-80-2545-4006, (KOR) +82-70-8065-3163 / Fax(IND) +91-80-4370-4311 | info@duruper.com

No. 421, 4th & 5th Floor, 5th Main Rd, HRBR Layout, 2nd Block, Kalyan Nagar, Bangalore, Karnataka- 560043 | CIN: U74999KA2017PTC106639 | GSTIN: 29AAGCD3648A12T

Duru Cooperation

Date: 04-05-2020

Email Id: raja1743@gmail.com

Dear RAJA P

This is with reference to the letter of offer made by us dated 3rd May 2023.

You are being deputed to work with our client, M/s. LG Soft India at Bangalore till further notice from us. Please find the details below.

Contact Person: Ms. Saili Naik

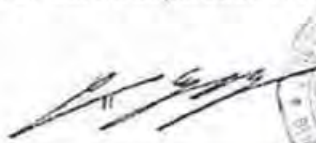
Address:

M/s. LG Soft India Private Limited
Embassy Tech Square,
Marathahalli-Sarjapur Outer Ring Road,
Bangalore – 560103.
Ph: 080-6615 5020

Please acknowledge your acceptance by signing the duplicate copy of this letter.

Regards & Best Wishes,

For Duru Cooperation Private Limited




Yongjoo Yoo
Chief Executive Officer

The above terms and conditions are accepted by:

Name RAJA P

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I. M.S.M.
PRINCIPAL
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 411



Duru Cooperation Private Limited

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No. 421, 4th & 5th Floor, 5th Main Rd, HRBR Layout, 2nd Block, Kalyan Nagar, Bangalore, Karnataka- 560043 | CIN: U74999KA2017PTC106639 | GSTIN: 29AAGCD3648A1ZT

ANNEXURE – A

Employee Name	RAJA P
Designation	Test Engineer
Team	LGSIA.TV QE
I. Compensation Components	Amount (INR)
Basic	16,858
HRA	6,743
Special	6,625
Monthly Gross	30,226
Annualized Monthly Gross	362,717
Company's contribution to PF (Annual)	21,600
II. Annual Gross	384,317
III. Welfare Benefits	Amount
Birthday & Diwali Gifts per annum	5,000
Meal Vouchers per annum	26,400
Total Welfare Benefits	31,400
CTC (II+III) Total Annual Compensation	415,717

※ Income tax deduction will be as per the slab defined under the Income tax department.

Leave & Other benefits are as follows:

- Leave Entitlement of 24 days for the contractual period on a pro-rata as applicable. Earned Leave maximum 12 days (50% must avail, 50% encashable if not used at the end of contractual assignment) & Other Leave maximum 12 days (not encashable) if served full contractual assignment or pro data as applicable. No Leave is to be carried forward at the end of the contractual assignment.
- Other Miscellaneous leave as per Company Policy.
- Group Medical Insurance as per Company Policy.

E. VIJAYAKRISHNA RAPAKA
 M.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
 M.I.S.T.E., F.I.I.P.E., M.C.S.J. (M.C.I.),
PRINCIPAL
 Duru Engineering & Technology
 Duru Engineering & Technology Private Limited
 Raju Gandhi College of Engineering & Technology
 P. O. Pondy Cuddalore, Tamil Nadu - 605 002
 Kirumampakkur, Bangalore, Karnataka - 560043





Reshmenoora N

www.askantech.com

Employee ID
000162

Blood Group
O +ve

Emergency Contact No.
+91 96294 74708

Collected:
Name, Address

INSTRUCTIONS

1. This identity card must be carried by the card holder at all times.
2. Loss to be reported to HR Dept. immediately.
3. Duplicate will be issued on demand.
4. Temporary Card on demand by the management or cessation of service.

If found stolen, return to the below address.

Askan Technologies Pvt Ltd.,
First Floor, East Coast Road,
Kottakuppam, Pondicherry-605104
Contact : 0413 - 4500022

Dr. E. VIJAYAKRISHNA RAPA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I, M.C.I.I.,
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Kirimampakkam, Puducherry - 607 02.



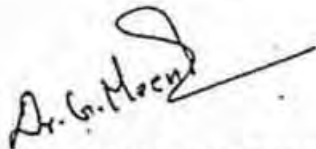
Date: 06/05/2020

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Reshmenoora N** was working as a "Software Developer" in our organization "Askan Technologies Pvt Ltd" Pondicherry, during the period of March 11th, 2020, till March 11th, 2020. And during this tenure, she bears a good moral character.

I wish success in her future endeavours.

Askan Technologies Pvt Ltd.,



Meenakshi Devi Ganesh

Head Human Resource



Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry - 607 402.





NO 205/ NEHRU STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear Sir,

Congratulation for Selected Students. Below Students are Shortlisted for the process of AGENCY ORGANIZER in our concern.

S.NO	NAME	COURSE
1	PAVITHRA J	MBA
2	ILANCHECION V	MBA
3	PRAMODH V	MBA
4	BALAMURUGAN S	
5	ARULRAJ L	B.TECH
6	VENKATESH P	B.TECH
7	SARANYA PANDURANGAN	B.TECH
8	SEBIN JOSETH	B.TECH
9	KARTHI KEYAN P	BE
10	AJITH KUMAR M	B.TECH
11	ISAIYARASAN P	B.TECH
12	SUMAN A	B.TECH
13	ABARNA S	B.TECH
14	ANANYAA V	B.TECH
15	SHYMALASREE A	B.TECH
16	SORNA G	B.TECH
17	GRESY V	B.TECH
18	RANJANA A	B.TECH
19	PAVITHRA K	B.TECH
20	JAYASRI S	B.TECH
21	BENJAMIN FRANKLINE C	MCA
22	VIMALRAJ ZAVIER H	B.TECH
23	ARULSELVI T	MBA

[Signature]
Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.I.I.,
PRINCIPAL
Gandhi College of Engineering & Technology
Pondy - Cuddalore Main Road,
Mamampakkam, Puducherry - 605 005

24	DHINAKARAN T	MBA
25	ALLWYM G	MBA
26	SELVAGANAPATHY M	MBA
27	YASHIKA S	MBA
28	MAATHINE MANOHARAN	MCA
29	SASIREKHA K	MCA
30	RESHMENOORA N	MCA
31	SURIYA DEVAN C	B.TECH
32	NIDHYA K	B.TECH
33	VIDHYA S	B.TECH
34	ATSHAYA S	CS
35	JANANI B	B.TECH
36	KISHORE R	B.TECH
37	SANTHOSH S	B.TECH
38	DEVAGANAPATHY S	B.TECH
39	LALLINA A	B.TECH
40	DEEPIKA R V	B.TECH
41	RANJANI S	B.TECH
42	GIRIDHARAN G	B.TECH
43	IYYANAR J	B.TECH
44	BHARATHI SIVAKUMAR	B.TECH
45	CHELLARAM P	CS
46	CATHERINE VIURASSE A	B.TECH
47	HABIBA SAGRIN K M	B.TECH
48	AKSHAYA M	B.TECH
49	SIVASANKARI M	B.TECH
50	SANTHIYA L	B.TECH
51	AJAY	
52	JAYASRI R	B.TECH
53	LOBAMUTHRA S	B.TECH
54	NEELAAMPARI P	B.TECH
55	MOHAMED AZHARUDEEN AK	B.TECH
56	INDHUMATHY K	B.TECH
57	SUVETHA K	B.TECH
58	SARAVANAN V	B.TECH
59	SANGEETHA S	B.TECH
60	HARSSHAVA ARTHANI J	B.TECH
61	BALAKRISHNAN M	B.TECH
62	KAUSHIKA RAMESH	B.TECH
63	HARIPRIYA B	B.TECH
64	PRIYANKA V	MBA


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 Rajiv Gandhi College of Engineering & Technology,
 Pondy Cuddalore Main Road
 Kirumampakkam, Puducherry - 605 006



65	JASMEEN S	MBA
66	DHARMAN V	MBA

Recruitment Authority Signature



A. Gurumoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD



Dr. E. VIJAYAKRISHNA RAPAKA
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Pondy - Cuddalore Main Road,
Kirumampakkam, Puducherry 607 002.





N-Tier Business Solutions Pvt Ltd
GST NO -33AABCN1714E1Z4

Reference: N-Tier/OFF/0004/2019 -20

Date: August 10, 2020

Mr. Sathish Kumar D
PPS Nagar,
Vadalur - 607303

Dear Sathish Kumar,

We thank you for expressing your interest in joining us and participating in the interview process. Further to the discussions we have had, we are happy to make you an offer for joining in N-Tier Business Solutions Private Limited as Software Engineer.

Offer Details

- Please refer the Annexure enclosed for a detailed break-up of your Salary.
- The above offer is subject to the following terms and conditions:
 - The offer of appointment is subject to your being found medically fit at all times.
 - The offer of appointment is subject to your submitting copies of all your scholastic / academic and extra-curricular attainments along with proof of your age, proof of your last drawn salary and relieving letter from previous employer. The records need to be submitted at the time of joining.
- You will be on probation for a period of 6 months from the date of joining the services of the company. Confirmation and permanent placement with N-Tier is contingent upon your successful completion of the probation.
- You will abide by the Business Conduct Guidelines of the company in letter and spirit.

F. VIJAYAKRISHNA RAO
(Mech), M.Tech (Energy), Ph.D. (Madras)
M.S.T.E., F.I.P.E., M.C.S., M.C.I.T.
PRINCIPAL
Rajiv Gandhi College of Engineering & Technology
Pondy Cuddalore Med. Park
Krumampakkam, Puducherry - 607 402.

<http://www.ntierbusiness.com/>





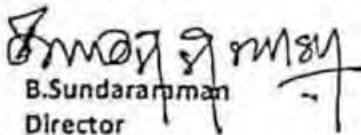
N-Tier Business Solutions Pvt Ltd
GST NO -33AABCN1714E1Z4

- You are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that establishment and location.
- This offer is subject to recommendation from 2 qualified references to be furnished by you. The details of references need to be furnished latest by August 24, 2023.
- This offer is valid till August 17, 2023, before which you are required to confirm your acceptance failing which the offer will stand void. Subsequently, you are expected to join the organization latest by September 16th, 2023.

Kindly sign the duplicate copy of this letter as a token of your acceptance and confirmation of the above terms and conditions.

We wish you a very rewarding and successful career with N-Tier Business Solutions Private Limited.

Yours sincerely,
For N-Tier Business Solutions Private Limited,


B. Sundaramman
Director

Acknowledgment

I accept the above Terms and Conditions and will report for work on _____.

Candidate's Signature

Date


Dr. E. VIJAYAKRISHNA RAPAKA
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<http://www.ntierbusiness.com/>



Letter of Intent

Ref: CDSPL/INT 2054/2020

Date: 23-11-2020

Dear **SREEMATHI R**

We are thrilled to extend an offer for the Design Engineer as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Designing team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Design Engineer in our team with the Package of INR 3,00,000 LPA (Three Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,


SREEMATHI R HEMALATHA.G
HUMAN RESOURCE MANAGER


Dr. E. VIJAYAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
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Coapps Development Solutions Pvt
Ltd Tidel Park, "D" North Block, First
Floor, Rajiv Gandhi Salai, Tharamani,
Chennai - 600113 CIN :
U72900TN2020PTC133791
P.O:2019-2020

☎ +914429878197
✉ info@coapps.ai
🌐 www.coapps.ai
MCA 65

December 20, 2021

HRD/3T/1002873148/21-22

Ms. Vidhya Arivazhagan

No.28

Periyasamy Nagar

Cuddalore district - 607001

India

Ph: +91-7448404303

Dear Vidhya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.12.20 14:56:30 IST
Reason: Digitally Signed
Location: Bangalore

Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IT) (2015)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.A.,

PRINCIPAL

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Kirumampakkam, Puducherry - 607 402.

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

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askus@infosys.com

www.infosys.com



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